

Agenda Item #25.



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY - GOVERNOR EDWIN G. BROWN, JR.
BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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DATE: August 1, 2016

TO: Board Members

FROM: 
Kameka Brown, PhD, MBA, NP
Executive Officer

SUBJECT: Executive Officer's Report on Decisions for Vocational Nursing and Psychiatric Technician Programs

The following is a summary of the Executive Officer's (EO) decisions for Vocational Nursing (VN) and Psychiatric Technician (PT) programs.

Effective May 19, 2016

1. **Advanced College VN Program – Consideration of Request to Admit Students; (Director: Minnie Douglas, Los Angeles, Private)**

The Advanced College VN Program is requesting Board approval to admit a class of 45 students on May 23, 2016; graduating May 14, 2017. This class will **replace** students scheduled to graduate on May 15, 2016.

The program is also requesting approval to admit a class of 45 students on September 5, 2016; graduating August 27, 2017. This class will **replace** students scheduled to graduate September 4, 2016.

The EO denied Advanced College VN Program's request to admit a class of 45 students on May 16, 2016; graduating May 15, 2017. This class would have **replaced** students scheduled to graduate on May 15, 2016. The EO approved the program's admission of a class of 30 students on May 23, 2016; graduating May 14, 2017. This class will **replace** students scheduled to graduate on May 15, 2016. The EO denied the program's request to admit a class of 45 students on September 5, 2016; graduating August 27, 2017. This class would have **replaced** students scheduled to graduate September 4, 2016.

Additionally, the EO required the director to submit a report no later than **July 15, 2016**. That report must include:

- a. Evaluation of the current curriculum by faculty regarding the effectiveness of the curriculum;

- b. Comparative analysis of the currently implemented curriculum and the current NCLEX/PN® examination outline;
- c. Identification of areas requiring revision, and
- d. Timeline to ensure completion.

Further, the director was required the director to submit a report to the Board that includes specific actions taken to improve program pass rates, timelines for expected results, and the effectiveness of corrective actions taken to address the declining program pass rates, no later than **August 1, 2016**. The following elements must be addressed:

- a. Current Student Enrollment.
- b. Admission Criteria.
- c. Screening and Selection Criteria.
- d. Terminal Objectives.
- e. Curriculum Objectives.
- f. Instructional Plan.
- g. Theory and Clinical Objectives for Each Course.
- h. Lesson Plans for Each Course.
- i. Textbooks.
- j. Attendance Policy.
- k. Grading Policy
- l. Remediation Policy.
- m. Evaluations of Theory and Clinical Faculty.
- n. Evaluations of Theory Presentations.
- o. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- p. Evaluation of Student Achievement.

The EO continued the program's requirement to obtain Board approval prior to the admission of each class.

Rationale: The Advanced College VN Program was placed on provisional approval for the two-year period from February 25, 2011 through February 28, 2013, due to noncompliance with regulatory requirements relative to program pass rates. **At that time, the program's average annual pass rate was 38%.**

On February 22, 2013, the Board granted full approval of the program. **At that time the program's average annual pass rate was 82%**, an improvement of 44 percentage points. The program has remained compliant with regulatory requirements since that time. However, data obtained from Pearson Vue for first time test takers specifies that over the five (5) consecutive quarters (October 2014 – January 2016), the program's average annual pass rates have ranged from 62% to 69% which is 3 to 10 percentage points **below** state average annual pass rates. For Quarter 1 - 2016, the program's

average annual pass rate is one (1) percentage point **above** the state average annual pass rate for first time program candidates.

The program reports that it has graduates who delay in completing the NCLEX-PN exam. The program has not implemented changes to increase the number of students who complete the NCLEX-PN exam upon graduation. Further, based on the submitted information, the program has failed to complete a comparative analysis of the currently implemented **2011 curriculum** with the **2014 NCLEX/PN® Examination Outline** and revise areas identified as deficient. As such, the recommendation to approve a class of 30 students commencing in May 2016, and deny the requested class September of 2016, will allow the director time required to further evaluate the declining pass rates and implement interventions to specifically address the deficit.

2. Blake Austin College, Vacaville, VN Program – Consideration of Request to Admit Students; Consideration of Request for Ongoing Admissions (Director: Jennifer Cannon, Vacaville, Solano County, Private)

On June 19, 2015, after the identification of a violation during the Program Record Survey, the Blake Austin College, Vacaville, VN Program's approval of ongoing admissions was rescinded and correction of the violation was required prior to granting continued approval of the program.

On July 16, 2015, documentation of correction of the violation was received by the Board and the program was granted continued approval for the period September 16, 2014 through September 15, 2018.

The program is now requesting approval to admit one (1) class of 30 students beginning May 23, 2016, graduating April 30, 2017.

The program is also requesting approval for ongoing admissions to include enrollment of 40 students each January, May, and August, beginning August 22, 2016.

The EO approved the Blake Austin College VN Program's request to admit thirty (30) students into a class beginning May 23, 2016, **only**, graduating April 30, 2017; **and** denied the program's request for approval for ongoing admissions, beginning August 2016; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: As identified in 2015, the program has experienced challenges with adequacy of clinical facilities to support the objectives of the program such that all students are provided with clinical experiences in a manner consistent with regulatory requirements. As initially

submitted by the program, in support of the current request to admit students, clinical placements were inadequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives, in accordance with Section 2534 (b) of the Vocational Nursing Rules and Regulations. **The program has now submitted documentation indicating that the proposed 30 students will be provided clinical experiences that are consistent with all regulatory requirements and the objectives of the program.**

While the program has maintained an average annual pass rate that is compliant with regulations, it is of concern that the most recent quarterly pass rate was **29%**, with two (2) of seven (7) candidates passing the examination.

With clinical facilities that are adequate for **30** students and an average annual pass rate of 80%, approval of the requested 30 students to begin on May 23, 2016 is warranted. Without documentation of how 40 students would be provided clinical experience that is consistent with all regulatory requirements and the objectives of the program, and with a significant drop in the current quarterly pass rate, denial of the request for approval of ongoing admissions is recommended at this time.

