

AGENDA ITEM #18.C.1.



BUSINESS CONSUMER SERVICES AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



COVER SHEET

**SUBJECT: Bay Area College of Nursing, Daly City, Vocational Nursing Program –
Reconsideration of Revocation of Approval (Director: Rachele Cagampan, Daly
City, San Mateo County, Private)**

On May 13, 2016, the Board denied the request of the Bay Area College of Nursing, Daly City, Vocational Nursing Program to admit one (1) class of 10 students. In addition, with one (1) class of students enrolled and scheduled to graduate in July 2016, the Board voted to revoke the provisional approval of the program, effective July 31, 2016, and to remove the program from the Board's list of *Approved Vocational Nursing Programs*. The recommendation is to uphold the May 13, 2016 decision.

Recommendation:

Uphold the Board's May 13, 2016, revocation of provisional approval of the Bay Area College of Nursing, Daly City, Vocational Nursing Program.

Agenda Item #18.C.1.



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



DATE: August 1, 2016

TO: Board Members

FROM: 
Donna G. Johnson, RNP, MS, MA
Nursing Education Consultant

SUBJECT: Bay Area College of Nursing, Daly City, Vocational Nursing Program –
Reconsideration of Revocation of Approval (Director: Rachele Cagampan, Daly City,
San Mateo County, Private)

On May 13, 2016, the Board denied the request of the Bay Area College of Nursing, Daly City, Vocational Nursing Program to admit one (1) class of 10 students. In addition, with one (1) class of students enrolled and scheduled to graduate in July 2016, the Board voted to revoke the provisional approval of the program, effective July 31, 2016, and to remove the program from the Board's list of *Approved Vocational Nursing Programs*. The recommendation is to uphold the May 13, 2016 decision.

That action was taken due to the program's continued noncompliance with regulatory requirements set forth in Section 2530(l) of the Vocational Nursing Rules and Regulations, which states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period."

Correspondence informing the program of the Board's decisions was forwarded on May 16, 2016. (See Attachment A)

On May 27, 2016, the Board received program correspondence dated May 25, 2016. The program requested placement on the Board's August 2016 Board Meeting agenda "to exercise our appeal." (See Attachment B)

The specific area of deficiency referenced in the Board's May 13, 2016 decision was the "failure to maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period."

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member

Board Jurisdiction” for the period July 2008 through June 2016, specify the pass percentage rates for graduates of the Bay Area College of Nursing, Daly City, Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®), and the variance from state average annual pass rates **since the program’s first graduating class in May 2008.**

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance From State Average Annual Pass Rate
Jul – Sep 2008	3	2	68%	74%	68%	74%	-6
Oct – Dec 2008	20	11	55%	73%	57%	73%	-16
Jan – Mar 2009	3	1	33%	70%	54%	72%	-18
Apr – Jun 2009	1	0	0%	71%	52%	70%	-18
Jul – Sep 2009	No Candidates Tested			74%	50%	72%	-22
Oct – Dec 2009	No Candidates Tested			76%	25%	73%	-48
Jan - Mar 2010	12	8	67%	76%	62%	74%	-12
Apr - Jun 2010	9	7	78%	74%	71%	74%	-3
Jul - Sep 2010	5	1	20%	76%	62%	75%	-13
Oct - Dec 2010	5	3	60%	77%	61%	76%	-15
Jan - Mar 2011	9	6	67%	80%	61%	77%	-16
Apr - Jun 2011	4	3	75%	71%	57%	76%	-19
Jul - Sep 2011	5	3	60%	74%	65%	76%	-11
Oct - Dec 2011	8	2	25%	74%	54%	75%	-21
Jan - Mar 2012	14	8	57%	77%	52%	74%	-22
Apr - Jun 2012	13	5	38%	72%	45%	74%	-29
Jul - Sep 2012	7	4	57%	74%	45%	74%	-29
Oct - Dec 2012	5	3	60%	70%	51%	74%	-23
Jan - Mar 2013	1	1	100%	75%	50%	73%	-23
Apr - Jun 2013	6	6	100%	78%	74%	73%	+1
July - Sept 2013	6	4	67%	75%	78%	74%	+4
Oct – Dec 2013	5	2	40%	76%	72%	76%	-4
Jan - Mar 2014	4	1	25%	74%	62%	76%	-14
Apr - Jun 2014	5	1	20%	66%	40%	73%	-33
Jul – Sep 2014	7	6	86%	72%	48%	73%	-25
Oct – Dec 2014	3	2	67%	72%	53%	72%	-19
Jan – Mar 2015	No Candidates Tested			73%	60%	71%	-11
Apr – Jun 2015	1	0	0%	69%	73%	72%	+1

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance From State Average Annual Pass Rate
Jul – Sep 2015	6	4	67%	73%	60%	72%	-12
Oct – Dec 2015	3	1	33%	75%	50%	72%	-22
Jan – Mar 2016	1	0	0%	73%	45%	73%	-28
Apr – Jun 2016	No Candidates Tested			75%	50%	74%	-24

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three-quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Overview of Program History

(See Attachment C for the history of prior Board action).

