

Agenda Item #6.B.1.



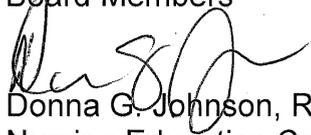
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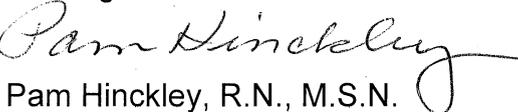
Board of Vocational Nursing and Psychiatric Technicians
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DATE: November 6, 2014

TO: Board Members

FROM: 
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Nursing Education Consultant


Pam Hinckley, R.N., M.S.N.
Nursing Education Consultant

SUBJECT: Preferred College of Nursing, Carson – Consideration of Placement on Provisional Approval¹ (Director: Emma Pacheco-Sanchez, Long Beach, Los Angeles County, Private)

Preferred College of Nursing, Carson, Vocational Nursing Program is presented to the Board for consideration of placement on provisional approval.

In accordance with Section 2526.1(c) of the Vocational Nursing Rules and Regulations,

“The Board may place any program on provisional approval when a program does not meet all requirements as set forth in this chapter and in Section 2526...”

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

On October 27 and 28, 2014, Board representatives conducted an unannounced survey visit to the program. Twenty – five (25) violations were identified.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

History of Prior Board Actions

(See Attachment A. History of Prior Board Action)

Enrollment

The program is approved for **ongoing admission** of one (1) class of thirty (30) students two (2) times per year to **replace** graduating students in its 52 - week **full-time class**; and **ongoing admission** of one (1) class of thirty (30) students two (2) times per year to **replace** graduating students in its 18 - month **part-time class**.

Based on information submitted by **program support staff**, the pattern of admissions for **prior and current** classes is seen in the enrollment table below. It should also be noted that the program failed to provide dates of commencement and completion for each admitted class. On October 27, 2014, the program reported a total of **fifteen (15) current students**. The table indicates a **maximum enrollment of 44 students** for the period from **June 2010 through July 2014**.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
6/10 FT		14	11	11
9/10 FT		10	7	11 + 7 = 18
1/11 FT		23	12	18 + 12 = 30
3/11 FT		11	5	30 + 5 = 35
7/11 FT		14	5	35 + 5 = 40
	9/11 (9/10 FT Class)		-7	40 - 7 = 33
10/11 FT		13	7	33 + 7 = 40
12/11 PT		5	4	40 + 4 = 44
	2/12 (6/10 FT Cass)		-11	44 - 11 = 33
	3/12 (3/11 FT Class)		-5	33 - 5 = 28
4/12 FT		9	5	28 + 5 = 33
	8/12 (1/11 FT Class)		-12	33 - 12 = 21
	10/12 (10/11 FT Class)		-7	21 - 7 = 14

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
12/12 FT		7	4	14 + 4 = 18
	12/12 (7/11 FT Class)		-5	18 - 5 = 13
	7/13 (12/11 PT Class)		-4	13 - 4 = 9
7/13 FT (Batch 28)		6	5	9 + 5 = 14
	7/13 (4/12 FT Class)		-5	14 - 5 = 9
(Date Not Provided) Batch 29 (Fri, Sat, Sun)	(Date Not Provided)	Unknown	3	9 + 3 = 12
	12/13 (12/12 FT Class)		-4	12 - 4 = 8
6/14 Batch 30 (Mon - Fri)	(Date Not Provided)	5	5	8 + 5 = 13
	7/14 (7/13 FT Class)		-5	13 - 5 = 8
(Date Not Provided) Batch 31 (Fri, Sat, Sun)	(Date Not Provided)	7	7	8 + 7 = 15

Licensing Examination Statistics

The following statistics, furnished by Pearson VUE and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction" for the period July 2007 through September 2014 specify the pass percentage rates for graduates of the Preferred College of Nursing, Carson, Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®).

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance from the State Average Annual Pass Rate
Jul - Sep 2007	9	8	89%	76%	70%	76%	-6
Oct - Dec 2007	5	5	100%	76%	78%	76%	+2
Jan - Mar 2008	3	3	100%	75%	83%	75%	+8
Apr - Jun 2008	13	10	77%	70%	87%	74%	+13
Jul - Sep 2008	17	8	47%	74%	68%	74%	+6
Oct - Dec 2008	2	1	50%	73%	63%	73%	0

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance from the State Average Annual Pass Rate
Jan – Mar 2009	1	1	100%	72%	48%	70%	-22
Apr – Jun 2009	1	1	100%	71%	52%	72%	-20
Jul – Sep 2009	8	7	88%	74%	83%	72%	+11
Oct – Dec 2009	14	8	57%	76%	71%	73%	-2
Jan – Mar 2010	11	5	45%	76%	62%	74%	-12
Apr – Jun 2010	6	0	0%	74%	51%	75%	-24
Jul – Sep 2010	13	11	85%	75%	55%	75%	-20
Oct – Dec 2010	5	4	80%	77%	57%	76%	-19
Jan – Mar 2011	9	5	56%	80%	61%	77%	-16
Apr – Jun 2011	10	4	40%	71%	65%	76%	-11
Jul – Sep 2011	12	8	67%	74%	58%	76%	-18
Oct – Dec 2011	2	2	100%	74%	58%	75%	-17
Jan – Mar 2012	5	2	40%	77%	55%	74%	-19
Apr – Jun 2012	7	6	86%	72%	69%	74%	-5
Jul – Sep 2012	11	10	91%	74%	80%	74%	+6
Oct – Dec 2012	4	2	50%	70%	74%	74%	0
Jan – Mar 2013	4	1	25%	75%	73%	73%	0
Apr – Jun 2013	5	3	60%	78%	67%	73%	-6
Jul – Sep 2013	6	3	50%	75%	47%	74%	-27
Oct – Dec 2013	10	2	20%	76%	36%	76%	-40
Jan – Mar 2014	7	2	29%	74%	36%	76%	-40
Apr – Jun 2014	3	2	67%	66%	35%	73%	-38
Jul – Sep 2014	2	2	100%	72%	36%	73%	-37

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

California Code of Regulations, Section 2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The average annual pass rate for the program has been greater than ten (10) percentage points **below** the state average annual pass rate for the last **five (5) consecutive quarters**. It is further noted for the **29** quarters for which data is available, the program has been noncompliant with regulatory requirements for **16** of those quarters.

Based on the **most recent data available** (July through September 2014), the program's average annual pass rate is **36%**. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® Licensure Examination for the first time during the same period is 73%. The current average annual pass rate for the Preferred College of Nursing, Carson, Vocational Nursing Program is **37** percentage points **below** the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

Based on data submitted on the 2013 Annual Report, the program reported 27 faculty. Of the total faculty, four (4) were full – time and 23 were part – time. Of the total part – time faculty, 20 instructors were approved to teach both theory and clinical. The director was reported as full – time faculty.

However, on October 28, 2014, the program reported using a total of four (4) part-time faculty **only**.

Based on a maximum of 44 students, and a ratio of not less than one (1) instructor for each fifteen (15) students in clinical experience, three (3) instructors are needed. Therefore, the program's faculty is adequate for the enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states, in part:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Based on the reported utilization of clinical sites, the program is using a total of three (3) skilled nursing facilities and one urgent care clinic that provides care for pediatric clients. Students are not assigned clinical rotations in Maternity Nursing.

Therefore, the program lacks sufficient clinical facilities to afford the number, type, and variety of patients that will provide clinical experience consistent with competency-based objectives and theory in the areas specified by Section 2533.

Other Considerations

The Preferred College of Nursing, Carson, Vocational Nursing Program was initially approved on September 10, 2004. Additionally, the program's curriculum was approved to include 1550 hours [Theory – 590; Clinical – 960].

Based on published examination statistics, the program's average annual pass rates have been noncompliant with regulatory requirements for 16 of the 29 quarters for which data is available. Further, the program has been noncompliant with regulatory requirements for the most recent five (5) consecutive quarters.

On August 26, 2014, the Board sent correspondence to the program (Attachment B) regarding four (4) quarters of low passing scores on the licensing examination. As per that letter, the program was required to provide the Board with a written plan for improving the program's NCLEX-PN® pass rate by September 26, 2014.

On August 26, 2014, digital verification that the correspondence was read was received (Attachment C). To date, the Board has not received the requested written report nor any communication from the program.

On September 29, 2014, correspondence was sent to the program director advising of the program's placement on the November Board agenda for consideration of provisional approval. The director was requested to provide the following data by October 7, 2014:

- Enrollment Data
- Current Faculty
- Current Clinical Facilities
- Current Faculty/Student Clinical assignments for medical-surgical, pediatric, and maternity nursing clinical experiences.

(See Attachment D)

On September 29, 2014, digital verification that the correspondence had been read was received (Attachment E). However, to date, the requested information has not been received.

On October 13, 2014, the assigned consultant placed three (3) calls to Preferred College of Nursing, Carson. An automated message system indicated that mailboxes were full and could not take messages.