3. CenterPointe Learning Institute VN Program – Report of Survey for Initial Approval; Consideration of Request to Admit Students (Director: Edwin Cabigao, Daly City, San Mateo County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visits or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Survey Inspection of the CenterPointe Learning Institute VN Program was conducted on March 15 and 16, 2016. The program was reviewed to determine compliance with Article 5 of the California Code of Regulations. A total of **eight (8)** violations were identified.

In addition, the program has requested approval to admit one (1) class of 20 students beginning August 1, 2016, graduating August 31, 2017.

The EO denied the program's request to admit one (1) class of 20 students beginning August 1, 2016, graduating August 31, 2017; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** required the program to submit a plan to correct the discrepancy between the Board-approved Instructional Plan and the manner in which maternity clinical

experience was provided prior to requesting approval to admit additional students by **June 15, 2016**.

Rationale: It is of concern that between approval of the program and graduation of the first class of students, the program has had three (3) different program directors. Of even greater concern is that during the course of the program inspection and review of the Program Record Survey, **a total of eight (8) violations of regulatory requirements were identified.**

The program has presented plans that correct seven (7) violations. The eighth violation, failure to follow the Board-approved Instructional Plan relative to maternity clinical nursing experience, cannot be corrected. However, documentation provided by the program indicates that the current students were able to complete the required clinical hours and objectives.

The program failed to provide plans for clinical experiences that are consistent with the Board-approved Instructional Plan for the requested second class. As such, denial of the class is recommended at this time.

Board staff will closely monitor the program's compliance and effectiveness, including by monitoring the program's licensure examination pass rates as they become available and also by requiring the program to obtain Board approval prior to admitting students.

4. Copper Mountain College VN Program – Consideration of Report of Program Records Survey for Continued Approval (Director: Kathleen Wahl, Joshua Tree, San Bernardino County, Community College)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visits or inspections shall be made to the Board. Such inspections determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Copper Mountain College VN Program in March 2016. The program was evaluated to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The EO continued approval of the Copper Mountain College VN Program for a four-year period from May 14, 2016 through May 13, 2020, and issued a certificate accordingly; **and** continued the program's approval to admit 15 students each June.

Rationale: The program currently demonstrates full compliance with Article 5 of the VN Rules and Regulations. Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

5. **Curam College of Nursing VN Program – Consideration of Program Records Survey for Continued Approval; Consideration of Request to Admit Students (Director: Wayne Williams, Sacramento, Sacramento County, Private)**

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' inspections or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Curam College of Nursing VN Program on May 3, 2016. The program was analyzed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

Additionally, the program requests approval to admit a class of 20 students to start on June 6, 2016 with a graduation date of April 14, 2017, to **replace** the class that graduates on May 25, 2016.

The EO continued approval of the Curam Collage of Nursing VN Program for the four – year period from May 29, 2016, through May 28, 2020, and issue a certificate accordingly; **and** approved the program's request to admit a class of **20** full-time students commencing on June 6, 2016, **only**, that would graduate on April 14, 2017, to **replace** the class graduating on May 25, 2016; **and** continued to require the program to obtain Board approval prior to the admission of additional students.

Rationale: An analysis of submitted program documents and an unannounced program inspection conducted by Board representatives substantiates compliance with all requirements set forth in section 5 of the VN Rules and Regulation. No violations were identified.

Published examination statistics confirm that the program's average annual pass rates have remained complainant with California Code of Regulation section 2530(I), for eight (8) of the previous 15 quarters. Further, the program has been compliant with regulatory requirements for the most recent six (6) quarters. The program's Quarter 1, 2016 average annual pass rate is 69% three (3) percentage points **below** the state for first time NCLEX-PN® test takers.

The program has demonstrated adequate resources to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

6. Integrity College of Health VN Program – Consideration of Request to Admit Students (Director: Gloria Middleton, Pasadena, Los Angeles County, Private).

The Integrity College of Health VN Program requests approval to admit a class of 30 students commencing June 14, 2016, graduating on August 22, 2017, to **replace** the class that graduated on June 9, 2016.

The EO approved the Integrity College of Health VN Program's request to admit one (1) full time day class of 30 students to commence on June 14, 2016, graduating on August 22, 2017, to **replace** the class that graduated on August 9, 2016; **and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: On January 8, 2016, the Board received documents for consideration of continued approval of the Integrity College of Health VN Program. An analysis of the submitted documents was concluded on February 26, 2016, two (2) areas of noncompliance with requirements of Article 5 of the VN Rules and Regulations were identified. On March 9, 2016 an unannounced onsite program inspection was conducted where three (3) additional areas of noncompliance were identified.

As stated previously, the program's approval for ongoing admissions was rescinded on July 30, 2015. As such, the program admitted the January 12, 2016 class without prior approval by the Board.

On April 13, 2016, the program submitted a report including processes implemented to correct violations. Violation #3 cannot be corrected until the program is approved to admit a class. Violation #4 cannot be corrected, however the director has implemented a process to prevent the violation from occurring again.

The program has been compliant with regulatory requirement regarding pass rates for the last thirteen (13) consecutive quarters (January 2013 through March 2016). The most recent Quarter 1, 2016, pass rate is **78%**, six (6) percentage points **above** the state. Additionally, the program has provided documentation and evidence of sufficient recourses for students to adequately complete program requirement and learning objectives. Approval of the requested class is recommended.

Board staff will continue to monitor the program's effectiveness by tracking class admissions and the program's licensure examination pass rates each quarter.

7. **Marian College, Los Angeles, VN Program – Consideration of Request to Admit Students** (Director: Edgar Montesa, Los Angeles, Los County, Private)

Marian College, Los Angeles, VN Program requests approval to admit a full-time class of 15 students commencing July 11, 2016, graduating September 21, 2017. This is not a replacement class.

The EO approved Marian College, Los Angeles, VN Program's request to admit a full-time class of 15 students commencing July 11, 2016, graduating September 21, 2017, **only**. This is not a replacement class. Additionally, the EO required the program to continue obtaining Board approval prior to the admission of each class.

Rationale: As previously noted, the program has been compliant with regulatory requirements regarding program pass rates for eleven (11) consecutive quarters from July 2013 through March 2016. The program's **current** average annual pass rate is **83%**, **11** percentage points **above** the state.

