

Board of Vocational Nursing and Psychiatric Technicians 2535 Capitol Oaks. Drive Suite 205, Sacramento, CA 95833-2945 P (916) 263-7800 | F (916) 263-7855 | www.bvnpt.ca.gov



DATE	August 15, 2023
TO	Board Members
REVIEWED BY	Beth DeYoung, MPH, RN
	Supervising Nursing Education Consultant (SNEC)
PREPARED BY	Sharlene dela Rosa, MSN, RN
	Nursing Education Consultant (NEC)
SUBJECT	Reconsideration of Provisional Approval
PROGRAM	University of Antelope Valley Vocational Nursing Program (Program)
	(Program Director: Ahila Muthaiya, Lancaster, Los Angeles County,
	Private)

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

PROGRAM REQUEST:

The Program requests to be removed from provisional approval and returned to full approval.

BACKGROUND:

On June 9, 2023, the NEC received a request with supporting documentation from the Program Director with a request for reconsideration of provisional approval and continued program approval.

The Program was initially placed on provisional approval on August 16, 2019, due to failure to comply with the California Code of Regulations, Title 16, Section 2530(I) pertaining to the average annual minimum pass rate on the licensure examination. The provisional approval was extended on August 20, 2021, for an additional two years due to multiple violations with Article 5 of the California Code of Regulations, Title 16.

Currently, the Program's average annual pass rate has been compliant for five consecutive quarters (April 2022 – June 2023) and there were no violations identified during the site visit conducted on June 20, 2023.

The program underwent a change of ownership, effective July 25, 2022.

STAFF ANALYSIS:

The NEC reviewed and analyzed the documentation, received by the Program Director on June 9, 2023, to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives. Submitted documentation by the Program Director substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

The Program submitted a comprehensive analysis on June 9, 2023. To comply with the need to increase the Program pass rates, as well as ensure ongoing compliance with regulatory requirements, the Program has implemented the following:

- 1. Hired a full-time Program Director to be on campus who is available to supervise and provide additional support to instructors and students as needed.
- 2. Recruited and hired quality instructors who have a master's degree, several years of nursing and teaching experience, and varied clinical expertise.
- 3. Trained all faculty in the utilization of Health Education Systems Inc. (HESI) resources, including administering practice and proctored exams.
- 4. Major changes to HESI integration were completed. HESI resources were incorporated into the regular course materials for improved student participation.
- 5. Implemented a Saturday tutoring option open to all students to get remediation help with any content area.
- 6. Updated the attendance policy that resulted in decreased student absenteeism.

The Program demonstrated full compliance with Article 5 of the California Code of Regulations, Title 16.

The \$5000 fee for program review was submitted and processed on July 12, 2023.

STAFF RECOMMENDATIONS:

- 1. Approve the Program's request to be removed from provisional approval and returned to full approval for a four-year period and issue a certificate accordingly.
- 2. Require the Program to comply with all requirements listed below.

- 1. Admit no additional classes without prior approval by the BVNPT.
- 2. Require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with the California Code of Regulations, Title 16, Section 2530(I).
- 3. Continue to provide a maximum of ten students for each instructor. The California Code of Regulations, Title 16, Section 2534(d) states "[f]or supervision of clinical experience, there shall be a maximum of 15 students for each instructor." The recommendation of one instructor for a maximum of ten students in clinical experiences will enable more focused instruction and enhanced learning due to closely monitored and evaluated clinical performance of students.
- 4. Notify the NEC in the event a current class is displaced from clinical sites.
- 5. Continue the Program's requirement to comply with all of the approval standards set-forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code, Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
- 6. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

Continuing Approval Survey

In accordance with Section 2883 of the California Business and Professions Code, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visit, or inspection, shall be made to the Board. Such inspections determine Program compliance with Article 5 of the California Code of Regulations, Title 16.

The University of Antelope Valley Vocational Nursing Program was reviewed to determine compliance with Article 5 of the California Code of Regulations, Title 16. No violations were identified.

ARTICLE 5 – SCHOOLS OF VOCATIONAL NURSING	VIOLATIONS
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RELEVANT PROGRAM ELEMENTS

Enrollment

California Code of Regulations, Title 16, Section 2530(k) states:

"The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(I)."