Utilizing the data provided by the program (previously reported to the Board in the Enrollment Data Tables since 2008) and data provided by Pearson Vue, listed above, the following is noted.

- A total of 262 students were reported as admitted to the program
- A total of 238 students were reported as having completed the program
- A total of 171 candidates took the licensure examination
- A total of 95 candidates (39.9% of program completers) passed the examination on the first attempt

Since its inception, the program has utilized three (3) Board-approved curricula. The initial curriculum was approved in 2007. Curriculum revisions were approved in May 2008 and the third curriculum was implemented in January 2013.

The program has undergone physical inspections on the following dates: March 11-12, 2008, December 15-16, 2014, and September 22-23, 2015. **Violations were identified during all inspections.**

Non-compliance with the following regulatory requirements was identified at **every** inspection, including in 2008:

- Section 2530(a) regarding adequate resources, “to achieve the program’s objectives”
- Section 2530(i) regarding evaluation of, “student performance to determine the need for remediation or removal from the program”

Non-compliance with the following regulatory requirements was identified in 2014 **and** at the follow-up inspection in 2015:

- Section 2526(a)(8) regarding, “evaluation methodology for curriculum”
- Section 2526(a)(11) regarding, “evaluation methodology for clinical facilities”
- Section 2526(a)(12) regarding, “Admission Criteria”

- Section 2526(a)(13) regarding, "Screening and selection criteria"
- Section 2530(a) regarding adequate resources, "to achieve the program's objectives"
- Section 2530(b) regarding, "regular faculty meetings shall be held"
- Section 2530(i) regarding evaluation of, "student performance to determine the need for remediation or removal from the program"
- Section 2534(c) regarding, "continuous review of clinical facilities"

With a history of poor performance on the licensure examination since the program's first results were reported in 2008, the program has submitted improvement plans since 2011. The program was on provisional approval continuously from September 2012 through July 31, 2016. When initially placed on provisional approval, the program's average annual pass rate was **45%**. When provisional approval was revoked, the program's average annual pass rate was **45%**. At the time of revocation, the program's pass rate was **28 percentage points below the state average annual pass rate**. The program's current average annual pass rate is **24 percentage points below the state average annual pass rate**.

Recommendation:

Uphold the Board's May 13, 2016, revocation of provisional approval of the Bay Area College of Nursing, Daly City, Vocational Nursing Program.

Rationale:

The Board's decision was consistent with regulations as evidenced in the data above. In addition to failure to comply with regulatory requirements as listed, above, the program has failed to demonstrate compliance with California Business and Professions Code, Division 2, Chapter 6.5, Article 4 and California Code of Regulations, Division 25, Chapter 1, Article 5 for **26 of the 32 quarters of the program's existence** as an approved and provisionally approved Vocational Nursing program. Thus, the Board's decisions of May 13, 2016 were also consistent with the mandate of consumer protection.

If the Board upholds its prior decision to revoke the program's provisional approval, no students will be impacted. The last enrolled class of students was scheduled to graduate in July, 2016. Students successfully completing the program prior to July 31, 2016, will be eligible for the licensure examination as a graduate of an approved program. Students who may have successfully completed all program hours, but not all program requirements, will have the option to apply for the licensure examination as an applicant with equivalent education.

- Attachment A: Board Correspondence Dated May 16, 2016
- Attachment B: Program Correspondence Date May 25, 2016
- Attachment C: History of Prior Board Action

Agenda Item #18.C.1., Attachment A.



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Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
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CERTIFIED MAIL

May 16, 2016

Rachelle Cagampan, Director
Vocational Nursing Program
Bay Area College of Nursing, Daly City
333 Gellert Blvd. # 121
Daly City, CA 94015

Subject: Notice of Decisions

Dear Ms. Cagampan,

On May 13, 2016, the Board of Vocational Nursing and Psychiatric Technicians (Board) considered the consultant's report relative to the ***Bay Area College of Nursing, Daly City, Vocational Nursing Program – Reconsideration of Provisional Approval; Consideration of Request to Admit Students.***

The following decisions were rendered.