The program provided documentation and evidence of sufficient resources for students to adequately complete program requirements and learning objectives. Approval of the requested class is recommended.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

8. **Premiere Career College VN Program. Consideration of Request to Admit Students** (Director: Marcelino De Guzman, Irwindale, Los Angeles County, Private)

Premiere Career College VN Program request approval to admit four (4) full - time classes:

1. A full-time evening class of 30 students, commencing August 8, 2016, scheduled to graduate on October 31, 2017, to **replace** the class graduating on August 5, 2016,
2. A full-time day class of 30 students, commencing on October 31, 2016, scheduled to graduate on January 19, 2018, to **replace** the class graduating on October 28, 2016,
3. A full-time evening class of 30 students, commencing on February 6, 2017, scheduled to graduate on April 13, 2018, to replace the class graduating on February 3, 2017; and,

4. A full-time day class of 30 students, commencing on May 1, 2017, scheduled to graduate on July 6, 2018, to **replace** the class of students scheduled to graduate on April 28, 2017.

Additionally the director request consideration for ongoing admissions to **replace** graduating classes only.

The EO approved Premiere Career College VN Program's request to admit an evening class of 30 students commencing on August 8, 2016, graduating October 31, 2017, **only**, to **replace** students that will graduate on August 5, 2016; **and** approved the request for a full-time day class of 30 students, commencing on October 31, 2016, scheduled to graduate on January 19, 2018, **only**, to **replace** the class graduating on October 28, 2016; **and** denied the request for a full-time evening class of 30 students, commencing on February 6, 2017, scheduled to graduate on April 13, 2018, to **replace** the class graduating on February 3, 2017; **and** denied the request for a full-time day class of 30 students, commencing on May 1, 2017, scheduled to graduate on July 6, 2018, to **replace** the class of students scheduled to graduate on April 28, 2017; **and** denied the program's request for ongoing admissions to replace graduating students only; **and** continued to require the program to obtain Board approval prior to the admission of additional students.

Rationale: On February 28, 2014, the Board placed the Premiere Career College VN Program on provisional approval due to noncompliance with California Code of Regulations Section 2530. At that time, the program's average annual pass rate was **56%**, 20 percentage points **below** the state average annual pass rate).

On November 20, 2015, the program was removed from provisional approval and granted full approval by the full Board. At that time, the program's average annual pass rate was **85%**.

Currently, the program's average annual pass rate is **80%**. This is an **increase of 24** percentage points. From July 2014, through March 2016, the program has consistently maintained compliant program licensure pass rates. However, it is important to note the program's **quarterly** pass rate for **Quarter 1, 2016**, has dropped to **56%**.

The program has provided documentation and evidence of sufficient recourses for students to adequately complete program requirements and learning objectives. However, due to the decline in the Quarter 1 – 2016 pass rate, it is prudent to closely monitor the program's pass rate prior to approving four additional classes and ongoing admissions to **replace** graduating students. Approval of two (2) classes is recommended at this time.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed

interventions, and the program's licensure examination pass rates each quarter.

9. Santa Barbara Business College, Rancho Mirage, VN Program. Consideration of Request to Admit Students (Director: Peggy Revetto, Rancho Mirage, Riverside County, Private)

The Santa Barbara Business College, Rancho Mirage, VN Program requests approval to admit a full-time class of 20 students with two (2) alternates, commencing on June 27, 2016 and graduating on September 7, 2017. This is not a replacement class.

The EO denied Santa Barbara Business College, Rancho Mirage, VN Program's request to admit a class of 20 students on June 27, 2016, with a projected graduation date of September 7, 2017; **and** required the program to obtain Board approval prior to the admission of each class; **and** placed the program on the Education Committee Agenda for consideration of placement on provisional approval.

Rationale: The program's licensure pass rates have declined since quarter four (4) of 2013. The program's current Quarter 1 2016, average annual pass rate is **61%**, **eleven (11)** percentage points **below** the state. As such, the average annual pass rate has remained greater than 10 percentage points **below** the state, for first time NCLEX-PN® test takers, for the last six (6) consecutive quarters (October 2014 through March 2016).

The director has submitted a program analysis and initiated an action plan to evaluate student progression, institute early remediation, and assist the graduates in their preparation to take the NECLX-PN®.

Due to the six (6) consecutive quarters of noncompliant pass rates it is prudent to deny the requested class of students and place the program on the August Board agenda for consideration of placement on provisional approval.

10. Saint Joseph's School of Nursing VN Program - Consideration of Request to Admit Students (Adeniki Joseph-Coker, Lancaster, Los Angeles County, Private)

The Saint Joseph's School of Nursing VN Program request approval to admit a class of 20 students to start May 31, 2016, and graduate May 31, 2017, to **replace** the class of students who graduate May 18, 2016.

The EO approved the Saint Joseph's College of Nursing, VN Program's request to admit a class of 20 students commencing May 31, 2016, and graduate May 31, 2017; **only**, to **replace** the class of students who graduate May 18, 2016; **and** continued the director's requirement to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and

expected date of graduation within 15 days of the commencement of a class; and required the program to admit no additional students unless approved by the Board.

Rationale: On October 26, 2015, the Board conducted an unannounced program onsite inspection. Three (3) additional violations were identified resulting in a total of five (5) violations. Of the identified violations, four (4) have been corrected. One (1) violation remains uncorrected. The program has repeatedly failed to submit requested reports consistent with timelines established by the Board. However, on February 20, 2016, the director submitted the required list of admitted student names as required within 15 days of admission. If the director continues to submit required reports and requested information within the requested due dates, this violation will be considered corrected.

Published examination statistics substantiate the program's noncompliance with section 2530(1) of the VN Rules and Regulations from July 2012 through March 2015. However, the average annual pass rates for the four (4) most current quarters (April 2015 – March 2016) is 100%. It is important to note that this statistic is based on a **sample size of nine (9)** program graduates.

The program has provided documentation that indicates adequate resources, including faculty and facilities, to afford the current and proposed student population to achieve its educational objective.

The foregoing, supports the recommendation to approve the directors requested class of 20 students. Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

11. Unitek College, Hayward, VN Program – Consideration of Request to Admit Students; Consideration of Ongoing Admissions (Director: Samantha Manlosa Sanchez, Alameda County, Private)

The Unitek College, Hayward, VN Program, formerly NCP College of Nursing, Hayward and Nursing Care Providers, Hayward, requests approval to admit a part-time evening class of 36 students scheduled to start on July 25, 2016, with an expected graduation date of December 1, 2017. This is not a replacement class. The increase of admissions by adding an evening class will help serve the community.

