



**Board of Vocational Nursing and Psychiatric Technicians**  
 2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945  
 P (916) 263-7800 | F (916) 263-7855 | [www.bvnpt.ca.gov](http://www.bvnpt.ca.gov)



<b>DATE</b>	May 6, 2024
<b>TO</b>	Board members
<b>REVIEWED BY</b>	Judith D. McLeod DNP, CPNP, RN Lead Nursing Education Consultant (LNEC)
<b>PREPARED BY</b>	Jessica Gomez MBA/HCM, MSN, RN, PHN Nursing Education Consultant (NEC)
<b>SUBJECT</b>	Recommendation to Rescind the Pattern of Admission; Request to Admit Students
<b>PROGRAM</b>	Career Care Institute, Inc., Moreno Valley, Vocational Nursing Program (Program) (Program Director: Lisa Garcia, Moreno Valley, Riverside, Private)

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

**INTRODUCTION:**

This matter comes before the Board following consideration by the Executive Officer regarding the request for continued approval, removal of the Program’s pattern of admission and the Program’s request for approval of a class of 30 students to be commenced on April 29, 2024. At the meeting the following decisions were rendered:

- 1- Granted continued approval for the Career Care Institute, Inc, Moreno Valley, Vocational Nursing Program for a four-year period beginning February 4, 2024, and issued a certificate accordingly.
- 2- Denied the Program’s class of 30 students scheduled to commence on April 29, 2024, with an expected graduation date of May 11, 2025, to replace the class that graduated on April 28, 2024.
- 3- Placed the Program on the May 17, 2024, Board meeting agenda for consideration of removal of the Program’s pattern of admission.

The current pattern of admission includes admission of one full-time day or evening class of 30 students every three months, not to exceed five classes of enrolled students at one time.

**PROGRAM REQUEST:**

The Program requests to admit a class of 20 full-time day students to commence on May 20, 2024, with an expected graduation date of September 7, 2025, to replace the class that graduated on April 28, 2024.

## **BACKGROUND:**

On February 2, 2024, the Program Director submitted a Form 55M-15 (New 04/2022) with supporting documents for review. A site visit was conducted on February 21 and 22, 2024. The Program was reviewed to determine compliance with Article 5 of California Code of Regulations, Title 16. Two violations were identified.

On February 26, 2024, the Program was provided a notice of violations.

On April 29, 2024, the Program Director submitted the Program's response to the notice of violations.

## **STAFF ANALYSIS:**

During the onsite Program inspection to determine compliance with Article 5 of the California Code of Regulations, Title 16, two violations were identified which are now corrected.

The Program's average annual NCLEX-PN® pass rates for first time candidates have been non-compliant for the last four consecutive quarters (April 2023 through March 2024). The current Program NCLEX-PN® pass rate remains 17 percentage points below the State average annual pass rate.

The NEC reviewed and analyzed the documents provided by the Program Director to verify if the Program has adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and the ability to meet the Program's approved objectives. It was identified that of the nine instructors who are currently teaching courses for the five enrolled classes of students, one instructor is an RN, and the other eight instructors are LVN's. Only one class of currently enrolled students is receiving instruction in theory by an RN.

It was identified that the Program had used the ATI examination which determines the student's ability to pass the NCLEX-PN® as the determining factor for-Program completion or graduation from the Program. The Program stopped the practice in 2021. When it was identified that the Program's NCLEX-PN® annual average pass rate had decreased greater than ten percentage points below the State's average annual pass rate, the Program reinitiated the ATI testing process to determine graduation status for the students completing the Program. The last class to complete the Program was the first class to take the comprehensive predictor examination since it was reinstated. With this class, eleven students completed the Program, and only six are considered graduates of the Program and eligible to take the NCLEX-PN® as a graduate. The other five will take the NCLEX-PN® as Method 3 non-nursing program graduates. Information provided by the Program identified the graduation, attrition, and NCLEX-PN® pass rate for the last five classes of students that attended the Program and is presented on the chart below.

Admission Date	Number of Students Admitted	Number of Students Graduated (Date of Graduation)	Number of Students considered Non-Graduates (Completers)	Number of Students Who Passed NCLEX-PN®	Number of Students Who Failed NCLEX-PN®	Number of Graduates not tested	Percentage of Class Graduates Who Have Taken and Passed NCLEX-PN®
Aug 2, 2021	25	13 (Nov 2022)	0	10	2	1	77%
Nov 29, 2021	24	14 (Apr 2023)	0	7	5	2	50%
Apr 18, 2022	27	17 (Aug 2023)	0	10	1	6	59%
Jul 11, 2022	22	20 (Oct 2023)	0	13	1	6	65%
Sep 19, 2022	18	6 (Jan 2024)	5	3	0	3	50%

The \$5000 fee for Program review was submitted and processed on January 25, 2024.