On October 13, 2014, the Board sent a Notice of Violations to the director, per certified mail, advising of identified deficiencies regarding the program's failure to submit required reports and the failure to maintain average annual pass rates that are compliant with regulatory requirements. The program was requested to provide a written response no later than October 17, 2014. (See Attachment F).

On October 20, 2014, after eight (8) attempts to phone the program on that day, the assigned consultant's call was answered. Program representatives confirmed that the program is operating. The director was unavailable. The consultant requested urgent contact with the director and that the director phone the consultant on that day. To date, the director has failed to contact the Board.

Unannounced Survey Visit

Given the foregoing, two (2) Board representatives conducted an unannounced survey visit at the campus of Preferred College of Nursing, Carson, on October 27 and 28, 2014. The director was unavailable throughout the visit. The Office Supervisor initially stated the director was at a clinical site. Over the course of the two (2) day visit, the Office Supervisor reported that she was unable to reach the director or school administrator. Subsequently, the Chief Executive Officer (CEO) appeared prior to the representatives' departure on the second day of the visit.

Materials were provided to Board representatives by the Office Supervisor and one (1) instructor.

Classroom Space

The vocational nursing program utilizes two (2) classrooms. The first classroom held eleven (11) student desks and the second held ten (10) student desks. Both classrooms have a white board and a few anatomy posters. A skeleton, projector, and a large screen for use with videos and DVDs are also available.

Skills Laboratory

The skills lab contains three (3) beds and one (1) mannequin with a tracheostomy. A feeding tube set-up was at the bedside. Also in the skills lab were the following equipment: suction set-up, two (2) wheelchairs, one (1) bedside commode, a set of crutches, a baby doll, a blood pressure cuff, old side rails, some posters, a birthing abdomen/pelvis, some gait belts, linens, scale, and minimal personal protective equipment.

The lab contained only very basic care equipment and did not have a sink. In a storage room, Board representatives were shown a plastic bin with old and dirty body part models and used catheter kits. There were some feeding tubes, breathing treatment kits and enema kits, minimal wound care materials, and essentially no sterile equipment for students practice. A biohazard container for sharps was completely full.

Computer Lab and Library

There are a total of five (5) computer stations available for students at specific times. A small library contains primarily multiple copies of text books and anatomy models.

Faculty

The CEO reported the director's hours were cut approximately five (5) months ago and that she now has another position. Further information relative to the director's days or hours of availability was not provided.

The CEO reported that the program is utilizing three (3) part-time instructors and one (1) instructor who provides some substitute coverage. Students interviewed report that one

(1) clinical instructor is responsible for two (2) different levels of students at the same time. As noted, the director was unavailable during the entire survey visit.

The following violations are identified.

Section 2526(a)(7) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (7) Instructional Plan”

Violation #1: Based upon review of documents provided by the program during the survey visit and based upon interview with a faculty member, the school is not using an instructional plan. Faculty are given a list that includes date, name of topic, and pages of a text book. (See Attachment G)

Plan of Correction #1: This violation is **not corrected**.

Section 2526(a)(8) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (8) Evaluation methodology for curriculum.”

Violation #2: Board files confirm that the program has a methodology and procedure for evaluation of the curriculum. However, program representatives were unable to provide documentation substantiating that the curriculum had been evaluated to determine its currency, effectiveness, consistency with the NCLEX/PN® test plan, or need for revision.

Plan of Correction #2: This violation is **not corrected**.

Section 2526(a)(11) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (11) Evaluation methodology for clinical facilities.”

Violation #3: Board files confirm that the program has a methodology and procedure for evaluation of clinical facilities. However, program representatives were unable to provide documentation substantiating that clinical facilities had been evaluated.

Plan of Correction #3: This violation is **not corrected**.

Section 2526(a)(13) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (13) Screening and selection criteria.

Violation #4: Based on review of student files, the program failed to follow its Board approved admission, screening, and selection policies as noted by the admission of six (6) students who scored below the set minimum of 80% on the school - created entrance exam.

Plan of Correction #4: This violation is **not corrected**.

Section 2526(a)(16) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (16) List of resources for provision of counseling and tutoring services for students.

Violation #5: No list of resources was found on campus or in the Student Catalog. The Student Catalog lists that tutoring is available at the school on Tuesday and Thursday but does not list other resources. The Student Catalog further states that “Counseling may be initiated by the instructor if a student’s performance in class or clinical is not up to standards.” A list of resources for counseling, such as for mental health problems or other life crises, was not provided.

Plan of Correction #5: This violation is **not corrected**.

Section 2526(g) of the Vocational Nursing Rules and Regulations states:

“A material misrepresentation of fact by a vocational nursing program in any information submitted to the Board is cause for denial or revocation of approval or provisional approval.”

Violation #6: Upon Board representatives’ arrival at the site at 11:25 A.M., Monday, October 27, 2014, there were no students at the school and the instructor was in the school office before leaving campus approximately noon that day. However, the signed and submitted attendance sheet for Monday, October 27, 2014 states that five (5) students were in theory class until 3:30 P.M. that day. (See Attachment H)

Plan of Correction #6: This violation is **not corrected**.

Section 2527(a) of the Vocational Nursing Rules and Regulations states:

“The Board shall require such reports by schools and conduct such investigations as necessary to determine whether or not approval will be continued.”

Violation #7: The program has failed to provide documentation and reports required by the Board. To date, the program failed to submit the 2014 Annual Report, requested June 20, 2014, and due September 5, 2014. The program failed to submit an action plan to improve licensing examination pass rates as requested on August 26, 2014, and due September 26, 2014. Additionally, the program failed to submit requested information relative to student enrollment, current faculty, current clinical facilities, and student/faculty clinical assignments for evaluation of program status. The request was made September 29, 2014, and the information was due October 7, 2014.

Plan of Correction #7: This violation is **not corrected**.

Section 2527(b) of the Vocational Nursing Rules and Regulations states:

“A school shall report to the Board within ten days of the termination of a faculty member.”

Violation #8: Based on data submitted on the 2013 Annual Report, the program reported 27 faculty. Of the total faculty four (4) were full – time and 23 were part – time. Of the total part – time faculty, 20 instructors were approved to teach both theory and clinical. The director was reported as full – time faculty.

During the survey, the CEO reported that four (4) instructors and one (1) substitute instructor provided instruction in the vocational nursing program over the past two (2) terms.

The program has failed to notify the Board of the termination of program faculty as prescribed by regulation.

Plan of Correction #8: This violation is **not corrected**.

Section 2530(a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory and equipment to achieve the program’s objectives.”

Violation #9:

The program is approved to admit up to 120 students per year. However, based on survey observations and an analysis of supplies, equipment, and physical space required to accommodate the maximum or current enrollment, Board representatives determined that the program lacks sufficient resources to achieve its objectives.

There are five (5) computer stations in the computer lab. The two (2) VN classrooms held a total of twenty-one (21) chairs. A small library held multiple copies of text books, a few instructional DVDs and videos, and some anatomical models. There are no opportunities for Computerized Adaptive Testing, such as the students will experience on the licensing examination, in the program.

Board representative observed that the skills lab consisted of three (3) beds and a total of one (1) mannequin with a tracheostomy. There was no sink in the skills lab. Minimal wound care supplies were found and supplies consisted primarily of very basic care equipment, such as used for daily hygiene care. Minimal protective personal equipment and minimal sterile equipment could be found. The one (1) biohazard sharps container available was completely full. Extra supplies were stored in a storage room and consisted of a tub of old and dirty body part models and used catheterization kits.

Plan of Correction #9: This violation is **not corrected**.

Section 2530(b) of the Vocational Nursing Rules and Regulations states:

“Regular faculty meetings shall be held. Minutes shall be available to the Board’s representative.”

Violation #10:

The program was unable to produce evidence of faculty meetings.

Plan of Correction #10: This violation is **not corrected**.

Section 2530(e) of the Vocational Nursing Rules and Regulations states:

“Each instructor shall have a daily lesson plan which correlates the theory and practice offered to the student. A copy of this plan shall be available to the director.”

Violation #11:

The program failed to provide each instructor a daily lesson plan that correlates the theory and practice offered to students as prescribed by regulation. The program

instructor reported that the program provided a list of topics and chapters per textbook. (See Violation #1)

Plan of Correction #11: This violation is **not corrected**.

Section 2530(f) of the Vocational Nursing Rules and Regulations states:

“The program’s instructional plan shall be available to all faculty.”

Violation #12: The program failed to provide an instructional plan that was available for all faculty. (See Violation #1)

Plan of Correction #12: This violation is **not corrected**.

Section 2530(g) of the Vocational Nursing Rules and Regulations states:

“Each school shall have on file proof that each enrolled student has completed a general education course of study through the 12th grade or evidence of completion of the equivalent thereof. Equivalency is determined by the Department of Education in any of the United States or by a nationally-recognized regional accrediting body. “

Violation #13: Board representatives reviewed a total of twenty (20) student files. A total of six (6) student files did not contain documentation of completion of high school or equivalency.

Plan of Correction #13: This violation is **not corrected**.

