

# Agenda Item 7.E.II



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR

## Board of Vocational Nursing and Psychiatric Technicians

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<b>DATE</b>	November 12, 2024
<b>TO</b>	Board Members
<b>REVIEWED BY</b>	Judith. D. McLeod DNP, CPNP, RN Supervising Nursing Education Consultant (SNEC)
<b>PREPARED BY</b>	M. Brigid Barrett, MSN, RN Nursing Education Consultant (NEC)
<b>SUBJECT</b>	Consideration of Recommendation to Rescind the Program's Pattern of Admission;
<b>PROGRAM</b>	Pacific College, Costa Mesa, Vocational Nursing Program (Program) (Program Director: Lu-Ping, Gamble, Costa Mesa, Orange County, Private)

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

### **BACKGROUND:**

The Nursing Education Consultant has received 12 student complaints against the Program between March and August 2024.

On June 11-12, 2024, the Nursing Education Consultant conducted an unannounced site visit due to complaints alleging the lack of adequate resources. On July 29-31, 2024, two NECs conducted a second unannounced visit due to additional student complaints received after the June 2024 site visit. Five violations were identified.

### **STAFF ANALYSIS:**

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including faculty, clinical facilities, and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives. The Program Director submitted inconsistent and incorrect information regarding faculty and clinical facilities. During the site visit, the NEC noted the following lack of adequate resources:

1. The Program Director stated a lack of faculty caused the combination of classes with another approved Program. The Program Director co-taught the two most recently admitted cohorts due to lack of faculty.

2. The enrollment data sheet submitted showed more cohorts than available classroom space.
3. The skills lab at the Ontario campus showed a lack of supplies, unstocked and disorganized cabinets, broken manikins, dirty linen, and photos of equipment on the wall rather than real equipment.

The Program's average annual pass rate did not reflect accurate data. The Program Director, who oversees two vocational nursing programs, submitted the incorrect Record of Nursing Program (RONP) to the licensing division and failed to designate students to their correct program resulting in inaccurate annual average licensure examination pass rates for seven quarters.

Additionally, the NEC noted the following findings during the two unannounced site visits:

1. The Program taught theory classes online without BVNPT approval.
2. The Program combined their online theory classes with that Pacific College, Cerritos, Vocational Nursing Program.
3. Two of the faculty teaching the online theory class with Pacific College, Cerritos, did not have approval to teach at that Program.
4. The students reported that an additional faculty, who did not have BVNPT approval, taught a clinical skills class. This was verified by Program Director.

The recommendation is to remove the pattern of admission will ensure that the Program will have adequate resources including faculty and clinical facilities prior to each cohort admission.

The recommendation is to close the Pacific College, Ontario campus as an unapproved satellite campus and require Pacific College to apply for Pacific College, Ontario as affiliate campus so Pacific College is compliant with Section 2526.

#### **STAFF RECOMMENDATIONS:**

1. Rescind the pattern of admission for Pacific College, Costa Mesa, Vocational Nursing Program effective November 22, 2024.
2. Require the Program to comply with all requirements listed below.

#### **PROGRAM REQUIREMENTS**

1. Require the Program to correct all identified deficiencies by January 13, 2025.

2. Close the Pacific College, Ontario satellite campus and apply as an affiliate campus by December 1, 2024.
3. Admit no additional classes without prior approval by the Board.
4. Require the Program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
  - b. Provide complete and accurate documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(l).
5. Notify the NEC in the event a current class is displaced from clinical sites.
6. Continue the Program's requirement to comply with all the approval standards in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
7. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

## **RELEVANT PROGRAM ELEMENTS**

### **Enrollment**

California Code of Regulations, Title 16, Section 2530(k) states:

The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).

The Program is approved to offer a 74-week part-time class. The Program's approved pattern of admission is five cohorts of part-time classes of 45 students each per calendar year, replacing graduating classes.

The following table represents current student enrollment based on current class starts and completion dates. The table indicates a maximum enrollment of 75 students for the period March 2023 through June 2024.