**STAFF RECOMMENDATIONS:**

1. Approve the recommendation to rescind the Program’s pattern of admission.
2. Approve the Program’s request to admit a full-time day class of 20 students to commence on May 20, 2024, expected to graduate September 7, 2025, to replace the class that graduated on April 28, 2024.
3. Require the Program to comply with all requirements listed below.

**PROGRAM REQUIREMENTS**

1. Require the Program to submit a comprehensive analysis report in 11 months, with a submission date no later than December 17, 2024. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
  - a. Terminal Objectives
  - b. Evaluation of Current Curriculum including:
    - 1- Instructional Plan
    - 2- Daily Lesson Plans for each Term
  - c. Student Policies including:
    - 1- Admission Criteria

- 2- Screening and Selection Criteria
  - 3- Attendance Policy
  - 4- Remediation Policy
  - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
  - 6- Credit Granting Policy
- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
  - e. Faculty Meeting Methodology
  - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
2. Obtain BVNPT approval prior to admission of each class.
  3. Require the Program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than by the two months prior to the requested start date.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
  4. Notify the NEC in the event a current class is displaced from clinical sites.
  5. Require the Program to comply with all of the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
  6. Require the Program to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.

## **RELEVANT PROGRAM ELEMENTS**

### **Enrollment**

California Code of Regulations, Title 16, Section 2530(k) states:

The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section

- 2530(a). (2) Adequacy of clinical experience as specified in Section 2534.  
 (3) Licensure examination pass rates as specified in Section 2530(l).

The Program’s pattern of admission includes admission of one full-time day or evening class of 30 students every three months, not to exceed five classes of students actively enrolled at one time.

The following table represents current and projected student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 120 students for the period December 2022 through May 2024.

**ENROLLMENT DATA TABLE**

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
12/19/22 FT Day *(4/28/24)		21	17		17
3/20/23 FT Day *(7/14/24)		29	24		17 + 24 = 41
6/19/23 FT Eve *(10/6/24)		22	19		41 + 19 = 60
9/25/23 FT Day *(1/26/25)		30	27		60 + 27 = 87
1/22/24 FT Eve *(5/11/25)		30	30		87 + 30 = 117
	4/28/24 (12/19/22)			-17	117 – 17 = 100
5/25/24 FT Day *(5/11/25) Proposed		20			100 + 20 = 120

\*Indicates projected graduation date

**Licensing Examination Statistics**

California Code of Regulations, Title 16, Section 2530(l) states:

The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period April 2022 through March 2024, specify the pass percentage rate for graduates of the Program on the

National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

**NCLEX-PN® LICENSURE EXAMINATION DATA**

Quarterly Statistics					Annual Statistics		
Quarter	# Candidates in Quarter	# Passed in Quarter	% Passed in Quarter	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Apr – Jun 2022	11	8	73%	70%	76%	72%	+4
Jul – Sep 2022	8	5	63%	71%	73%	72%	+1
Oct – Dec 2022	7	5	71%	75%	72%	73%	-1
Jan – Mar 2023	21	13	62%	73%	66%	72%	-6
Apr – Jun 2023	6	1	17%	85%	57%	75%	-18
Jul – Sep 2023	7	4	57%	86%	56%	78%	-22
Oct – Dec 2023	20	15	75%	84%	61%	81%	-20
Jan – Mar 2024	16	14	88%	87%	69%	86%	-17

\*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (January - March 2024), the Program's average annual pass rate is 69 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 86 percent. The average annual pass rate for the Program is 17 percentage points below the state average annual pass rate.

**Faculty and Facilities**

California Code of Regulations, Title 16, Section 2534(d) states:

For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

The current number of approved faculty totals 11, including the Program Director and an assistant instructor. The Program Director has 100 percent administrative duties. Of the total faculty, nine are designated to teach clinical. Based upon a maximum proposed enrollment of 120 students, eight instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states:

Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current and proposed student enrollment.

### **Program Inspection**

On February 21 and 22, 2024, the Nursing Education Consultant conducted an announced Program inspection of Career Care Institute, Inc., Moreno Valley.