Section 2530(h) of the Vocational Nursing Rules and Regulations states:

“Each school shall have an attendance policy approved by the Board. The policy shall include but not be limited to, criteria for attendance and the specific course objectives for which make-up time is required. Acceptable methods for make-up include:

- (1) Theory: case studies, independent study, written examination, attendance at seminars or workshops, auto-tutorial laboratory, and research reports.
- (2) Clinical: performance evaluation in skills laboratory or additional time in the clinical area with clients/patients.”

Violation #14: Board files confirm that the program has an approved attendance policy. However, based on an analysis of student and program documents, the program failed to implement the approved policy. Student files contained no evidence of follow-up for absences.

In addition, the program’s attendance records contained verified inaccuracies. (See Violation #6) Some of the

records were incomplete. Times of attendance were not consistently reported.

Plan of Correction #14: This violation is **not corrected**.

Section 2530(i) of the Vocational Nursing Rules and Regulations states:

“The school shall evaluate student performance to determine the need for remediation or removal from the program.”

Violation #15: During the survey visit, Board representatives reviewed files of all current students and the most recent graduates. The program’s grade books, kept separately from student files, were also examined.

Consultants observed evidence confirming that the program used bonus points to achieve passing scores, there were multiple instances of final exam grades below the program’s own stated minimum of 75%, and there were multiple instances of rescoring Scantron sheets when minimum grades were not achieved.

Grade books documented below minimum final exam grades. Other documentation indicated that unit tests were failed by multiple students. However, documentation of a remediation plan and subsequent reevaluation were not in evidence in student files or other program documents.

There was no documentation of tutoring provided. Further, given the lack of any records of remediation or probation, it would be difficult for the school to follow its own policy for termination or dismissal from the program.

Plan of Correction #15: This violation is **not corrected**.

Section 2530(j)(1) of the Vocational Nursing Rules and Regulations states:

“Each school shall advise students, in writing, of the following:
(1) Right to contact the Board of program concerns.”

Violation #16: No evidence that the program had informed students of their right to contact the Board was identified either posted onsite or in the program’s student handbook.

Plan of Correction #16: This violation is **not corrected**.

Section 2530(j)(4) of the Vocational Nursing Rules and Regulations states:

“Each school shall advise students, in writing, of the following:

- (4) List of Board approved clinical facilities.

Violation #17: No evidence that the program had informed students of Board – approved clinical facilities where students would be assigned was identified either posted onsite or in the program’s student handbook.

Plan of Correction #17: This violation is **not corrected**.

Section 2530(k) of the Vocational Nursing Rules and Regulations states:

“The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes...”

Violation #18: The program is currently approved to admit one (1) class of 30 students two (2) times per year only in the 52 – week full time class and one (1) class of 30 students two (2) times per year only in the 18 – month part - time class.

Based on information reported by the Office Supervisor, the following admissions occurred during 2011:

- | | |
|-------------------|---|
| a. # Students: 23 | Duration of Instruction: 19 Months |
| b. # Students: 11 | Duration of Instruction: 12 Months |
| c. # Students: 14 | Duration of Instruction: 17 Months |
| d. # Students: 13 | Duration of Instruction: 12 Months |
| e. # Students: 5 | Duration of Instruction: 19 Months |

The pattern and frequency of admissions is inconsistent with the Board’s approval.

Plan of Correction #18: This violation is **not corrected**.

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The Board shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Violation #19: The program’s average annual pass rate has been greater than ten (10) percentage points **below** the state average annual pass rate for sixteen (16) of the twenty – nine (29) quarters for which examination data. **Over the last five (5) consecutive quarters, the program’s average annual**

pass rates have been 27 to 40 percentage points below state average annual pass rates.

Plan of Correction #19: This violation is **not corrected**.

Section 2533(a) of the Vocational Nursing Rules and Regulations states:

“Vocational nursing programs shall include theory and correlated clinical experience.”

Violation #20: The Board - approved curriculum includes theory and correlated clinical experience. However, an analysis of available clinical rotations, the program failed to provide clinical experience that correlated with presented didactic content in Maternity Nursing.

Plan of Correction #20: This violation is **not corrected**.

Section 2534(a) of the Vocational Nursing Rules and Regulations states:

“School shall apply on a form provided by the Board for approval of each clinical facility prior to use.”

Violation #21: The program failed to obtain Board approval of each clinical facility prior to assignment of students. Specifically, the program support staff, instructor, and students reported they were assigned clinical rotations at Atlantic Memorial Healthcare Center. However, Board files do not substantiate approval of that clinical facility.

Plan of Correction #21: This violation is **not corrected**.

Section 2882 of the Vocational Nurse Practice Act states:

“The course of instruction of an approved school of vocational nursing shall consist of not less than the required number of hours of instruction in such subjects as the board may from time to time by regulation determine, together with the required number of hours in the care of medical, surgical, obstetrical patients, sick children, and such other clinical experience as from time to time may be determined by the board.”

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Clinical objectives which students are expected to master shall be posted on patient care units utilized for clinical experience.”

Violation #22: Based on an analysis of the reported utilization of clinical facilities, the program failed to secure clinical facilities adequate as to number, type, and variety of clients consistent with the curriculum. Specifically, the program lacks clinical facilities that provide clinical experience in Maternity Nursing for the enrolled student populations.

On the 2013 Annual Report, the program reported assignment of students to complete clinical rotations in Maternity Nursing at Los Angeles Community Hospital. That information is inconsistent with information provided by a facility supervisor on November 4, 2014. Specifically, the supervisor reported the program’s students were most recently assigned rotations during 2008.

Plan of Correction #22: This violation is **not corrected**.

Section 2534(c) of the Vocational Nursing Rules and Regulations states:

“Schools are responsible for the continuous review of clinical facilities to determine if the student’s clinical objectives for each facility are being met.”

Violation #23: As noted in Violation #3, program representatives were unable to provide documentation substantiating the evaluation of clinical facilities.

Plan of Correction #23: This violation is **not corrected**.

Section 2535 of the Vocational Nursing Rules and Regulations states:

“Each school shall have a policy, approved by the Board for giving credit toward the curriculum requirements.

- (a) Transfer credit shall be given for related previous education completed within the last five years. This includes the following courses:
 - (1) Approved vocational or practical nursing courses.
 - (2) Approved registered nursing courses.
 - (3) Approved psychiatric technician courses.
 - (4) Armed services nursing courses.
 - (5) Certified nurse assistant courses.
 - (6) Other courses the school determines are equivalent to courses in the program.
- (b) Competency-based credit shall be granted for knowledge and/or skills acquired through experience. Credit shall be determined by written and/or practical examinations.”

Violation #24:

An analysis of student records confirmed that the program failed to grant credit for prior education and experience as prescribed by regulation. The program required candidates for admission to complete competency based exams prior to receiving transfer credit for related previous education that was completed within five (5) years prior to the date of program application. (See Attachment I)

Further, students who were admitted after completion of a Certified Nursing Assistant Program were not granted transfer credit. Of the students available for interview, at least two of them had declared the desire for credit based on completing a CNA program. The students, now in Term 2, were still awaiting word on whether or not credit would be granted. Of all the student files reviewed, no evidence could be found for credit granted.

Plan of Correction #24: This violation is **not corrected**.

Section 2529(b) of the Vocational Nursing Rules and Regulations states:

“Each vocational nursing program shall have one faculty member, designated as director who meets the requirements of subsection (c)(1) herein, who shall actively administer the program. The director is responsible for compliance with all regulations . . .”

Violation #25:

Onsite observation, evaluation of critical elements, and identification of cited violations by Board representatives demonstrate the lack of active program administration by a director. As a result, the program has failed to provide instruction in a manner that is conducive to students' progressive mastery of critical knowledge, skills and abilities consistent with the professional practice of vocational nursing.

As noted previously, the director failed to respond to the Board's inquiries and the director has failed to provide the required reports, as identified in Violation #7, above. The director failed to attend the two (2) day survey visit, despite the office staff member's reported attempts to reach the director. The Chief Executive Officer (CEO) reports the director's hours were reduced five (5) months ago and that they do not speak about the business. He also noted the director is working another job in addition to a part-time position with this program. The CEO reports he was unaware of the Board's previous communication with the director, including request for action plan to improve pass rates, request for information in preparation for consideration of placement on provisional approval, and including the

Notice of Violations sent via certified mail. There has been no indication that the director is actively administering the program.

Plan of Correction #25: This violation is **not corrected**.

