



DATE	January 26, 2026
TO	Board members
REVIEWED BY	Judith D. McLeod DNP, CPNP, RN Supervising Nursing Education Consultant (SNEC)
PREPARED BY	Jessica Gomez MBA/HCM, MSN, RN Nursing Education Consultant (NEC)
SUBJECT	Request to Admit Students
PROGRAM	Pacific College, Lakewood, Vocational Nursing Program (Program) (Program Director: Rhonda Alger-Capt, Lakewood, Los Angeles, Private)

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

PROGRAM REQUEST:

Admit a class of 30 students to commence on March 2, 2026, with a graduation date of January 9, 2028. The class will replace the class that graduated on October 5, 2025.

BACKGROUND:

On October 1, 2025, a new Program Director was approved.

On December 12, 2025, the program submitted the required documents requesting to admit a class of students and a curriculum revision reducing the program hours to a total of 1530 hours.

On January 6, 2026, the Executive Officer approved the curriculum revision and denied the class of 30 students.

STAFF ANALYSIS:

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives. Submitted documentation substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

The Program pass rates for the last three quarters have remained noncompliant. The Program's current quarter four pass rate is 69 percent, 12 percentage points below the state average annual pass rate.

The Program Director was approved October 1, 2025. The Program has a history of frequent student and faculty complaints concerning the Program, the campus, and the previous Program Director. The new Program Director is learning the Program and will implement the new curriculum with the next class of students. However, the Program Director needs time to bring the program into compliance. An in-depth Program analysis is due January 15, 2026.

Board staff will continue to monitor the Program by tracking its licensure examination pass rate each quarter, the number of graduates taking the licensure examination, reviewing Annual Reports, and conducting Continuing Approval Reviews.

STAFF RECOMMENDATIONS:

1. Deny the Pacific College, Lakewood, request to admit a class of 30 students to commence on March 2, 2026, with a graduation date of January 9, 2028. The class replaces the class that graduated on October 5, 2025.
2. Approve the Program to admit a class of 20 students to commence on March 2, 2026, with a graduation date of January 9, 2028. The class will replace the class that graduated on October 5, 2025.
3. Require the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Obtain BVNPT approval prior to admission of each class.
2. Require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
3. Require the Program to provide a maximum of ten students for each instructor. The California Code of Regulations, Title 16, Section 2534(d) states: "for supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
4. Notify the NEC in the event a current class is displaced from clinical sites.

5. Continue the Program's requirement to comply with all of the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
6. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board, require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).

RELEVANT PROGRAM ELEMENTS

Enrollment

California Code of Regulations, Title 16, Section 2530(k) states:

The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).

The Program is approved to offer an 80-week part-time class. BVNPT approval is required prior to the admission of each class.

The following table represents student enrollment based on current class starts and completion dates. The table indicates a maximum enrollment of 46 students for the period March 2024 through March 2026.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
3/2024 *(10/2025)		15	8		8
6/2024 *(3/2026)		11	8		8+8= 16
	10/2025 (3/2024)			-8	16-8=8
11/2024 *(8/2026)		20	16		8 + 16 = 24
	3/26 *(6/24)			-8	24 – 8 = 16
3/2026 *(1/2028) Proposed		30			16 + 30 = 46

*Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(I) states:

The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period January 2024 through December 2025, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

Quarterly Statistics					Annual Statistics		
Quarter	# Candidates in Quarter	# Passed in Quarter	% Passed in Quarter	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Jan- Mar 2024	3	2	67%	87%	84%	86%	-2
Apr- Jun 2024	6	6	100%	85%	91%	85%	+6
Jul -Sep 2024	5	3	60%	83%	83%	85%	-2
Oct- Dec 2024	3	2	67%	81%	76%	84%	-8
Jan-Mar 2025	6	5	83%	82%	80%	83%	-3
Apr-Jun 2025	8	5	63%	81%	68%	82%	-14
Jul – Sep 2025	11	6	55%	81%	64%	81%	-17
Oct – Dec 2025	4	4	100%	80%	69%	81%	-12

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (October – December 2025), the Program's average annual pass rate is 69 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 81 percent. The average annual pass rate for the Program is 12 percentage points below the state average annual pass rate.

Faculty and Facilities

California Code of Regulations, Title 16, Section 2534(d) states:

For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

The current number of approved faculty totals 40, including the Program Director. The Program Director has 100 percent administrative duties. Of the total faculty, 38 are designated to teach clinical. Based upon a maximum proposed enrollment of 46 students, five instructors are required for clinical supervision with each faculty having a maximum of 10 students. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states:

Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught. Clinical objectives which students are expected to master shall be posted on patient care units utilized for clinical experience.