### **Campus Description**

The Program is offered within a shopping mall with ample parking spaces for the students. The Program has a clean, well-maintained building. The campus contains two classrooms with 35 student seats, a whiteboard with projector, and a faculty desk with a computer. The Program has four large computer labs with 36 student workstations with computers for proctored testing. The Resource Center contains a wall of reference books for students to utilize and 50 student spaces, 25 of those student spaces have computers. The skills lab is well stocked and contains a sink and four patient care units with four full adult manikins, three child and four infant manikins. In addition, there are two tables with 8 chairs each in the middle of the skills lab.

### **Interview with Faculty**

An interview was conducted with three instructors. The instructors had been teaching in the Program from one to eight years. All the instructors were happy with the Program and felt that they had support from the Program Director. The faculty members denied any concerns stating they work well as a team and were supportive of each other to ensure best practices in teaching were implemented. The things they liked best about the Program is the comradery between instructors. The instructors knew where the instructional plan was housed and presented lesson plans based on the instructional plan. The faculty were able to verbalize the attendance policy and process for make-up hours. In addition, they explained the remediation policy and process. None of the instructors correct submitted assignments for remediation or make-up of theory.

## **Interview with Students**

The interview consisted of 12 term two students. All students agreed they would recommend the Program to family members or friends. Students stated the best parts of the Program were the direct-patient care clinical experience and the support of instructors. Skills lab hours are conducted on campus in small groups which allowed the students to understand and perform skills prior to touching patients. Students stated clinical hours are completed at direct-patient care settings. According to the students, clinical make-up hours are completed at clinical sites only.

## **Evaluation and Discussion Regarding Current Pass Rates**

During the site visit, the Program Director and the NEC discussed possible causes of the Program's low NCLEX-PN® pass rates.

- 1- Of the ten instructors, two are RN's. One is the Program Director who is not teaching in the classroom currently, and one is a theory instructor for one class of students. Eight of the current instructors are LVN's.
- 2- The Program did not follow the approved admission and screening policies for the currently admitted class of students. The Program initiated an unapproved policy regarding admission by exception allowing students into the Program who do not meet the requirements of the admission policy regarding the pre-admission testing.
- 3- The Program had been utilizing the ATI examination to identify the students' readiness to pass the NCLEX-PN® as a high stakes test, not allowing students who did not pass to graduate. These students were submitted to the BVNPT as non-graduates to take the NCLEX-PN® by Method 3. This practice was stopped with the admission of the August 2021 class, and it was identified in Quarter 1 of 2023 that a significant drop in pass rates developed. The Program re-implemented the high stakes testing at Program completion with the admission of the September 19, 2022, class of students. However, at the time of re-implementation of the high stakes ATI examination at the end of the Program, the Program also initiated ATI end of term examinations, and quizzes, virtual simulation, and assignments throughout the program. The Program Director is waiting for the pass rate results for the January 2024 class to identify if the re-implementation of the ATI final term examinations and adding the high stakes ATI Comprehensive Exam for graduation from the program has helped increase the pass rates.



## Interview with Program Director

A discussion with the Program Director took place at the end of the day. All elements of the site inspection were addressed, and the Program Director verbalized understanding of the violations identified. The Program Director stated her plan of correction and timeframe when she would have the plan to the BVNPT.

## Violations

California Code of Regulations, Title 16, Section 2526(j)(1) requires an institution, as a condition for the continued approval of a postsecondary school or educational program offering a course of instruction in vocational nursing, to submit a completed "Continuing Approval Application for a Vocational Nursing School or Program," Form 55M-15 (New 04/2022), the requirements of which are incorporated by reference into the section.

### Violation #1

**Form 55M-15, at Section 18 on page 6: Screening and Selection Criteria** requires the institution to submit a document listing and explaining the criteria for selection of program candidates if there are more qualified applicants than available seats within an upcoming cohort.

Violation: The Program did not follow the Program's approved screening and selection policy when admitting students into the January 22, 2024, class. The program's currently approved admission policy requires students to reach the Wonderlic scores of math 300, and verbal 350.

The Program admitted a student using a policy titled Admission by Exception. The policy allowed a student to be admitted into the Program that did not meet the Program's admission policy. The Admission by Exception policy was never submitted to or approved by the BVNPT.

Status: The violation **is corrected**.

On March 29, 2024, The Program submitted the response to the violation notice which included new policies for admission and screening of potential students. The Program stated they have stopped using the admission by exception policy. One student was admitted to the Program in January using the admission by exception. That student's progress is being closely monitored by the instructors and Program Director.