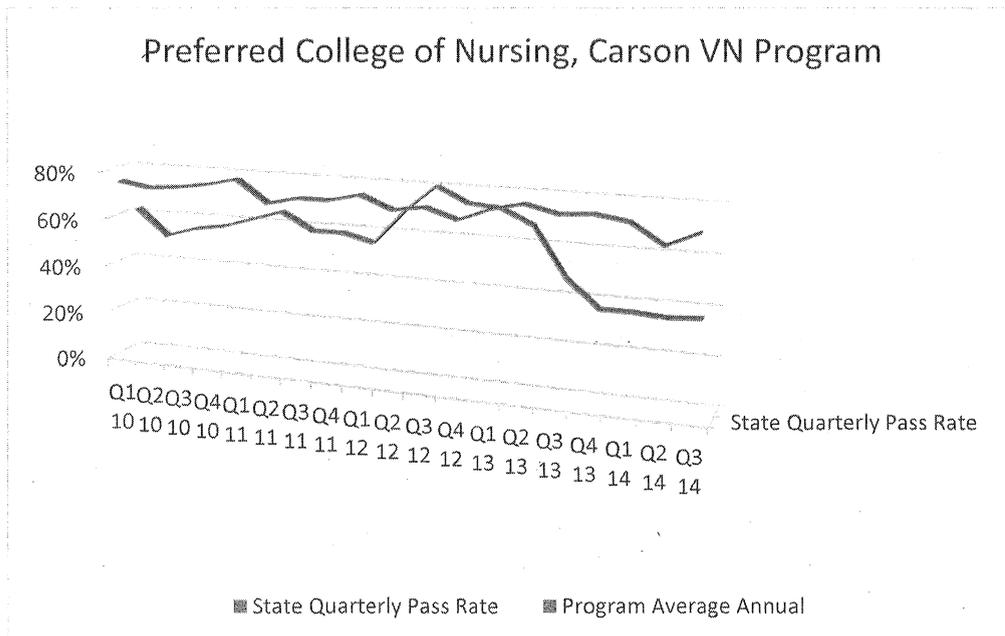
On October 28, 2014, immediately prior to Board representatives' departure, Anthony Sanchez arrived and introduced himself as the school's Chief Executive Officer. Mr. Sanchez reported that he is on site a few evenings a week.

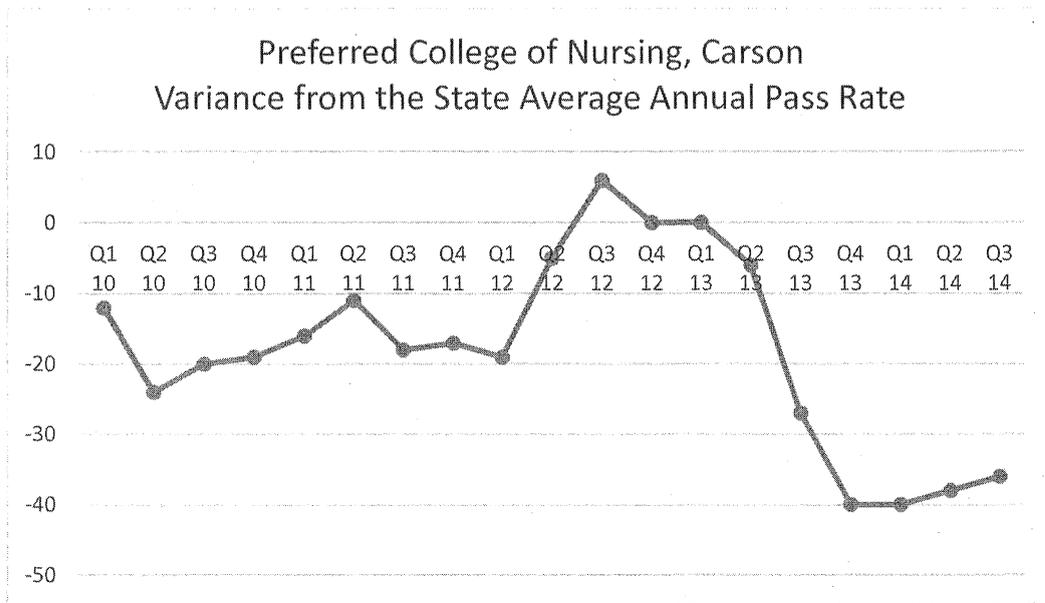
Summary

As previously noted, the program has failed to submit three (3) reports requested since June 20, 2014. On October 20, 2014, after eleven (11) attempts to phone the program since October 13, 2014, the assigned consultant's phone call was answered. The director was unavailable. The consultant requested urgent contact with the director on that day. A certified Notice of Violations was sent to the director requesting a response by October 17, 2014. As of this writing, the Board's attempts to communicate with the program director have been unsuccessful.

An unannounced survey visit was conducted on October 27 and 28, 2014. Twenty – five (25) violations of the California Code of Regulations were identified.

As documented in the data, above, the program **has not** maintained an average annual pass rate within the required ten (10) percentage points of the state average annual pass rate for **16 of the last 29 quarters**. The program average annual pass rate has been more than ten (10) percentage points below the state average annual pass rate for **five (5) consecutive quarters**. The current average annual pass rate for the program is **36%**. The following graphs depict the pass rate data for Preferred College of Nursing, Carson, Vocational Nursing Program, as presented in the tables, above.





Recommendations:

1. Place the Preferred College of Nursing, Carson, Vocational Nursing Program on provisional approval for the three (3) month period from November 21, 2014, through February 28, 2015, and issue a notice identifying specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment J).
2. Rescind approval of the program's ongoing admissions effective immediately.
3. Require the program to admit no additional classes without prior approval by the full Board.
4. Require the program to provide evidence of active administration of the program no later than **December 15, 2014**.
5. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
6. Require the program to provide a minimum of one (1) clinical instructor for every ten (10) students in all clinical experiences.
7. Require the program to submit the following reports no later than **December 15, 2014**.
 - a. 2014 Annual Report
 - b. Plan to Improve Program Pass Rates.
 - c. Enrollment Data for classes admitted from 2010 through 2014.
 - d. Names and Assignment of all Program Faculty.

- e. Names and Assignment of all Clinical Facilities to Which Students Are Assigned.
8. Require the program to submit a written and specific plan to correct all identified violations no later than **December 15, 2014**.
9. Require the program to submit a detailed written report, **no later than December 31, 2014**. That report must include a comprehensive analysis of the program, identification of elements impeding students' success, timeline for correction, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Current Student Enrollment.
 - b. Admission Criteria.
 - c. Screening and Selection Criteria.
 - d. Terminal Objectives.
 - e. Curriculum Objectives.
 - f. Instructional Plan.
 - g. Theory and Clinical Objectives for Each Course.
 - h. Lesson Plans for Each Course.
 - i. Textbooks.
 - j. Attendance Policy.
 - k. Remediation Policy.
 - l. Evaluations of Theory and Clinical Faculty.
 - m. Evaluations of Theory Presentations.
 - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - o. Evaluation of Student Achievement.
10. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2525.
11. Require the program to demonstrate incremental progress in correcting the violations.
12. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
13. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
14. Place the program on the **February 2015** Board agenda for reconsideration of provisional approval.

Rationale: Over the last **five (5)** consecutive quarters the program's average annual pass rates have decreased to the **current rate of 36%**. This

is **thirty-seven (37)** percentage points **below** the state average annual pass rate.

Of serious concern are the number and type of violations identified on the recent survey visit, including misrepresentation of material facts. Also of concern are the lack of active administration of the program and the lack of clinical sites.

Crucial data regarding programmatic concerns in a program with substandard pass rates has not been provided. No action plan to improve licensing pass rates has been provided to the Board. It is of further concern that **the program does not possess the required resources**, including, but not limited to, clinical facilities, to support the objectives of the program.

The violations identified in the recent survey visit document serious deficits in the program and warrant very close monitoring. A period of provisional approval will provide notice to the program regarding the serious nature of the violations and provide time to determine the viability of the program.

- Attachment A: History of Prior Board Actions
- Attachment B: Board Correspondence Dated August 26, 2014
- Attachment C: Electronic Correspondence Received Dated August 26, 2014
- Attachment D: Board Correspondence Dated September 29, 2014
- Attachment E: Electronic Correspondence Received Dated September 29, 2014
- Attachment F: Board Correspondence Sent via Certified Mail October 13, 2014
- Attachment G: Course Syllabus as Provided by the Program October 28, 2014
- Attachment H: VN Program Attendance as Provided by the Program October 28, 2014
- Attachment I: Credit Granting Policy as Photographed on October 27, 2014
- Attachment J: Draft Notice of Change in Approval Status

Agenda Item #6.B.1., Attachment A

PREFERRED COLLEGE OF NURSING, CARSON VOCATIONAL NURSING PROGRAM

History of Prior Board Actions

- On September 10, 2004, the Board approved Preferred College of Nursing, Carson, Vocational Nursing Program's request to begin a part-time class of 30 students in Carson, California on August 16, 2004, with a projected graduation date of February 19, 2006.

The Board also approved the program's curriculum for 1550 hours, including 590 theory and 960 clinical hours.

