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CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS

Board of Vocational Nursing and Psychiatric Technicians
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DATE	November 10, 2026
TO	Board Members
REVIEWED BY	Jessica Gomez MBA/HCM, MSN, RN, PHN Lead Nursing Education Consultant (LNEC)
PREPARED BY	Judith D. McLeod DNP, CPNP, RN Supervising Nursing Education Consultant (SNEC)
SUBJECT	Request to Admit Students
PROGRAM	Glendale Career College Vocational Nursing Program (Program) (Program Director: Arvella Battick, Glendale, Los Angeles County, Private)
BOARD MEETING	November 19-20, 2026

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

PROGRAM REQUEST:

Admit a full-time day class of 25 students to commence on December 9, 2026, that will graduate on March 30, 2028, to replace the class that graduates on November 30, 2026.

BACKGROUND:

On September 10, 2025, the Program submitted a request for a class with supporting documentation. Due to consistently low pass rates, the Executive Officer denied the initial class request. On October 16, 2025, the Program submitted an additional class request with supporting documentation.

On November 18, 2025, the Program was placed on provisional approval by the Board and had a class approved to start in December, 2025.

On August 10, 2026, the Program Director submitted a request for a new class start with supporting documentation.

STAFF ANALYSIS:

The Program's average annual NCLEX-PN® pass rates for first time candidates have not been compliant for the eight previous consecutive quarters (October 2024 through September 2026). The variance for the pass rates for the past three quarters were 34, 34 and 23 percentage points below the state average pass rate, at 46 percent, 47 percent and 59 percent.

On May 16, 2025, the Board removed the Program's pattern of admission due to low pass rates.

The Program Director has instituted a plan to improve pass rates. This includes:

1. A dedicated tutor (separate from the theory instructor) who sees the students who are at risk on the night of the theory days, so they are more likely to attend and get support
2. After Program support to the graduates and alumni with the use of Hurst Review
3. A two-week NCLEX remediation for those who are not successful with the HESI exit exam
4. Maintaining the ratio of the fundamentals clinical instructor to students at 1:10 to provide better support and deliver closer supervision to entry level students

The pass rate has shown improvement and has increased eleven percentage points since the last quarter.

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives.

Submitted documentation by the Program Director substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

STAFF RECOMMENDATIONS:

1. Approve the Program's request to admit full-time day class of 25 students to commence on December 9, 2026, that will graduate on March 30, 2028, to replace the class that graduated on July 1, 2026.
2. Place the Program on the November 2027 Board agenda for reconsideration for provisional approval.
3. Require the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Require the Program to submit a comprehensive analysis report in five months from this report, but no later than May 1, 2027, and in 11 months from this report, but no later than October 1, 2027. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
    a. Terminal Objectives
    b. Evaluation of Current Curriculum including:
        1) Instructional Plan
        2) Daily Lesson Plans for each Term
    c. Student Policies including:
        1) Admission Criteria
        2) Screening and Selection Criteria
        3) Attendance Policy
        4) Remediation Policy
        5) Evaluation Methodology for Student Progress including evaluation of clinical practice
        6) Credit Granting Policy
    d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
    e. Faculty Meeting Methodology
    f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
2. Notify the NEC in the event a current class is displaced from clinical sites.
3. Require the Program, when requesting approval to admit students, to:
    a. Submit all documentation in final form, free of errors and including all required information, using the forms provided by the BVNPT, no later by the fifteenth day of the second month preceding the month of the Board meeting.
    b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
4. Require the Program to provide a maximum of ten students for each instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states: “for supervision of clinical experience, there shall be a maximum of 15 students for each instructor.” Recommendation of one instructor for a maximum

of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.

5. Continue to require the Program to comply with all the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of Chapter 2, Division 25, Title 16 of California Code of Regulation, commencing with Section 2525.
6. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board, require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).

RELEVANT PROGRAM ELEMENTS

Enrollment

California Code of Regulations, Title 16, Section 2530(k) states:

> The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).

The Program has a 60-week full-time program. BVNPT approval is required prior to the admission of each class.