## Violation #2

**Form 55M-15, at Section 15 on page 7: Evaluation methodology for student progress** required the program to: Attach a copy of your evaluation methodology for student progress. (May include grading policy.) Explain the process or identify the tool used by the instructor and/or preceptor (if applicable) to evaluate student progress in mastering the course and program objectives. The written narrative must identify objectives or criteria for measuring student progress and the methods for evaluation, action, follow-up, and documentation of outcomes. This methodology may include quizzes, testing, mid-term evaluations etc. for early identification of at-risk students.

**Violation:** The program uses a remediation or advisement form that identifies student weaknesses and reevaluates the progress student is making during the remediation process. It was identified that the reevaluation process is not being completed on all the students in remediation on the advisement form. Assignments submitted by students are not corrected by the instructor. Errors in the content submitted by the students were not being identified, leading to students remembering incorrect information for future testing.

**Status:** The violation **is corrected**.

On March 29, 2024, the Program Director submitted the required documents that included:

- 1- Evaluation of the current process which included examining the student files and submitted assignments.
- 2- Identification of additional errors on the student's completed remediation assignments were submitted to the NEC as evidence that Program evaluation of the remediation process was completed.
- 3- Development of a new policy which included the evaluation of the student's progress at the end of the remediation process, and correcting and returning all submitted assignments to the students,
- 4- Instructor training was completed regarding:
  - a. The new remediation policy
  - b. Identifying examples of errors on assignments the students had submitted.
  - c. Identifying the importance of grading and returning all submitted assignments to students.

## **ATTACHMENTS:**

Attachment A: Program History

## **Attachment A**

### **CAREER CARE INSTITUTE, Inc., MORENO VALLEY VOCATIONAL NURSING PROGRAM**

#### **Program History**

- On June 4, 2008, the Executive Officer approved Career Care Institute, Inc., Moreno Valley's request to begin a vocational nursing program with an initial class of 50 students on June 16, 2008, only, and approved the Program curriculum for 1564 hours, including 588 theory and 976 clinical hours.
- On August 27, 2008, Career Care Institute, Moreno Valley, informed the Board that students will be receiving theory instruction at the Career Care Institute, Lancaster campus location, and clinical instruction at facilities approved for the Career Care Institute, Moreno Valley campus. This action was taken in response to requirements of an accrediting agency not affiliated with the Board or the State of California.
- On February 1, 2009, the BVNPT was notified of the Program Director's resignation.
- On July 23, 2009, a new Program Director was approved.
- On September 3, 2009, the Executive Officer approved initial full accreditation for the Career Care Institute, Moreno Valley, Vocational Nursing Program for the period of September 3, 2009, through September 2, 2013, and directed staff to issue a certificate accordingly, and approved the Program's request to admit a class of 50 students on October 5, 2009, only, to replace students graduating on September 25, 2009. That class is expected to graduate on February 14, 2011.
- On November 10, 2009, a new Program Director was approved.
- On September 21, 2010, the Executive Officer approved the Program's request to admit a class of 50 students commencing October 11, 2010, and graduating December 16, 2011, and required the Program to continue obtaining Board approval prior to the admission of each class.
- On January 20, 2011, the Director notified the Board that commencement of the class scheduled for October 11, 2010, had been delayed to November 29, 2010. Graduation was projected for April 2, 2012.
- On March 24, 2011, the Board was notified that admission of the October 2009, class was delayed to November 2, 2009.

- On April 21, 2011, the Executive Officer denied Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 50 students commencing May 9, 2011, and graduating September 1, 2012 and approved the admission of a class of 25 students commencing May 9, 2011, and graduating September 1, 2012 and required the Program to continue obtaining Board approval prior to the admission of each class.
- On April 28, 2011, the SNEC and NEC conducted a conference call with the Director, Marc Hodges, Associate Campus Director, and Mr. Carrasco, Chief Executive Officer, to discuss the Program's concerns relative to the Executive Officer's decisions.
- On August 19, 2011, the Executive Officer deferred action on Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 25 students commencing August 29, 2011, to the full Board at the September 9, 2011, meeting.
- On August 26, 2011, the Board received correspondence from the Program Director relative to its pass rates. Additionally, the Program Director withdrew the request for a new class until the pass rate for the next quarter was available.
- On September 1, 2011, the Board received electronic correspondence from the Program Director requesting to be returned to the September 2011, Board agenda.
- On September 1, 2011, the assigned Nursing Education Consultant forwarded electronic correspondence informing the Program Director that the Program remains on the November 2011 Board agenda.
- On September 26, 2011, the Program was removed from the Board's agenda due to an increase in licensure pass rates.
- On November 30, 2011, the Board received notification of the Program Director's resignation.
- On February 6, 2012, a new Program Director was approved.
- On February 22, 2012, the Board notified the Program Director that the Program's pass rates had fallen more than ten percentage points below the state average annual pass rate for the past six quarters.
- On May 7, 2012, the Board notified the Program Director that the Program's pass rates had fallen more than ten percentage points below the state average annual pass rate for the past seven quarters. The Program was required to submit a plan to increase their licensure pass rates by June 7, 2012.