- On September 16, 2005, the Board approved initial full accreditation for the Preferred College of Nursing, Carson, Vocational Nursing Program for the period of September 16, 2005, through September 15, 2009, and issued a certificate accordingly. **In addition**, the Board approved the program's request to admit 15 students into a Tuesday, Thursday, Saturday and Sunday part-time program starting September 20, 2005, with a projected graduation date of November 17, 2006 **and** the Board approved the program's request to admit 15 students into a Monday through Friday Full-time program starting October 17, 2005, with a projected graduation date of March 30, 2007 **and** the Board approved the program's request to admit 15 students into the Monday through Wednesday evening part-time program starting February 20, 2006, to replace students graduating February 19, 2006 **and** the Board approved ongoing admissions to replace graduating classes, only, for the Preferred College of Nursing, Carson, Vocational Nursing Program with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admissions includes one full-time class which admits once each calendar year and two part-time classes which admit every 18 months.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- On July 10, 2007, the Board approved the Preferred College of Nursing, Carson, Vocational Nursing Program's request to admit 16 students to a Friday, Saturday and Sunday part-time program starting July 20, 2007, with a projected graduation date of January 27, 2009.
- On May 21, 2008, the Board approved the Preferred College of Nursing, Carson Vocational Nursing Program's request to admit a full-time class of 30 students commencing June 23, 2008, with an anticipated graduation date of June 23, 2009. This action increases the class size for full-time class admissions to 30 students per

class on an ongoing basis **and** the Board approved the Preferred College of Nursing, Carson Vocational Nursing Program's request to admit a part-time class of 30 students commencing July 1, 2008, with an anticipated graduation date of January 2, 2010, **and** the Board approved the Preferred College of Nursing, Carson, Vocational Nursing Program's request to admit a part-time class of 30 students commencing July 11, 2008, with an anticipated graduation date of January 11, 2010.

- **On September 19, 2007, Audrey Hepburn Wilson was approved as program director.**
- **On September 5, 2008, Emma Pacheco-Sanchez was approved as program director.**
- On September 2, 2009, the Executive Officer approved continued full accreditation for the Preferred College of Nursing, Carson, Vocational Nursing Program for the period September 16, 2009 through September 15, 2013, and the Board issued a certificate accordingly.
- On September 19, 2013, the Executive Officer approved continued full accreditation for the Preferred College of Nursing, Carson, Vocational Nursing Program for the period September 16, 2013 through September 15, 2017, and the Board issued a certificate accordingly. **In addition**, the Executive Officer approved the following:

Continue approval of the program's ongoing admissions to **replace** graduating classes, only, with the following stipulations:

- a. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include:
 - i. admission of one (1) class of 30 students two (2) times per year to the 52-week full-time program, only; and
 - ii. admission of one (1) class of 30 students two (2) times per year to the 18-month part-time program, only
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. The program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.
- On August 26, 2014, the Board notified the program of four (4) quarters of noncompliant pass rates and requested a plan of action due by September 26, 2014.
 - On September 29, 2014, the Board notified the program it would be considered at the November 2014 Board meeting and requested additional data.
 - On October 13, 2014, the Board sent, via certified mail, Notice of Violations.

- On October 27 and 28, 2014, Board representatives conducted an unannounced onsite survey of the program. Twenty – five (25) violations of the California Code of Regulations were identified.

Agenda Item #6.B.1, Attachment B



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



August 26, 2014

Emma Pacheco-Sanchez, Director
Vocational Nursing Program
Preferred College of Nursing, Carson
1950 E. 220th Street #209
Long Beach, CA 90810

Dear Ms. Pacheco-Sanchez,

The Board of Vocational Nursing and Psychiatric Technicians hereby informs you of your program's status related to Section 2530(l) of the Vocational Nursing Rules and Regulations which states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to achieve the required yearly average minimum pass rate within two years of initial approval may be cause to place a program on provisional accreditation.
- (2) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

Statistics furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction", indicate that the pass rates for the Preferred College of Nursing, Carson, Vocational Nursing Program have fallen below 10 percentage points of the state average pass rate for the **past four quarters**. (See pass rate grid, below, for statistics.)

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance from the State Average Annual Pass Rate
Jul - Sep 2011	12	8	67%	74%	58%	76%	-18
Oct - Dec 2011	2	2	100%	74%	58%	75%	-17
Jan - Mar 2012	5	2	40%	77%	55%	74%	-19
Apr - Jun 2012	7	6	86%	72%	69%	74%	-5
Jul - Sep 2012	11	10	91%	74%	80%	74%	+6
Oct - Dec 2012	4	2	50%	70%	74%	74%	0
Jan - Mar 2013	4	1	25%	75%	73%	73%	0
Apr - Jun 2013	5	3	60%	78%	67%	73%	-6
Jul - Sep 2013	6	3	50%	75%	47%	74%	-27
Oct - Dec 2013	10	2	20%	76%	36%	76%	-40
Jan - Mar 2014	7	2	29%	74%	36%	76%	-40
Apr - Jun 2014	3	2	67%	66%	35%	73%	-38

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Please provide the Board with your written plan for improving your program's NCLEX-PN® pass rates by September 26, 2014. The Board will continue monitoring the pass rates closely.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

Donna G. Johnson

Nursing Education Consultant
donna.johnson@dca.ca.gov
 916-263-7842

Agenda Item #6.B.1., Attachment C

From: Emma Pacheco-Sanchez [mailto:Epacheco-sanchez@pcncarson.com]

Sent: Tuesday, August 26, 2014 4:10 PM

To: Johnson, Donna@DCA

Subject: Read: Preferred CoN Carson NCLEX Pass Rates

Importance: High

Your message

To:

Subject: Preferred CoN Carson NCLEX Pass Rates

Sent: Tuesday, August 26, 2014 11:09:53 PM (UTC) Coordinated Universal Time

was read on Tuesday, August 26, 2014 11:09:43 PM (UTC) Coordinated Universal Time.



Agenda Item #6.B.1, Attachment D

BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.



Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov

September 29, 2014

Emma Pacheco-Sanchez
Director, Vocational Nursing Program
Preferred College of Nursing, Carson
1950 E. 220th Street #209
Long Beach, CA 90810

Subject: Program Approval Status

Dear Ms. Pacheco-Sanchez,

The Board of Vocational Nursing and Psychiatric Technicians (Board) is scheduled to consider the following elements relative to the Preferred College of Nursing, Carson, Vocational Nursing Program on **November 21, 2014**.

- Consideration of Placement on Provisional Approval

In preparation for that meeting, information is requested relative to the program's enrollment, approved faculty, clinical resources, and other critical program resources. Please complete and submit the attached forms by **October 7, 2014**

Should you have questions, please do not hesitate to contact me at (916) 263-7842.

Sincerely,

Donna G. Johnson

Donna G. Johnson, RNP, MS, MA
Nursing Education Consultant
donna.johnson@dca.ca.gov
916-263-7842

Attachments:

1. PCoN,C Blank Enrollment Data Table
2. Blank Faculty and Facility Forms (Excel Spreadsheet with 2 pages)
3. Blank Faculty/Student Clinical Assignments
4. Blank Maternity-Faculty/Student Clinical Assignments
5. Blank Pediatric-Faculty/Student Clinical Assignments



Board of Vocational Nursing and Psychiatric Technicians
 2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
 Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



Faculty/Student Clinical Assignments

Complete for all currently enrolled and all proposed students.

Extend this table as necessary to allow for all clinical experiences for all students in a given class.

PROGRAM: _____

BOARD APPROVED CLINICAL HOURS for this TERM _____ DATE of APPROVAL _____ # of TERMS in PROGRAM _____
PROVIDE CLASS CALENDARS FOR ALL ROTATIONS LISTED.

<u>CLASS:</u> Student (List numerically-do not list names)	Dates of Experience	Assigned Faculty	Assigned Facility	# of Students Allowed / Instructor	# of Students Actually in Facility	Level / Terms	Days of Week	Time of Day	# of Hours Per Rotation	# of Weeks In Facility	Total Hours / Facility



Maternity – Faculty / Student Clinical Assignments

Complete for all currently enrolled and all proposed students.

Extend this table as necessary to allow for all Maternity clinical experiences for all students in a given class.

PROGRAM: _____

NUMBER OF BOARD APPROVED CLINICAL HOURS FOR MATERNITY _____ DATE OF APPROVAL _____ TERM _____
 NUMBER OF THEORY HOURS for MATERNITY _____ PROVIDE CLASS CALENDARS FOR MATERNITY _____

<u>CLASS:</u> Individual Student (list numerically-do not list names)	Dates of Experience	Assigned Faculty	Assigned Facility	# of Students Allowed / Instructor	# of Students Actually in Class	Days of Week	Time of Day	# of Hours Per Rotation	# of Weeks In Facility	Total Hours / Facility



Pediatric – Faculty/Student Clinical Assignments

Complete for all currently enrolled and all proposed students.

Extend this table as necessary to allow for all Pediatric clinical experiences for all students in a given class.

PROGRAM: _____

OF BOARD APPROVED CLINICAL HOURS FOR PEDIATRICS _____ DATE OF APPROVAL _____ TERM _____

OF BOARD APPROVED THEORY HOURS FOR PEDIATRICS _____ PROVIDE CLASS CALENDARS FOR PEDIATRICS

<u>CLASS:</u> Individual Student (list numerically-do not list names)	Dates of Experience	Assigned Faculty	Assigned Facility	# of Students Allowed / Instructor	# of Students Actually in Class	Days of Week	Time of Day	# of Hours Per Rotation	# of Weeks in Facility

Agenda Item #6.B.1., Attachment E

From: Emma Pacheco-Sanchez [mailto:Epacheco-sanchez@pcncarson.com]
Sent: Monday, September 29, 2014 10:51 AM
To: Johnson, Donna@DCA
Subject: Read: Notice of Board Consideration
Importance: High

Your message

To:
Subject: Notice of Board Consideration
Sent: Monday, September 29, 2014 5:51:33 PM (UTC) Coordinated Universal Time

was read on Monday, September 29, 2014 5:51:00 PM (UTC) Coordinated Universal Time.

