

Agenda Item #14.A.2.

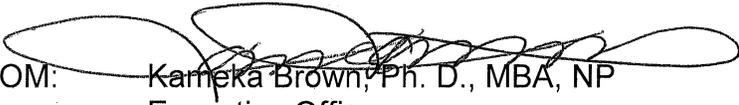


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DATE: April 28, 2016

TO: Board Members

FROM: 
Kameka Brown, Ph. D., MBA, NP
Executive Officer

SUBJECT: Executive Officer's Report on Decisions for Vocational Nursing and Psychiatric Technician Programs

The following is a summary of the Executive Officer's (EO) decisions for Vocational Nursing (VN) and Psychiatric Technician (PT) programs.

Effective February 17, 2016

1. **Brightwood (formerly Kaplan) College, San Diego, VN Program. Consideration of Report of Program Records Survey for Continued Approval (Director: Sheri Saretsky, San Diego County, Private)**

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or visit all schools of vocational nursing in California. Written reports of the representatives' inspections and visits shall be made to the Board. Such inspections or visits determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Brightwood College, San Diego, VN Program in December 2015. The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The acting EO continued approval of the Brightwood College (formerly the Kaplan College), San Diego, VN Program for the period November 13, 2015 through November 12, 2019, and directed staff to issue a certificate accordingly; **and** continued approval of the program's ongoing admissions to **replace** graduating classes, only, with the following stipulations:

- a. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of one (1) full-time class of 45 students four (4) times per year to **replace** graduating students, only and one (1) part-time class of 45 students twice per year to replace graduating students, only.

- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; **and**,
- c. The program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.

Rationale: The program's average annual pass rate has been within 10 percentage points of the state average annual pass rate for the past four (4) years. The current average annual pass rate is **74%**. The program has demonstrated that it has sufficient resources to support the number of students. No violations of the VN Rules and Regulations were identified. Therefore, continued approval of the program is recommended at this time.

Board staff will continue to closely monitor the program's effectiveness by tracking the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

2. Carrington College, Pleasant Hill, VN Program. Consideration of Request to Admit Students (Director: Adam Riner, Contra Costa County, Private)

On July 30, 2015, in conjunction with the program's request for continued approval, a total of four (4) violations were identified and the program's approval for ongoing admissions was rescinded. With the exception of noncompliant pass rates, the program had corrected the violations and continued approval was granted through April 10, 2019.

At this time the program has requested approval to admit one (1) class of **20** students, beginning March 21, 2016, graduating March 10, 2017.

The acting EO approved the Carrington College, Pleasant Hill, VN Program's request to admit one (1) class of **20** students, beginning March 21, 2016, graduating March 10, 2017, **only; and** continued the program's requirement to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; **and** placed the Carrington College, Pleasant Hill, VN Program on the Board's May 2016 agenda for consideration of provisional approval.

Rationale: The program's current average annual pass rate is **56%**, which is **16** percentage points **below** the state average annual pass rate. This represents a tentative incremental improvement over the past two (2) quarters when the program's average annual pass rate was as low as 36%, which was 35 percentage points below the state average annual pass rate at the time. The program has presented

comprehensive improvement plans, beginning **before** the fourth quarter of non-complaint pass rates.

The program has adequate faculty and clinical facilities to support the requested students and the currently enrolled students. A class of 13 students graduated in November 2015; with the current average processing time of 12 weeks in the Licensing Division, it is unlikely that the majority of those November 2015 graduates will have taken the licensing examination in the first quarter of 2016. Therefore, it is not expected that new data regarding effectiveness of the program's improvement efforts will be available for several months.

The following factors support the recommendation to approve the request to admit students:

- 1) Incremental improvement in the program's average annual pass rates has been demonstrated over the past three (3) quarters.
- 2) Over the past year the program has focused on improving faculty, how the curriculum is delivered, improving graduate readiness for the licensing examination, and obtaining quality placements for students.
- 3) A group of 20 students ensures that a minimum of two (2) faculty will be involved in clinical instruction at all times.

The program's **five (5) consecutive quarters** of average annual pass rates **substantially greater than 10 percentage points below** the state's average annual pass rate on the licensure examination warrants placement on the May 2016 Board agenda for consideration of provisional approval.

3. Casa Loma College, Van Nuys, VN Program. Consideration of Findings of Program Inspection (Director: Brenda Beall, Van Nuys, Los Angeles County - Private)

The Casa Loma College, Van Nuys, VN Program was granted initial accreditation in March of 1972. The program was placed on provisional accreditation in September 2002 and then granted full accreditation in September 2004. The program's last approval for a four (4) year period was granted on October 4, 2012. At that time a major curriculum revision was approved and the program's revised request for ongoing admissions was approved.

With a significant decrease in the program's average annual pass rate for four (4) consecutive quarters, an unannounced program inspection was conducted by two (2) Board representatives on February 3 and 4, 2016. A total of 11 violations were identified.

The acting EO, effective immediately, rescinded approval for ongoing admissions for the Casa Loma College, Van Nuys, VN Program; **and** required the program to obtain Board approval prior to the admission of any students. The acting EO required the program to document adequacy of faculty and facilities to support the objectives of the program **prior** to the admission of students. Additionally, the program was required to correct violations identified during the onsite inspection and submit a report identifying proposed revisions and implemented interventions to include the following no later than **March 15, 2016**.

- a. Curriculum Objectives
- b. Implementation of and availability to faculty of the current Board-approved Instructional Plan
- c. Evaluation of the curriculum
- d. Evaluation of clinical facilities
- e. Admission, screening, and selection criteria
- f. Adequacy of resources to meet program objectives
- g. Responsibilities of a Teacher Assistant consistent with regulations
- h. Attendance
- i. Evaluation of student performance and the need for remediation or termination from the program
- j. Correlation of theory and clinical objectives.

Additionally, the acting EO required the program to submit a written plan for improvement of the program's NCLEX-PN® pass rates no later than **March 15, 2016; and** required the program to submit clinical placement plans for all enrolled students throughout their program of study using the provided Faculty/Student Clinical Assignment Form, the Maternity Faculty/Student Clinical Assignment Form, and the Pediatric Faculty/Student Clinical Assignment Forms and completing them as instructed, **no later than March 15, 2016; and** placed the Casa Loma College, Van Nuys, VN Program on the Board's May 2016 agenda for consideration of provisional approval.

Rationale: With four (4) consecutive quarters of average annual pass rates substantially greater than 10 percentage points **below** the state average, the program's current average annual pass rate is now **46%**, which is **26** percentage points **below** the state average annual pass rate.

In the face of such poor performance on the licensing examination, an unannounced program inspection identified a total of **11 additional violations**, all of which are **uncorrected** at this time.