The following table represents current and projected student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 80 students for the period August 2025 through December 2026.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
08/25 Day *(12/26)		33	12		12
12/25 Eve *(3/27)		25	15		12+15 = 27
4/26 Day *(7/27)		25	15		27+15= 42
7/26 Eve *(10/27)		25	25		42+25= 67
	12/26 (8/25)			-12	67–12 = 55
12/26 Day *(3/28) **Proposed**		25			55+25 = 80

*Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(l) states:

> The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period October 2024 through September 2026, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

Quarterly Statistics					Annual Statistics		
Quarter	# Candidates in Quarter	# Passed in Quarter	% Passed in Quarter	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Oct – Dec 2024	13	8	62%	81%	62%	84%	-22
Jan – Mar 2025	9	5	56%	82%	60%	83%	-23
Apr – Jun 2025	42	22	52%	81%	52%	82%	-30
Jul – Sep 2025	15	3	20%	81%	48%	81%	-33
Oct – Dec 2025	17	11	65%	80%	49%	81%	-32
Jan – Mar 2026	20	7	35%	80%	46%	80%	-34
Apr – Jun 2026	14	10	71%	83%	47%	81%	-34
Jul – Sep 2026	27	18	67%	80%	59%	81%	-22

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (July – September 2026), the Program's average annual pass rate is 59 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 81 percent. The average annual pass rate for the Program is 22 percentage points below the state average annual pass rate.

Faculty and Facilities

California Code of Regulations, Title 16, Section 2534(d) states:

> For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

The current number of approved faculty totals 34 including the Program Director. The Program Director has 100 percent administrative duties. Of the total faculty, 30 are designated to teach clinical. Based upon a maximum proposed enrollment of 80

students, eight instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states, in part:

> Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with approved competency-based objectives and theory being taught for the current and proposed student enrollment.

ATTACHMENTS:

Attachment A: Program History

GLENDALE CAREER COLLEGE
VOCATIONAL NURSING PROGRAM

Program History

- On September 16, 1994, the Board approved commencement of the initial class for the Glendale Career College Vocational Nursing Program. This class of 35 students began December 5, 1994.
- On May 19, 1995, the Board was notified that the Program was in violation of the Vocational Nursing Practice Act with Rules and Regulations. The regulatory sections in which violations were cited are Sections 2526(a)(8)–faculty; 2527(b)-report of faculty terminations; 2530(a)-Program resources; and 2533(e)-unapproved curriculum changes.
- On November 14-15, 1995, a survey visit was conducted in accordance with the Vocational Nursing Practice Act requirements. The survey included a determination of the Program's progress to correct violations noted at the May 1995 Board Meeting. The violations cited were Sections 2526(a)(8)-faculty; 2527(b)-faculty terminations; 2530(a)-Program resources; 2533(e)-unapproved curriculum changes; 2534(c)-review of clinical facilities; and 2535(a)-credit granting.
- On January 26, 1996, the Board granted accreditation but denied the Program's request to admit a class of 45 students in February 1996 based upon the violations cited during the November 1995 survey visit.
- On March 22, 1996, the Board approved the Program's request to admit 45 students on April 8, 1996. Additionally, the Program was asked to submit monthly attrition data to the Board.
- On May 24, 1996, the Board approved the Program's request to admit two classes of 45 students each on July 22, 1996, and September 17, 1996, contingent upon completion of specified documents.
- On September 20, 1996, the Board denied the Program's request to admit 45 students four times a year in January, April, September, and November beginning in 1997. The Board also required the Program to obtain Board approval prior to the admission of each class. This action was based upon the Program's on-going problems with faculty, facilities, and inconsistencies in the presented curriculum.
- On November 15, 1996, the Board tabled the Program's request to increase student enrollment until further information could be obtained relative to specific issues raised during the Board Meeting. A follow-up report was requested for the January 1997 Board Meeting.
- On December 9-12, 1996, the Board conducted a special visit of the Program and noted several violations and critical concerns.
- On January 24, 1997, the Board denied the Program's request to admit an additional class. The Program was directed to submit a plan of correction which addressed the

six violations and numerous critical concerns by February 14, 1997. In addition, the Executive Officer was granted authority to approve or deny the Program request to admit a class of 45 students on March 3, 1997, contingent upon Board review of the violations and critical concerns. The Board also reaffirmed its decision that the Program would be required to obtain Board approval prior to the admission of each class.