Agenda Item #6.B.1, Attachment F



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians

2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945

Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

October 13, 2014

Emma Pacheco-Sanchez
Director, Vocational Nursing Program
Preferred College of Nursing, Carson
1950 E. 220th Street #209
Long Beach, CA 90810

Dear Ms. Pacheco-Sanchez,

Section 2527(a) of the Vocational Nursing Rules and Regulations states:

“The Board shall require such reports by schools and conduct such investigations as necessary to determine whether or not approval will be continued.”

Violation # 1: Preferred College of Nursing, Carson, Vocational Nursing Program has failed to provide documentation and reports required by the Board.

Electronic correspondence dated August 26, 2014 (see enclosed) was sent to you by the Board and digital verification that correspondence was read was received on August 26, 2014. As per that letter, you were required to provide the Board with your written plan for improving your program's NCLEX-PN® pass rate by September 26, 2014. The Board did not receive a written report, nor did the Board receive any communication from you.

Electronic correspondence dated September 29, 2014 (see enclosed) was sent to you by the Board and digital verification that correspondence was read was received on September 29, 2014. As per that letter, you were required to provide data to the Board by October 7, 2014. The Board did not receive a written report, nor did the Board receive any communication from you.

On October 13, 2014, three calls were placed to Preferred College of Nursing, Carson. An automated message system indicated that mailboxes were full and could not take messages.

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the

state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to achieve the required yearly average minimum pass rate within two years of initial approval may be cause to place a program on provisional accreditation.
- (2) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

Violation # 2: Preferred College of Nursing, Carson, Vocational Nursing Program has failed to maintain the required yearly average minimum pass rate for the past four quarters.

Be advised that the continuation of such violations jeopardizes your program's approval. Further, be advised that, as indicated in the September 29, 2014 letter, your program will be presented on November 21, 2014 for Consideration of Provisional Approval.

As Program Director, it is your responsibility to communicate with the Board. As noted in **Section 2529(b) of the Vocational Nursing Rules and Regulations:**

"Each vocational nursing program shall have one faculty member, designated as director who meets the requirements of subsection (c)(1) herein, who shall actively administer the program. The director is responsible for compliance with all regulations . . ."

Any information you wish included in the report to the Board for Consideration of Provisional Approval of your program **must be received no later than close of business on Friday, October 17, 2014.** Please refer to the attachments in the electronic communication of September 29, 2014.

For questions or further clarification, please contact me.

Sincerely,

Donna G. Johnson

Donna G. Johnson, RNP, MS, MA
Nursing Education Consultant
916-263-7842
donna.johnson@dca.ca.gov

Agenda Item #6.B.1., Attachment G

Preferred College of Nursing, CARSON

Term 2: Pharmacology and Medical-Surgical Nursing 1

VN Batch #29 Fri/Sat/Sun

DATE	TYPE	Assigned Topics and Readings	Activities
7/11/2014 (Friday)	Lecture	Pharm 1: Foundation of Pharmacology Clayton, Ch. 1 & 2 pp. 1-21	HW 1 Due: Ch. 1 Obj. #1-4, 6-12 Orientation Lecture
7/12/2014 (Saturday)	Lecture	Pharm 2: Pharmacology & Nursing Process Clayton, Ch. 3,4 & 5 pp. 22-58	Quiz #1
7/13/2014 (Sunday)	Lecture	Pharm 3: Math Review/System of Measurements, Clayton, Ch. 6, pp.59-67	HW 2 Due: Obj. 1-6, 15-17 Unit Test 1
7/18/2014 (Friday)	Lecture	Pharm 4: Drug Dosage Calculations/Abbreviations Ch. 6 pp.71-76	Quiz #2
7/19/2014 (Saturday)	Skills	Pharm: SKILLS LAB 1 Dosage Calculations/Measurement/Conversion	
7/20/2014 (Sunday)	Lecture	Pharm 5: Medication/Administration Principles/Percutaneous/Enteral Ch.7, 8 & 9 pp.78-131	HW 3 Due: Ch.7 Obj. 1-4, 6-8 Unit Test 2 Math/Measurement/Conversion/Drug Dosage/Lecture/Calculations/Video
7/25/2014 (Friday)	Lecture	Pharm 6: Medication Administration: Parenteral, Ch. 10 – 12 pp. 132-159	Quiz 3: Ch. 7-9 Lecture/Demonstration Video/Presentation
7/26/2014 (Saturday)	Skills	Pharm: SKILLS LAB 2 Medication Administration	Unit test 3: Drug Classification Lecture
7/27/2014 (Sunday)	Lecture	Pharm 7: Drug Classifications Ch. 13-34 pp. 189-492 (Selected topics)	Preliminary Practical Test (Med. Admin.) Lecture/Demonstration
8/01/2014 (Friday)	Lecture	Pharm 8: Drug Classifications, Clayton, Ch. 35-40,pp. 493-579 (Selected Topics)	Quiz 4: Drug Classification Lecture Group Activity Read Linton Ch. 15, pp. 188-204
8/02/2014 (Saturday)	Lecture	Pharm 9: Drug Classifications, Ch. 41-49, pp.580-736 Final Exam Review	HW 4 Due: Ch. 41-43,45,46 Obj. 1,2,6
8/3/2014 (Sunday)	Skills	Pharm: SKILLS LAB 3 Final Practical Test (Skills)	
8/8/2014 (Friday)	Lecture	M/S Geri 1: Rosdahl 9 th Edition Ch. 91, pp. 1436	HW Due Obj.#1,2,4,8,9,13,14,16 Quiz
8/9/2014 (Saturday)	Skills	Pharm: SKILLS LAB 4 Presentation of Projects (3 hours)	FINAL EXAM
8/10/2014 (Sunday)	Clinical	Pharm: CLINICAL 1	
8/15/2014 (Friday)	Clinical	Pharm: CLINICAL 2	
8/16/2014 (Saturday)	Lecture	M/S Geri 2: Rosdahl Ch. 92, pp. 1451	Unit Test
8/17/2014 (Sunday)	Clinical	Pharm: CLINICAL 3	
8/22/2014 (Friday)	Clinical	Pharm: CLINICAL 4	
8/23/2014 (Saturday)	Skills	M/S Geri: SKILLS LAB	FINAL EXAM
8/24/2014 (Sunday)	Clinical	M/S Geri: CLINICAL 1	
8/29/2014 (Friday)	Clinical	M/S Geri: CLINICAL 2	
8/30/2014 (Saturday)	Lecture	M/S ER Nsg 1: Emergency Preparedness, Rosdahl Ch. 39, pp. 405; Emergency care & First Aid, Ch. 43, pp. 451	HW Due Obj.#1,2,3,4,7,8,9,20,23 Quiz
8/31/2014 (Sunday)	Clinical	M/S Geri: CLINICAL 3	
9/05/2014	OFF	OFF	OFF

9/06/2014 (Saturday)	Clinical	M/S Geri: CLINICAL 4	
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DATE	TYPE	Assigned Topics and Readings	Activities
9/7/2014 (Sunday)	Lecture	M/S ER Nsg 2: Rosdahl Ch. 43, pp. 501-530 cont...	Unit Test
9/12/2014 (Friday)	Skills	M/S ER: SKILLS LAB	FINAL EXAM
9/13/2014 (Saturday)	Clinical	M/S ER: CLINICAL 1	
9/14/2014 (Sunday)	Lecture	M/S Sx Pt 1: Rosdahl Ch. 57, pp. 740; Ch. 56, pp. 714	HW Due Obj.#1-6,10-12,16-18,25 Quiz
9/19/2014 (Friday)	Clinical	M/S ER: CLINICAL 2	
9/20/2014 (Saturday)	Lecture	M/S Sx Pt 2: Ch. 55, pp. 704; Ch. 58, pp. 755	Unit Test
9/21/2014 (Sunday)	Skills	M/S Surg Pt: SKILLS LAB	FINAL EXAM
9/26/2014 (Friday)	Clinical	M/S Sx Pt: CLINICAL 1	
9/27/2014 (Saturday)	Clinical	M/S Sx Pt: CLINICAL 2	
9/28/2014 (Sunday)	Lecture	M/S Com Dzs 1: Rosdahl Ch. 71, pp. 1023; Ch. 72, pp. 1062; Nursing Diagnosis, pp. 422	Quiz Unit Test
10/3/2014 (Friday)	Clinical	M/S Sx Pt: CLINICAL 3	
10/4/2014 (Saturday)	Clinical	M/S Sx Pt: CLINICAL 4	
10/05/2014 (Sunday)	Lecture	M/S Com Dzs 2: Rosdahl Ch. 84, pp. 1286	HW Due Obj.#1,2,3,4,5,7,8,10 FINAL EXAM
10/10/2014 (Friday)	Clinical	M/S Sx Pt: CLINICAL 5	
10/11/2014 (Saturday)	Clinical	M/S Com Dzs : CLINICAL 1	
10/12/2014 (Sunday)	Break	Break	
10/17/2014 (Friday)	Clinical	M/S Com Dzs : CLINICAL 2	
10/18/2014 (Saturday)	Clinical	M/S Com Dzs : CLINICAL 3	
	Break	Break	
10/19/2014 (Sunday)	Clinical	M/S Com Dzs : CLINICAL 4	
10/24/2014 (Friday)	Clinical	M/S Com Dzs : CLINICAL 5	
10/26/2014 (Saturday)	*****	***START TERM 3***	