The Program is approved to offer a 57-week full-time class and a 68-week part-time class. Board approval is required prior to the admission of each class.

The following table represents current student enrollment based on current class starts and completion dates. The table indicates a maximum enrollment of 58 students for the period July 2022 through June 2023.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
7/11/2022 FT # 36 *(9/15/2023)		10	8		8
10/3/2022 PT # 8 *(4/14/2024)		20	18		8+18=26
12/5/2022 FT #37 *(3/22/2024)		12	12		26+12=38
6/5/2023 FT #38 *(9/13/2024)		20	20		38+20=58

^{*}Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(I) states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period."

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period July 2021 through June 2023, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

'				Annual Statistics			
	#	#	%	State	Program	State	Variance
Quarter	Candidates	Passed	Passed	Quarterly	Average	Average	from State
	in Quarter	in	in	Pass Rate	Annual	Annual	Average
		Quarter	Quarter		Pass Rate	Pass Rate	Annual
						CCR §2530(I)	Pass Rate
Jul – Sept 2021	3	2	67%	75%	62%	72%	-10
Oct - Dec 2021	1	1	100%	73%	50%	72%	-22
Jan - Mar 2022	2	1	50%	76%	50%	73%	-23
Apr - Jun 2022	4	4	100%	70%	80%	72%	+8
Jul – Sept 2022	1	0	0%	71%	75%	72%	+3
Oct - Dec 2022	11	8	73%	75%	72%	73%	-1
Jan - Mar 2023	6	4	67%	73%	73%	72%	+1
Apr - Jun 2023	3	3	100%	85%	71%	75%	-4

^{*}The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (April – June 2023), the Program's average annual pass rate is 71 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 75 percent. The average annual pass rate for the Program is four percentage points below the state average annual pass rate.

Faculty and Facilities

California Code of Regulations, Title 16, Section 2534(d) states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

At the August 16, 2019, Board meeting, the Board required the Program to provide a maximum of 10 students for each instructor for clinical experiences. Fewer students for each clinical instructor enable more focused instruction and enhanced learning and allows the instructor to closely monitor and evaluate students' clinical performance.

The current number of approved faculty totals 26, including the Program Director. The Program Director has 85 percent administrative duties and 15 percent teaching responsibilities. Of the total faculty, 20 are designated to teach clinical. Based upon a maximum proposed enrollment of 58 students, six instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current student enrollment.

Program Inspection

On June 20, 2023, the Nursing Education Consultant conducted an announced program inspection of the University of Antelope Valley Vocational Nursing Program.

Campus Description

The Program is offered within a clean, maintained campus building and there are ample parking spaces for the students. The campus contains two classrooms with at least 30 student seats, a whiteboard with a projector, and a faculty desk with a computer. The Program can use other classrooms within the campus as needed. The Program has one large computer lab with at least 30 student workstations with computers for proctored testing. The Resource Center contains a wall of reference books for students to utilize and approximately 50 student spaces. The skills lab is well stocked and contains a sink and five patient care units with five full adult manikins and three infant manikins.

Interview with Faculty

An interview was conducted with three instructors. The instructors had been teaching in the Program from one to two years. All instructors were happy with the Program and felt they had support from the Program Director. The faculty members denied any concerns stating they work well as a team and were supportive of each other to ensure best practices in teaching were implemented. The things they liked best about the Program were the support from the Program Director and the instructional plan. The instructors knew where the instructional plan was housed and presented lesson plans based on the instructional plan. The faculty were able to verbalize the attendance policy and process for make-up hours. In addition, they explained the remediation policy and process.

Interview with Students

The interview consisted of three groups of students: terms one, two, and four. All students agreed they would recommend the Program to family members or friends. The

students stated the best part of the Program was the direct-patient care clinical experience and support of instructors. The students also stated they like attending inclass theory as they had support from the faculty and interaction with classmates. Skills lab hours are conducted on campus in small groups. Students stated clinical hours are completed in direct patient care settings. According to the students, clinical make-up hours are completed before they move on to the next term.