- On May 25, 2012, the Board received the Program Director's evaluation of the plan to increase licensure pass rates.
- On July 24, 2012, the assigned Nursing Education Consultant forwarded correspondence requesting submission of eighteen copies of pertinent documents and subsequent actions taken to correct identified problems that they desire Board members to consider by August 3, 2012.
- On August 1, 2012, the Program Director submitted eighteen 18 copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.
- On September 6, 2012, the Board placed the Career Care Institute, Moreno Valley, Vocational Nursing Program on provisional approval for the two-year period from September 6, 2012, through September 30, 2014, and issued a notice to the Program identify specific areas of noncompliance and requirements for correction as referenced in California Code of Regulations, Title 16, Section 2526.1(e) and required the Program to bring its average annual pass rate to no more than ten percentage points below the state average annual pass rate and denied the Program's request to admit a day class of 50 full-time students on October 1, 2012, graduating on March 30, 2014, to replace a class that graduated April 8, 2012. The Program was approved to admit a day class of 20 full-time students on October 1, 2012, graduating on March 30, 2014, to replace students that graduated April 8, 2012, was approved.

The Program was required to conduct clinical classes with one instructor for every ten students, an instructional ratio of 1:10. Additionally, the Program was required to admit no additional classes without prior approval by the full Board.

The Program was required to submit follow-up reports in nine months, but no later than June 1, 2013, and 21 months, but no later than June 1, 2014. The reports must include a comprehensive analysis of the Program, specific actions taken to improve Program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- e. Admission Criteria.
- f. Screening and Selection Criteria.
- g. Terminal Objectives.
- h. Curriculum Objectives.
- i. Instructional Plan.
- j. Theory and Clinical Objectives for Each Course.
- k. Lesson Plans for Each Course.
- l. Textbooks.
- m. Attendance Policy.
- n. Remediation Policy.
- o. Evaluations of Theory and Clinical Faculty.
- p. Evaluations of Theory Presentations.

- q. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- r. Evaluation of Student Achievement.
- s. Current Enrollment.

The Program was required to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of California Code of Regulations, Title 16, commencing at Section 2525. The Board directed that the Program demonstrates incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's accreditation. The Board specified that the failure to take any of these corrective actions may cause the full Board to revoke the Program's accreditation. The Program was placed on the September 2014 Board agenda for reconsideration of provisional approval.

- On May 8, 2013, a new Program Director was approved.
- On June 13, 2013, the Board received correspondence from the Program Director and the Program's report specified in Corrective Action #5 of the Notice of Change in Approval Status.
- On June 1, 2014, the Board received correspondence from the Program Director and the Program's second report as required by Corrective Action #5 of the Notice.
- On June 26, 2014, a new Program Director was approved.
- On August 11, 2014, the SNEC and NEC conducted a teleconference with Program representatives relative to the submitted report and presented corrections.
- On August 19, 2014, the Program submitted an update to the comprehensive analysis.
- On September 12, 2014, the Board extended Provisional Approval for the Career Care Institute, Inc., Moreno Valley Vocational Nursing Program for five month period from September 12, 2014, through February 28, 2015, and issued a certificate, and issued a notice identifying specific areas of non-compliance and requirements for correction as referenced in of California Code of Regulations, Title 16, Section 2526.1(e) and, denied Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a day class of 50 full-time students on October 27, 2014, graduating on February 26, 2016, to replace a class that graduated February 13, 2014 and required the Program to admit no additional classes without prior approval by the full Board; and, required the Program to bring its average annual pass rate to no more than ten percentage points below the State average annual pass rate and required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business Professions Code

Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, commencing at Section 2525.

Required the Program to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval and advised failure to take any of these corrective actions may cause the full Board to revoke the Program's approval and place the Program on the February 2015 Board agenda for reconsideration of provisional approval.