Students who are absent either in **THEORY OR CLINICAL** will automatically be scheduled to attend the required make-up days as scheduled above

**Homework Objective is based on the students Orientation Packet (Theory Objectives)

Pharm: Pharmacology
M/S Geri: Geriatrics
M/S ER Nsg: Emergency Nursing

M/S Sx Pt: Care of Surgical Patient
M/S Com Dzs: Communicable Diseases



Preferred College of Nursing, CARSON
Vocational Nursing Program

Course Syllabus for Batch #31

As of June 20, 2014

9/28/14 (Sunday)	Clinical	FON: CLINICAL 2	
10/3/14 (Friday)	Skills	FON: SKILLS LAB 6 Body Mechanics; Bed Making	
10/4/14 (Saturday)	Clinical	FON: CLINICAL 3	
10/5/14 (Sunday)	Clinical	FON: CLINICAL 4	
10/10/14 (Friday)	Clinical skills	FON: CLINICAL 5 skills Admission, Transfer & Discharge, Nursing Care Plan continued	
10/11/14 (Saturday)	Clinical	FON: CLINICAL 6	
10/12/14 (Sunday)	Lecture	FON 12: Rosdahl Ch.54, pp.748; Ch.53, pp.723; Ch.52, pp.668; Heat & Cold Applications; Bandages and Binders; Specimen Collection	HW Due 11 Ch.54 Obj.#1,2,3,6 Ch.53 Obj.#1-5; Ch.52 Obj.#1-5
10//14 (Friday)	Skills	FON: SKILLS LAB 7 Nursing Process; Nursing Care Plan	
10//14 (Saturday)	Skills	FON: SKILLS LAB 8 Nursing Process; Nursing Care Plan cont'd	
10//14 (Sunday)	Lecture	FON 13: Rosdahl Ch.51, pp.696; Ch.14, pp.131; Ch.59, pp. 834 Elimination; Death & Dying; End-of-Life Care	HW Due 12 Ch.51 Obj.#1,2,3,5-8,10 Ch.14 Obj.#3,6,11 Unit Test #3
10//14 (Friday)	Skills	FON: SKILLS LAB 9 Elimination & Specimen Collection; Binders and Bandages	
10//14 (Saturday)	Clinical	FON: CLINICAL 7	
10//14 (Sunday)	Clinical	FON: CLINICAL 8	
10//14 (Friday)	Clinical Skills	FON: CLINICAL 9 Skills proper assessment & documentation/charting	
10//14 (Saturday)		FON FINAL EXAM	
10//14 (Sunday)	Skills	FON: CLINICAL 10	
10//14 (Friday)	Clinical Skills	FON: CLINICAL 11 skills proper assessment & documentation/charting continued	
10//14 (Saturday)	Make-up	Make-up	
10//14 (Sunday)	Clinical	FON: CLINICAL 12	
10//14 (Friday)	Skills	FON: SKILLS LAB 10 Heat and Cold Applications; Postmortem Care	Deadline of Submission for <u>Big Care Plan and Clinical Evaluation</u>
10//14 (Saturday)		***Start of Term 2***	

Students who are absent either in **THEORY OR CLINICAL** will automatically be scheduled to attend the required make-up days as scheduled above.

*Homework Objectives is based on the Student's Orientation Packet

G & D: Growth & Development

Nut: Nutrition

MH: Mental Health

A/P: Anatomy & Physiology

FON: Fundamentals of Nursing

Agenda Item #6.B.1., Attachment H

	Preferred College of Nursing®
1950 East 220 th Street, Suite 209	Long Beach, CA 90810

BVNPT RECD EDU
ON 10/28/14 WITH DJ, NEC

V.N Program Attendance

Theory/Clinical/ Skills lab
Term: 2 Batch: 30

Date: Oct 27 / 14

Instructor:

Name of Student	Time In	Time Out	T/A	Signature
1.	9:00a	3:30p		
2.	9:00a	3:30p		
3.	9:00a	3:30p		
4.	9:00a	3:30p		
5.	9:00a	3:30p		

Attendance Policy

Students are expected to attend classes regularly at schedule times. It is the student's responsibility if he/she will be absent or late. Students may be allowed one (1) absent day per month to be made up immediately. No absence is allowed during the last six (6) weeks of training. A student must be in attendance in class 2.5 hours out of 3 hours and 7.5 hours out of 8 hours in a clinical session, to be given attendance credit for the day. A student is allowed one (1) tardy per month.

Any student with excessive absences and tardiness can be terminated from the program with an option to join the next class based on space availability.

Agenda Item #6.B.1, Attachment I

CREDIT GRANTING POLICY

Students may receive credit for previous education related to nursing, taken within the last five (5) years, upon presenting an official Transcript of Record and course information from the institution attended. Students will also be required to successfully pass a "competency" examination for the subject/course in question.

Hours of credit will be calculated based upon hours of equivalency within the Vocational Nursing Program.

If a student does not pass the "competency" examination, the student will not be granted credit for their prior education, and will be required to successfully pass the course at the Preferred College of Nursing.

Students may receive credit for work experience gained within the last five (5) years upon presenting official documentation from their workplace, as witnessed by authorized personnel, and after successful demonstration of these skills of applicable experience. Hours of credit will be calculated based upon hours of equivalency in the Vocational Nursing Program.

Requests for credit granting and approval must be submitted and completed prior to commencing the Vocational Nursing Program.

Please select one of the following:

Yes, I have previous education/experience CNA/HHA
and I wish to apply for credit. (State course/experience here)

Yes, I have previous education/experience and I do not wish to obtain credit for this course.

No, I do not have any previous education or experience applicable to nursing.

Agenda Item #6.B.1., Attachment J



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

November x, 2014

Emma Pacheco-Sanchez
Director, Vocational Nursing Program
Preferred College of Nursing, Carson
1950 E. 220th Street #209
Long Beach, CA 90810

Subject: Notice of Change in Approval Status

Dear Ms. Pacheco-Sanchez:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on November 21, 2014, the Preferred College of Nursing, Carson, Vocational Nursing Program has been placed on provisional approval for the three (3) month period from November 21, 2014 through February 28, 2015.

The purpose of this letter is to explain the areas of non-compliance found and the corrections required of your program to avoid losing approval completely.

Once you have reviewed this letter, please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by **Friday, December 19, 2014**.

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional approval when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2526(a)(7) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (7) Instructional Plan"

Section 2526(a)(8) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (8) Evaluation methodology for curriculum.”

Section 2526(a)(11) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (11) Evaluation methodology for clinical facilities.”

Section 2526(a)(13) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (13) Screening and selection criteria.

Section 2526(a)(16) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (16) List of resources for provision of counseling and tutoring services for students.

Section 2526(g) of the Vocational Nursing Rules and Regulations states:

“A material misrepresentation of fact by a vocational nursing program in any information submitted to the Board is cause for denial or revocation of approval or provisional approval.”

Section 2527(a) of the Vocational Nursing Rules and Regulations states:

“The Board shall require such reports by schools and conduct such investigations as necessary to determine whether or not approval will be continued.”

Section 2527(b) of the Vocational Nursing Rules and Regulations states:

“A school shall report to the Board within ten days of the termination of a faculty member.”

Section 2530(a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory and equipment to achieve the program’s objectives.”

Section 2530(b) of the Vocational Nursing Rules and Regulations states:

“Regular faculty meetings shall be held. Minutes shall be available to the Board’s representative.”

Section 2530(e) of the Vocational Nursing Rules and Regulations states:

“Each instructor shall have a daily lesson plan which correlates the theory and practice offered to the student. A copy of this plan shall be available to the director.”

Section 2530(f) of the Vocational Nursing Rules and Regulations states:

“The program’s instructional plan shall be available to all faculty.”

Section 2530(g) of the Vocational Nursing Rules and Regulations states:

“Each school shall have on file proof that each enrolled student has completed a general education course of study through the 12th grade or evidence of completion of the equivalent thereof. Equivalency is determined by the Department of Education in any of the United States or by a nationally-recognized regional accrediting body. “

Section 2530(h) of the Vocational Nursing Rules and Regulations states:

“Each school shall have an attendance policy approved by the Board. The policy shall include but not be limited to, criteria for attendance and the specific course objectives for which make-up time is required. Acceptable methods for make-up include:

- (1) Theory: case studies, independent study, written examination, attendance at seminars or workshops, auto-tutorial laboratory, and research reports.
- (2) Clinical: performance evaluation in skills laboratory or additional time in the clinical area with clients/patients.”