**ENROLLMENT DATA TABLE**

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
3/6/2023 ONT *(11/18/2024)		30	28		28
7/5/2023 ONT *(3/16/2025)		20	4		28+4=32
10/30/2023 ONT *(8/23/2025)		33	15		32+15=47
12/27/2023 CM *(10/5/2025)		16	14		47+14=61
3/4/2024 ONT *(11/16/2025)		16	4		61+4=65
6/24/2024 ONT *(4/12/2026)		12	10		65+10=75

\*Indicates projected graduation date

## Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(l) states:

The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period October 2022 through September 2024, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

### **NCLEX-PN® LICENSURE EXAMINATION DATA**

Quarterly Statistics					Annual Statistics		
Quarter	# Candidates in Quarter	# Passed in Quarter	% Passed in Quarter	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Oct - Dec 2022	29	25	86%	75%	67%	73%	-6
Jan - Mar 2023	38	28	74%	73%	71%	72%	-1
Apr - Jun 2023	8	6	75%	85%	76%	75%	+1
Jul - Sep 2023	8	6	75%	86%	78%	78%	0
Oct - Dec 2023	16	13	81%	84%	76%	81%	-5
Jan- Mar 2024	18	18	100%	87%	86%	86%	0
Apr - Jun 2024	11	10	91%	85%	89%	85%	+4
Jul - Sep 2024	26	25	96%	83%	93%	85%	+8

\*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (July - September 2024), the Program’s average annual pass rate is 93 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 85 percent. The average annual pass rate for the Program is eight percentage points above the state average annual pass rate.

## **Faculty and Facilities**

California Code of Regulations, Title 16, Section 2534(d) states:

For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

The current number of approved faculty totals 52, including the Program Director. The Program Director has 100 percent administrative duties. Of the total faculty, 51 are designated to teach clinical. Based upon a maximum proposed enrollment of 75 students, five instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately. However, the Program Director submitted inconsistent and incorrect information regarding faculty and clinical facilities. The NECs verified during the site visit that the Program did not have adequate faculty who are available to teach.

California Code of Regulations, Title 16, Section 2534(b) states:

Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current student enrollment. However, the Program Director submitted inconsistent and incorrect information regarding faculty and clinical facilities. The NECs verified during the site visit that the Program did not have adequate clinical facilities.

The recommendation to remove the pattern of admission will ensure that the Program will have adequate resources including faculty and clinical facilities prior to each cohort admission.

## **Violations**

California Code of Regulations, Title 16, Section 2526(j)(1) requires an institution, as a condition for the continued approval of a postsecondary school or educational program offering a course of instruction in vocational nursing, to submit a completed "Continuing Approval Application for a Vocational Nursing School or Program," Form 55M-15 (New 04/2022), the requirements of which are incorporated by reference into the section.

### **Violation #1**

Form 55M-15, at Section 13 on page 5, Instructional Plan, requires the institution to submit: Vocational Nursing or Psychiatric Technician Program Curriculum Content - Instructional Plan (Form 55M-2W) (New 04/2022). An instructional plan is a document that correlates theory and clinical content and hours on a weekly basis and provides an overview of the teaching schedule; the document shall commit to curriculum in which theory hours precede clinical hours.

**Violation:** During the student interview, the term 4 students stated they attend theory classes online. Students from Term 1 and Term 2 verified that while they attended in the classroom at Ontario, the Term 1 and Term 2 students from the other approved Program (Pacific College, Cerritos) were in the classroom via online modalities.

During interviews, five theory faculty stated they teach theory classes online.

During the interview, both the Program Director and former the Assistant Program Director stated three out of seven theory classes are taught online. Pacific College, Costa Mesa, Vocational Nursing Program does not have BVNPT approval for the online teaching modality.

**Status:** The violation is corrected.

On October 20, 2024, the Program Director submitted evidence to the BVNPT that the Program is following the approved instructional plan. All classes are held on the ground.

## **Violation #2**

California Code of Regulations, Title 16, Section 2530(a) states:

The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory, and equipment to achieve the program's objectives.

**Violation:** The following violations were identified under Section 2530(a):

The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory, and equipment to achieve the program's objectives.