The number and significance of the violations, in combination with pass rates that are in violation of the regulations and the need for consumer protection, warrant immediate rescission of the program's approval for ongoing admissions and referral to the full Board for consideration of provisional approval.

4. **Institute of Technology, Clovis, VN Program. Consideration of Report of Survey for Initial Approval; Consideration of Request to Admit Students (Director: Paula Richards, Clovis, Fresno County, Private)**

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visits or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Survey Inspection was completed of the Institute of Technology, Clovis, VN Program in on February 10 and 11, 2016. The program was reviewed to determine compliance with Article 5 of the California Code of Regulations. A total of one (1) violation was identified and corrected.

In addition, the program has requested approval to admit one (1) class of 30 students beginning March 14, 2016, graduating on April 21, 2017.

The acting EO approved the Institute of Technology, Clovis, VN Program for the four – year period from February 17, 2016 through February 16, 2020, and issued a certificate accordingly; **and** approved the program's request to admit one (1) class of 30 full-time students, beginning March 14, 2016 and graduating June 16, 2017, **only**; **and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: The program is now in compliance with Article 5 of the California Code of Regulations and has demonstrated sufficient resources to meet program objectives, including the overlap of new students engaged in pre-requisite courses while current students complete the last month of their education.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and, when data is available, the program's licensure examination pass rates each quarter.

5. **Marian College, Los Angeles, VN Program. Consideration of Request to Admit Students (Director: Edgar Montesa, Los Angeles, Los County, Private)**

Marian College, Los Angeles, VN Program requests approval to admit 15 students into a full-time class commencing April 4, 2016, graduating on July 21, 2017, to **replace** the class scheduled to graduate March 31, 2016.

Additionally, the director requests **approval** to admit a class of 15 students into a part-time class commencing May 5, 2016, graduating on December 15, 2017, to **replace** the class graduating on April 26, 2016.

The acting EO approved Marian College, Los Angeles, VN Program's request to admit a class of 15 full-time students commencing April 4, 2016, graduating July 21, 2017; **only**, to **replace** the class graduating March 31, 2016; **and** approved the request to admit a class of 15 part-time students commencing May 5, 2016, and graduating April 26, 2017, **only**, to **replace** the class graduating April 26, 2016; **and** required the program to continue obtaining Board approval prior to the admission of each class.

Rationale: As previously noted, the program has been compliant with regulatory requirements regarding program pass rates for ten (10) consecutive quarters from July 2013 through December 2015. The program's **current** average annual pass rate is **74%**, **2** percentage points **above** the state.

The program has adequate resources, including faculty and facilities, to support current and proposed enrollment.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

6. Tulare Adult School VN Program. Consideration of Report of Program Records Survey for Continued Approval (Director: Sylvia Silva, Tulare, Tulare County, Adult School)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Tulare Adult School VN Program on February 16, 2016; the Board received the completed documents January 8, 2016.

The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The acting EO continued approval of the Tulare Adult School VN Program for the four – year period from March 4, 2016, through March 3, 2020, and issued a certificate accordingly; **and** continued approval of the program's ongoing pattern of admissions to **replace** graduating classes, only with the following stipulations:

- a. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of one (1) day and one (1) evening class of 30 students every 18 months to **replace** graduating classes, only.

- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; and,
- c. The program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.

Rationale: The program's average annual pass rates for Quarter 4 – 2015 is 100%, 28 percentage points above the state average annual pass rate. No eligible graduates have taken the NCLEX-PN® for the last three (3) consecutive quarters. The program has maintained compliance with regulatory requirements for nineteen (19) of the last twenty (20) consecutive quarters.

A Program Record Survey was completed on February 16, 2016. No violations of Article 5 of the VN Rules and Regulations were identified. The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter and performing approval surveys every four (4) years.

7. Unitek College (formerly NCP College of Nursing), South San Francisco, VN Program. Consideration of Report of Program Records Survey for Continued Approval (Director: Samantha Manlosa Sanchez, South San Francisco, Private).

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' inspections or visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was submitted to the Board by the Unitek College, South San Francisco, VN Program on December 8, 2015. The program was analyzed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The acting EO continued approval of the Unitek College, South San Francisco, VN Program for a four-year period from January 31, 2016 through January 29, 2020, and issued a certificate accordingly; **and** rescinded continued approval of the program's ongoing admissions of 36 students to **replace** graduating classes, only, effective immediately; **and** approved the program's admission of a class of **36** students on March 14, 2016, with a graduation date of February 17, 2017; **and** required the program to obtain Board approval prior to admitting students.

Rationale: A program record survey was completed on January 25, 2016. The program has demonstrated compliance with Article 5 of the VN Rules and Regulations. No violations were identified. However, the program's average annual pass rates have declined markedly. For Quarter 4 – 2015 the program's average annual pass rate is **13 percentage points below** the state average annual pass rate for first-time program graduates. The program has been noncompliant with regulatory requirements for the last two quarters (July through December 2015).

The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students. However, with the substantial drop in the pass rates over the last two (2) quarters, the recommendation to rescind on-going is warranted.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter and performing approval surveys every four (4) years.

Effective March 1, 2016

8. Brightwood (formerly Kaplan) College, Sacramento, VN Program. Consideration of Request to Admit Students (Director: Sonja Sheppard, Sacramento, Sacramento County, Private)

The Brightwood College, Sacramento, VN Program requests approval to admit one (1) class of 30 students beginning March 21, 2016, graduating March 24, 2017.

On February 25, 2015, after complaints led to an unannounced program inspection that identified a total of nine (9) violations, the acting EO rescinded the program's approval for ongoing admission.

On April 1, 2015, with plans in place to correct the violations, the acting EO approved the admission of three (3) classes of 30 students each throughout the remainder of 2015 and the acting EO continued the requirement to obtain Board approval prior to the admission of each class.

On January 22, 2016, the Board received notification of a name change from Kaplan College to Brightwood College, effective February 1, 2016. Subsequently, the program also provided documentation of notification of the Bureau of Private Postsecondary Education of the name change.

The acting EO denied the Brightwood College, Sacramento, VN Program's request to admit one (1) class of 30 students beginning March 21, 2016, graduating March 24, 2016; **and** required the program to submit documentation of adequate maternity and pediatric clinical facilities for all current students, **due no later than April 1,**

2016; and continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: Section 2530(k) of the VN Rules and Regulations describes that criteria to evaluate a school's request to admit students includes sufficient program resources as specified in section 2530(a) and adequacy of clinical experiences as specified in section 2534. Section 2882 describes that care of sick children and obstetrical nursing are required areas of experience.