Additionally, the program requests ongoing admissions of the part-time evening class to **replace** graduation classes only, due to the lack of evening vocational nursing programs available in the area.

The EO approved Unitek College, Hayward, VN Program's request to admit **36** part-time evening students to commence on July 25, 2016, and expected to graduate on December 01, 2017. This is not a replacement class. The EO approved the program's request for **ongoing** admissions of the evening class to **replace** graduating classes only, with the following stipulations.

- a. No additional classes are added to the program's approved pattern of admissions without prior Board approval. The program's approved pattern of admissions includes three (3) full-time classes of 36 students per year to **replace** graduating students; and one part – time evening class of 36 students to **replace** graduating students.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- c. The program's average annual pass rates remain compliant with regulatory requirements.

Rationale: The Unitek College, Hayward, VN Program requests the addition of a part-time evening class with ongoing admissions of graduating classes, to assist with community needs, due to the lack of part-time evening classes in the area. The program's average annual pass rate for first time test takers is 89%. 17, percentage points above the state. The program has consistently been compliant with section 2510(l) of the California Rules and Regulations for the last fifteen (15) consecutive quarters.

The program has demonstrated that there are adequate resources including faculty and facilities to support the current and proposed students. The admission of the evening class, and ongoing admissions to replace the evening class graduates is recommended.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter.

12. Unitek College, South San Francisco, VN Program - Consideration Request to Admit Students; Consideration of Ongoing Admissions (Director: Samantha Manlosa Sanchez, South San Francisco, Private).

Unitek College, South San Francisco, VN Program requests approval to admit a full-time day class of 36 students scheduled to start on June 27, 2016, with an expected graduation date of June 2, 2017, to replace the class that graduates on June 23, 2016.

The director requests a part-time evening class of 36 students to start on August 22, 2016, with an expected graduation date of January 12, 2018. This is not a replacement class. The community has limited resources for vocational nursing

program part-time evening classes, the requested increase of admissions will help serve the community.

Additionally, the director requests ongoing admissions for the part-time evening class to replace graduating classes.

The EO denied the Unitek College South San Francisco, VN Program's request to admit a full time class of **36** students to commence on June 27, 2016, scheduled to graduate on June 2, 2017, only, to **replace** the class that graduated on June 23, 2016; **and** denied the program's request to admit a part time evening class of **36** students scheduled to commence on August 22, 2016, with an expected graduation date of January 12, 2018. This is not a replacement class. The EO approved the program's admission of a part time evening class of **20** students scheduled to commence on August 22, 2016, with an expected graduation date of January 12, 2018. This is not a replacement class. The EO denied the program's request for ongoing admissions of the part-time evening class; **and** continued the program's requirement to obtain Board approval prior to admitting students.

Rationale: The program's average annual pass rates have declined over the last five consecutive quarters. For Quarter 1 – 2016 the program's average annual pass rate is **62%**, **10 percentage points below** the state average annual pass rate for first-time program graduates. The program was noncompliant with regulatory requirements, for quarters 3 and 4, 2015, at 13 percentage points below the state for first time test takers.

As previously noted the program instituted a new curriculum for the full time students. The first class of students exposed to the new curriculum, graduated in February 2016. Licensure pass rates of these students will not be available until Quarters 2 and 3, 2016.

The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students. However, the substantial drop in the quarterly pass rates over the last three (3) quarters, warrant denial of the day class and ongoing admissions of the evening class until the pass rate for students who benefited from the new curriculum can be evaluated. However, due to the community need for an evening class in the area, it is recommended to approve a class of 20 evening students.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter and performing approval surveys every four (4) years.

Effective June 9, 2016

13. Allied Medical & Health Services VN Program – Consideration of Request to Admit Students (Director: Cora Barrios, Glendale, Los Angeles County, Private)

The Allied Medical & Health Services VN Program has requested approval to admit one (1) class of **12** students beginning June 24, 2016 and graduating October 6, 2017.

The EO denied the Allied Medical & Health Services VN Program's request to admit one (1) class of twelve students beginning June 24, 2016 and graduating October 6, 2017; **and** required the program to submit a digital copy of the Instructional Plan currently in use by the program. The program must clearly describe the number of theory and clinical hours during each week of the program, as well as whether the clinical hours are in skills lab or clinical facilities. **Due no later than June 9, 2016.** Additionally, the EO continued the program's required to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program's current average annual pass rate on the licensing examination is currently **64%**, which is **eight (8)** percentage points **below** the state average annual pass rate.

Analysis of the program's documentation submitted in support of the request to admit students identified inadequate clinical facilities to afford the number, type, and variety of patients that will provide clinical experiences consistent with competency-based objectives and theory in a manner that is consistent with the Board-approved Instructional Plan and in a manner that is consistent with all regulatory requirements.

In addition, significant discrepancies have been discovered in the number of hours the program has reported for clinical experience in the program. The program has reported different total clinical hours in Program Records Surveys and Annual Reports.

The program's response to the identified deficiencies and discrepancies, detailed above, is of significant concern. After revising the start date of the requested class to June 24, 2016, the program submitted revised clinical placement plans. However, the revised plans include use of clinical facilities during terms of study for which the facilities are not approved. While the program submitted two (2) clinical facility applications, the applications did not include clinical objectives and one (1) of the applications was not signed by the facility. Thus, the program still lacks adequate clinical facilities to support the requested class. In addition, it is unclear there is active

administration of the program by a Board-approved director and it is not clear the program is using the Board-approved Instructional Plan.

14. Brightwood College (formerly Kaplan College), Sacramento, VN Program – Consideration of Request to Admit Students (Director: Sonja Sheppard, Sacramento, Sacramento County, Private)

The Brightwood College, Sacramento, VN Program requests approval to admit one (1) class of 30 students beginning June 20, 2016 and graduating July 1, 2017.

On February 25, 2015, after complaints led to an unannounced program inspection that identified a total of nine (9) violations, the EO rescinded the program's approval for ongoing admission.