### 1. Skills laboratory and equipment

An unannounced site visit to the Ontario location was done by the NEC on August 3, 2024. The skills lab was unorganized. The cabinets were

unlabeled and appeared to be missing many VN-skills supplies. The skills lab has beds that are too close together. The linen on the beds was not clean. Manikins were broken and there were photos of oxygen calibration units and photos of suction devices on the walls rather than real equipment. There were textbooks in the corner of the skills lab, dated 1977 and several are at the medical level and not VN texts. One manikin was missing an arm and a leg, another manikin was missing an arm and genitals, and a third manikin was missing an injector pad in the leg area. No pediatric manikins were available. The medication cart was not well-stocked.

During the interview, the students stated there were not enough supplies to practice skills, i.e., foley catheter supplies, suctioning and wound care.

During an interview with faculty, the faculty commented that they had difficulty finding supplies to teach the objectives for the day. The faculty stated that the skills lab in Ontario felt abandoned, that many supplies and equipment were removed for use at Costa Mesa location. The printer in the Ontario skills lab does not work and was not available for faculty to use for classroom needs.

During the interview, the Program Director verified that there were not enough supplies available.

## 2. Lack of Faculty and Clinical Facilities

During the interview, the students stated that there are not enough faculty as evidenced by the students are not aware of who their faculty will be until the night before the clinical rotation. The students reported clinical assignments are unorganized and chaotic. They must go home after six hours and finish the final two hours using ATI (computer assignments), due to lack of instructors and that they must split the 12-hour shift with the rest of the class. Several cohorts reported that they are in combination classes with Pacific College, Cerritos.

During the interview, the faculty stated they are getting called “at the last minute” to teach for the skills lab or clinical because there are no regularly scheduled faculty for some classes. The faculty also stated that it has been “challenging” to have enough clinical sites for all the students.



During a record review of the Program's clinical schedule and concurrent interview, the Program Director stated that (a) The Program lacks a total of five faculty (two clinical instructors in Term 5 class, one clinical instructor each for Term 1, Term 2, and Term 3 classes) and (b) The Program lacks a total of three clinical sites (two for Term 5 clinical sites, one for Term 1 clinical site). The Program Director also stated that there are no regularly scheduled faculty due to lack of faculty willing to teach every weekend. She stated it is difficult to find and hire faculty committed to teaching on the weekends, and to show up every weekend.

## 2. Physical Space, and Staff and Support Services

During the site visit to the Ontario location, it was noted that there are no student files in Ontario as all student files are kept in Costa Mesa. There is no dedicated faculty workspace, and there is no dedicated area for financial aid, admission or student services.

During the interview, the Program Director verified the lack of resources (i.e., skills lab and equipment; physical space; staff and support services and faculty and facility shortages). The Program Director stated the lack of resources was one of the reasons the Program began to combine the students with another vocational nursing program, Pacific College, Cerritos.

**Status:** The violation is **not** corrected.

### **Violation #3**

California Code of Regulations, Title 16, Section 2530(h) states:

Each school shall have an attendance policy approved by the Board. The policy shall include but not be limited to, criteria for attendance and the specific course objectives for which make-up time is required. Acceptable methods for make-up include:

- (1) Theory: case studies, independent study, written examination, attendance at seminars or workshops, auto-tutorial laboratory, and research reports.
- (2) Clinical: performance evaluation in skills laboratory or additional time in the clinical area with clients/patients.

**Violation:** Pacific College, Costa Mesa attendance policy states: Theory instruction is held in the classroom and clinical instruction in the skills lab or at a designated clinical facility. The student who has

clinical absence is required to make-up at a designated clinical environment (skills lab, resource center, or clinical setting) under the supervision of a clinical instructor. The make-up shall require application of concepts learned in the classroom to real or simulated clients and meet appropriate clinical objectives.

The following violations were identified under Section 2530(h):

1. Term 3 class:

During the interview, the term three students stated they were scheduled to attend clinical for six hours and instructed to do two hours of ATI (computer assignments) to complete the eight-hour clinical day. This information was verified by a faculty interview.

During record review and the concurrent interview with the Program Director, the attendance sign-in sheets indicated that the students were missing two hours each clinical day during Term 3 clinical rotation. There was no evidence that the students have made up the missing clinical hours according to the Program's attendance policy. The Program Director verified the Program is not following its attendance policy.

2. Term 4 class:

During the review of the attendance sign-in sheet and the concurrent Program Director interview, the attendance sign-in sheet for July 27, 2024, was marked as an 8-hour clinical day for Term 4 students starting at 7:30 AM and ending at 4:30 PM.