- On November 13, 2014, the Program Director submitted additional information relevant to the Program's pass rates, screening and selection and grading and remediation.
- On February 13, 2014, the Board extended Provisional Approval for the Career Care Institute, Inc., Moreno Valley Vocational Nursing Program for one year period from February 28, 2015 through February 28, 2016 and issued a notice identifying specific areas of non-compliance and requirements for correction as referenced in California Code of Regulations, Title 16, Section 2526.1(e) required the Program to obtain adequate clinical facilities as to number, type, and variety of patients treated to provide clinical experiences in Pediatric Nursing for all students by March 31, 2015, denied the Program's request to admit a day class of 30 full-time students on April 13, 2015 graduating on October 20, 2016, to replace a class that graduated February 13, 2014; approved the Program's admission of a day class of 20 full-time students on April 13, 2015 graduating on October 20, 2016, to replace a class that graduated February 13, 2014 only, provided the Program maintains a 1:10 instructor to student ratio for all Skills Laboratory and clinical experience; required the Program Director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected dates of graduation by April 31, 2015, continued to require the Program to admit no additional classes without prior approval by the full Board, continued to require the Program to bring its average annual pass rate to no more than ten percentage points below the State average annual pass rate; required the Program to submit a follow-up report by November 1, 2015, to include a review of the prior comprehensive analysis, timeline for implementation, and the effect of employed corrections; continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2525; continued to require the Program to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval. The Board scheduled reconsideration of the Program's provisional status for February 2016.

- On February 23, 2015, the Board sent the *Notice of Change in Approval Status* to the Program per certified and regular mail, specifying identified violations, required corrections, and the timeline for correction.
- On March 2, 2015, the Board received the Program's Acknowledgement of Receipt of Board Meeting Materials, specifically the *Notice of Change in Approval Status*.
- On July 21, 2015, the Board received the required information specified in Corrective Action #5, requiring the Program Director under penalty of perjury, to supply the Board with the names of all enrolled students, date of admission, placement in the curriculum, and expected dates of graduation.
- On August 21, 2015, the Board approved the Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a day class of 30 full-time students on October 26, 2015, graduating on March 24, 2017, to replace a class that graduated February 27, 2015, provided:
  1. The Program Director submits, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation, no later than 15 days after class starts: and
  2. The Program maintains a 1:10 instructor to student ratio in all clinical activities.
  3. Required the Program to obtain Board approval prior to admitting a class.
- On February 5, 2016, the Board approved Career Care Institute, Inc. Moreno Valley, Vocational Nursing Program for the four-year period from February 5, 2016 through February 4, 2020, and issued a certificate accordingly, and approved the Program's request to admit 30 students into a class commencing April 4, 2016, and graduating July 21, 2017 only, this is not a replacement class and required the Program to admit no additional classes unless approved by the Board.
- On August 31, 2016, the Board approved Career Care Institute, Moreno Valley, request to admit 30 students into a class commencing October 24, 2016, and graduating February 23, 2018, only, to replace the class graduating on September 16, 2016 and required the Program to admit no additional classes unless approved by the Board.
- On February 27, 2017, the Board approved Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 30 full-time evening students, commencing on February 28, 2017, and expected to graduate on July 6, 2018, only. This class will replace the students who graduated on September 16, 2016. Additionally, the Board continued the Program's requirement to obtain approval by the Board prior to admission of any additional classes.
- On May 23, 2017, the Board Approved Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 30 full-time day students, commencing on May 30, 2017, and expected to graduate on September 14, 2018, only; and continued the Program's requirement to obtain approval by the Board prior



to admission of any additional classes.

- On June 19, 2017, a new Program Director was approved.
- On August 29, 2017, the Board Approved Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 30 full - time eve students, commencing on September 11, 2017, and expected to graduate on January 10, 2019, only, to replace the class graduating on August 11, 2017.
- Required the Program Director to complete an analysis of the curriculum and critical Program elements impacting Program achievement and submit a follow-up report in three months, but no later than December 31, 2017. The report must identify findings negatively impacting student achievement, specific actions taken to improve the Programs pass rates, and timeline for implementation.
- Continued the Program's requirement to obtain approval by the Board prior to admission of any additional classes.
- On October 3, 2017, a new Program Director was approved.
- On March 13, 2018, the Board denied a request from Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 30 full - time evening students, commencing on April 9, 2018, and expected to graduate on June 12, 2019, only, to replace the class that graduated on February 23, 2018.
- Continued the Program's requirement to obtain approval by the Board prior to admission of any additional classes.
- Required the Program to bring its average annual pass rate to no more than ten percentage points below the State average annual pass rate.
- Required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business Professions Code Section 2880, and Article 5, of California Code of Regulations, Title 16, Section 2526.
- Required the Program to provide a maximum of ten students for each instructor in clinical experiences.