Interview with Program Director

A discussion with the Program Director took place at the end of the day. All elements of the site inspection were addressed.

ATTACHMENTS:

Attachment A: Program History Attachment B: Program Photos

Attachment A

UNIVERSITY OF ANTELOPE VALLEY VOCATIONAL NURSING PROGRAM

Program History

 On September 10, 2004, the Board approved the Antelope Valley Medical College's request to begin a full-time class of 15 students starting on October 18, 2004, in Lancaster, California, with a projected graduation date of October 29, 2005.

The Board also approved the Program's curriculum for 1530 hours, including 576 theory and 954 clinical hours.

 On September 16, 2005, the Board approved initial full accreditation for the Antelope Valley Medical College Vocational Nursing Program for the period September 16, 2005, through September 15, 2009, and issued a certificate accordingly. The Board approved the Program's request to admit 30 students on November 30, 2005, to replace students graduating on October 29, 2005, thereby increasing the enrollment from 15 to 30 students per class.

The Board approved a pattern of admission to replace graduating classes, only, for the Antelope Valley Medical College Vocational Nursing Program with the following stipulations:

- a. No additional classes are added to the Program's current pattern of admission without prior Board approval. The Program's current pattern of admission includes one class of 30 students within a calendar year.
- b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- On February 3, 2006, the Board approved Antelope Valley Medical College Vocational Nursing Program's request to admit 30 students into a second fulltime class starting April 18, 2006, and completing on June 22, 2007, thereby increasing the frequency of admission.
- On August 9, 2006, the Board approved Antelope Valley Medical College Vocational Nursing Program's request to admit 30 students into a third full-time class starting November 27, 2006, and completing on January 25, 2008, thereby increasing the frequency of admission.
- On December 8, 2008, the Board approved the Antelope Valley Medical College Vocational Nursing Program's request to increase the frequency of admission,

adding a part-time class of 30 students on December 18, 2008, with an anticipated graduation date of May 16, 2010.

The Board Approved Antelope Valley Medical College Vocational Nursing Program's request for an approved pattern of admission to replace graduating classes, only, with the following stipulations:

- 1. No additional classes are added to the Program's current pattern of admission without prior approval. The Program's current pattern of admission includes admission of three full-time classes of 30 students per year, and one part-time class of 30 students every 16 months.
- 2. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- Effective July 20, 2009, Antelope Valley Medical College changed its name to University of Antelope Valley.
- On August 18, 2009, the Executive Officer approved continued full accreditation for the University of Antelope Valley Vocational Nursing Program for the period September 16, 2009, through September 15, 2013, and the Board issued a certificate accordingly.
- On September 19, 2013, the Executive Officer approved continued full accreditation for the University of Antelope Valley Vocational Nursing Program for the period September 16, 2013, through September 15, 2017 and issued a certificate accordingly.
- On May 14, 2014, a new Program Director was approved.
- On May 6, 2016, a new Program Director was approved.
- On February 6, 2018, the Executive Officer approved continued full approval of the University of Antelope Valley Vocational Nursing Program for the period September 16, 2017, through September 15, 2021, and issued a certificate accordingly.
 - 1 Rescinded approval of University of Antelope Valley Vocational Nursing Program's approved pattern of admission of 30 students three times per year to its 52-week full-time Program, and 30 students every 16 months to its 16-month part-time program, only, effective immediately.
 - 2 Required the Program to admit no additional classes without prior approval by the Board.