Recommendations:

1. Revoke the Bay Area College of Nursing, Daly City, Vocational Nursing Program's provisional approval **effective July 31, 2016.**
2. Remove the program from the Board's list of *Approved Vocational Nursing Programs*, **effective July 31, 2016.**

Should you have any questions, please contact the Board.

Sincerely,

Donna G. Johnson

Donna G. Johnson, RNP, MS, MA
Nursing Education Consultant
donna.johnson@dca.ca.gov
916-263-7842

Agenda Item #18.C.1., Attachment B.



BAY AREA COLLEGE
OF NURSING

May 25, 2016

Dr. Kameka Brown, Executive Officer

Board of Vocational Nursing and Psychiatric Technicians
Administration Division
2535 Capitol Oaks Drive, Suite 205
Sacramento, CA 95833

Re. Reconsideration of Revocation: Appeal the Decision to Revoke the Provisional Approval and to Remove Bay Area College of Nursing, Daly City, Vocational Nursing Program

Dear Dr. Brown,

On May 13, 2016, Donna Johnson, Nursing Education Consultant, presented a recommendation to *Revoke* the provisional approval of Bay Area College of Nursing, Daly City, Vocational Nursing Program *effective July 31, 2016* and *Remove* the program from the Board's list of Approved Vocational Nursing Schools, *effective July 31, 2016*.

The Board adopted the recommendation.

Bay Area College of Nursing, Daly City, Vocational Nursing Program, was being reviewed for reconsideration of its provisional approval and consideration of a request to admit students. The program was requesting time to vet thoroughly, issues and concerns related to its position and performance.

Based on the outcome of the meeting, held in Sacramento, California, and the *Notice of Decision* received on May 16, 2016, Bay Area College of Nursing, Daly City, request the Board reconsider the revocation and allow the opportunity to appeal the decision of May 13, 2016. We formally request placement on the Board's August 2016 agenda to exercise our appeal.

Rachelle Cagampan, RN, BSN, MSN, MPA
Director, Bay Area College of Nursing
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Palo Alto * Daly City * San Jose
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cc: Cheryl Anderson, BVNPT, Supervising Nursing Education Consultant
Donna Johnson, BVNPT, Nursing Education Consultant

Agenda Item #18.C.1., Attachment C

BAY AREA COLLEGE OF NURSING, DALY CITY VOCATIONAL NURSING PROGRAM

History of Prior Board Actions

- On January 11, 2007, the Executive Officer approved the Palo Alto Center for Healthcare Education, Daly City, Vocational Nursing Program's request to begin a vocational nursing program with an initial full-time class of 30 students commencing March 27, 2007 only, with a completion date of April 27, 2008; and approved the program curriculum for 1598 hours, including 628 theory and 970 clinical hours.
- On February 8, 2007, the program notified the Board that the program's name had been changed to Bay Area College of Nursing, Inc., Daly City, Vocational Nursing Program.
- On March 11-12, 2008, the program was surveyed for initial accreditation.
- On May 15, 2008, the program submitted documentation substantiating the completion of its revised instructional plan, lesson plans for Terms I, II, and III, and a new Skills Laboratory.
- On May 15, 2008, the Executive Officer approved the program's initial full accreditation for the period from April 27, 2008, through April 26, 2012, and approved the program's revised curriculum for 1646 hours (Theory – 676 hours; Clinical – 970 hours), **and** additionally, the Executive Officer approved the program's request to admit a class of 30 full-time students on May 15, 2008 only, to **replace** students graduating May 2, 2008.
- On August 13, 2008, the Executive Officer approved the program's request to admit a class of 30 full-time students and three (3) alternates each May and September to **replace** graduating students with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior approval. The program's current pattern of admissions includes admission of two full-time classes of 30 students and three (3) alternates each May and September to **replace** graduating students, only; and

- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- On May 17, 2011, the assigned consultant forwarded correspondence to the director per certified mail advising that the program's average annual pass rates had been more than ten (10) percentage points below state average annual pass rates for four (4) quarters. The director was requested to submit a written plan for improving program pass rates by June 10, 2011.
 - On June 15, 2011, the Board received correspondence from the director advising that the program had delayed commencement of the class scheduled for May to July 25, 2011 due to low student enrollment. The revised date of graduation is September 16, 2012.
 - On October 14, 2011, the assigned consultant forwarded correspondence to the director advising that the program's average annual pass rates had been more than ten (10) percentage points below state average annual pass rates for five (5) quarters.
 - On November 8, 2011, the Board received correspondence from the director setting forth the program's plan to improve program pass rates.
 - On November 15, 2011, the Board received correspondence from the director requesting revisions in school policies.
 - On February 28, 2012, the Board received correspondence from the director requesting a revision of its curriculum
 - On June 7, 2012, the Executive Officer deferred action on the program's request to admit an evening class of 20 students plus 3 alternates commencing August 8, 2012, graduating on October 13, 2013, and a request for a major curriculum revision, to the full Board. Additionally, the Executive Officer rescinded approval of the program's ongoing class admissions. The program was placed on the September 2012 Board agenda for consideration of provisional approval.
 - On June 7, 2012, the assigned consultant forwarded correspondence to the director advising of decisions rendered by the Executive Officer.
 - On June 27, 2012, the assigned consultant forwarded correspondence to the director advising that the Board was scheduled to consider the programs placement on provisional approval on September 6, 2012. A copy of the program's plan of correction and other program information was requested by July 6, 2012.
 - On July 6, 2012, the Board received electronic correspondence from the director providing information for presentation at the September 2012 Board meeting.

- On July 12, 2012, the Board received electronic correspondence from the director specifying the program's revised plan of correction.
- On July 18, 2012, the assigned consultant forwarded correspondence to the director requesting documents for dissemination to Board Members.
- On September 6, 2012, the Board approved the following recommendations for the program:
 - a. Place the Bay Area College of Nursing, Daly City, Vocational Nursing Program on provisional approval for the two – year period from September 6, 2012, through September 30, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction, as referenced in section 2526.1 (e) of the California Code of Regulations. (See Attachment E)
 - b. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the state average annual pass rates.
 - c. Approve the program's request to admit an evening class of twenty (20) students plus two (2) alternates commencing October 31, 2012, and graduating January 26, 2014.
 - d. Require the program to obtain approval by the full Board prior to the admission of additional students.
 - e. Require the program to submit follow – up reports in nine (9) months, but no later than **June 1, 2013**, and 21 months, but no later than **June 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions to improve program pass rates, timeline for implementation, and expected outcomes. The following elements must be addressed in the analysis.
 1. Admission Criteria.
 2. Screening and Selection Criteria.
 3. Terminal Objectives.
 4. Curriculum Objectives.
 5. Instructional Plan.
 6. Theory and Clinical Objectives for Each Course.
 7. Lesson Plans for Each Course.
 8. Textbooks.
 9. Attendance Policy.
 10. Remediation Policy.
 11. Evaluations of Theory and Clinical Faculty.
 12. Evaluations of Theory Presentations.
 13. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 14. Evaluation of Student Achievement.
 15. Current Enrollment.

- f. Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - g. Require the program to demonstrate incremental progress in correcting the violation. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 - h. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
 - i. Place the program on the **September 2014** Board agenda for reconsideration of provisional approval.
- On October 21, 2013, the Board approved the program's request to admit an evening class of twenty (20) students plus two (2) alternates commencing November 4, 2013, **only**, and graduating February 26, 2014, to **replace** the evening class that graduated in December 2012; **and** approved the program's request to admit a day class of twenty (20) students plus two (2) alternates commencing January 7, 2014, **only**, and graduating April 12, 2015. This class was an additional class and did not replace any graduating class. Additionally, the Board continued to require the program to obtain approval by the full Board prior to the admission of additional students.
 - On June 1, 2014, the director submitted a comprehensive analysis of the program in compliance with Board directives from the September 2012 Board Meeting.
 - On June 10, 2014, the director submitted a request to admit twenty (20) students plus two (2) alternates to an evening class commencing October 27, 2014, graduating January 24, 2016, to **replace** the class that graduated on March 2014.
 - On September 12, 2014, the Board approved the following recommendations:
 - a. Extend provisional approval for the Bay Area College of Nursing, Daly City, Vocational Nursing Program for a **five (5) month** period from October 1, 2014 through February 28, 2015 and issue a notice identifying specific areas of non-compliance and requirements for correction as referenced in section 2526.1 (e) of the California Code of Regulations (See Attachment C).
 - b. Deny the program's request to admit an evening class of twenty (20) students plus two (2) alternates commencing October 27, 2014, and graduating January 24, 2016, **only**, to **replace** the class that graduated March 2014.
 - c. Continue to require the program to obtain approval by the full Board prior to the admission of additional students.
 - d. Require the program to provide no less than one (1) instructor for every ten (10) students in all clinical experiences.
 - e. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.