The program has failed to document adequate clinical facilities such that experiences required in statute and regulation can be provided to all students in a manner consistent with the Board-approved Instructional Plan.

As such, the recommendation to deny the request to admit students is warranted at this time.

9. California Career College, Canoga Park, VN Program. Consideration of Request to Admit Students (Susan Naimi, Director – Canoga Park, Los Angeles, Private)

California Career College, Canoga Park, VN Program requests approval to admit a class of 30 part-time students commencing on March 15, 2016 with an expected graduation date of October 20, 2017, to **replace** the class that graduated on September 15, 2015.

Additionally, the program requests approval to admit a class of 30 part-time students commencing on May 15, 2016 and expected to graduate on December 18, 2017, to **replace** the class that graduated on June 30, 2015.

The acting EO approved the California Career College, Canoga Park, VN Program's request to admit 30 part-time students commencing on March 15, 2016, and scheduled to graduate on October 20, 2017, **only, to replace** the class that graduated on September 15, 2015; **and** approved the program's request to admit 30 part time students commencing on May 15, 2016, and scheduled to graduate on December 18, 2017, **only, to replace** the class that graduated on June 30, 2015; **and** continued the program's requirement to obtain Board approval prior to the admission of additional classes.

Rationale: On February 7, 2015, during the complete program survey, Board staff identified three (3) violations of Article 5 of the VN Rules and Regulations. Information provided by the Director, regarding pediatric clinical experience of the students, misrepresented actual clinical placement of students. Student placement for pediatric clinical was conducted at an unapproved clinical site. The program has corrected all three (3) violations and current student placement was verified by Board staff.

The current annual average pass rate (October 2015 through December 2015) is 68%, four (4) percentage points below the state. The three (3) previous quarters (January 2015 through September 2015) the program's average annual pass rate was 50 to 55% or 21 to 14 percentage points below the state for first time NCLEX-PN® test takers. However, the quarterly pass rate for the three (3) most recent quarters has varied from 100 to 71%.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

10. California Career Institute, Garden Grove, VN Program. Consideration of Request to Admit Students (Director: Abdel R. Yosef, Garden Grove, Orange County, Private)

The California Career Institute, Garden Grove, VN Program requests approval to admit a class of 30 part - time students, commencing on April 11, 2016, and scheduled to graduate on January 8, 2018 to **replace** the class graduating on April 8, 2016.

The program additionally requests approval to admit a class of 30 full-time students, commencing on April 18, 2016, and scheduled to graduate on May 8, 2017, to **replace** the class that graduates on April 16, 2016.

Furthermore, the program requests approval to admit a class of 30 full-time students commencing on April 18, 2016, with a projected graduation date of May 8, 2017. The class would be delivered at the Hawthorne satellite classroom. This is not a replacement class.

The acting EO approved the California Career Institute, Garden Grove VN Program's request to admit a class of 30 part - time students, commencing on April 11, 2016, and scheduled to graduate on January 8, 2018, only, to **replace** the class graduating on April 8, 2016; **and** approved the request to admit a class of 30 full-time students, commencing on April 1, 2016, and scheduled to graduate on May 8, 2017, to **replace** the class that graduates on April 16, 2016; **and** approved the request to admit a class of 30 full-time students commencing on April 18, 2016, with a projected graduation date of May 8, 2017, to be delivered at the Hawthorne satellite classroom. This is not a replacement class. Additionally, the acting EO continued the program's requirement to obtain Board approval prior to admission of any additional classes

Rationale: On December 9, 2015, the Board approved the program's request to merge the California Career Institute, Garden Grove and Hawthorne program's into one program to comply with the current BPPE approval of California Career Institute.

Following the merger, the program's average annual pass rates have improved markedly from the Quarter 1, 2015, of **44%**. The program's current Quarter 4 - 2015 average annual pass rate is **75%**, **three (3)** percentage points **above** the state average annual pass rate for first-time program graduates. The **current quarterly pass rate** is **92%**.

Documents provided by the program and Board records confirm faculty, and clinical sites that are adequate as to type and variety of patients treated, to enable current and proposed students to meet clinical objectives.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

11. Carrington College, Sacramento, VN Program. Consideration of Report of Program Records Survey for Continued Approval; Consideration of Request to Admit Students (Director: L. C. Gibson – Sacramento, Sacramento County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or visit all schools of vocational nursing in California. Written reports of the representatives' inspections or visits shall be made to the Board. Such inspections or visits determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Carrington College, Sacramento, VN Program in December 2015. The program was reviewed to determine compliance with Article 5 of the VN Rules and Regulations. A total of one (1) violation was identified.

In addition, the Carrington College, Sacramento, VN Program has requested approval to admit one (1) class of **22** students beginning March 21, 2016, graduating March 10, 2017.

The acting EO continued approval of the Carrington College, Sacramento, VN Program for the period February 19, 2016, through February 18, 2020, and directed staff to issue a certificate accordingly; **and** approved the program's request to admit one (1) class of 22 students beginning March 21, 2016, graduating March 10, 2017, only; **and** continued the program's requirement to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program has maintained an average annual pass rate on the licensure examination that **exceeds** the state average annual pass rate for the past four (4) years. The program has corrected the identified violations and provided verification of clinical placements

that meet the requirements of the regulations and are consistent with the Board-approved Instructional Plan. The program now has adequate resources, including faculty and clinical facilities, to support the current and proposed enrollment.

Board staff will continue to closely monitor the program's effectiveness and compliance with all Vocational Nursing Rules and Regulations.

12. CNI College VN Program. Consideration of Request to Admit Students (Director: Kim Martin, Orange, Orange County, Private)

The CNI College VN Program, also known as Career Networks Institute VN Program, has requested approval to admit one (1) full-time class of 35 students beginning March 21, 2016, graduating April 16, 2017.

The program has also requested approval to admit one (1) part-time class of 35 students beginning March 21, 2016, graduating November 20, 2017.

On August 18 and 19, 2015, with falling pass rates on the licensure examination and complaints regarding the program, an unannounced program inspection was conducted by two (2) Board representatives. A total of **11 violations** were identified.

On September 2, 2015, the acting EO considered the report of violations and rescinded the program's approval for ongoing admissions, effective immediately.

On November 10, 2015, due to continued declining pass rates on the licensure examination; an average annual pass rate that was 15 percentage points **below** the state average annual pass rate; multiple consumer complaints; four (4) outstanding violations; and inadequate placements to support currently enrolled students and the number of requested students in a manner that is consistent with the Board-approved Instructional Plan, the acting EO denied approval to admit two classes of students. In addition, the acting EO required the program to submit revised policies and other documentation for evaluation.

