

Board of Vocational Nursing and Psychiatric Technicians 2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945 P (916) 263-7800 | F (916) 263-7855 | www.bvnpt.ca.gov



DATE	May 7, 2024
ТО	Board Members
REVIEWED BY	Judith D. McLeod DNP, CPNP, RN Lead Nursing Education Consultant (LNEC)
PREPARED BY	Mary Brigid Barrett, MSN, RN Nursing Education Consultant (NEC)
SUBJECT	Request to Admit Students
PROGRAM	Platt College, Alhambra, Vocational Nursing Program (Program) (Program Director: Kisha Alvarado, Alhambra, Los Angeles County, Private)

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

PROGRAM REQUEST:

Admit a full-time class of 16 students to commence on September 23, 2024, with a graduation date of December 5, 2025, to replace the class that graduated on September 21, 2023.

BACKGROUND:

On February 17, 2024, the Program was placed on Provisional Approval due to failure to maintain the required yearly average minimum pass rate for eight consecutive quarters.

On March 15, 2024, the Program Director submitted a request to admit a class of 16 students with a start date of September 23, 2024, and a graduation date of December 5, 2025.

STAFF ANALYSIS:

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives.

Submitted documentation by the Program Director substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

The Program's annual average pass rate for the most recent quarter (January 2024 to March 2024) is 77 percent, nine percentage points below the state average.

The Program has implemented the following:

- 1. Admission policies were updated, making the process more rigorous and involving a panel selection with the DON, ADON and administration.
- The remediation and tutoring policies were updated to increase tutoring opportunities via a virtual platform or in person. Early identification of all at-risk students was made possible. Mandatory tutoring and streamlined processes that allowed ease of access to faculty for assistance were provided.
- 3. Testing policies are in the process of being re-written and enforced, to ensure proctored tests occur and are fair to all testers.
- 4. The Program Director has reached out to all non-testers from previously completed cohorts to assist them to successfully pass NCLEX-PN®.
- 5. The Program Director and a curriculum committee are working together to align the Program's instructional plan with the NCLEX-PN® test plan.
- 6. Faculty meetings monthly as well as quarterly Faculty Retreats (July 2023, December 2023, and March 2024) are giving in-service to instructors as well as eliciting their feedback and support for teaching the curriculum.
- 7. Administration and leadership have funded ATI resource materials to help the students improve their knowledge and skills.

Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

STAFF RECOMMENDATIONS:

- 1. Approve the Program's request to admit a full-time class of 16 students to commence on September 23, 2024, with a graduation date of December 5, 2025, to replace the class that graduated on September 21, 2023.
- 2. Require the Program to comply with all requirements listed below.

- 1. Continue to require the Program to submit a comprehensive analysis report in four months, with a submission date no later than September 1, 2024, and sixteen months, with a submission date no later than September 1, 2025. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
- 2. Admit no additional classes without prior approval by the Board.
- 3. Continue to require the Program to provide a maximum of ten students for each instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states: "for supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.

- 4. Notify the NEC in the event a current class is displaced from clinical sites.
- 5. Continue to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- Comply with all the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
- 7. Continue the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.

RELEVANT PROGRAM ELEMENTS

Enrollment

California Code of Regulations, Title 16, Section 2530(k) states:

"The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(I)".

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The Program is approved to offer a 60-week full-time class. Board approval is required prior to the admission of each class.

The following table represents current and projected student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 16 students for the period March 2023 through September 2024.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
3/27/2023 *(6/5/2024)		22	13		13
	6/5/2024 (3/27/2023)			13	13-13=0
9/23/2024 *(12/5/2025) Proposed		16			16

^{*}Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(I) states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period."

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period April 2022 through March 2024, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

Quarterly Statistics	,					Annual Statistics		
	#	#	%	State	Program	State	Variance	
Quarter	Candidates	Passed	Passed	Quarterly	Average	Average	from State	
	in Quarter	in	in	Pass Rate	Annual	Annual	Average	
		Quarter	Quarter		Pass Rate	Pass Rate	Annual	
						CCR §2530(I)	Pass Rate	
Apr - Jun 2022	7	5	71%	70%	53%	72%	-19	
Jul - Sep 2022	9	4	44%	71%	55%	72%	-17	
Oct - Dec 2022	2	1	50%	75%	53%	73%	-20	
Jan - Mar 2023	12	4	33%	73%	47%	72%	-25	
Apr - Jun 2023	1	1	100%	85%	42%	75%	-33	
Jul - Sep 2023	No tests 86%			86%	40%	78%	-38	
Oct – Dec 2023	1	1	100%	84%	43%	81%	-38	
Jan- Mar 2024	11	8	73%	87%	77%	86%	-9	

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistics are carried over from the last quarter for which data is available.