During the interview, the Term 4 students stated that they were completing a comprehensive final exam on July 27, 2024, and were not at the school or a facility for eight hours.

During review of the Program's document titled "Clinical Schedule 2024," it indicated that the students were scheduled for a comprehensive final exam on July 27, 2024.

The Program Director verified that the students took a comprehensive exam on July 27, 2024, but could not explain why the attendance sheet indicated eight hours of clinical. The Program Director verified the Program is not following its attendance policy.

**Status:** The violation is corrected.

On October 4, 2024, the Program Director submitted unredacted student hours for Term 3 and Term 4, showing that the Program had accounted for the missing clinical hours.

**Violation # 4**

California Code of Regulations, Title 16, Section 2533(e) states:

The following related courses may be taught by additional faculty... Anatomy and Physiology, Psychology, Pharmacology, Nutrition, Normal Growth and Development.

**Violation:** During the review of attendance records and the concurrent Program Director interview, the attendance sheet for July 28, 2024, indicated that an additional faculty member taught the Medical-Surgical clinical day in the Skills Lab. The additional faculty member is not approved to teach Medical-Surgical clinical or in a skills lab setting.

**Status:** The violation is **not** corrected.

**Violation #5**

California Code of Regulations, Title 16, Section 2534(d) states:

For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

**Violation:** During the student interview, the students reported a shortage of faculty in the skills lab and clinical areas.

During the faculty interview, the faculty stated that they are often called at the last minute to cover classes with no assigned faculty and there is an ongoing faculty shortage.

During the review of attendance records and the concurrent Program Director interview, the attendance sheet for June 1, 2024, indicated that it is was a clinical day for 18 Term 5 students. The attendance sheet was signed by one faculty member. The Program Director verified that the attendance sheet was signed by one faculty member and that the instructor to student ratio should be one instructor to 15 students. The Program Director also reported there are some classes that do not have adequate faculty coverage.

**Status:** The violation is **not** corrected.

**ATTACHMENTS:**

Attachment A: Program History  
Attachment B: Photos of Pacific College, Ontario

## **PACIFIC COLLEGE, COSTA MESA, VOCATIONAL NURSING PROGRAM**

### **Program History**

- On June 26, 1998, the Board approved Pacific College's request to commence a vocational nursing program consisting of 578 theory hours and 964 clinical hours, with an initial class of 30 students on July 20, 1998, contingent upon the approval of adequate faculty and facilities by July 1, 1998. Due to problems with federal funding for students, the start date was delayed. The Program commenced January 11, 1999.
- On September 17, 1999, the Board accredited the Pacific College Vocational Nursing Program, effective for the initial class commencing January 11, 1999, and approved admission of 30 students on December 22, 1999. (Note: Prerequisites for prospective students in the December class commenced on September 27, 1999, beginning with the Certified Nursing Assistant class.)
- On February 4, 2000, the Board approved the admission of 30 students on February 14, 2000. This class started prerequisite courses on February 28, 2000, and the vocational nursing program on May 8, 2000.
- On June 16, 2000, the Board approved the admission of 15 full-time students on August 28, 2000 (the class actually started on September 25, 2000), and 30 full-time students on December 11, 2000, only, contingent upon Board approval of an adequate number of clinical instructors and commencement of a part-time class of 15 students on September 19, 2000, only.

The Board requested that a follow-up report on student licensure examination performance be presented at the September 29, 2000, Board meeting. The report was to include an analysis of the causes of poor student performance on the licensure examination and identify goals, solutions, and timelines to improve examination pass rates. The Program Director was also asked to address reasons students delay taking the licensure examination following graduation. The deadline for the written report was July 25.

- On September 29, 2000, the Board accepted the follow-up report on student licensure examination performance. A follow-up report that included an analysis by the Program Director of student performance on the licensure examination, based on the Program Director's plan of correction was presented at the February 2001 Board meeting. The Board approved the Pacific College Vocational Nursing Program's request to admit 15 full-time students and 15 part-time students on December 11, 2000.