The acting EO denied the CNI College VN Program's request to admit one (1) full-time class of 35 students beginning March 21, 2016 and graduating April 16, 2017; **and** denied the program's request to admit one (1) part-time class of 35 students beginning March 21, 2016 and graduating November 20, 2017; **and** continued the program's requirement to obtain Board approval prior to the admission of each class; **and** required the program to provide documentation of completion of all required pediatric clinical experience using the Pediatric Faculty/Student Clinical Assignment form, including date, location, instructor and total hours. Due as each graduate completes the required experience. Additionally, the acting EO directed placement of the program on the Board's May 2016 agenda for consideration of placement on provisional approval.

Rationale: With three (3) consecutive quarters of average annual pass rates greater than 10 percentage points below the state average annual pass rate, the CNI College VN Program's current average annual pass rate is 55%. The program's average annual pass rate has steadily declined for the last four (4) consecutive quarters.

After multiple complaints and an unannounced program inspection, a total of 12 violations were identified, three (3) of which remain uncorrected. The Board has identified concerns with, and deficits in, a total of six (6) policies submitted in response to identified violations and program deficits.

Most recently, after investigation of a complaint, the program has determined that recent graduates had not completed all of the required clinical hours. This has resulted in delays in applications for the licensure examination, and, in some cases, issuance of a license, for the 29 students affected.

Further, the program has continued to propose to provide clinical placements for requested classes in a manner that is not consistent with the Board-approved Instructional Plan and in a manner that violates regulations.

Section 2530(k) of the VN Rules and Regulations states that criteria by which a determination of whether or not the Board may approve admission of students includes, but is not limited to, sufficient program resources, adequacy of clinical experience, and licensure examination pass rates.

Given the lack of adequate resources for clinical experience, decreasing pass rates, the number and nature of uncorrected violations, and the recent identification of a material misrepresentation of a fact, it is warranted to deny the two (2) requested classes at this time place and to the program on the Board's May 2016 agenda for consideration of provisional approval.

13. College of Nursing and Technology VN Program. Consideration of Request to Admit Students (Director: Paul Peters, Reseda, Los Angeles County, Private)

The College of Nursing and Technology VN Program requests Board approval to admit 30 students into a part – time evening/weekend (Monday, Wednesday, Friday, Saturday) class commencing April 18, 2016, and graduating September 27, 2017. This class will **replace** students that graduated on December 20, 2015.

The acting EO required the College of Nursing and Technology VN Program director to submit a written report **no later than March 18, 2016**, to include the following:

- a. Analysis of the program's low number of graduates applying to take the licensure examination in comparison to the number of graduates from the program;
- b. Identification of graduates who have not taken the licensure examination;
- c. Specific actions taken to encourage or assist students to take the licensure examination;
- d. Timeline for implementation; and
- e. Effect of employed interventions.

The acting EO deferred action on the program's request to admit 30 students into a part – time evening/week-end (Monday, Wednesday, and Saturday) class commencing April 18, 2016, and graduating September 27, 2017, **only, to replace** students that graduated on December 20, 2015 until submission and analysis of required report due March 18, 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of future classes.

Rationale: The program's pass rates have been compliant with regulatory requirements for 17 of the last 18 consecutive quarters. The program's current average annual pass rate is **88%**, which is **16 percentage points above** the state average annual pass rate.

The program's average annual pass rate dropped 27 percentage points between Quarter 3 - 2014 and Quarter 2 - 2015. On February 29, 2016, the director submitted the required program analysis. That analysis included a plan of action initiated in November 2015. Documents provided by the program and Board records confirm faculty, and clinical sites that are adequate as to type and variety of patients treated, to support current and proposed enrollment.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

14. Marian College, Los Angeles, VN Program. Consideration of Report of Program Records Survey for Continued Approval (Director: Edgar Montesa, Los Angeles, Los County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was submitted to the Board by the Marian College, Los Angeles, VN Program on February 18, 2016. The program was analyzed to determine compliance with Article 5 of the VN Rules and Regulations. No violations were identified.

The acting EO continued approval of the Marian College, Los Angeles, VN Program for the four – year period from February 18, 2016, through February 17, 2020, and issued a certificate accordingly; **and** required the program to continue obtaining Board approval prior to the admission of each class.

Rationale: As previously noted, the program has been compliant with regulatory requirements regarding program pass rates for ten (10) consecutive quarters from July 2013 through December 2015. The program's **current** average annual pass rate is **74%, two (2) percentage points above** the state average annual pass rate.

A Program Record Survey was completed on February 25, 2016. No violations of Article 5 of the VN Rules and Regulations were identified. The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

15. Mission College PT Program. Consideration of Request to Admit Students (Director: Shara Crary, Santa Clara, Santa Clara County, Community College)

The Mission College PT Program requests Board approval to **admit** a class of **20** students commencing August 29, 2016 with a projected graduation date of December 22, 2017. This class will **replace** students who graduated on May 27, 2016.

The acting EO approved Mission College PT Program's request to admit 20 students commencing on August 29, 2016 and graduating on December 22, 2017, **only, to replace** the students who graduated on May 2015; **and** continued the program's requirement to obtain Board approval prior to the admission of each class; **and** placed the Mission College PT Program on the May 13, 2016 Board Meeting agenda for consideration of placement on provisional approval.

Rationale: Published examination statistics confirm that the program's average annual pass rates have been **noncompliant for twelve (12) of the last eighteen (18) quarters**, July 2011 through December 2015. The current Quarter 4 - 2015, average annual pass rate is 64%, **12 percentage points below** the state average annual pass rate for first - time test takers.

On August 15, 2013 the Board approved a new curriculum revision, developed to enhance the student learning experience, and assist in bringing the licensure pass rate into compliance with state regulations. The new curriculum commenced with the admission of ten (10) students, on January 26, 2015, scheduled to graduate May 27, 2016. As such, no candidates who have had the advantage of the new curriculum have taken the licensing examination. Allowing the admission of 20 students will allow the director to continue evaluating the effectiveness of the new curriculum.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

16. North-West College, Riverside, VN Program. Consideration of Request to Increase Class Size (Director: Adnan AlMouazzen, Riverside, Riverside County, Private)

North West College, Riverside, VN Program requests approval to increase the number of students admitted per class to 45. As presented, the director reports a high number of applicants seeking program admission, and the necessity to reject qualified applicants due to current limitations on class admissions.

Currently, the program is approved to admit four (4) full – time classes, 30 students per class, per calendar year and two (2) part – time classes, 30 students per class, every 18 months to **replace** graduating students.