- 3 Required the Program to provide documentation of a current NCLEX-PN[©] improvement action plan and documentation of the action plan elements which have been carried out by February 28, 2018.
- 4 Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- On July 31, 2018, the Executive Officer approved the request to admit one full-time class of 30 students on August 6, 2018, and graduating November 1, 2019, to replace the full-time class which graduated on April 13, 2018.
 - 1 Continued to require the Program to admit no additional classes without prior approval by the Board.
 - 2 Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - 3 Continued to require the Program to comply with all statutes in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and regulations in Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- On December 18, 2018, the Executive Officer approved the University of Antelope Valley Vocational Nursing Program's request to admit one full-time class of 30 students on December 20, 2018, and graduating May 1, 2020, to replace the full-time class which graduated on August 1, 2018.
 - 1 Continued to require the Program to admit no additional classes without prior approval by the Board.
 - 2 Continued to require the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- 3. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- On March 5, 2019, the Executive Officer approved the University of Antelope Valley Vocational Nursing Program's request to admit one full-time class of 30 students on March 25, 2019, and graduating June 26, 2020, to replace the fulltime class which graduated on March 8, 2019.
 - 1 Continued to require the Program to admit no additional classes without prior approval by the Board.
 - 2 Required the Program to submit a report to the Board no later than March 31, 2019. The report must include any specific actions already taken to improve Program pass rates for part time classes, specific actions going to be taken to improve Program pass rates, timeline for implementation, and the effect of employed interventions.
 - 3 Continued to require the Program, when requesting approval to admit students. to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
 - 4 Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

- On August 16, 2019, the BVNPT approved the following:
 - Placed the University of Antelope Valley Vocational Nursing Program on provisional approval for the two-year period beginning August 16, 2019 and issued a certificate accordingly.
 - 2. Issued a notice of change in Approval Status to the Program identifying specific areas of non-compliance and requirements for correction as referenced in California Code of Regulations, Title 16, Section 2526.1 and Section 2530(I).
 - 3. Required the Program to correct existing violations identified during the onsite inspection and submit documentation of corrections of all violations no later than July 15, 2019.
 - 4. Required the Program to admit no additional classes without prior approval by the Board.
 - 5. Required the Program to submit a report to the Board in six months, no later than February 16, 2020, and eighteen months, no later than February 16, 2021. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum

Please submit:

- 1- Instructional Plan
- 2- Theory Objectives for each Term
- 3- Clinical Objectives for each Term
- 4- Lesson Plans for each Term
- c. Student Policies to include:
 - 1- Admission Policy
 - 2- Screening and Selection Policy
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation of Student Achievement
 - 6- Credit Granting Policy
- d. Evaluations of Approved Clinical Facilities which determine adequacy in number and variety to accommodate current and projected students.
- e. Evaluations of Theory and Clinical Faculty
- f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
- g. Evaluations of interventions implemented to increase the Program's annual average pass rates.

- 6. Required the Program to provide a maximum of ten students for one instructor in clinical experiences.
- 7. Required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
- 8. Required the Program to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- 9. Placed the Program on the Board's August 2021 agenda for reconsideration of provisional approval.
- On November 8, 2020, the Executive Officer approved the following:
 - 1. Approved University of Antelope Valley Vocational Nursing Program to begin a full-time day class of 30 students to commence on December 7, 2020, with an expected graduation date of March 18, 2022.
 - 2. Required the Program to comply with all requirements listed below.

- 1. Continued to require the Program to submit a report to the Board in six months, no later than February 16, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum

Please submit:

- 1. Instructional Plan
- 2. Theory Objectives for each Term
- 3. Clinical Objectives for each Term
- 4. Lesson Plans for each Term
- c. Student Policies to include:
 - 1. Admission Policy
 - 2. Screening and Selection Policy
 - 3. Attendance Policy
 - 4. Remediation Policy
 - 5. Evaluation of Student Achievement
 - 6. Credit Granting Policy

- d. Evaluations of Approved Clinical Facilities which determine adequacy in number and variety to accommodate current and projected students.
- e. Evaluations of Theory and Clinical Faculty
- f. Methodologies for:
 - 1. Faculty Meetings
 - 2. Clinical Evaluations
- g. Evaluations of interventions implemented to increase the Programs annual average pass rates.
- 2. Admit no additional classes without prior approval by the Board.
- 3. Continue to provide a maximum of ten students for one instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."
- 4. Notify the NEC in the event a current class is displaced from clinical sites.
- 5. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- 6. Continued the Program's requirement to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On February 9, 2021, the Board approved the following:
- 1. Approved University of Antelope Valley Vocational Nursing Program to begin a part-time evening/weekend class of 30 students to commence on March 22, 2021, with an expected graduation date of August 29, 2022.
- 2. Required the Program to comply with all requirements listed below.