- f. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - g. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 - h. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
 - i. Place the program on the **February 2015** Board agenda for reconsideration of provisional approval.
- On December 15, 2014, the Board received a request to admit students.
 - On December 15 and 16, 2014, Board representatives conducted an unannounced program survey visit. Eleven (11) violations of the California Code of Regulations were identified,
 - On December 19, 2014, the Board sent to the program, via certified mail, a Notice of Violations.
 - On January 1 and 2, 2015, the Board received the program's response to the Notice of Violations.
 - On February 13, 2015, the Board approved the following:
 1. Extend Provisional Approval for the Bay Area College of Nursing, Daly City, Vocational Nursing Program for a one (1) year period from March 1, 2015 through February 29, 2016, and issue a notice identifying specific areas of non-compliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations.
 2. Require the program to correct violations identified during the onsite inspection and submit a report identifying implemented interventions to include the following no later than **February 27, 2015**.
 - a. Revised Admission Criteria.
 - b. Revised Screening and Selection Criteria.
 - c. Implementation of the approved Attendance Policy including follow – up for absences.
 - d. Revised Remediation Policy.
 3. Require the program to submit verifiable plans for clinical placements for maternity and pediatric nursing for currently enrolled students, no later than **February 27, 2015**.
 4. Contingent upon the program securing and obtaining, no later than **February 27, 2015**, Board approval for adequate clinical facilities such that maternity and pediatric nursing clinical objectives can be accomplished, approve the Bay Area College of Nursing, Daly City, Vocational Nursing

Program's request to admit one (1) evening class of 20 students commencing March 9, 2015 and graduating June 5, 2016.

5. Require the program director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation by **March 2, 2015**.
 6. Continue to require the program to provide no less than one (1) instructor for every ten (10) students in all clinical experiences.
 7. Continue to require the program to obtain approval by the full Board prior to the admission of additional students.
 8. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
 9. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
 10. Continue to require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 11. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
 12. Place the program on the **February 2016** Board agenda for reconsideration of provisional approval.
- On September 22 and 23, 2015 two (2) Board representatives conducted an unannounced program inspection.
 - On September 25, 2015, the Board forwarded to the program, via certified mail, a *Notice of Violations*.
 - On October 9, 2015, the Board received, from the program, a copy of BPPE approval of the Daly City location as a **branch** site.
 - On October 30, 2015, the Board received the program's response to violations identified during the September 2015 program inspection.
 - On November 20, 2015, the Board approved the following recommendations:
 1. Deny the Bay Area College of Nursing, Daly City, Vocational Nursing Program's request for approval to admit one (1) class of 10 students beginning December 3, 2015, graduating March 27, 2017.
 2. Require the program to correct violations identified during the onsite inspection and submit a report identifying implemented interventions including, but not limited to, the following no later than **December 15, 2015**.

- a. Timeline for implementation of the policies and documentation of evaluation of curriculum and clinical facilities, including program administration oversight;
 - b. Plan of correction that describes how the program will follow and/or improve the policies for admission, screening and selection of applicants;
 - c. Detailed plan and timeline for improving resources sufficient to achieve the program's objectives;
 - d. Revised policy, including timeline for implementation, for evaluation of student progress and remediation
3. Continue to require the program to provide no less than one (1) instructor for every ten (10) students in all clinical experiences.
 4. Continue to require the program to obtain approval by the full Board prior to the admission of additional students.
 5. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
 6. Continue to require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
 8. Continue the program's placement on the **February 2016** Board agenda for reconsideration of provisional approval.
- On February 5, 2016, the Board approved the following:
 1. Extend provisional approval of the Bay Area College of Nursing, Daly City, Vocational Nursing Program for the nine (9) month period from March 1, 2016 through November 30, 2016.
 2. Place the program on the **November 2016** Board agenda for reconsideration of provisional approval.
 3. **Deny** the program's request for approval to admit one (1) class of 15 students beginning March 8, 2016 and graduating May 21, 2017.
 4. Continue to require the program to maintain its average annual pass rate at no more than ten percentage points below the state average annual pass rates.
 5. Continue to require the program to admit no additional students unless approved by the full Board.
 6. Require the program to provide no less than one (1) clinical instructor for every 10 (ten) students in all clinical experiences.
 7. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.

8. Continue to require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 9. Failure to take these corrective actions may cause the full Board to revoke the program's approval.
- On May 13, 2016, the Board approved the following:
 1. Revoke the Bay Area College of Nursing, Daly City, Vocational Nursing Program's provisional approval effective July 31, 2016.
 2. Remove the program from the Board's list of *Approved Vocational Nursing Programs*, effective July 31, 2016.