The acting EO approved the North-West College, Riverside, VN Program's request to increase the number of students admitted in the ongoing admission pattern to 45 students per class; **and** continued approval of the program's current ongoing admission pattern of four (4) full-time classes each calendar year and two (2) part-time classes every 18 months to **replace** graduating students only with the following stipulations:

- a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admission is four (4) full-time classes of 45 students each calendar year **and** two (2) part-time classes of 45 students every 18 months to **replace** graduating students only.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- c. The program maintains an average annual pass rate that is no more than ten (10) percentage points below the state average pass rate.

Rationale: Currently, the program's average annual pass rate is **74%**, two (2) percentage points **above** the state average annual pass rate. The

program's average annual pass rate has consistently remained above the state for the last 16 consecutive quarters (January 2012 through December 2015).

The director has reported a high number of applicants seeking admission, and is finding it necessary to reject qualified applicants due to the limitations on the currently approved class size of 30 students. The program has provided evidence of adequate resources including faculty and clinical facilities, to support current and prospective students,

Board staff will continue to monitor the program by tracking its licensure examination pass rate each quarter, reviewing Annual Reports submitted by the director, and performing approval surveys every four years.

17. Summit College, Colton, VN Program. Consideration of Request to Admit Students (Director: Renee Sheehan, Colton, San Bernardino County, Private)

The Summit College, Colton, VN Program has requested approval to admit one (1) part-time class of 44 students beginning March 7, 2016, graduating October 15, 2017.

The program has also requested approval to admit one (1) full-time class of 44 students beginning March 7, 2016, graduating March 3, 2017.

On January 14, 2016, with the rationale that the program had failed to provide documentation of adequate resources to support the proposed students in a manner that is consistent with the VN Rules and Regulations, the acting EO denied the program's request to admit one (1) part-time and one (1) full-time class of 60 students.

The acting EO denied the Summit College, Colton, VN Program's request for approval to admit one (1) part-time class of **44** students beginning March 7, 2016, graduating October 15, 2017; and denied the program's request for approval to admit one (1) full-time class of **44** students beginning March 7, 2016, graduating March 3, 2017; **and** required the program to submit for Board approval documentation of adequate clinical facilities to support the currently enrolled students in a manner that is consistent with Board-approved Instructional Plan. **[Due no later than April 1, 2016]** The acting EO required the program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, and using the forms provided by the Board, no later than two (2) months prior to the month in which the first date of class is requested;

- b. Provide documentation of clinical placements in a manner that is consistent with the Board-approved Instructional Plans for full- and part-time programs.

Additionally, the acting EO continued the program's requirement to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: In the attempt to obtain Board approval for a clinical facility, the program has submitted documentation that constitutes a misrepresentation of fact.

In addition, the program has failed to provide documentation indicating adequate clinical facilities to support the currently enrolled students and the proposed students in a manner that is consistent with regulations.

According to section 2530(k) of the VN Rules and Regulations, criteria to evaluate a school's request to admit students includes, but is not limited to, sufficient program resources and adequacy of clinical experience.

Therefore, the recommendation to deny the approval to admit students is offered until the program can secure adequate clinical facilities such that clinical experience is offered in a manner consistent with the regulations.

18. Tri-County Regional Occupational Program (ROP) VN Program. Consideration of Request to Admit Students (Director: Kathleen Harris, Marysville, Sutter County, Regional Occupation Program)

The Tri - County ROP VN Program requests approval to admit a part-time class of 20 students, commencing on January 10, 2017, graduating on May 10, 2018 to **replace** the class graduating December 10, 2016.

The acting EO approved the program's request to admit a class of 20 part-time, students commencing on January 10, 2017, graduating May 10, 2018, **only**, to **replace** the class that graduated on December 16, 2016; **and** required the program to continue obtaining Board approval prior to the admission of each class.

Rationale: As mentioned previously, reported published examination statistics substantiate that no program candidate has taken the licensure examination for the last 4 quarters, resulting in the lack of a report of program pass rates for Quarter 4, 2015. Reported data for Quarters 1 through 3 of 2015 confirms the programs average annual pass rate averaged between 75 to 100%.

The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter and performing approval surveys every four (4) years.

19. Trinity School of Health and Allied Sciences VN Program. Consideration of Request to Admit Students (Director: Mark Acedo, Gardena, Los Angeles County, Private)

Trinity School of Health and Allied Sciences (also known as Trinity Vocational Center) VN Program requests Board approval to admit a part-time class of 30 students commencing April 2, 2016 with a projected graduation date of September 26, 2017, to **replace** students who graduated March 30, 2016.

The acting EO approved Trinity School of Health and Allied Sciences VN Program's request to admit a full time class of 30 students commencing April 2, 2016 with a projected graduation date of September 26, 2017, **only**, to **replace** students who graduated March 30, 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of future classes.

Rationale: Based on published examination statistics the program's most current Quarter 4, 2015 average annual average pass rate is 71%, which is 1 percentage points **below** the state average annual pass rate for first time test takers. The program did not commence the approved June 2015, class due to inadequate time to populate the class.

The program has provided documentation substantiating adequate resources, faculty and facilities, to deliver the approved program at the current and requested enrollment.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

Effective March 24, 2016

20. Career Development Institute VN Program. Consideration of Request to Admit Students; Consideration of Request for Ongoing Admissions (Director: Ladonne Easton, Los Angeles, Los Angeles, Private)

The program director of the Career Development Institute VN Program requests approval to admit 33 students into a full-time day class beginning March 30, 2016

The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter and performing approval surveys every four (4) years.

19. Trinity School of Health and Allied Sciences VN Program. Consideration of Request to Admit Students (Director: Mark Acedo, Gardena, Los Angeles County, Private)

Trinity School of Health and Allied Sciences (also known as Trinity Vocational Center) VN Program requests Board approval to admit a part-time class of 30 students commencing April 2, 2016 with a projected graduation date of September 26, 2017, to **replace** students who graduated March 30, 2016.

The acting EO approved Trinity School of Health and Allied Sciences VN Program's request to admit a full time class of 30 students commencing April 2, 2016 with a projected graduation date of September 26, 2017, **only**, to **replace** students who graduated March 30, 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of future classes.

Rationale: Based on published examination statistics the program's most current Quarter 4, 2015 average annual average pass rate is 71%, which is 1 percentage points **below** the state average annual pass rate for first time test takers. The program did not commence the approved June 2015, class due to inadequate time to populate the class.

The program has provided documentation substantiating adequate resources, faculty and facilities, to deliver the approved program at the current and requested enrollment.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

Effective March 24, 2016

20. Career Development Institute VN Program. Consideration of Request to Admit Students; Consideration of Request for Ongoing Admissions (Director: Ladonne Easton, Los Angeles, Los Angeles, Private)

The program director of the Career Development Institute VN Program requests approval to admit 33 students into a full-time day class beginning March 30, 2016

and graduating March 2017. Additionally, the program requests approval for ongoing admissions of 33 students three (3) times a year.