- 1. Continued to require the Program to submit a report to the BVNPT in six months, no later than February 16, 2021. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum

Please submit:

- 1- Instructional Plan
- 2- Theory Objectives for each Term
- 3- Clinical Objectives for each Term
- 4- Lesson Plans for each Term
- c. Student Policies to include:
 - 1- Admission Policy
 - 2- Screening and Selection Policy
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation of Student Achievement
 - 6- Credit Granting Policy
- d. Evaluations of Approved Clinical Facilities which determine adequacy in number and variety to accommodate current and projected students.
- e. Evaluations of Theory and Clinical Faculty
- f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
- g. Evaluations of interventions implemented to increase the Program annual average pass rates.
- 2. Approval by the full Board is required prior to the admission of additional students.
- 3. Continue to provide a maximum of ten students for one instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."
- 4. Notify the NEC in the event a current class is displaced from clinical sites.
- 5. Continued to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(I) of the California Code of Regulations, Title 16.
- 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

- 7. Continued the Program's requirement to demonstrate incremental progress in correcting the violations. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On August 10, 2021, the Board made the following decision:
- 1. Denied the Program's request for reconsideration of provisional approval.
- 2. Extended the Program's provisional approval for a period of two years beginning August 16, 2021 and issued a certificate accordingly.
- 3. Required the Program to comply with all requirements listed below.

- 1. Notify the NEC in the event a current class is displaced from clinical sites.
- 2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
- 3. Continue to provide a maximum of ten students for one instructor in clinical experiences. Regulation 2534(d) of the California Code of Regulations, Title 16, states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." The recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
- 4. Obtain Board approval prior to the admission of each class.
- 5. When requesting approval to admit students, to:
 - Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and

Professions Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.

- Continue to monitor the Program's effectiveness by tracking class admissions, the
 effectiveness of employed interventions and the Program's licensure examination
 pass rates each quarter.
- 8. Required the Program to correct violations and demonstrate incremental progress in the NCLEX-PN® examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On August 25, 2021, a new Program Director was approved.
- On May 6, 2022, the Board approved the following:
 - 1. Denied the Program's request to admit a full-time class of 30 students to commence on July 11, 2022, with a graduation date of September 15, 2023, to replace a class that graduated on March 18, 2022.
 - 2. Approved the Program to admit a full-time class of 20 students to commence on July 11, 2022, with a graduation date of September 15, 2023, to replace a class that graduated on March 18, 2022.
 - 3. Required the Program to comply with all requirements listed below.

- 1. Continued to require the Program, as per May 10, 2021, Board Report to submit a comprehensive analysis report with a submission date no later than February 1, 2023. The report must include a comprehensive analysis of the Program, the timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Theory & Clinical Objectives for each Term
 - 3- Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Policy
 - 2- Screening and Selection Policy
 - 3- Attendance & Remediation Policy
 - 4- Evaluation of Student Achievement
 - 5- Credit Granting Policy

- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
- e. Evaluations of Faculty
- f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
- g. Documentation of required clinical resources for all terms for all current cohorts.
- 2. Admit no additional classes without prior approval by the Board.
- 3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the NEC, no later than the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- 4. Continue to provide a maximum of ten students for one instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." The recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate students' clinical performance.
- 5. Notify the NEC in the event a current class is displaced from clinical sites.
- 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professions Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.
- 7. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On July 7, 2022, the President/CEO of the Program notified the NEC of the change of ownership effective July 7, 2022.

- On July 25, 2022, the President/CEO sent the paperwork to confirm the change of ownership and confirmed that there will be no changes to the curriculum, policies, name of the Program, Program location or Program Director.
- On August 2, 2022, the Board approved the following:
 - 1. Denied the Program's request to admit a part-time class of 30 students to commence on October 3, 2022, with a graduation date of April 14, 2024, to replace a class that graduates on August 29, 2022.
 - 2. Approved the Program to admit a full-time class of 20 students to commence on October 3, 2022, with a graduation date of April 14, 2024, to replace a class that graduates on August 29, 2022.
 - 3. Required the Program to comply with all requirements listed below.