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current and proposed student enrollment.

ATTACHMENTS:

Attachment A: Program History

Attachment A

PACIFIC COLLEGE, LAKEWOOD VOCATIONAL NURSING PROGRAM

Program History

- On November 23, 2020, the Executive Officer rendered the following decisions:
 1. Granted initial approval to Pacific College, Cerritos, Vocational Nursing Program for a four-year period beginning November 23, 2020, and issued a certificate accordingly.
 2. Approved the Program's request to begin a vocational nursing program with an initial part-time evening class of 45 students on November 24, 2020. The projected graduation date is July 10, 2022.
 3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Close the Pacific College, Citadel, satellite location effective November 30, 2021, once all current students have graduated. No further classes will be admitted at the Citadel location.
 2. Approved the Pacific College, Cerritos, Vocational Nursing Program for a pattern of admission. The Program's pattern of admission will include admission of three part-time classes of 45 students per year, replacing graduating classes only.
 3. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 4. Notify the NEC in the event a current class is displaced from clinical sites.
 5. Notify the NEC one month prior to the start of each cohort and submit documentation of adequate resources during the COVID 19 pandemic.
 6. Board staff will continue to monitor the Program by tracking its licensure examination pass rates each quarter, the number of graduates taking the licensure examination, reviewing Annual Reports submitted by the Program Director, and conducting continuing approval visits.
 7. Required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
- On November 22, 2024, the Full Board rendered the following decisions:

1. Rescinded the pattern of admission for Pacific College, Cerritos, Vocational Nursing Program, effective November 22, 2024.
2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program to correct all identified deficiencies by January 13, 2025.
 2. Required the Program to admit no additional classes without prior approval by the Board.
 3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than second month preceding the month of the meeting.
 - b. Provide complete and accurate documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
 4. Notify the NEC in the event a current class is displaced from clinical sites.
 5. Continued the Program's requirement to comply with all the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 6. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On April 9, 2025, the Program Director submitted a request for a name change, from Pacific College, Cerritos to Pacific College, Lakewood.
 - On June 10, 2025, the Executive Officer rendered the following decisions:
 1. Denied continued full approval for the Pacific College, Lakewood, Vocational Nursing Program for a four-year period beginning November 22, 2024.
 2. Placed the Program on the August 2025, Board Agenda for consideration of Provisional Approval.
 3. Denied the Program's request to admit a class of 30 students to a part-time class to start July 29, 2025, with a graduation date of May 16, 2027, to replace the class that graduated on May 4, 2025.
 4. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Required the Program Director to submit documentation of correction of the four outstanding violations no later than June 30, 2025.
2. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
3. Required to Program to obtain BVNPT approval prior to the admission of each class.

4. All theory classes and skills lab are approved to be taught on ground only at the Lakewood Campus.
 5. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
 6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On July 1, 2025, the Executive Officer rendered the following decisions:
 1. Granted continued full approval for Pacific College, Lakewood, for a four-year period beginning November 22, 2024, and issue a certificate accordingly.
 2. Approved the Program's request to admit a full-time class of 30 students to commence on September 9, 2025, with a graduation date of July 11, 2027, to replace the class that graduated on May 4, 2025. The class is to be taught on the ground only.
 3. Required the Program to comply with all the requirements listed below.

PROGRAM REQUIREMENTS

1. Required the Program to submit a comprehensive analysis report in six months, with a submission date no later than January 15, 2026. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy- with evidence of credit granting for September 9, 2025, class of students.

- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
1. Required the Program to admit no additional classes without prior approval by the Board.
 2. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
 3. Notify the NEC in the event a current class is displaced from clinical sites.
 4. Continued the Program's requirement to comply with all of the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 5. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates (or other violations you feel the need to mention). If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On October 1, 2025, a new Program Director was approved.
 - On January 6, 2026, the Executive Officer rendered the following Decisions:
 1. Denied the Program's request to admit a class of 30 students to commence on March 2, 2026, with a graduation date of January 9, 2028. The class will replace the class graduating on October 5, 2025.
 2. Approved the Program's request for a change in the curriculum from a full-time curriculum of 74 weeks to a revised full-time curriculum of 80-weeks, effective March 2, 2026, to be started with the requested class. The proposed curriculum consists of 576 theory hours and 954 clinical hours totaling 1530 hours.
 3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.

2. Required the Program to obtain BVNPT approval prior to admission of each class.
3. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
4. Required the Program to comply with all of the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
5. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.