- On February 27, 1997, the Executive Officer granted approval for the Program to admit 45 students on March 3, 1997, contingent upon specified actions in regard to Board-approved clinical objectives.
- On April 4, 1997, the Board approved the Program's request to admit 45 students. The admission date was amended to May 5, 1997. The Board also requested that the Program revise clinical objectives in accordance with the schedule established by the Executive Officer. In turn, the objectives were to be implemented based on the established schedule. Additionally, a follow-up report on the revision and implementation of revised clinical objectives was to be presented at the June 1997 Board meeting.
- On June 27, 1997, the Board approved the Program's request to admit 45 students for the class commencing on June 30, 1997. The Board also ratified the consultant's recommendation to approve Level II clinical objectives that were submitted by the Program in accordance with the schedule previously established by the Executive Officer. The implementation of revised Level II objectives took place on June 16, 1997.
- On September 19, 1997, the Board approved the Program's request to admit 45 students for the class commencing September 29, 1997. The Board also requested a report from the director by October 15, 1997, that was to include an analysis of the factors that caused the attrition for the July and September 1996 classes as well as a plan to decrease attrition rates based on the causative factors. The director was asked to submit to the Board by August 3, 1998, an evaluation of the effectiveness of the plan including improvements in Levels III and IV of the Programs.
- On November 7, 1997, the Board approved the Program's request to admit 45 students for the class commencing on January 26, 1998. Also, the Board requested the director to submit a report to the Board at its January 1998 meeting to address revision and implementation of Level IV clinical objectives.
- On January 30, 1998, the Board delayed consideration of the Program's request to admit 45 students on April 27, 1998, to the April 1998 Board meeting to allow a review of additional data on the Program's attrition and examination statistics. The Board also directed that a follow-up report be presented at the June 1998 Board meeting evaluating the effectiveness of the revised four levels of clinical objectives. A second follow-up report regarding the impact of the revised clinical objectives on the examination statistics was to be submitted at the September 1998 Board meeting.
- On April 16, 1998, the Board approved the Program’s request to admit 45 students for the class commencing April 27, 1998.

- On June 26, 1998, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 45 students on July 13, 1998.
- On September 11, 1998, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 45 students on September 29, 1998, only. The Program revised the four levels of its curriculum during the period March 1997 to November 1997, to improve examination pass rates. Students graduating after May 1998 completed the Program using the new curriculum.
- On January 22, 1999, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 45 students on February 1, 1999, with the expectation that the Program demonstrate continued and significant improvement in licensure examination pass rates to provide a basis for approval of future classes.
- On April 16, 1999, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 45 students on May 10, 1999, contingent upon receipt by April 26, 1999, of documentation to substantiate compliance with Section 2534(b) of the Vocational Nursing Rules and Regulations. Based upon documentation submitted to the Board by April 19, 1999, the Program was determined to have demonstrated adequacy of clinical facilities to provide clinical experience for all students as required.
- On June 25, 1999, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 45 students on July 12, 1999, only. Relative to the revised curriculum in place for all students graduating after May 1998, the Board reiterated its expectation to see significant and sustained improvement in the Program's examination pass rates to justify approval of future class admissions.
- At its September 17, 1999, meeting, the Board approved the Program's request to admit 45 students on October 4, 1999, only, with grave reservations. Additionally, the Program was requested to perform a detailed analysis of all Program elements to determine causes of poor student performance on the licensure examination and identify written solutions, goals and timelines for the purpose of improving examination pass rates. The written report of this analysis must be submitted to the Board by December 1, 1999. Information from this report will be taken into consideration for determining the admission of future classes.
- On November 19, 1999, the Board denied the Program's request to admit 45 students on January 10, 2000, because the Program did not submit its plan to improve licensure examination statistics as requested by the Board at its September 1999 meeting. The rationale for the Board's denial was that the Glendale Program has existed since December 5, 1994, and should be demonstrating consistently higher examination pass rates. However, examination pass rates continue to vacillate without consistent and sustained improvement.
- On February 4, 2000, the Board approved the Program's request to admit 45 students on March 6, 2000, only.
- On June 16, 2000, the Board approved the Program's request to admit 45 students, on June 26, 2000, only, with grave reservation.