The EO approved the Career Development Institute VN Program's request to admit thirty-three (33) students into a full-time day class beginning March 30, 2016, graduating March 2017; **and** denied program's request for on-going admissions at this time; **and** continued to require Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program will be applying for continued approval and the director states that she will request admission of another class in September 2016. At that time the NEC will perform an analysis of the program's implementation of all critical elements in Article 5 in order to verify compliance with statutory and regulatory requirements. The opportunity for the consultant's in depth review of the program will establish a sound basis on which to consider ongoing admissions.

The program has a 96% to 100% average annual pass rate on the NCLEX-PN® for the past eight (8) consecutive quarters. The program has implemented a plan to increase students' ability to pass the exit examinations, thereby increasing the number of students who graduate from the program. The graduation rate for the November 2014 class is 76% which is a **6% increase** from the previous class admission. The graduation rate has steadily increased over the last three (3) class admissions where over that same time period the October 2013 class was at 60%.

The number of students who take the licensing exam is low compared to the number of students who graduate from the program. The program has implemented changes to increase the number of students who could pass the exit examinations. These changes have improved the graduation rate. The effectiveness of this plan to narrow the gap between the number of students who graduate and take the NCLEX-PN has also significantly improved. That statistic has increased to 68% in 2015 from 24% in 2014.

The program has adequate faculty, facilities, and documented resources sufficient to support the requested students.

Board staff will continue to closely monitor the program's effectiveness and compliance with all VN Rules and Regulations.

21. Integrity College of Health VN Program. Consideration of Report of Program Records Survey for Continued Approval; Consideration of Request to Admit Students; Consideration of Request to Modify Admissions Pattern (Director: Gloria Middleton, Pasadena, Los Angeles County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' inspections or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Records Survey was completed by the Integrity College of Health VN Program on March 22, 2016. The program was analyzed to determine compliance with Article 5 of the VN Rules and Regulations. Due to two (2) violations identified in submitted program documents, an unannounced onsite program inspection was conducted on March 9, 2016, where an additional three (3) violations were identified. A total of five (5) violations of the VN Rules and Regulations were identified.

Additionally the program requests approval to admit a class of 20 students commencing April 26, 2016, graduating on June 20, 2017, to **replace** the class that graduated on February 9, 2016.

The EO approved the Integrity College of Health, VN Program, for the four year period from March 17, 2016 through March 16, 2020, and issued certificate accordingly, **contingent upon the correction of the five (5) outstanding violations; and** denied the program's request to admit one (1) full time day class of 20 students to commence on April 26, 2016, graduating on June 20 2017, to **replace** the class that graduated on February 9, 2016; and **required** the program to correct all violations **no later than April 29, 2016** and submit a comprehensive report that delineates program corrections per identified violation:

Violation #1: Failure to Follow Board – Approved Attendance Policy.

- a. Identification of student absences in theory and clinical classes per term;
- b. Plan of correction that ensures students complete required remediation consistent with the approved attendance policy, to include, but not be limited to:
 - 1) Date of student absence;
 - 2) Term in which absence occurred and curricular content missed;
 - 3) Date of Make-up
 - 4) Correlation of topics addressed in make-up hours to hours missed in theory or clinical; **and**
 - 5) Process to track students' absences and remediation.

Violation #2: Failure to Evaluate Student Performance to Determine Remediation or Removal from the Program.

- a. Under penalty of perjury, confirmation that all currently enrolled students have been evaluated;
- b. Signed confirmation that remediation required for currently enrolled students has been completed.
- c. Actions taken to ensure sustained correction of identified violation.

Violation #3: Failure to Grant Credit for Prior Education and Experience.

Corrective actions taken to ensure students are granted credit for prior education and experience consistent with California Code of Regulations section 2535.

Violation #4: Failure to Comply with Board Decision Relative to the Admission of Additional Class.

- a. A letter of explanation as to why the January 2016, class was admitted without prior Board approval.
- b. Actions taken to prevent reoccurrence.

Violation #5: Failure to Evaluate Clinical Facilities to Determine the Adequacy of Available Clinical Experience that Correlates with the Approved Curriculum.

- a. Clinical site evaluations for all approved clinical facilities utilized for student assignment that contain input from the director or designee, faculty, and students.
- b. Actions taken to prevent reoccurrence.

Additionally, the EO continued the program's requirement to obtain Board approval prior to the admission of each class.

Rationale: On January 8, 2016, the Board received documents for consideration of continued approval of the Integrity College of Health, VN Program. An analysis of the submitted documents was concluded on February 26, 2016, two (2) areas of noncompliance with requirements of Article 5 of the VN Rules and Regulations were identified. On March 9, 2016 an unannounced onsite program inspection was conducted where three (3) additional areas of noncompliance were identified.

As stated previously, the program's approval for ongoing admissions was rescinded on July 30, 2015. As such, the program admitted the January 12, 2016 class without prior approval by the Board.

The program has been compliant with regulatory requirement regarding pass rates for the last twelve (12) consecutive quarters (January 2013 through December 2015). The most recent quarter 4, 2015, pass rate is 79%, seven (7) percentage points **above** the state.

Contingent upon the correction, and submission of the required supporting documents verifying correction of the five (5) outstanding violations, it is recommended to continue the program's Board approval of the program for a four year period. Denying the class will allow the director time to correct the violations. The program can resubmit a request to admit upon the correction of violations.

Board staff will continue to monitor the program's effectiveness by tracking class admissions and the program's licensure examination pass rates each quarter.

22. North-West College, Pasadena, VN Program. Consideration of Request to Admit Students; Consideration of Request to Increase Ongoing Admissions (Director: Arvella Battick, Pasadena, Los Angeles County, Private)

The North-West College, Pasadena, VN Program requests approval to admit a class of 30 full - time day students commencing on May 2, 2016 with an expected graduation date of July 16, 2017. This is not a replacement class.

Additionally the program requests approval to increase the number of ongoing admissions. Specifically, approval is requested to increase the ongoing admissions to two (2) day classes and two (2) evening classes per year to **replace** graduating students.

The EO denied North-West College, Pasadena, VN Program's request to admit a class of 30 full - time day students commencing on May 2, 2016 with an expected graduation date of July 16, 2017, **only**. This is not a replacement class. The EO denied the program's request to increase the ongoing admissions to two (2) day classes and two (2) evening classes per year to **replace** graduating students; **and** continued approval of the program's ongoing admissions to **replace** graduating students with the following stipulations:

- a. No additional classes are added to the program's approved pattern of admissions without prior Board approval. The program's pattern of admissions includes the admission of 30 students each to one (1) day class and two (2) evening classes yearly, to replace graduating students only.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- c. The program's average annual pass rates remain compliant with regulatory requirements.