Based on the most current data available (January—March 2024), the Program's average annual pass rate is 77 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 86 percent. The average annual pass rate for the Program is nine percentage points below the state average annual pass rate.

Faculty and Facilities

California Code of Regulations, Title 16, Section 2534(d) states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

During the February 2024 Board meeting, the Program was required to provide a maximum of ten students to each instructor in clinical experiences. The current number of approved faculty totals nine, including the Program Director and Assistant Program Director. The Program Director has 75 percent administrative duties and 25 percent teaching responsibilities. Of the total faculty, nine are designated to teach clinical. Based upon a maximum proposed enrollment of 16 students, two instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with approved competency-based objectives and theory being taught for the current and proposed student enrollment.

ATTACHMENTS:

Attachment A: Program History

Attachment A

PLATT COLLEGE, ALHAMBRA, VOCATIONAL NURSING PROGRAM

Program History

- On April 10, 2008, the Board approved Anderson Medical Career College's request to begin a vocational nursing Program at the City of Commerce campus with an initial class of 45 students on April 24, 2008, only, and a projected graduation date of April 24, 2010. The Board also approved the Program curriculum for 1545.5 hours, including 585.5 theory and 960 clinical hours.
- On January 12, 2010, a new Program Director was approved.
- On June 17, 2010, the Board received the Program Records Survey and related materials.
- On June 21 22, 2010, the assigned Nursing Education Consultant completed an onsite inspection to determine regulatory compliance for Program approval.
- On July 20, 2010, the Executive Officer approved Anderson Medical Career College, Commerce City, Vocational Nursing Program's full initial accreditation for a four-year period from June 27, 2010, through June 26, 2014, and issued a certificate accordingly, and approved the Program's request to commence a part-time class of 35 students on August 15, 2010, to replace students scheduled to graduate June 27, 2010. The proposed class is scheduled to complete Program requirements on August 30, 2012 and required the Program to obtain Board approval prior to the admission of each class.
- On May 7, 2012, the Program was sent a four-quarter notification of noncompliance with California Code of regulations, Title 16, Section 2530 (I) failure to achieve required annual minimum pass rate.
- On June 7, 2012, the Executive Officer approved the following recommendations:
 - 1. Approved Anderson Medical Career College Vocational Nursing Program's request to admit a full-time class of 35 students commencing on June 4, 2012, and graduating on August 9, 2013, to replace students who graduated September 23, 2012.
 - 2. Denied the Program's request to admit a class of 25 students commencing January 5, 2013, and graduating June 28, 2015.

- 3. Required the Program to complete a comprehensive analysis of critical Program elements and submit a written report by June 30, 2012. The report must include a summary of the Program analysis, specific actions taken to improve Program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - I. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.
- 4. Continued to require the Program to obtain Board approval prior to the admission of each class.
- On February 27, 2013, Janice Montgomery was approved as the new director of the Program.
- On June 1, 2013, the name of the Program was changed to Platt College. The new offices are in Alhambra, California; however, the school is associated with the Platt College, Los Angeles, campus.
- On February 6, 2014, the Executive Officer approved the following recommendations:
 - 1. Approved Platt College, formerly Anderson Medical Career College, City of Commerce, Vocational Nursing Program's request to admit a full-time class of 35 students commencing on March 4, 2014, and graduating on June 17, 2015, to replace students who graduated January 16, 2014.
 - 2. Required the Program to submit a follow-up report no later than April 30, 2014. The report must include a comprehensive analysis of the Program's plan of correction, identification of problems negatively impacting student achievement, the effect of employed interventions, identification of required revisions, and a timeline for implementation.

- 3. Continued to require the Program to obtain Board approval prior to the admission of each class.
- On May 23, 2014, new policies related to attendance, remediation, and evaluation of student progress were approved.
- On May 28, 2014, updated documents related to the Program Record Survey were received.
- On February 18, 2015, the Program was notified of four consecutive quarters more than 10 percentage points below the state average annual pass rate. An improvement plan was requested.
- On March 30, 2015, final revisions to the proposed philosophy, conceptual framework, and curriculum were accepted. The revised improvement plan was also received on this date.
- On April 17, 2015, the revised version of the Program Record Survey, containing all updated documents, including the proposed curriculum was received.
- On April 27, 2015, the Executive Officer rendered the following decisions:
 - Approved the Platt College Vocational Nursing Program's request for a major curriculum revision to include 1750 hours, including 671 theory hours and 1079 clinical hours.
 - 2. Continued to require the Program to obtain Board approval prior to the admission of each class.
 - 3. Placed the Program on the Board's August 2015 agenda for consideration of placement on provisional approval.
- On May 13, 2015, the Board notified the school of five consecutive quarters of the Program's average annual pass rates greater than 10 percentage points below the state average annual pass rate and requested to the Program t; submit documentation in preparation for presentation at the August 2015 Board meeting.
- On June 10, 2015, as requested by the Program, the assigned Nursing Education Consultant conducted a phone consultation with the Program Director and the school's president regarding presentation at the Board meeting.
- On August 21, 2015, the Board placed the Platt College, Alhambra, Vocational Nursing Program on provisional approval for the two-year period from August 21, 2015, through August 31, 2017, and issued a notice to the Program to identify specific areas of non-compliance and requirements for correction as referenced in