- On September 29, 2000, the Board approved the Program's request to admit 45 students on October 23, 2000, on the condition that the Glendale Career College Vocational Nursing Program present a progress report on its plan to improve licensure examination pass rates.
- On February 2, 2001, the Board denied the Glendale Career College Vocational Nursing Program's request to admit 45 students on February 19, 2001. However, the Board approved the admission of 30 students on February 19, 2001, only, with the provision that if the Program's licensure examination pass rates did not improve during the third quarter reporting period (after graduation of "Class Q" in June 2001, for which several changes have been implemented), the Board will seriously consider restricting or denying future admissions. Additionally, the Board approved the Program's revised terminal objectives.
- On April 27, 2001, the Board denied the Glendale Career College Vocational Nursing Program's request to admit 45 students, on June 4, 2001. Instead, the Board approved the admission of 30 students on June 4, 2001, only, with the observation that if the Program's licensure examination pass rates do not improve during the 2001 third quarter reporting period (after graduation of "Class Q" on June 8, 2001, for which several changes have been implemented), the Board will seriously consider restricting or denying future admissions. This action was since the Program's licensure examination pass rates reported for the past 13 quarters preceding the April 2001 Board meeting continued to be more than 11 percentage points below the state average. The Board's rationale for an enrollment of 30 versus 45 students for the class starting June 4, 2001, was to permit the director and current faculty to focus on ongoing curriculum review and revision, student remediation, assessment of teaching methodology and working with current graduating students in the Program's licensure examination review course. As a matter of record, the class start was deferred to June 11, 2001, by the school.
- On September 7, 2001, the Board denied the Glendale Career College Vocational Nursing Program's request to admit 30 students on September 24, 2001. The Board also deferred consideration of the Program's request to admit students pending the approval of a permanent Program director and pending the examination results during the third quarter reporting period (reflective of "Class Q" that graduated June 8, 2001, for which several changes were implemented).
- On November 16, 2001, the Board approved the Glendale Career College Vocational Nursing Program's request to replace students who graduated on September 21, 2001, with 30 students commencing January 14, 2002, only. The Board will continue to monitor the Program's licensure exam pass rates. If the pass rates do not improve, the Board will seriously consider restricting or denying future admissions.
- On April 12, 2002, the Board approved the Glendale Career College Vocational Nursing Program's request to replace students who graduated on April 27, 2002, with 30 students commencing April 29, 2002, only.

- On June 28, 2002, the Board approved the Glendale Career College Vocational Nursing Program's request to replace students who graduate on August 10, 2002, with 30 students commencing August 12, 2002, only.

- In accordance with California Code of Regulations, Title 16, Section 2530(l), the Board at its September 6, 2002, meeting placed the Glendale Career College Vocational Nursing Program on provisional accreditation for the two-year period from September 6, 2002, through September 5, 2004. An official notice dated September 26, 2002, was mailed to the director informing the Program Director of the change in accreditation status from full accreditation to provisional accreditation. The Program Director acknowledged receipt of said notification dated October 7, 2002.

  Additionally, the Board approved the Program's request to increase student enrollment by admitting a class of 30 students on November 25, 2002.

- On February 21, 2003, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 30 students on March 24, 2003, only, to replace students who will graduate on March 21, 2003.

- On June 20, 2003, the Board approved the Glendale Career College Vocational Nursing Program's request to admit 30 students on July 7, 2003, only, to replace students who graduated July 5, 2003.

- On September 19, 2003, the Board denied the Glendale Career College Vocational Nursing Program's request to admit 30 students on October 20, 2003, only, to replace students who will graduate October 17, 2003. The Board adopted the recommendations that the Program director will submit a detailed, written analysis to the Board by November 22, 2003, correlating students' admission screening and admission testing results with their Program performance and success on the licensure examination. If a student did not take the licensure examination, that should be noted. It was mutually agreed that the data analyzed would be for Classes "U" that graduated August 2002, "V" that graduated March 2003 and "W" that graduated July 2003. Additionally, the Program director was to submit an analysis of currently enrolled vocational nursing student demographics to include, but not be limited to, such factors as age, concurrent work commitments, childcare needs, transportation needs, limited English proficiency, etc.