- Required the Program, when requesting approval to admit students, to:
  1. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
  2. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  
- On April 26, 2018, the Board Approved Career Care Institute, Moreno Valley, Vocational Nursing Program's request to admit a class of 30 full - time day students, commencing on May 28, 2018, and expected to graduate on September 9, 2019, only, to replace the class that graduated on February 23, 2018. Continued the Program's requirement to obtain approval by the Board prior to admission of any additional classes. Continued to require the Program to bring its average annual pass rate to no more than ten percentage points below the State average annual pass rate. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business Professions Code Section 2880, and Article 5 California Code of Regulations, Title 16, commencing at Section 2525. Continued to require the Program to provide a maximum of ten students for each instructor in clinical experiences. Continued to require the Program, when requesting approval to admit students, to: Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  
- On July 31, 2018, the Board approved the request to admit one full-time class of 30 students on August 13, 2018, and graduating July 6, 2019, to replace the full-time class which graduated on February 27, 2018. Continued to require the Program to admit no additional classes without prior approval by the Board. Continued to require the Program to bring its average annual pass rate to no more than ten percentage points below the state average annual pass rate. Continue to require the Program, when requesting approval to admit students, to Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  
- On October 2, 2018, the Board Approved:
  - a. Approved the Career Care Institute Inc., Moreno Valley, Vocational Nursing Program request to admit one full-time class of 30 students on October 22, 2018, only.
  - b. Required the Program to admit no additional classes without prior approval by the Board.
  - c. Required the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
  - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
  - d. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On February 12, 2019, a new Program Director was approved.
  - On March 4, 2019, a new Program Director was approved.
  - On March 11, 2019, the Board approved:
    1. Approved the Career Care Institute Inc., Moreno Valley, Vocational Nursing Program request to admit one full-time evening class of 30 students on March 18, 2019, only.
    2. Required the Program to admit no additional classes without prior approval by the Board.
    3. Required the Program, when requesting approval to admit students, to:
      - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
      - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
      - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
    4. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of California Code of Regulations, Title 16, commencing at Section 2525.
  - On June 9, 2019, a new Program Director was approved.
  - On August 6, 2019, the Board approved:
    1. Approved the Career Care Institute Inc., Moreno Valley, Vocational Nursing Program request to admit one full-time evening class of 30 students on September 2, 2019, only.
    2. Required the Program to admit no additional classes without prior approval by the Board.
    3. Required the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  - 4. Continued to require the Program to comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- On February 6, 2020, the Board approved:
    - 1. Granted continued full approval for the Career Care Institute, Moreno Valley, Vocational Nursing Program for a four-year period beginning February 4, 2020, and issued a certificate accordingly.
    - 2. Required the Program to admit no additional classes without prior approval by the Board.
    - 3. Required the Program, when requesting approval to admit students, to:
      - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
      - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
      - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  - On June 23, 2020, the Executive Officer approved the following:
    - 1. Approved the Career Care Institute Inc., Moreno Valley, Vocational Nursing Program request to admit one full-time evening class of 30 students on June 29, 2020, only.
    - 2. Required the Program to admit no additional classes without prior approval by the Board.
    - 3. Required the Program, when requesting approval to admit students, to:
      - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
      - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
      - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
    - 4. Continued to require the Program to comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.

- On July 10, 2020, a new Program Director was approved.
- On August 27, 2020, a new Program Director was approved.
- On September 15, 2020, the Executive Officer approved the following:
  1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to begin a full-time day class of 30 students commencing on September 21, 2020, with and expected graduation date of January 23, 2022.
  2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
  2. Obtain Board approval prior to the admission of each class.
  3. Continued to require the Program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  4. Comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On December 15, 2020, the Executive Officer approved the following:
    1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to begin a full-time day class of 25 students commencing on January 4, 2021, with and expected graduation date of May 1, 2022.
    2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Admit no additional classes without prior approval.
  2. Notify the NEC in the event a current class is displaced from clinical sites.
  3. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
  4. Document adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  5. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of California Code of Regulations, Title 16.
- On March 24, 2021, the Executive Officer approved the following:

1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to begin a full-time day class of 30 students commencing on April 5, 2021, graduating on August 21, 2022, to replace the class that graduated on January 17, 2021.
2. Require the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
  2. Obtain BVNPT approval prior to the admission of each class.
  3. Continued to require the Program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
  4. Comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On April 4, 2021, a new Program Director was approved.
  - On July 29, 2021, the Executive Officer approved the following:
    1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to begin a full-time evening class of 25 students commencing on August 2, 2021, graduating on November 19, 2022. This is not a replacement class. This is an additional class.
    2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Obtain BVNPT approval prior to the admission of each class.
3. Continued to require the Program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
  - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).