On April 1, 2015, with plans in place to correct the violations, the EO approved the admission of three (3) classes of 30 students each throughout the remainder of 2015 and the EO continued the requirement to obtain Board approval prior to the admission of each class.

On March 1, 2016, noting inadequate clinical facilities to support the objectives of the program, the Acting EO denied the program's request to admit students.

The EO denied Brightwood College, Sacramento, VN Program's request to admit one (1) class of 30 students beginning June 20, 2016 graduating July 1, 2017, only; and approved the program's admission of one (1) class of 20 students beginning June 20, 2016 graduating July 1, 2017, only; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** required the program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, and using the forms provided by the Board, no later than two (2) months prior to the requested start date for the class.
- b. Provide documentation of clinical placements in a manner that is consistent with the Board-approved Instructional Plan.
- c. Verify with clinical facilities the intended use of the facility prior to submitting documentation in support of the request to admit students.

Rationale: The program's current average annual pass rate is **64%**, which is **eight (8)** percentage points below the state pass rate. After an unannounced inspection in February 2015 identified nine (9) violations of regulatory requirements, the program lost approval for ongoing admissions. Since that time, the program has worked to correct violations. However, the program has continued to struggle with inadequate clinical facilities, including use of predominately satellite facilities for specialty rotations, and the program has had

difficulty with placing students in clinical rotations in accordance with the Board-approved Instructional Plan.

With ongoing and extensive consultation, and after multiple attempts, the program has now presented documentation of adequate clinical facilities such that the proposed and current students can accomplish objectives of the program. However, considering the mandate of consumer protection, the recent decline in the program's pass rate, and the challenges of verifying adequacy of clinical placements, a decrease in the number of approved students is warranted.

Board staff will closely monitor the program's pass rates and the program will continue to be required to document adequacy of clinical facilities.

15. Brightwood (formerly Kaplan) College, Salida, VN Program – Consideration of Request to Admit Students (Director: Marisol Manipol, Salida, San Joaquin County, Private)

The Brightwood College, Salida, VN Program has requested approval to admit one (1) class of **25** students beginning July 25, 2016, graduating July 26, 2017. The program has requested notification of a decision by June 22, 2016.

The program has been without students since the last class graduated in August 2014.

The EO denied the Brightwood College, Salida, VN Program's request to admit one (1) class of 25 students beginning July 25, 2016, graduating July 26, 2017; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; **and** required the program to submit a copy of the instructional plan most recently in use by the program no later than June 30, 2016.

Rationale: The program's current average annual pass rate is reported as **0%**, with **no candidates testing for the past three (3) quarters**. According to the program, the last class graduated in August 2014 with 10 students completing the program. Since that time, nine (9) candidates took the examination with five (5), or 56% percent of the candidates having passed.

The program submitted a request to admit students in December 2015. The request was withdrawn after it was identified that the program lacked adequate faculty and facilities to support the requested class. After extensive consultation and additional faculty and clinical facility approvals by the Board, the program submitted a request to admit 30 students. With deficiencies identified in the initial

documentation to support that request, the program revised the number of requested students and the proposed placements.

However, the program has now proposed to place students in specialty rotations in a manner that is not consistent with the Board-approved Instructional Plan. Specifically, where the Board-approved Instructional Plan describes that pediatric clinical experience is to occur over a period of two (2) weeks, the program proposed a period of five (5) weeks. **Most significantly**, the program proposed to use a period of **14 weeks** for maternity clinical experience, rather than the three (3) weeks described in the Board-approved Instructional Plan.

In addition, discrepancies were identified in documents related to the program's Board-approved curriculum. While the total number of clinical hours was consistent across the documents, discrepancies were identified in the program's Annual Reports, the 2008 "abbreviated" instructional plan that was provided by the program in 2013, and the 2008 report to the Board describing the initial approval of the curriculum.

With significant variance between proposed placements and the Board-approved Instructional Plan, theory and clinical correlation are lost, the program would not be following the approved curriculum, and, given that the clinical facilities utilized by the program allow a limited number of students, there is an inadequacy of clinical facilities to support the requested class admission.

16. Carrington College, Sacramento, VN Program – Consideration of Request to Admit Students. (Director: L. C. Gibson – Sacramento, Sacramento County, Private)

Following the identification of violations of regulatory requirements, on June 19, 2015, the Acting Executive Officer rescinded approval for ongoing admissions to the Carrington College, Sacramento, VN Program.

The program has requested approval to admit one (1) class of 24 students to begin on July 18, 2016, graduating on July 14, 2017.

The EO approved the Carrington College, Sacramento, VN Program's request to admit one (1) class of 24 students to begin on July 18, 2016, graduating on July 14, 2017, only; **and** continued the program's requirement to obtain Board approval prior to the admission of each class; and required the program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, and using the forms provided by the Board, no later than two (2) months prior to the requested start date for the class.

- b. Provide documentation of clinical placements in a manner that is consistent with the Board-approved Instructional Plan.
- c. Verify with clinical facilities the intended use of the facility prior to submitting documentation in support of the request to admit students.

Additionally, the EO continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program's current average annual pass rate is 91%, which is 19 percentage points above the state pass rate. The program's average annual pass rate has consistently been well above the state pass rate.

The program has corrected previously identified violations and, while the program has struggled with adequacy of clinical facilities, the program has provided documentation of verifiable placements for proposed and current students such that all program objectives can be achieved.

Therefore, the recommendation in support of the request to admit students is offered. Board staff will continue to closely monitor the program, including adequacy of clinical facilities.

17. Institute of Technology, Clovis, VN Program – Consideration of Request to Admit Students (Director: Paula Richards, Clovis, Fresno County, Private)

On February 17, 2016, the Institute of Technology, Clovis, VN Program was granted approval for the four – year period through February 16, 2020 and was approved to admit the second class on March 14, 2016.

The program has requested to admit one (1) class of 30 students beginning July 11, 2016 and graduating August 18, 2017.

The EO approved the Institute of Technology, Clovis, VN Program's request to admit one (1) class of 30 students, beginning July 11, 2016 and graduating August 18, 2017, only; **and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: The program was found to be in compliance with Article 5 of the California Code of Regulations when inspected in February 2016. The program has demonstrated sufficient resources to meet program objectives, including two concurrently enrolled classes.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed

interventions, and, when data is available, the program's licensure examination pass rates each quarter.