- On November 14, 2003, the Executive Officer approved the Program's request to admit 30 students on February 16, 2004, only, to replace students who will graduate November 14, 2003, and accepted the Program's Revised Corrective Action Plan dated October 8, 2003.

- On May 14, 2004, the Board denied continuation of the Program's provisional accreditation. The Glendale Career College Vocational Nursing Program's Provisional Accreditation expires effective April 15, 2005, following the graduation of the currently enrolled class that was admitted to the Program on February 16, 2004. In addition, the Program was instructed to cease admitting classes effective May 15, 2004.

- On February 4, 2005, the Board extended Glendale Career College Vocational Nursing Program's Provisional Accreditation until June 30, 2006, and approved admission of 30 students on April 18, 2005, only, to replace students who graduated on April 15, 2005.
- On May 2, 2005, a new Program director was approved.
- On September 16, 2005, the Board approved the Program's request to admit 30 students on November 7, 2005.
- On February 3, 2006, the Board approved full accreditation for the Glendale Career College Vocational Nursing Program for a four-year period, from February 3, 2006, through February 2, 2010, and issued a certificate accordingly and approved the Program's request to admit a class of 30 students on February 27, 2006, only.
- On May 4, 2006, a new Program director was approved.
- On May 12, 2006, the Board denied the Program's request for admission of an additional class of students on June 12, 2006, pending approval of adequate clinical facilities for obstetrics and pediatric experience. The Program subsequently presented documentation of adequate clinical facilities for obstetric and pediatric experience and was allowed to start a class on June 12, 2006.
- On August 9, 2006, the Executive Officer approved the Program's request to admit a class of 30 students on September 25, 2006, to replace students graduating on September 23, 2006, only.
- On January 11, 2007, the Executive Officer approved the Program's request to admit a class of 30 students on January 15, 2007, to replace students graduating on January 12, 2007, only.
- On August 1, 2007, the Executive Officer approved the Program's request to admit a class of 30 students on August 13, 2007, only, to replace students graduating on August 10, 2007.
- On November 7, 2007, the Executive Officer approved the Program's request to admit a class of 30 students on November 26, 2007, only, to replace students graduating on November 23, 2007.
- On April 16, 2008, Glendale Career College notified the Board that it had been purchased by North-West College, based in West Covina, California. At the time of notification, no plans were in place to change any aspect of the Program, including the school's name.
- On July 2, 2008, the Executive Officer approved:
    1. Approved the Glendale Career College Vocational Nursing Program's request to admit a class of 30 students on July 2, 2008, only, to replace students who graduated on March 14, 2008.

2. Approved ongoing admissions to replace graduating classes, only, for the Glendale Career College Vocational Nursing Program with the following stipulations:

    a. No additional classes are added to the Program's current pattern of admissions without prior approval. The Program's current pattern of admissions includes admission of four full-time classes per year with 30 students per class.

    b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- On July 15, 2009, the nursing education consultant approved the Program request to adopt the North-West College curriculum. The Program hours total 1560, with 664 hours of theory and 960 hours of clinical.
- On November 4, 2009, the Executive Officer approved continued full accreditation for the Glendale Career College Vocational Nursing Program for the period November 16, 2009, through November 15, 2013, and issued a certificate accordingly.
- On April 27, 2013, the Executive Officer approved the following recommendations:

    1. Approved the Glendale Career College Vocational Nursing Program request to increase class enrollment to 45 students per class, commencing with the class to be admitted on May 17, 2010. The class has an anticipated graduation date of August 19, 2011.