Additionally, the EO required the director to submit a report to the Board **no later than May 1, 2016**. The report must include:

- a. A comprehensive analysis of the program;
- b. Identification of elements negatively impacting student achievement; and
- c. Plan to correct identified deficiencies with a timeline for implementation.

Rationale: As previously stated, the program has a substantial drop in the pass rates over the last eight (8) consecutive quarters, from 12 percentage points above the state to 12 percentage points **below** the state for first - time test takers.

Based on the most recent data available Quarter 4 - 2015, (October through December 2015), the program's average annual pass rate is **60%**. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is **72%**. The average annual pass rate for the North-West College, Pasadena, VN Program is **12** percentage points **below** the state average annual pass rate.

Although, the program has demonstrated that it has sufficient resources, including faculty and facilities to support the current and proposed enrollment. Denying the class will allow the director time to analyze the program and student achievement, and to develop a plan to increase the program's licensure pass rates.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

23. Southern California Medical College VN Program. Consideration of Request to Admit Students (Director: Nomar Tongco, Bakersfield, Kern County, Private)

The Southern California Medical College VN Program requests Board approval to admit a class of 20 full-time students beginning April 25, 2016, graduating on June 15, 2017. This class will **replace** students scheduled to graduate on April 14, 2016.

The EO approved Southern California Medical College VN Program's request to admit one (1) class of 20 full-time students on April 25, 2016, graduating on June 15, 2017, only. This class will **replace** students scheduled to graduate on April 14, 2016. Additionally, the EO continued the program's requirement to obtain Board approval prior to the admission of each class.

Rationale: With a consistent record of a program average annual pass rate exceeding the state's average annual pass rate by greater than 10

percentage points for nearly three (3) years, and with documentation of adequate resources to support the proposed and current students, approval of the request to admit one (1) class of students is warranted at this time.

24. Sri Sai Krish Institute VN Program. Consideration of Report of Survey for Initial Approval; Consideration of Request to Admit Students (Director: Vijayakumari Bhaskar, Stanton, Orange County, Private)

In accordance with Section 2883 of the VN Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visits or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the VN Rules and Regulations.

A Program Survey Inspection was completed of the Sri Sai Krish Institute VN Program in on October 7 and 8, 2015. The program was reviewed to determine compliance with Article 5 of the California Code of Regulations. A total of two (2) violations were identified.

In addition, the program has requested approval to admit one (1) class of **40** students beginning April 18, 2016 and graduating April 28, 2017.

The EO approved the Sri Sai Krish Institute VN Program for the four-year period from March 24, 2016 through March 23, 2020, and issued a certificate accordingly; **and** approved the program's request to admit one (1) class of **40** students, beginning April 18, 2016 and graduating April 28, 2017; **and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: The program is in now compliance with Article 5 of the California Code of Regulations and has demonstrated sufficient resources to meet program objectives.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

Effective April 13, 2016

25. Carrington College, Pomona. Consideration of Request to Close VN Program (Director: Stephanie Olamide Ayo-Akinyemi, Pomona, Los Angeles County, Private)

On August 13, 2015, the Board approved the Carrington College, Pomona, request to begin a VN program with an initial full-time class of 30 students to begin on November 9, 2015, and graduating November 7, 2016.

On November 9, 2015, the Board approved delay of the start of the program to February 7, 2016.

On February 1, 2016, the Board approved the program's request to delay the start of the initial class to May 2, 2016. The program reported the need for more time to recruit appropriate applicants to the program.

On April 12, 2016, the Board received correspondence from the program stating that the program will "cease all future enrollments effective immediately."

The EO accepted the voluntary closure of the Carrington College, Pomona, VN Program; **and** removed the program from the Board's *List of Approved Vocational Nursing Schools*, effective immediately.

Rationale: The Carrington College, Pomona, VN Program confirms the intent to cease all future enrollments, effective immediately. As no students have begun the program, no students will be affected.

26. College of Nursing and Technology VN Program. Consideration of Request to Admit Students (Director: Paul Peters, Reseda, Los Angeles County, Private)

The College of Nursing and Technology VN Program requests Board approval to admit 30 students into a part – time evening/weekend (Monday, Wednesday, Friday, Saturday) class commencing April 18, 2016, and graduating September 27, 2017. This class will **replace** students that graduated on December 20, 2015.

On March 1, 2016, the acting EO deferred the request to admit students until the director submitted an analysis of the program's low number of graduates applying to take the licensure examination in comparison to the number of graduates from the program.

The EO approved the College of Nursing and Technology VN Program's request to admit 30 students into a part – time evening/week-end (Monday, Wednesday, and Saturday) class commencing April 18, 2016, and graduating September 27, 2017, **only**, to **replace** students that graduated on December 20, 2015 until submission and analysis of required report due March 18, 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of future classes.

Rationale: The program's pass rates have been compliant with regulatory requirements for 17 of the last 18 consecutive quarters. The program's current average annual pass rate is **88%**, which is **16 percentage** points **above** the state average annual pass rate. However, the number of students taking the examination is low compared to the number of graduates from the program. On March 23, 2016 the director submitted the required analysis to determine

why students are not taking the NCLEX-PN® which included an action plan to increase student confidence and knowledge.

The program's average annual pass rate dropped 27 percentage points between Quarter 3 - 2014 and Quarter 2 - 2015. On February 29, 2016, the director submitted the required program analysis. That analysis included a plan of action initiated in November 2015. On March 1, 2016, the acting EO required the program director to analyze the program, to determine factors causing program graduates to delay taking the licensure examination. On March 18, 2016, the director submitted the required analysis and action plan. The director specified, combining the two (2) newly developed action plans, will better develop the students' knowledge and self-confidence, and encourage students to take the exit examination within six (6) months of graduation.

Documents provided by the program and Board records confirm faculty, and clinical sites that are adequate as to type and variety of patients treated, to support current and proposed enrollment.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

27. Community Enhancement Services (CES) VN Program. Consideration of Request to Admit Students (Director: Oleg Khilkevich, Burbank, Los Angeles County, Private).

The Community Enhancement Services (CES) VN Program is requesting Board approval to admit a class of 20 full - time day students, commencing on May 3, 2016, and expected to graduate on July 28, 2017. This class will **replace** the students who graduated on January 23, 2016.