- On February 2, 2001, the Board accepted the follow-up report on student licensure examination performance. The Board requested a follow-up report be presented at the September 7, 2001, Board meeting to include an analysis by the Program Director of student performance on the licensure examination based on her plan to improve pass rates. The report included, but was not limited to, the number of students who were taking the NCLEX-PN® review class offered by the Program and the results of the student evaluations of the Program and preparedness to take the exam.
- The Board denied the Pacific College Vocational Nursing Program's request to admit 30 full-time students on April 9, 2001. The Board approved admission of 15 students to the full-time Program on April 9, 2001, only.
- On April 27, 2001, the Board approved the admission of 15 students in both the full-time and part-time Programs to commence June 4, 2001, only.
- On June 29, 2001, the Board approved the admission of 15 students in both the full-time and part-time Programs to commence August 6, 2001, only.
- On September 7, 2001, the Board approved the admission of 15 students in the full-time Program on October 8, 2001, only, to replace students who graduate on September 18, 2001, and the Board also approved the admission of 15 students in the part-time Program on October 9, 2001, only, to replace students who graduate on September 30, 2001.
- On November 16, 2001, the Board approved the admission of 15 students in the full-time Program on January 28, 2002, only, to replace students who graduated on January 20, 2002, and the Board also approved the admission of 15 students in the part-time Program on January 28, 2002, only to replace students who graduated on January 8, 2002.
- On February 28, 2002, the Board approved the admission of 15 students in the full-time Program and 15 students in the part – time Program on March 3, 2002, only.
- On April 12, 2002, the Board approved the admission of 15 students in the full-time and part-time Programs on May 20, 2002, only.
- On June 28, 2002, the Board approved continued full accreditation for the Pacific College Vocational Nursing Program for a four-year period from April 12, 2002, to April 12, 2006, and issued a certificate, accordingly, and the Board approved the admission of 15 students in the full-time Program starting July 29, 2002, only, to replace the class graduating July 17, 2002, and 15 students in the part-time Program starting July 30, 2002, only.

- On September 6, 2002, the Board approved the admission of 15 students in the full-time Program starting September 23, 2002, only, to replace the class graduating September 30, 2002, 15 students in the part-time track 1-A Program starting September 23, 2002, only, to replace the class graduating September 15, 2002, and 15 students in the part-time track 11-B Program starting September 24, 2002, only, to replace the class graduating September 19, 2002.
- On November 8, 2002, the Board approved the admission of 15 students in the full and part-time Programs starting November 18, 2002, only.
- On February 21, 2003, the Board approved the admission of 15 students in the full-time class starting February 24, 2003, only, to replace the class that graduated January 1, 2003 and the Board approved the admission of 15 students in the part-time track 1-C class starting February 25, 2003, only, to replace the class that graduated January 26, 2003 and the Board approved the admission of 15 students in the full-time class starting March 10, 2003, only, to replace the class that will complete February 12, 2003 and the Board approved the admission of 15 students in an additional part-time track 1-1 class on March 10, 2003, only.
- On April 11, 2003, the Board approved the admission of 15 students in the full-time class starting May 19, 2003, only, to replace the class graduating April 25, 2003 and the Board approved the admission of 15 students in track 1-D class starting May 19, 2003, only, to replace the class that graduated May 11, 2003.
- On June 19, 2003, the Board approved the admission of 15 students in the full-time class starting July 21, 2003, only, to replace the class which graduated on July 11, 2003, and the Board approved the admission of 15 students in track 1-B on July 21, 2003, only, to replace the class that graduated June 8, 2003.
- On September 19, 2003, the Board approved the admission of 15 students in the full-time class starting September 22, 2003, only, to replace the class that graduated September 5, 2003; and the Board approved the Program's request to admit a part-time class of 15 students in track 1-E on September 23, 2003, only, to replace the class that graduated September 7, 2003.
- On October 14, 2003, the Board sent a letter to the Program indicating that its average annual licensure examination pass rates for the past four consecutive quarters were more than 10 percentage points below the state average annual pass rate. Thus, the Program is not in compliance with California Code of Regulations, Title 16, Section 2530(l). Pacific College Vocational Nursing Program was asked to submit a written plan for

improving the Program's NCLEX-PN® pass rates. The plan is to be submitted by November 14, 2003.