    2. Approved the Glendale Career College Vocational Nursing Program request for ongoing admissions of classes of 45 students, to replace graduating classes only, four (4) times per year, with the following stipulations:

        a. No additional classes are added to the Program's current pattern of admissions without prior approval. The Program's current pattern of admissions includes admission of four full-time classes per year with 30 students per class.

        b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- On November 25, 2013, the Executive Officer approved:

    1. Continued approval of the Glendale Career College Vocational Nursing Program from November 15, 2013, through November 14, 2017, and issued a certificate, accordingly.

    2. Continued approval of the Program's ongoing admission of four classes of 45 students per year, to replace graduating classes only, with the following stipulations:

        a. No additional classes are added to the Program's current pattern of admissions without prior approval. The Program's current pattern of admissions includes admission of four full-time classes per year with 45 students per class to replace graduating classes.

b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

c. The Program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.

- On October 25, 2016, a new Program director was approved.
- On August 31, 2017, the following language reflects the Executive Officer's approval of the original recommendations in the report:

1. Rescinded approval of Glendale Career College Vocational Nursing Program's ongoing admission of four full-time classes of 45 students each calendar year to replace graduating students, only, effective immediately.
2. Required the Program to admit no additional classes without prior approval by the Board.
3. Required the Program to correct all identified violations and submit a report with supporting documents that substantiates the adequacy of Program resources, including, but not limited to, clinical facilities and instructors to provide a variety of clinical experiences that are consistent with competency-based objectives and theory being taught, as presented in the approved instructional plan, and adequate for the enrolled students, by September 8, 2017.

- On October 10, 2017, the Acting Executive Officer approved:

1. Approved the Program's request to admit 40 students commencing on October 16, 2017, and graduating on January 10, 2019, only, to replace students who graduated on September 7, 2017.
2. Continued the Program's requirement to obtain Board approval prior to admission of any additional classes.
3. Continued to require the Program, when requesting approval to admit students, to:

   a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.

   b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- On March 13, 2018, the Executive Officer approved the following:

1. Approve Glendale Career College Vocational Nursing Program's curriculum revisions to include 1531 total Program hours, including 577 theory hours and 954 clinical hours.
2. Approve Glendale Career College to admit one full-time class of 30 students commencing on April 9, 2018, graduating on May 3, 2019, to replace the class that graduated on January 11, 2018.
3. Require the Program to admit no additional classes without prior approval by the Board.

4. Require the Program, when requesting approval to admit students, to:
    a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- On May 22, 2018, The Program submitted a minor curriculum change as follows:
    1. The Program completed minor revisions to the curriculum in May 2018. The revised curriculum offers a total of 1595 hours, including 641 theory hours and 954 clinical hours.
    2. The updated curriculum includes the following changes, as described by the director:
        a. Extended all Terms to ensure all weeks have two days of clinical per week instead of some weeks having two, some weeks having three and some weeks having four days of clinical per week
            1) Added one week to Term 1 (Spread out theory class more)
            2) Added two weeks at the end of Term 2 (Spread out theory classes more)
            3) Added three weeks at the end of Term 3 (Spread out theory classes more)
            4) Added two weeks at the end of Term 4 (Spread out theory classes more)
            5) Added a two-week sixty-four-hour NCLEX Prep course at the end of Term 4
        b. This makes a total of ten more weeks added to the IP.
        c. The only change to content was to add a two-week NCLEX prep course at the end of Term
- On June 21, 2018, the Executive Officer approved the following:
    1. Approved the Program to admit 40 students beginning July 9, 2018, and graduating September 12, 2019, to replace the class that graduated on May 16, 2018.
    2. Continued the Program's requirement to obtain Board approval prior to the admission of each class.
    3. Continued to require the Program, when requesting approval to admit students, to:
        a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
        b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- On October 2, 2018, the Executive Officer approved the following:

1. Approve the Program to admit 40 students beginning October 15, 2018, and graduating January 17, 2019, to replace the class that graduated on September 5, 2018.
2. Continue the Program's requirement to obtain Board approval prior to the admission of each class.
3. Require the Program, when requesting approval to admit students, to:
    a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
    c. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
4. Continue to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