4. Required the Program to comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of California Code of Regulations, Title 16, commencing at Section 2525.
- On October 5, 2021, the Executive Officer approved the following:
    1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to admit a full-time evening class of 30 students commencing on November 8, 2021, graduating on March 16, 2023. This class will replace the class which graduates on October 17, 2021.
    2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
  2. Obtain BVNPT approval prior to the admission of each class.
  3. Continued to require the Program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
  4. Require the Program to comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On March 22, 2022, the Executive Officer approved the following:
    1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to admit a full-time day class of 30 students commencing on March 28, 2022, graduating on July 23, 2023. This class will replace the class which graduated on February 16, 2022.
    2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Obtain BVNPT approval prior to the admission of each class.
3. Continued to require the Program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.

- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  - c. Maintain an average annual pass rate that is compliant with of California Code of Regulations, Title 16, Section 2530(I).
- 4. Required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On June 14, 2022, the Executive Officer approved the following:
  1. Approved Career Care Institute Inc., Moreno Valley, Vocational Nursing Program's request to admit a full-time evening class of 30 students commencing on June 27, 2022, graduating on October 16, 2023, to replace the class that graduated on May 1, 2022.
  2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
  2. Obtain BVNPT approval prior to the admission of each class.
  3. Continued to require the Program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  4. Require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of California Code of Regulations, Title 16, commencing at Section 2525.
- On August 9, 2022, The Executive Officer approved the following:
    1. Approved the Program's request to admit a full-time day class of 30 students commencing on September 5, 2022, graduating on January 14, 2024, to replace the class that will graduate on August 21, 2022.
    2. Required the Program to comply with all requirements below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Obtain BVNPT approval prior to the admission of each class.
3. Continued to require the Program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.



- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
  - 5. Comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of California Code of Regulations, Title 16, commencing at Section 2525.
  - 6. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On November 15, 2022, the Executive Officer approved the following:
    1. Approved the Program's request to admit a full-time day class of 30 students commencing on December 19, 2022, graduating on April 28, 2024, to replace the class that will graduate on November 19, 2022.
    2. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
  2. Obtain BVNPT approval prior to the admission of each class.
  3. Continued to require the Program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
    - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
  4. Comply with all approval standards in Article 4, of the Vocational Nursing Practice Act, commencing at of California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
  5. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On February 28, 2023, the Executive Officer rendered the following decisions:
    1. Approved the Program's request to admit a full-time day class of 30 students to commence on March 20, 2023, with a graduation date of July 14, 2024, to replace the class that graduated on April 23, 2023.
    2. Approved a pattern of admission to include a class of 30 full-time students every three months alternating day and evening classes. Due to the length of the

curriculum the Program would always have five actively enrolled classes of students on campus.

3. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
  2. No additional classes are added to the Program's pattern of admission without prior BVNPT approval. The Program's pattern of admission will include admission of one full-time classes of 30 students every three months, replacing graduating classes only, not to exceed five classes of students actively enrolled at one time.
  3. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  4. The Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
  5. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
  6. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On February 26, 2024, the program was provided a Notice of Violations letter.
  - On March 19, 2024, the Executive Officer rendered the following decisions:
    1. Granted continued full approval for the Career Care Institute, Inc., Moreno Valley, Vocational Nursing Program for a four-year period beginning February 4, 2024, and issued a certificate accordingly.
    2. Denied the Program's projected class of 30 students scheduled to commence on April 29, 2024, with an expected graduation date of May 11, 2025, to replace the class that graduates on April 28, 2024.
    3. Placed the Program on the May 17, 2024, BVNPT Board meeting agenda for consideration of removal of the Program's pattern of admission and request to admit students.
    4. Required the Program to comply with all requirements listed below.

#### PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. No additional classes are added to the Program's pattern of admission without prior BVNPT approval. The Program's pattern of admission includes admission of

- one full-time day or evening class of 30 students every three months, not to exceed five classes of students actively enrolled at one time.
3. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  4. The Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  5. Required the Program Director to complete an in-depth Program analysis from admission of students to graduation regarding the causes of the low NCLEX-PN® pass rates and develop a plan of action to raise the Program's average annual pass rate.
  6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
  7. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On March 29, 2024, the Program Director submitted the Program's response to the notice of violations.