18. Institute of Technology, Modesto, VN Program – Report of Survey for Initial Approval; Consideration of Request to Admit Students (Director: Robyn Provencio, Modesto, Stanislaus County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visits or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Survey Inspection was completed of the Institute of Technology, Modesto, VN Program in on May 18 and 19, 2016. The program was reviewed to determine compliance with Article 5 of the California Code of Regulations. No violations were identified.

The program has requested to admit one (1) class of 30 students beginning July 11, 2016, graduating August 18, 2017.

The EO approved the Institute of Technology, Modesto, VN Program for the four – year period from June 9, 2016 through June 8, 2020, and issue a certificate accordingly; **and** approved the program's request to admit one (1) class of 30 full-time students, beginning July 11, 2016 and graduating August 18, 2017, **only; and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: The program is in compliance with Article 5 of the California Code of Regulations and has demonstrated sufficient resources to meet program objectives, including the overlap of new students engaged in pre-requisite courses while current students complete the last month of their education.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and, when data is available, the program's licensure examination pass rates each quarter.

19. Marian College, Van Nuys, VN Program – Report of Program Records Survey for Continued Approval (Director: Alma Parco, Van Nuys, Los Angeles County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review vocational nursing schools in California. Written reports of the representatives' inspections or visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the VN Rules and Regulations.

On April 7, 2016, the Board received correspondence from the director and a completed Program Records Survey requesting continued approval of the Marian College, Van Nuys, VN Program. The program was analyzed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The EO continued approval of the Marian College, Van Nuys, VN Program for a four-year period, from May 14, 2016, through May 13, 2020, and issued a certificate accordingly; **and** continued approval of the program's current pattern of ongoing admissions three (3) times per year for its 48-week full-time program, and two (2) times per year for its 72-week part-time program, with the following stipulations:

- a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admissions includes three (3) classes of fifteen (15) full-time students per year and two (2) part-time classes of fifteen (15) part-time to **replace** graduating classes only.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- c. The program's average annual pass rates remain no more than ten (10) percentage points below the state average annual pass rate.

Rationale: Published examination statistics confirm that the program's average annual pass rates have remained compliant with California Code of Regulation section 2530(l), for 13 of the previous 17 quarters. Further, the program has been compliant with regulatory requirements for the most recent 10 quarters. The program's Quarter 1, 2016 average annual pass rate is 83%, **11** percentage points **above** the state for first time NCLEX-PN® test takers.

An analysis of submitted program documents was conducted which substantiates compliance with all requirements set forth in Section 5 of the VN Rules and Regulations. No violations were identified.

The program has demonstrated adequate resources to afford a variety of clinical experiences consistent with the programs competency-based objectives and theory being taught.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

20. Trinity School of Health and Allied Sciences VN Program – Consideration of Unannounced Program Inspection (Director: Arvid Taboclaon, Gardena, Los Angeles County, Private)

Due to two (2) complaints received by the Board, regarding Trinity School of Health and Allied Sciences VN Program, one (1) from the director of the program on May 5, 2016, and one (1) from a current student on May 11, 2016, an unannounced program inspection was conducted on May 23 and 24, 2016. Twelve (12) violations were identified.

The EO placed the program on the Education Committee Agenda for consideration of placement on provisional approval; **and** continued the program's requirement to obtain Board approval prior to the admission of future classes; **and** require the program to correct all violations identified during the onsite inspections, **and** submit a report identifying implemented interventions and timelines no later than **July 1, 2016**.

Rationale: Based on published examination statistics the program's most current Quarter 1, 2016 average annual average pass rate is 58%, which is 14 percentage points **below** the state average annual pass rate for first time test takers. There has been a continued decline in pass rates since quarter 3, 2013.

Due to the Board receiving a program complaint by the program director and one from a current student, two Board staff conducted an unannounced program inspection. Twelve (12) violations were identified.

The absence of student education and patient safety is evidenced by the lack of:

- Textbooks;
- Access to the libraries, both physical and electronic;
- Adequate supplies for the skills lab;
- Faculty use of the Board approved Instructional Plan;
- Following the Board approved admission assessment and screening policy;
- Following the program's methodology for tracking attendance; or requiring make up hours;
- Lack of correlation between the didactic classroom; and clinical experience;
- Lack of student assessment of student's progress to determine need for remediation, tutoring, and or removal from program;
- Lack of engaged clinical instructors;
- Lack of active administration of the program.

The recommendation of placing the program on the Board Education Committee agenda, for consideration of provisional approval and enforcing correction of all violations is warranted.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

Effective June 29, 2016

21. Charter College, Canyon Country, VN Program – Report of Program Records Survey for Continued Approval; Report of Program Inspection (Director: Vacant, Canyon Country, Los Angeles County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' inspections or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

In January 2016, the Board received the Program Records Survey requesting continued approval of the Charter College, Canyon Country VN Program. Additional materials were received through April 2016. The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. In addition, an unannounced program inspection was conducted by two (2) Board representatives on June 16, 2016. **A total of six (6) violations were identified.**

The EO, effective immediately, rescinded approval for ongoing admissions and require the Charter College, Canyon Country, VN Program to obtain Board approval prior to the admission of any students. The program must document adequacy of faculty and facilities to support the objectives of the program prior to the admission of students. The EO required the program to submit, for Board approval, an application for a qualified director of the VN Program no later than July 13, 2016; **and** required the program to submit verifiable plans for clinical placements, in accordance with the Board-approved Instructional Plan and regulatory requirements, throughout the program of study for all currently enrolled students in Terms 1 and 3 of the program no later than July 13, 2016; **and** required the program to submit a plan for provision of resources related to the current lack of space for students to eat and store food and for access to printing study materials. Due no later than July 13, 2016; **and** required the program to submit a revised plan for improvement of pass rates on the licensure examination. Due no later than August 12, 2016. The EO required the program to submit a written plan for preservation of correlation between theory and clinical experiences. Due no later than July 13, 2016. Additionally, the EO referred the program to the Education Committee for consideration of placement on provisional approval.

Rationale: The program's current average annual pass rate is **60%** which is **12** percentage points **below** the state average annual pass rate. The program pass rates have been greater than 10 percentage points below the state average annual pass rates for 10 of the past 12 quarters. When the program submitted the initial improvement plan in December 2014, the program's pass rate was **61%**.