- On May 12, 2018, the Executive Officer Approve the following:
    1. Approve Glendale Career College Vocational Nursing Program's request to admit 40 students beginning January 8, 2019, and graduating April 15, 2020, to replace the class that graduated on January 10, 2019.
    2. Approve Glendale Career College Vocational Nursing Program's request for ongoing admissions of four full-time classes per year, (three full-time day classes and one full- time evening class) of 40 students; to replace graduating classes only, with the following stipulations:
        a. No additional classes are added to the Program's pattern of admissions without prior Board approval. The Program's pattern of admissions will include admission of three full-time day classes of 40 students each per year to replace graduating students; and one full-time evening class of 40 students per year to replace graduating students, only.
        b. The Program Director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
        c. The Program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.
    3. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- On May 14, 2020, the Executive Officer Approve the following:
    1. Rescinded Glendale Career College Vocational Nursing Programs ongoing admissions of four full-time classes per year, (three full-time day classes

and one full- time evening class) of 40 students; to replace graduating classes only.

2. The Program is required to obtain Board approval prior to admission of any additional classes.
3. Required the Program, when requesting approval to admit students, to:
    a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
    c. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
4. Continue to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

- On September 1, 2020, the Executive Officer sent a letter stating the letter dated May 14, 2020, to Glendale Career College (GCC) is hereby withdrawn. The order in that letter rescinding approval of ongoing admissions is hereby recalled and annulled.
- The letter dated July 15, 2020, to GCC confirms approval to admit 40 students to a full-time evening class on July 22, 2020. There is no need to withdraw this letter.
- The Board approved GCC for a pattern of admission that includes three full-time day classes and one full-time evening class.
- The Executive Officer, on May 4, 2021 considered the consultant's report regarding the Glendale Career College Vocational Nursing Program. The following decisions were rendered:
    1. Approved Glendale Career College Vocational Nursing Program's request for a curriculum changed from a full-time curriculum of 60 weeks to a revised full-time curriculum of 60 weeks, effective May 4, 2021. The proposed curriculum consists of 698 theory hours and 954 clinical hours totaling 1652 hours.
    2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Admit no additional classes without prior approval by the BVNPT.
2. Continue to provide no less than one instructor for every fifteen students in clinical experiences. Regulation 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."
3. Notify the NEC in the event a current class is displaced from clinical sites.
4. Continue the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and

Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

- On November 16, 2021, the Executive Officer rendered the following decisions:
  1. Granted continued full approval for the Glendale Career College Vocational Nursing Program for a four-year period beginning November 14, 2021, and issued a certificate accordingly.
  2. Required the Program to comply with all the requirements listed below.

PROGRAM REQUIREMENTS:

1. The Program Director had a plan to correct the two outstanding violations and submitted daily lesson plans and faculty meeting minutes to the NEC, to show evidence of compliance, by December 15, 2021.
2. Notified the NEC in the event a current class is displaced from clinical sites.
3. Continued the Program's pattern of admission that includes three full-time day classes and one full-time evening class a year, replacing graduating classes.
4. Provided documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
5. Maintained an average annual pass rate that is compliant with of the California Code of Regulations, Title 16, Section 2530(l).
6. Complied with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.

- On March 26, 2022, a new Program Director was approved.
- On May 3, 2022, the Executive Officer rendered the following decision:
  1. Approved the Program's request to revise the current pattern of admission of three full time day and one full time evening classes of 40 students to two full time day and two full time evening classes of 45 students to commence with the next class on August 15, 2022.
  2. Required the Program to Comply with all the requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. The Program's approved pattern of admission includes two full-time day classes and two full-time evening classes of 45 students to replace graduating classes.
3. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
4. Maintain an average annual pass rate that is compliant with of the California Code of Regulations, Title 16, Section 2530(l).

5. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
6. Board staff continued to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

- On May 16, 2025, the Board rendered the following decision:
  1. Approved the Program's request to admit a class of 45 full-time day students to commence on August 20, 2025, with an expected graduation date of December 4, 2026, to replace the class that will graduate on August 20, 2025.
  2. Rescinded the Program's pattern of admission of four full-time classes per year, three full-time day classes and one full-time evening class of 45 students to replace graduating classes only.
  3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. The Program Director will be required to provide an NCLEX-PN® action plan by June 13, 2025.
2. Obtain BVNPT approval prior to admission of each class.
3. Required the Program, when requesting approval to admit students, to:
   a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than by the two months prior to the requested start date.
   b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
   c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
4. Notify the NEC, in writing, within 5 calendar days in the event a current class is displaced from clinical sites.
5. Required the Program to comply with all the requirements in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
6. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board, require the Program to notify the NEC immediately, in writing, according to California Code of Regulations, Title 16, Section 2526(g).