- On November 19, 2003, the Board approved the admission of 15 students in the full-time Program starting November 24, 2003, only, to replace the class that graduated October 24, 2003 and the Board approved the admission of 15 students in the part-time track 1-F Program starting November 25, 2003, only, to replace the class that graduated November 14, 2003 and the Board approved the admission of 15 students in the full-time Program starting January 19, 2004, only, to replace the class that graduated December 19, 2003 and the Board approved the admission of 15 students in the part-time track 1-G Program starting January 19, 2004, only, to replace the class graduating January 11, 2004 and the Board approved the admission of 15 students in the part-time track 1-J Program starting January 20, 2004, only, to replace the class which graduated January 11, 2004.
- On January 12, 2004, a change in Program Directors took place and the new Program Director and administrator attended the *New Director Orientation* on January 21, 2004.
- On February 20, 2004, the Board approved the admission of 15 students into the full-time Program starting on March 22, 2004, only, to replace students that graduated on February 20, 2004 and approved the admission of 15 students into the part-time track 1-A Program starting March 22, 2004, only, to replace the students graduated on March 14, 2004 and approved the admission of 15 students into the full-time Program starting on May 17, 2004, only, to replace the students that graduated on April 30, 2004 and approved the admission of 15 students into the part-time track 1-H Program starting May 18, 2004, only, to replace the students that graduated on May 9, 2004.
- On May 14, 2004, the Board approved the Pacific College Vocational Nursing Program's request to admit 15 students in the part-time track 1-C Program starting July 6, 2004, to replace the class that graduates June 27, 2004 and approved the school's request to admit 15 students in the full-time Program starting August 2, 2004, to replace the class that graduates July 9, 2004 and approved the school's request to admit 15 students in the part-time track 1-1 Program starting September 13, 2004, to replace the class graduating September 5, 2004 and approved a pattern of admissions to replace graduating classes, only, for the Pacific College Vocational Nursing Program with the stipulation that no additional classes are to be added to the Program's current pattern of admission without prior Board approval. The Program's current pattern of admission includes 6 full-time classes and 6 part-time classes, each, admitting 15 students to each class.



- On February 3, 2006, the Board approved the Pacific College Vocational Nursing Program's request to increase class size from 15 to 30 students per class starting February 21, 2006.
- On April 18, 2007, a new Program Director was approved.
- On May 12, 2006, the Board approved continued full accreditation for the Pacific College Vocational Nursing Program for a four-year period from May 12, 2006, to May 11, 2010, and issued a certificate accordingly.
- On October 20, 2009, the Executive Officer approved the Pacific College Vocational Nursing Program's request to change the pattern of admission for its full-time Program to four classes of 30 students per year, effective January 2010 and approved the Program's request to change the pattern of admission for its part-time Program to twelve classes of 30 students per year, effective October 20, 2009.
- On September 1, 2010, the Program submitted the Program Records Survey and related documents.
- On October 14, 2010, the Board approved continued full accreditation for the Pacific College Vocational Nursing Program for the period May 12, 2010, through May 11, 2014, and issued a certificate accordingly and continued the Program's approval for a pattern of admission, which to replace graduating students, only, with the following stipulations:
  - No additional classes are added to the Program's approved pattern of admission without prior Board approval. The Program's approved pattern of admission includes four full-time classes of 30 students and twelve part-time classes of 30 students per year.
  - The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- On July 18, 2014, the Executive Officer continued full approval for the Pacific College Vocational Nursing Program for the period May 11, 2014, through May 10, 2018, and issued a certificate accordingly. Additionally, approval of the Program's pattern of admission, to replace graduating students, only, with the following stipulations was continued:
  - a. No additional classes are added to the Program's approved pattern of admissions without prior Board approval. The Program's approved pattern of admission includes four full-time classes of 30 students and twelve (part-time classes of 30 students only.
  - b. Prior to admission, the Program Director submits documentation per email or letter that adequate resources, including faculty, clinical facilities, and other resources as specified in California Code of Regulations, Title 16, Section 2530(a) are available to support each admitted class of students.