- 1. Continued to require the Program to submit a comprehensive analysis report in six months, with a submission date no later than February 1, 2023. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Theory & Clinical Objectives for each Term
 - 3- Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Policy
 - Screening and Selection Policy
 - 3- Attendance & Remediation Policy
 - 4- Evaluation of Student Achievement
 - 5- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of Faculty
 - f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.

- 2. Admit no additional classes without prior approval by the Board.
- 3. Require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- 4. Continue to provide a maximum of ten students for one instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
- 5. Notify the NEC in the event a current class is displaced from clinical sites.
- 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professions Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- 7. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On November 8, 2022, the Board approved the following:
 - 1. Approved the Program's request to admit a full-time class of 30 students to commence on December 5, 2022, with a graduation date of March 22, 2024, to replace a class that graduates on September 23, 2022.
 - 2. Required the Program to comply with all requirements listed below.

1. Continued to require the Program to submit a comprehensive analysis report in six months, with a submission date no later than February 1, 2023. The report must include a comprehensive analysis of the Program, timeline for implementation, and

the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Terminal Objectives
- b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term
- c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected student enrollment.
- e. Faculty Meeting Methodology
- f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts.
- 2. Admit no additional classes without prior approval by the Board.
- 3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- 4. Continue to provide a maximum of ten students for one instructor in clinical experiences California Code of Regulations, Title 16, Section 2534(d) states: "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
- 5. Notify the NEC in the event a current class is displaced from clinical sites.
- 6. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California

- Business and Professions Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- 7. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On May 19, 2023, the Board approved the following:
 - 1. Approved the Program's request to admit a full-time class of 20 students to commence on June 5, 2023, with a graduation date of September 13, 2024, to replace the class that graduated on March 24, 2023.
 - 2. Required the Program to comply with all requirements listed below.

- 1. Place the Program on the agenda for the August 2023 Board meeting for reconsideration of provisional approval.
- 2. Required the Program to submit a comprehensive analysis report with a submission date no later than June 15, 2023. The report must include a comprehensive analysis of the Program, the timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Daily Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Criteria
 - 2- Screening and Selection Criteria
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation Methodology for Student Progress including evaluation of clinical practice
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in the number and variety of patients to accommodate current and projected student enrollment.
 - e. Faculty Meeting Methodology
 - f. Documentation of resources, including faculty and facilities, for all terms for all current cohorts

- 3. Admit no additional classes without prior approval by the Board.
- 4. Required the Program, when requesting approval to admit students, to:
 - d. Submit all documentation in final form, using the forms provided by the NEC, no later than the fifteenth day of the second month preceding the month of the Board meeting.
 - e. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - f. Ensure that the Program maintains an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
- 5. Continue to provide a maximum of ten students for one instructor in clinical experiences. California Code of Regulations, Title 16, Section 2534(d) states: "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." The recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.
- 6. Notify the NEC in the event a current class is displaced from clinical sites.
- 7. Continued the Program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- 8. Continued the Program's requirement to demonstrate incremental progress in NCLEX-PN® licensure examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.



Entrance



Parking area



Parking area



Additional parking area



Student Classroom 1



Computer lab



Skills lab



Sink



Manikin #3



Manikin # 1



Manikin #2



Manikin #4



Manikin #5



Newborn manikins



Skills lab supplies



Skills lab supplies



Skills lab supplies



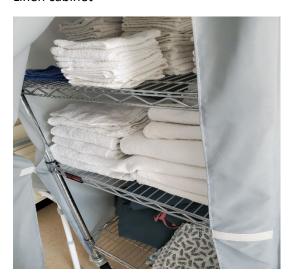
Skills lab supplies



Skills lab supplies



Linen cabinet



Linen cart



Skills lab supplies



Mobility aids



Weighing scale



Student Learning Resource Center



Student Learning Resource Center



Copier in Student Learning Resource Center



Reference books in Student Learning Resource Center



Reference books in Student Learning Resource Center



Study area in Student Learning Resource Center



Student breakroom



Student breakroom



Student breakroom



Student breakroom



Student breakroom



Student break area



Program Director's Office



Faculty Office



Student Affairs Office