- On March 31, 2025, a new Program Director was approved.
- On May 6, 2025, a new Program Director was approved.

- On June 10, 2025, a new Program Director was approved.
- On November 18, 2025, the Board rendered the following decisions:
    1. Placed the Program on Provisional Approval for a period of two years commencing on November 18, 2025.
    2. Denied the Program's request to admit a full-time evening class of 45 students to commence on December 15, 2025, that will graduate on March 30, 2027, to replace the class that graduates on December 10, 2025.
    3. Approved the Program's request to admit full-time evening class of 25 students to commence on December 15, 2025, that will graduate on March 30, 2027, to replace the class that graduates on December 10, 2025.
    4. Placed the Program on the November 2027 Board agenda for reconsideration for provisional approval.
    5. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program to submit a comprehensive analysis report in 4 months from this report, with a submission date no later than March 1, 2026, in nine months from this report, but no later than August 1, 2026, and in 18 months from this report, but no later than May 1, 2027. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
    a. Terminal Objectives
    b. Evaluation of Current Curriculum including:
        1) Instructional Plan
        2) Daily Lesson Plans for each Term
    c. Student Policies including:
        1) Admission Criteria
        2) Screening and Selection Criteria
        3) Attendance Policy
        4) Remediation Policy
        5) Evaluation Methodology for Student Progress including evaluation of clinical practice
        6) Credit Granting Policy
    d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
    e. Faculty Meeting Methodology

f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.

2. Notify the NEC in the event a current class is displaced from clinical sites.
3. Required the Program, when requesting approval to admit students, to:
   a. Submit all documentation in final form, using the forms provided by the BVNPT, no later by the fifteenth day of the second month preceding the month of the Board meeting.
   b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
   c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
4. Required the Program to provide a maximum of ten students for each instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states: "for supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
5. Continued to require the Program to comply with all the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of Chapter 2, Division 25, Title 16 of California Code of Regulation, commencing with Section 2525.
6. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board, require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).

- On February 6, 2026, the Board rendered the following decision:
  1. Approved the Program's request to admit full-time day class of 25 students to commence on April 13, 2026, that will graduate on July 6, 2027, to replace the class that graduates on April 6, 2026.
  2. Placed the Program on the November 2027 Board agenda for reconsideration for provisional approval.
  3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program to submit a comprehensive analysis report in one months from this report, with a submission date no later than March 1, 2026, in six months from this report, but no later than August 1, 2026, and in 15 months from this report, but no later than May 1, 2027. The report must include a comprehensive analysis of the Program, timeline for implementation, and the

effect of employed interventions. The following elements must be addressed in the analysis.

a. Terminal Objectives
b. Evaluation of Current Curriculum including:
    1. Instructional Plan
    2. Daily Lesson Plans for each Term
c. Student Policies including:
    1. Admission Criteria
    2. Screening and Selection Criteria
    3. Attendance Policy
    4. Remediation Policy
    5. Evaluation Methodology for Student Progress including evaluation of clinical practice
    6. Credit Granting Policy
d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
e. Faculty Meeting Methodology
f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.

2. Notify the NEC in the event a current class is displaced from clinical sites.
3. Required the Program, when requesting approval to admit students, to:
    a. Submit all documentation in final form, using the forms provided by the BVNPT, no later by the fifteenth day of the second month preceding the month of the Board meeting.
    b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
4. Required the Program to provide a maximum of ten students for each instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states: “for supervision of clinical experience, there shall be a maximum of 15 students for each instructor.” Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.

5. Continued to require the Program to comply with all the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of Chapter 2, Division 25, Title 16 of California Code of Regulation, commencing with Section 2525.
6. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).