The EO denied Community Enhancement Services (CES) VN Program's request to admit a class of 20 full-time evening students on May 3, 2016, and graduating on July 28, 2017, **only**. This class will **replace** the students who graduated on January 23, 2016. Additionally, the EO continued the program's requirement to obtain Board approval prior to the admission of additional students.

Rationale: Published examination data demonstrate the program's difficulties maintaining compliant annual average pass rates. Statistics confirmed the program's **noncompliance for seven (7)** of the previous **nine (9) consecutive quarters**. Board files substantiate prior efforts to achieve improvement. As such, an unannounced site visit was conducted in August 2015; four (4) violations were identified.

On October 7, 2015, the program submitted a plan of actions which were initiated on September 1, 2015. All four (4) violations are considered corrected.

The current quarter 4, 2015, average annual pass rate is 71% which is 1 percentage points **below** the state average annual pass rate. The program has remained compliant with regulatory requirements for the last two (2) consecutive quarters.

Submitted documentation and Board records substantiate that the program has adequate resources including faculty and facilities for students to achieve programmatic learning objectives. The program has remained compliant in the average annual pass rate, for the last two (2) most recent quarters (July 2015 – December 2015). However, during this same time the quarterly pass rate has dropped from 92% to 60%. In analyzing the program's struggle to maintain compliant pass rates, evidenced by the 32% drop in the Quarter 4 - quarterly pass rate, it is prudent to evaluate the pass rates of the candidates who graduated in August 2015, and January 2016, prior to approval of an additional class.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

28. National Career College VN Program. Consideration of Request to Admit Students (Director: Lily Lee-Martyn, Panorama City, Los Angeles County, Private)

On December 9, 2015, the Board approved the National Career College VN Program for the program's first four-year period through December 8, 2019 and also approved the program's request to admit a class of students, the program's second class admission, to begin February 1, 2016.

The program has requested approval to admit one (1) class of 30 students to begin May 23, 2016, graduating September 8, 2017.

The EO approved the National Career College VN Program's request for approval to admit one (1) class of 30 students beginning May 23, 2016, graduating September 8, 2017, only; **and** continued the requirement to obtain Board approval prior to the admission of each class.

Rationale: The National Career College VN Program currently has adequate resources to support the enrolled and the proposed students. Licensure application packets for 14 of the 17 students who completed all program requirements, including the exit examination, are currently pending. As such, no data is yet available regarding program pass rates. With adequate resources and pass rate data not

yet available, the recommendation is to approve the program's request for approval to admit students.

Board staff will carefully monitor the program, including pass rates. The program will continue to be required to document adequacy of resources and compliance with all regulations.

29. Summit College, Colton, VN Program. Consideration of Request to Admit Students (Director: Renee Sheehan, Colton, San Bernardino County, Private)

The Summit College, Colton, VN Program has requested approval to admit one (1) part-time class of **54** students beginning May 23, 2016, graduating December 31, 2017.

The program has also requested approval to admit one (1) full-time class of **54** students beginning May 23, 2016, graduating May 29, 2017.

On January 14, 2016, with the rationale that the program had failed to provide documentation of adequate resources to support the proposed students in a manner that is consistent with the VN Rules and Regulations, the acting EO denied the program's request to admit one (1) part-time and one (1) full-time class of 60 students.

On March 1, 2016, with the rationale that the program again failed to provide documentation indicating adequate clinical facilities to support the currently enrolled and proposed students in a manner that is consistent with regulations, and with documentation constituting a misrepresentation of fact, the acting EO denied the program's request to admit one (1) part-time and one (1) full-time class of 44 students.

The EO approved the Summit College, Colton, VN Program's request for approval to admit one (1) part-time class of **54** students beginning May 23, 2016, graduating December 31, 2017, only; **and** approved the program's request for approval to admit one (1) full-time class of **54** students beginning May 23, 2016, graduating May 29, 2017, only; **and** required the program to submit a report analyzing factors related to high attrition rates, as noted by program enrollment data, and plans to improve program completion rates. **Due no later than May 31, 2016.** The EO required the program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, and using the forms provided by the Board, no later than two (2) months prior to the month in which the first date of class is requested;
- b. Provide documentation of clinical placements in a manner that is consistent with the Board-approved Instructional Plans for full - and part-time programs.

Additionally, the EO continued the program's requirement to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program's current average annual pass rate remains compliant with regulations. In addition, the program has now provided documentation of adequate resources, including clinical facilities, to support current and proposed students in accomplishing program objectives in a manner consistent with regulations. This supports the recommendation to approve the request to admit students at this time.

As a consumer protection agency, it is of concern that, according to data submitted by the program, classes that were admitted and have graduated since 2014 have attrition rates, per class, ranging from 11% to 63% with the average attrition rate for that time period being **41%**.

Board staff will closely monitor the program, including performance on the licensure examination, estimated attrition rate, and compliance with regulations.

30. United Education International, Chula Vista, College VN Program. Consideration of Program Closure (Director: VACANT, Chula Vista, San Diego County, Private)

The United Education International (UEI), Chula Vista, College has forwarded correspondence advising of its intent to cease enrollment in its vocational nursing program. Board records substantiate the program's commencement in August 2009. The last class graduated in January 2015.

As presented, the parent corporation, International Education Corporation (IEC), has self-identified the need to cease enrollment for the vocational nursing program, and re-evaluate the nursing program, curriculum, and related processes. The last class graduated January 2015. Additionally, the corporation has eliminated the position of Director of Nursing.

The Compliance Officer has been advised that should IEC desire to offer a vocational nursing program in the future, the submission of a new proposal with supporting documents as specified in California Code of Regulations Section 2526(a) will be required.

The EO accepted the United Educational International College, VN's voluntary closure; **and** removed the program from the *List of Approved Programs* on the Boards website, effective immediately.

Rationale: The program director submitted a letter advising of the parent corporation's intent to cease enrollment of students into the vocational nursing program, and submitted her resignation. Based on submitted enrollment statistics, the program graduated its last class of 18 students in January 2015.

31. United Education International College (UEI), San Bernardino, VN Program. Consideration of Program Closure (Director: VACANT, San Bernardino, San Bernardino County, Private)

The United Education International College (UEI), San Bernardino, VN Program has no Board Approved program director and no currently enrolled students. The last class graduated from the program in September 2012. It is recommended to close the program effective immediately.

The EO closed the United Education International, San Bernardino, VN Program; **and** removed the program from the *List of Approved Programs* on the Board's website, effective immediately.

Rationale: The program has no currently enrolled students, and no Board approved program director. The only class of students enrolled into the UEI College, San Bernardino, VN Program, commenced in May of 2011 and graduated in September 2012. Of the 38 program graduates, 34 have taken the NCLEX-PN® examination. It is recommended to close the program immediately.