California Code of Regulations, Title 16, Section 2526.1(e) and approved the Platt College, Alhambra, Vocational Nursing Program's request to admit one class of twenty students to a class beginning on November 10, 2015, graduating January 30, 2017, only.

- a. Required the Program to provide a maximum of ten students for each instructor in clinical experiences.
- b. Required the Program to admit no additional classes without prior approval by the full Board.
- c. Required the Program Director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation by September 15, 2015.
- d. Required the Program to submit follow up reports in nine months, but no later than May 1, 2016, and 21 months, but no later than May 1, 2017. The reports must include a comprehensive analysis of the Program, specific actions taken to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Admission Criteria
 - b. Screening and Selection Criteria
 - c. Terminal Objectives
 - d. Curriculum Objectives
 - e. Instructional Plan
 - f. Theory and Clinical Objectives for Each Course
 - g. Lesson Plans for Each Course
 - h. Textbooks
 - i. Attendance Policy
 - i. Remediation Policy
 - k. Evaluations of Theory and Clinical Faculty
 - I. Evaluations of Theory Presentations
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations
 - n. Evaluation of Student Achievement
 - o. Current Enrollment
- e. Required the Program to bring its average annual pass rate to no more than ten percentage points below the State average annual pass rate.
- f. Required the Program to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress the full Board may revoke the Program's approval.

- g. Required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- h. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
- i. Place the Program on the Board's August 2017 agenda for reconsideration of provisional approval.
- The one class of twenty students to a class beginning on November 10, 2015, graduating January 30, 2017, was postponed, and started on January 28, 2016, graduating April 9, 2017.
- On February 10, 2017, the Board approved Platt College, Alhambra, Vocational Nursing Program's request to admit one class of twenty students to a class beginning on May 16, 2017, graduating August 18, 2018, only. Additionally, the following decisions were rendered.
 - 1. Continued the Program's requirement to provide no less than one instructor for every ten students in clinical experiences.
 - 2. Continued the Program's requirement to admit no additional classes without prior approval by the full Board.
 - 3. Continued the Program's requirement to submit a follow up report no later than May 1, 2017. The report must include a comprehensive analysis of the Program, specific actions taken to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Admission Criteria
 - b. Screening and Selection Criteria
 - c. Terminal Objectives
 - d. Curriculum Objectives
 - e. Instructional Plan
 - f. Theory and Clinical Objectives for Each Course
 - g. Lesson Plans for Each Course
 - h. Textbooks
 - i. Attendance Policy
 - i. Remediation Policy
 - k. Evaluations of Theory and Clinical Faculty
 - I. Evaluations of Theory Presentations

- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations
- n. Evaluation of Student Achievement
- o. Current Enrollment
- 4. Continued the Program's requirement to bring its average annual pass rate to no more than ten percentage points below the State average annual pass rate.
- 5. Continued the Program's requirement to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress the full Board may revoke the Program's approval.
- 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- 7. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
- 8. Continued the Program's placement on the Board's August 2017 agenda for reconsideration of provisional approval.
- On August 10, 2017, the Board approved the Platt College, Alhambra, Vocational Nursing Program for the four-year period from August 25, 2017, through August 24, 2021, and issued a certificate accordingly.
- Required the Program to admit no additional classes without prior approval by the Board.
- On April 19, 2018, the new Director of the Program was approved
- On October 2, 2018, the Board approved the Platt College, Alhambra, Vocational Nursing Program request to admit one full-time class of 24 students on November 14, 2018, only.
- Required the Program to admit no additional classes without prior approval by the Board.
- Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.

- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- c. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(I) of the California Code of Regulations, Title 16.
- Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On April 16, 2019, the Executive Officer approved the Platt College, Alhambra, Vocational Nursing Program request to admit one full-time class of 24 students on June 27, 2019, only. This is an additional class.
- Required the Program to admit no additional classes without prior approval by the Board.
- Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(I) of the California Code of Regulations, Title 16.
- Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On September 15, 2020, the Executive Officer approved the following decisions:
 - Approved the Program's curriculum revision to include 1613 total Program hours, including 659 theory hours and 954 clinical hours.
 - Approved the Program's request to admit one full-time class of 24 students to commence on November 18, 2020, with a graduation date of February 15, 2022, to replace the class that graduated on November 17, 2020.

Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

Notify the NEC in the event a current class is displaced from clinical sites.

Admit no additional classes without prior approval by the Board.

Required the Program, when requesting approval to admit students, to:

- Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- c. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On December 22, 2020, the new director of the Program was approved
- On May 4, 2021, the Executive Officer approved the Program's request to admit one full-time class of 20 students to commence on June 30, 2021, with a graduation date of August 5, 2022. This is an additional class.
- Required the Program to comply with all requirements listed below.

- Notify the NEC in the event a current class is displaced from clinical sites.
- Obtain BVNPT approval prior to admission of each class.
- Continued to require the Program, when requesting approval to admit students, to:
 - Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.

- Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- Comply with all approval standards in Article 4 of the Vocational Nursing Practice
 Act, commencing at California Business and Professions Code Section 2880,
 and Article 5 of the California Code of Regulations, Title 16, commencing at
 Section 2525.
- On July 30, 2021, the new Director of the Program was approved
- On September 7, 2021, the Executive Officer approved the following:
 - 1. Granted continued full approval for the Platt College, Alhambra, Vocational Nursing Program for a four-year period beginning August 25, 2021, and issue a certificate accordingly.
 - 2. Required the Program to comply with all requirements listed below.

- 1. Required the Director to correct the violations by submitting the requested items to the NEC by September 24, 2021, to show evidence of compliance.
- 2. Notified the NEC in the event a current class is displaced from clinical sites.
- 3. Obtained BVNPT approval prior to the admission of each class.
- 4. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16. Section 2530(I).
- 5. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On May 3, 2022, the Executive Officer approved the following:

- Approved the Program's request to admit a full-time day class of 24 students to commence on July 11, 2022, with a graduation date of September 20, 2023. This cohort will replace the cohort which graduated on February 15,2022.
- 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

- 1. Notify the NEC in the event a current class is displaced from clinical sites.
- 2. Obtain BVNPT approval prior to admission of each class.
- 3. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530 (I).
- 4. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- 5. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

On November 15, 2022, the Executive Officer approved the following:

- 1. Approved the Program's request to admit a full-time day class of 24 students to commence on March 27, 2023, with an expected graduation date of June 5, 2024. This cohort will replace the cohort which graduated on October 24, 2022.
- 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.

- Obtain BVNPT approval prior to admission of each class.
- 3. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- 4. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- 5. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On July 20, 2023, the Program was notified of six consecutive quarters more than 10 percentage points below the state average annual pass rate. An improvement plan was requested. The Program was asked to provide the BVNPT with an analysis by August 10, 2023, of the prior correctional plan submitted in March 2023, indicating the elements that have been effective and those that have not, describing alterations that will be made in the plan based on this analysis.
 - On October 31, 2023, the Program was notified of seven consecutive quarters more than 10 percentage points below the state average annual pass rate. An improvement plan was requested. The Program was asked to provide an analysis by November 14, 2023, of the correctional plan submitted August 10, 2023. indicating the elements that have been effective and those that have not. The Program Director was asked to describe alterations that would be made in the plan based on this analysis.

On February 16, 2024, the full Board rendered this decision:

STAFF RECOMMENDATIONS:

- 1. Placed the Program on a provisional approval for two years effective February 16, 2024.
- 2. Placed the Program on the agenda for February 2026 Board meeting.
- 3. Required the Program to comply with all requirements listed below.

- 1. Required the Program to submit a comprehensive analysis report in six months but no later than September 1, 2024, and in eighteen months, but no later than September 1, 2025. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
- 2. Required the Program to provide a maximum of ten students for each instructor in clinical experiences. The California Code of Regulations, Title 16, Section 2534(d) states: "for supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
- 3. Notify the NEC in the event a current class is displaced from clinical sites.
- 4. Admit no additional classes without prior approval by the Board.
- 5. Required the Program, when requesting approval to admit students, to:
 - d. Submit all documentation in final form, using forms provided by the BVNPT, no later than by the fifteenth day of the second month preceding the month of the Board meeting.

- e. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- f. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(I).
- Comply with all the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
- 7. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- 8. Require the Program to demonstrate incremental progress in the NCLEX-PN® licensure examination pass rates. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.