In addition, in conjunction with the program's survey for continued approval and an unannounced program inspection conducted on June 16, 2016, a total of six (6) violations have been identified, including the violation regarding program pass rates. Significantly, at a time with persistent poor performance on the licensure examination, the program lacks a Board-approved director.

The lack of active administration of the program, the persistence of poor performance on the licensure examination, and the identification of additional violations, including the lack of adequate clinical facilities, warrants the revocation of approval for ongoing admissions and the referral of the program for consideration of placement on provisional approval.

22. Santa Rosa Junior College VN Program – Report of Program Records Survey for Continued Approval (Director: Maureen Wolfe, Sonoma County, Community College)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or visit all schools of vocational nursing in California. Written reports of the representatives' inspections and visits shall be made to the Board. Such inspections and visits determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed for the Santa Rosa Junior College VN Program in June 2016. The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were noted.

The EO approved the Santa Rosa Junior College VN Program for a four-year period from February 20, 2016 to February 19, 2020, and issued a certificate accordingly; **and** continued approval of the program's ongoing admissions to **replace** graduating classes, only, with the following stipulations:

- a. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of one (1) full-time class of 32 students once every 18 months to replace the graduating class.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; **and**,

- c. The program maintains an average annual pass rate that is compliant with Section 2530 (I) of the Code.

Rationale: The program's current average annual pass rate is 100%. The program is compliant with all sections of Article 5 of the VN Rules and Regulations. Board staff will continue to monitor the program by tracking its licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing approval surveys every four (4) years.

Effective July 15, 2016

23. Casa Loma College, Van Nuys, VN Program – Consideration of Request for Approval to Admit Students (Director: Stephanie Ayo-Akinyemil, Van Nuys, Los Angeles County, Private)

The Casa Loma College, Van Nuys, VN Program requests approval to admit students.

On May 13, 2016, the Board considered the program's status and request for approval of a class commencing July 11, 2016. The Board placed the program on provisional approval for the three – month period from May 13, 2016 through August 31, 2016. **Contingent upon the receipt of correction of all violations, as determined by the Executive Officer**, the Board approved the program's request to admit one (1) class of 30 students to begin July 11, 2016.

The EO denied the program's request for approval to admit one (1) class of 30 students to begin July 11, 2016, graduating July 13, 2017; **and** continued the program's requirement to provide no less than one (1) instructor for every ten (10) students in clinical experiences; **and** continued the program's requirement to admit no additional classes without prior approval by the full Board; **and** continued the program's requirement to submit clinical placement plans for all enrolled students throughout their program of study using the provided Faculty/Student Clinical Assignment Form, the Maternity Faculty/Student Clinical Assignment Form, and the Pediatric Faculty/Student Clinical Assignment Forms and completing them as instructed. That placement data was to have been submitted, **no later than June 15, 2016.**

Additionally, the EO continued the program's requirement to submit a comprehensive analysis of the program, specific actions taken to improve pass rates, timeline for implementation, and the effect of employed interventions. That report was due **no later than June 15, 2016.** The following elements must be addressed in the analysis:

- a. Admission Criteria
- b. Screening and Selection Criteria
- c. Terminal Objectives
- d. Curriculum Objectives

- e. Instructional Plan
- f. Theory and Clinical Objectives for Each Course
- g. Lesson Plans for Each Course
- h. Textbooks
- i. Attendance Policy
- j. Remediation Policy
- k. Evaluations of Theory and Clinical Faculty
- l. Evaluations of Theory Presentations
- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations
- n. Evaluation of Student Achievement
- o. Current Enrollment

Further, the EO continued the program's requirement to bring its average annual pass rate to no more than (10) ten percentage points below the State average annual pass rate; **and** continued the requirement to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress the full Board may revoke the program's approval.

Rationale: A recent unannounced program inspection identified a total of 11 violations. Subsequently, three (3) additional violations were identified. Of the **14 identified violations**, a total of **13 violations remain uncorrected**. The number and nature of the violations indicate **serious deficiencies** in the program.

The program's current average annual pass rate is **40%**, which is **33 percentage points below** the state pass rate. The program has been greater than 10 percentage points **below** the state pass rate for the past **five (5) consecutive quarters**.

The program failed to complete four (4) required corrections. Of these the most serious is the failure to submit an improvement of NCLEX-PN pass rates. The program has a pattern of failing to submit required correction plans relating to NCLEX-PN -pass rate improvement plans.

The nature of the violations warrant very close monitoring of the program. Approximately 56 students currently enrolled in three (3) classes. However, the adequacy and provision of resources required to achieve the program's objectives cannot be confirmed.

For a maximum enrollment of **116** students, eight (8) instructors are needed. Therefore, the total number of faculty is **inadequate** for the current and proposed enrollment. Further, with the substantial number and nature of the violations as yet uncorrected, including failure to verify the implementation of the Board-approved Instructional Plan of October 2012; and, in the interest of consumer protection, the recommendation to deny the program's request to admit students is also offered.

Effective July 22, 2016

24. Antelope Valley College VN Program – Report of Program Records Survey for Continued Approval; Consideration of Request to Admit Students (Director: Elizabeth Sundberg, Lancaster, Los Angeles County, Community College)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' inspections or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

In February 2016, the Board received the Program Records Survey requesting continued approval of the Antelope Valley College VN Program. The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

In addition, the program has requested approval to admit one (1) class of 24 students, beginning August 22, 2016, graduating December 9, 2017.

The EO continued full approval for the Antelope Valley College VN Program for the four-year period from May 13, 2016, through May 12, 2020, and issued a certificate accordingly; **and** approved the program's request to admit a class of 24 students on August 22, 2016; graduating December 9, 2017, only, to **replace** students that graduated October 19, 2015; **and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: The program's current average annual pass rate is **90%**, which is **16** percentage points **above** the state average annual pass rate. As depicted in the Licensing Examination Statistics, above, fluctuations in the program's average annual pass rate are, in part, related to the infrequency of graduations and, therefore, candidates for the licensure examination.