- c. The Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- On December 9, 2015, the AEO, SNEC, and assigned NEC met with Brian Chilstrom, Vice President of Instruction, to discuss proposed Program modifications.
- On December 15, 2015, the Board received documentation from BPPE certifying Program approval.
- On December 18, 2015, the Acting Executive Officer rendered the following decisions:
  - a. Required Pacific College Vocational Nursing Program to have a Program Director who meets requirements specified in California Code of Regulations, Title 16, Section 2529(c) by January 15, 2016.
  - b. Denied the Program's request to increase the number and frequency of student admissions per full-time class from four classes of 30 students to twelve classes of 60 students
  - c. Approved the Program's admission of twelve full-time classes of 45 students annually effective February 1, 2016, contingent upon submission of the following, prior to admission:
    - 1) Approval of adequate faculty for the proposed enrollment who meet requirements specified in California Code of Regulations, Title 16, Section 2529.
    - 2) Documentation verifying sufficient resources, staff, physical space, equipment, and materials as specified in California Code of Regulations, Title 16, Section 2530(a).
    - 3) Approval of clinical facilities sufficient to afford the number type and variety of patients that will provide clinical experiences consistent with competency-based objectives and theory, for the proposed student enrollment, as specified in California Code of Regulations, Title, Section 2534(b).
    - 4) The Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
  - d. Denied the Program's request to increase the number and frequency of student admissions per part-time class from 12 classes of 30 students to 18 classes of 60 students.
  - e. Approved the Program's admission of 18 part-time classes of 45 students annually contingent upon submission of the following, prior to admission:
    - 1) Approval of adequate faculty for the proposed enrollment who meet requirements specified in California Code of Regulations, Title 16, Section 2529.
    - 2) Documentation verifying sufficient resources, staff, physical space, equipment and materials as specified in California Code of Regulations, Title 16, Section 2530(a).

- 3) Approval of clinical facilities sufficient to afford the number type and variety of patients that will provide clinical experiences consistent with competency-based objectives and theory, for the proposed student enrollment, as specified in California Code of Regulations, Title 16, Section 2534(b).
  - 4) The Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
- f. Approved the Program's admission of one full-time class of 45 students to be held at the Chino Hills School District, effective April 1, 2016, contingent upon the Program Director's submission of the following, prior to admission:
- 1) Approval of adequate faculty for the proposed enrollment who meet requirements specified in California Code of Regulations, Title 16, Section 2529.
  - 2) Documentation verifying sufficient resources, staff, physical space, equipment, and materials as specified in California Code of Regulations, Title 16, Section 2530(a).
  - 3) Approval of clinical facilities sufficient to afford the number type and variety of patients that will provide clinical experiences consistent with competency-based objectives and theory, for the proposed student enrollment, as specified in California Code of Regulations, Title 16, Section 2534(b).
  - 4) Submission of documentation verifying BPPE approval.

**Rationale:** The Program is currently compliant with all sections of Article 5 of the California Code of Regulations, Title 16. However, at this time the Program does not have adequate faculty and facilities to offer the proposed classes. The Program has retained RN Faculty Recruiters that will ensure adequate Nurse Instructor levels and will hire a Registered Nurse who has extensive experience in successfully expanding existing and new student capacity at clinical training sites. The Program agrees to provide the Board with applications for faculty and facilities adequate for the proposed enrollment prior to admitting a class.

The Program is in the process of obtaining BPPE approval for the part time and full-time classes at Chino Valley Unified and is aware that BPPE approval is required prior to admitting students at any additional sites.

Board records furnished by Pearson VUE and published by the National Council of State Boards of Nursing, substantiate that the Program has remained compliant with California Code of Regulations, Title 16, Section 2530(l) with 85.71 percent of the previous 14 consecutive quarters. Based on the most current data

available (July - Sept 2015), the Program's average annual pass rate is 82 percent, ten percentage points above the state average annual pass rate.

Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

- On May 31, 2016, a new Program Director was approved.
- On December 14, 2016, a new Program Director was approved.
- On January 27, 2017, the Executive Officer approved the Pacific College Vocational Nursing Program's request to admit a part-time class of 45 students to the Pacific College, Citadel Campus, commencing on January 30, 2017, graduating on December 23, 2018, to replace the class that graduated on September 24, 2016, and continued to require the Program to admit no additional classes without prior approval by the Board, and required the Program, when requesting approval to admit students, to: (a) submit all documentation in final form, and using the forms provided by the Board, no later than two months prior to the requested start date for the class, (b) provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students, (c) the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l) and continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, commencing with Section 2525.
- On March 24, 2017, the Executive Officer approved the Pacific College Vocational Nursing Program's request to admit a part-time class of 45 students to the Pacific College, Costa Mesa Campus, commencing on April 24, 2017, graduating on March 9, 2019, to replace the class that graduated on February 18, 2017 and approved a part-time class of 45 students to the Pacific College, Ontario Campus, commencing on May 16, 2017, graduating on April 14, 2019, to replace the class that graduated on September 25, 2016 and (a) continued to require the Program to admit no additional classes without prior approval by the Board and continued to require the Program, when requesting approval to admit students, to: (a) submit all documentation in final form, and using the forms provided by the Board, no later than two months prior to the requested start date for the class, (b) provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students, (c) the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l) and,

continue to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, commencing at Section 2525.

- On June 30, 2017, the Executive Officer approved the Pacific College Vocational Nursing Program's request to admit a part-time class of 45 students at the Ontario campus, commencing on September 19, 2017, graduating on August 11, 2019, to replace the class that graduates on June 17, 2017 and denied the Program's request to admit a part-time class of 45 students at the Costa Mesa campus, commencing on October 3, 2017, graduating on August 25, 2019, to replace the class that graduated on May 5, 2017 and denied the Program's request to admit a part-time class of 45 students at the Citadel campus, commencing on October 24, 2017, graduating on August 11, 2019, to replace the class that graduated on March 1, 2017 and continued to require the Program to admit no additional classes without prior approval by the Board and continued to require the Program, when requesting approval to admit students, to: (a) submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class and (b) provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students and continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, California Code of Regulations, Title 16, commencing at Section 2525.
- On September 20, 2017, the Executive Officer approved the Program's request to admit a part-time class of 45 students at the Costa Mesa campus, commencing on October 24, 2017, graduating on September 15, 2019, to replace the class that graduated on May 5, 2017 and denied the Program's request to admit a part-time class of 45 students at the Citadel campus, commencing on October 24, 2017, graduating on August 11, 2019, to replace the class that graduated on March 1, 2017 and continued to require the Program to admit no additional classes without prior approval by the Board and continued to require the Program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class (b) Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students. (c) Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I) and continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations,

commencing at California Code of Regulations, Title 16, commencing at Section 2525.

- On December 29, 2017, the Executive Officer approved the Program's request to admit a part-time class of 45 students, to be held at the Costa Mesa campus, commencing on January 23, 2018, graduating on January 19, 2020, to replace the class that graduated on May 5, 2017 and approved the Program's request to admit a part-time class of 45 students, to be held at the Ontario campus, commencing on February 26, 2018, graduating on May 16, 2020 and approved the Program's request to admit a part-time class of 45 students, to be held at the Citadel campus, commencing on March 26, 2018, graduating on June 6, 2020, to replace the class that graduated on May 20, 2017 and continued to require the Program to admit no additional classes without prior approval by the Board. Continued to require the Program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students. (c) Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530 (l) and continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, commencing at Section 2525.
- On April 26, 2018, the Executive Officer approved the following:
  1. Continued full approval for the Pacific College Vocational Nursing Program for the period of May 11, 2018, through May 10, 2022, and issued a certificate accordingly.
  2. Approved the Program's request for a pattern of admission with the following stipulations:
    - a. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of eight part-time classes per calendar year with 45 students in each class.
    - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
  3. The Program maintains an average annual pass rate that is compliant with of the California Code of Regulations, Title 16, Section 2530(l).
- On May 17, 2022, the Executive Officer rendered the following decision:

1. Granted continued full approval for the Pacific College, Costa Mesa, Vocational Nursing Program for a four-year period beginning May 10, 2022, and issued a certificate accordingly.
2. Required the Program to comply with all requirements listed below.

### PROGRAM REQUIREMENTS

1. Require the Program to correct the violation identified by May 22, 2022.
2. Notify the NEC in the event a current class is displaced from clinical sites.
3. No additional classes may be added to the Program's pattern of admission without prior BVNPT approval. The Program's approved pattern of admission is five part time cohorts of 45 students per calendar year, replacing graduating classes only.
4. Document that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
5. Maintain an average annual NCLEX-PN pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
7. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.