The program was found to be in compliance with regulatory requirement. In addition, the program has adequate resources to support the requested student enrollment. The program has provided a comprehensive improvement plan to address the high attrition rate.

Therefore, the recommendation is to grant continued approval of the program and to approve the requested admission.

Board staff will closely monitor performance on the licensure examination as well as attrition rates. The program will continue obtaining Board approval prior to the admission of additional students.

25. Career Care Institute, Ventura, VN Program – Report of Unannounced Campus Inspection (Director: Denise McElvogue, Ventura, Ventura County, Private)

Due to complaints from two (2) current students, received by the Board, regarding Career Care Institute, Ventura, VN Program, an unannounced program inspection was conducted on July 5 and 6, 2016. **Eight (8)** violations were identified.

The EO placed the Career Care Institute, Ventura, VN Program on the Education Committee Agenda for consideration of placement on provisional approval; **and** immediately rescinded approval of the program's ongoing admissions of full-time classes of 45 students every quarter, to **replace** graduating classes; **and** required the program to admit no additional classes unless approved by the Board; **and** required the program to correct all violations identified during the onsite inspections, and submit a report identifying implemented interventions and timelines no later than **August 12, 2016**.

Rationale: Data substantiates the program's compliance with Section 2530 (l) of the VN Rules and Regulations for 14 of the previous 17 consecutive quarters from January 2012 through March 2016. However it is important to note that the Quarter 1, 2015, through Quarter 3, 2015, the program's pass rate averaged between **11** and **19** percentage points below the state.

Subsequent to the Board receiving two (2) student complaints alleging no theory faculty in the classroom for the majority of the Module 4 theory class, Board staff conducted an unannounced program inspection. Eight (8) violations were identified. Two of the identified violations substantiates the student complaints which includes, the lack of faculty in the classroom, and theory and clinical hours being replaced with virtual ATI.

The recommendation of placing the program on the Board Education Committee agenda, for consideration of provisional approval and enforcing correction of all violations is warranted.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

26. Charles A. Jones Skills and Business Education Center VN Program – Request for Continued Approval, and Request for Ongoing Admissions (Director: Laarni Gallardo, Sacramento, Sacramento County, Adult School)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' inspections or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Charles A Jones Skills and Business Education Center VN Program on June 28, 2016. The program was analyzed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The EO continued approval of the Charles J Jones Skills and Business Education Center VN Program for the four – year period from August 12, 2016, through August 11, 2020, and issued a certificate accordingly; **and** approved Charles A. Jones Skills and Business Education Center VN Program's request to admit a class of 24 students on September 19, 2016, **only**, with a projected graduation date of June 28, 2017, to **replace** the students scheduled to graduate on May 17, 2016; **and** approved the program's request for ongoing admissions of two classes of 30 students per year in March and September, to **replace** graduating students with the following stipulations:

- a. No additional classes are added to the program's approved pattern of admissions without prior Board approval. The program's pattern of admissions includes the admissions of 30 students twice a year, every March and September to replace graduated students only.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- c. The program's average annual pass rates remain compliant with regulatory requirements.

Rationale: The program's current average annual pass rate is 78%, which is six (6) percentage points above the state average annual pass rate for first time testers. The program has remained compliant with regulatory requirement for the eight (8) most recent quarters (April 2014 through March 2016). The program has remained 6 to 7 percentage points above the state for the three (3) most recent consecutive quarters.

A complete program analysis and unannounced program inspection was conducted, no violations were identified. The program has successfully initiated a new curriculum in which the faculty voiced "the curriculum provides better structure to the teaching process". The program has provided documentation and materials that confirm adequate resources to administer the program, meet student learning and program objectives, and achieve the educational objective of the program. The forgoing provides support to approve the new class of 24 students and ongoing admissions of 30 students every March and September.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of

employed interventions, and the program's licensure examination pass rates each quarter.

27. City College of San Francisco VN Program – Report of Program Records Survey for Continued Approval (Director: Ann Mayer, San Francisco, San Francisco County, Community College)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the City College of San Francisco VN Program on July 13, 2016. The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were noted.

The EO continued approval for the City College of San Francisco VN Program for the four-year period from May 13, 2016, through May 12, 2020, and issued a certificate accordingly. The EO rescinded approval of the program's ongoing admission of 60 students to **replace** graduating classes immediately; **and** approved the program's admission of a projected class of 30 students to commence on August 12, 2016, expected to graduate on December 16, 2017, **only**.

Rationale: An analysis of submitted program documents substantiates compliance with all requirements set forth in section 5 of the VN Rules and Regulations. No violations were identified.

Published licensure examination statistics confirm that the program's average annual pass rates have remained compliant with California Code of Regulations section 2530(l) for sixteen (16) of the last (17) consecutive quarters (January 2012 – March 2016). The program's most current pass rate is 6 percentage points below the state. As stated previously, the program has remained below the State average annual pass rate for the last consecutive 11 quarters (July 2013 – March 2016). Considering the foregoing information it is recommended to approve the program's full approval for four years, approve the August 2016 projected class, and rescind the program's ongoing admissions.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates

28. Medical Allied Career Center VN Program – Request to Admit Students
(Director: Alfie Ignacio, Santa Fe Springs, Los Angeles County, Private)

The Medical Allied Career Center VN Program requests approval to admit a part-time class of 20 students commencing July 26, 2016, with a projected graduation date of March 13, 2018, to **replace** the approved full-time class that did not commence in February 2016. Initiation of the requested class will address the community need for a part-time class.

The EO approved the Medical Allied Career Center VN Program's request to admit a part-time class of 20 students commencing July 26, 2016 with a projected graduation date of March 13, 2018, only, to **replace** class of students who were not admitted on February 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of each class.

Rationale: In April 2015, the director implemented a corrective action plan to increase NCLEX-PN® pass rates. Based on the most recent data available (January through March 2016), the program's average annual pass rate is 90%, which is 18 percentage points above the state average annual pass rate. However, it is important to note that a total of six (6) candidates have taken the NCLEX-PN® over the last three (3) consecutive quarters (July 2015 through March 2016).

On January 4, 2016 the program was approved to start a class of 30 full-time students on February 29, 2016. However, due to the low number of potential applicants, the program did not commence the class. The program has identified a large number of students from the community, requesting a part-time class. The program has demonstrated adequate resources to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.