Section 2530(i) of the Vocational Nursing Rules and Regulations states:

“The school shall evaluate student performance to determine the need for remediation or removal from the program.”

Section 2530(j)(1) of the Vocational Nursing Rules and Regulations states:

“Each school shall advise students, in writing, of the following:

- (1) Right to contact the Board of program concerns.”

Section 2530(j)(4) of the Vocational Nursing Rules and Regulations states:

“Each school shall advise students, in writing, of the following:

- (4) List of Board approved clinical facilities.

Section 2530(k) of the Vocational Nursing Rules and Regulations states:

“The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes...”

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The Board shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Section 2533(a) of the Vocational Nursing Rules and Regulations states:

“Vocational nursing programs shall include theory and correlated clinical experience.”

Section 2534(a) of the Vocational Nursing Rules and Regulations states:

“School shall apply on a form provided by the Board for approval of each clinical facility prior to use.”

Section 2882 of the Vocational Nurse Practice Act states:

“The course of instruction of an approved school of vocational nursing shall consist of not less than the required number of hours of instruction in such subjects as the board may from time to time by regulation determine, together with the required number of hours in the care of medical, surgical, obstetrical patients, sick children, and such other clinical experience as from time to time may be determined by the board.”

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught. Clinical objectives which students are expected to master shall be posted on patient care units utilized for clinical experience.”

Section 2534(c) of the Vocational Nursing Rules and Regulations states:

“Schools are responsible for the continuous review of clinical facilities to determine if the student’s clinical objectives for each facility are being met.”

Section 2535 of the Vocational Nursing Rules and Regulations states:

“Each school shall have a policy, approved by the Board for giving credit toward the curriculum requirements.

- (a) Transfer credit shall be given for related previous education completed within the last five years. This includes the following courses:
 - (1) Approved vocational or practical nursing courses.
 - (2) Approved registered nursing courses.
 - (3) Approved psychiatric technician courses.
 - (4) Armed services nursing courses.
 - (5) Certified nurse assistant courses.
 - (6) Other courses the school determines are equivalent to courses in the program.
- (b) Competency-based credit shall be granted for knowledge and/or skills acquired through experience. Credit shall be determined by written and/or practical examinations.”

Section 2529(b) of the Vocational Nursing Rules and Regulations states:

“Each vocational nursing program shall have one faculty member, designated as director who meets the requirements of subsection (c)(1) herein, who shall actively administer the program. The director is responsible for compliance with all regulations”

The program pass rates of the Preferred College of Nursing, Carson, Vocational Nursing Program for the past twenty-nine (29) quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance from the State Average Annual Pass Rate
Jul – Sep 2007	9	8	89%	76%	70%	76%	-6
Oct – Dec 2007	5	5	100%	76%	78%	76%	+2
Jan – Mar 2008	3	3	100%	75%	83%	75%	+8
Apr – Jun 2008	13	10	77%	70%	87%	74%	+13
Jul – Sep 2008	17	8	47%	74%	68%	74%	+6
Oct – Dec 2008	2	1	50%	73%	63%	73%	0
Jan – Mar 2009	1	1	100%	72%	48%	70%	-22
Apr – Jun 2009	1	1	100%	71%	52%	72%	-20
Jul – Sep 2009	8	7	88%	74%	83%	72%	+11
Oct – Dec 2009	14	8	57%	76%	71%	73%	-2
Jan – Mar 2010	11	5	45%	76%	62%	74%	-12
Apr – Jun 2010	6	0	0%	74%	51%	75%	-24
Jul – Sep 2010	13	11	85%	75%	55%	75%	-20

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance from the State Average Annual Pass Rate
Oct – Dec 2010	5	4	80%	77%	57%	76%	-19
Jan – Mar 2011	9	5	56%	80%	61%	77%	-16
Apr – Jun 2011	10	4	40%	71%	65%	76%	-11
Jul - Sep 2011	12	8	67%	74%	58%	76%	-18
Oct - Dec 2011	2	2	100%	74%	58%	75%	-17
Jan – Mar 2012	5	2	40%	77%	55%	74%	-19
Apr - Jun 2012	7	6	86%	72%	69%	74%	-5
Jul - Sep 2012	11	10	91%	74%	80%	74%	+6
Oct – Dec 2012	4	2	50%	70%	74%	74%	0
Jan - Mar 2013	4	1	25%	75%	73%	73%	0
Apr – Jun 2013	5	3	60%	78%	67%	73%	-6
Jul – Sep 2013	6	3	50%	75%	47%	74%	-27
Oct – Dec 2013	10	2	20%	76%	36%	76%	-40
Jan – Mar 2014	7	2	29%	74%	36%	76%	-40
Apr – Jun 2014	3	2	67%	66%	35%	73%	-38
Jul – Sep 2014	2	2	100%	72%	36%	73%	-37

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on this data, the program failed to meet requirements for vocational nursing programs as prescribed in regulations.

REQUIRED CORRECTION(S)

1. The Preferred College of Nursing, Carson, Vocational Nursing Program shall admit no additional classes without prior approval by the full Board.
2. The program shall provide evidence of active administration of the program no later than **December 15, 2014**.
3. The program shall bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
4. The program shall provide a minimum of one (1) clinical instructor for every ten (10) students in all clinical experiences.

5. The program shall submit the following reports no later than **December 15, 2014**.
 - a. 2014 Annual Report
 - b. Plan to Improve Program Pass Rates.
 - c. Enrollment Data for classes admitted from 2010 through 2014.
 - d. Names and Assignment of all Program Faculty.
 - e. Names and Assignment of all Clinical Facilities to Which Students Are Assigned.
6. The program shall submit a written and specific plan to correct all identified violations no later than **December 15, 2014**.
7. The program shall submit a detailed written report, **no later than December 31, 2014**. That report must include a comprehensive analysis of the program, identification of elements impeding students' success, timeline for correction, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Current Student Enrollment.
 - b. Admission Criteria.
 - c. Screening and Selection Criteria.
 - d. Terminal Objectives.
 - e. Curriculum Objectives.
 - f. Instructional Plan.
 - g. Theory and Clinical Objectives for Each Course.
 - h. Lesson Plans for Each Course.
 - i. Textbooks.
 - j. Attendance Policy.
 - k. Remediation Policy.
 - l. Evaluations of Theory and Clinical Faculty.
 - m. Evaluations of Theory Presentations.
 - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - o. Evaluation of Student Achievement.
8. The program shall comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2525.
9. The program shall demonstrate incremental progress in correcting the violations.
10. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
11. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

FUTURE BOARD ACTION

Your program will be placed on the **February 2015** Board Meeting agenda, at which point the Board may revoke or extend the program's approval. If you have additional information that you wish considered beyond the required corrections listed on pages 7 through 8, you must submit this documentation by the fifteenth day of the second month prior to the Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: **Prior approval by the full Board is required to admit each additional class.**

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional approval is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosures

cc: Board Members

TBJ:ph

Agenda Item # 6.B.1.Addendum



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



DATE: November 17, 2014

TO: Board Members

FROM: Donna G. Johnson, RNP, MS, MA
Nursing Education Consultant

Pam Hinckley, R.N., M.S.N.
Nursing Education Consultant

SUBJECT: Preferred College of Nursing, Carson, Vocational Nursing Program –
Consideration of Placement on Provisional Approval¹ (Director: Emma Pacheco-Sanchez, Long Beach, Los Angeles County, Private)

On November 14, 2014, the Board was contacted per telephone by a concerned employee of Preferred College of Nursing, Carson, Vocational Nursing Program. The caller reported the following:

- 1) Preferred College of Nursing, Carson, Vocational Nursing Program (Program) has held no classes for approximately two (2) weeks (since about October 31, 2014).
- 2) Approximately two (2) weeks ago, the Program's staff were informed by the Chief Executive Officer that the school had eight (8) days to evacuate the premises.
- 3) None of the Program's instructional staff are left at the Program's physical location.
- 4) Students are upset and complaining because the school abruptly moved or closed.

The assigned consultant advised the staff person to have students contact the Board directly.

On November 17, 2014, the assigned consultant received telephone messages from five (5) individuals stating they were enrolled in the Preferred College of Nursing, Carson, Vocational Nursing Program. As of this writing, the assigned consultant has been able to speak directly with four (4) of the students.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

The students reported they were the Program's students from one of two classes: a class that was admitted in February 2014 (scheduled to graduate in August 2015), or a class that was admitted in June 2014 (scheduled to graduate in December 2015).

- 1) All students reported that on or around October 31, 2014, they were told the school was immediately closing for renovations and that the school has not reopened; students who have driven by the school noted the building is completely empty. The students were not given anything in writing.
- 2) The students reported that the last class was held two (2) weeks ago and they have no information regarding a next class meeting or new location.
- 3) The students reported multiple attempts to reach the owner and that no response has been received to date.
- 4) Two (2) of the students noted they have only seen the program director once.
- 5) Students just completing Term 1 (cohort that began June 2014) noted they have never been to a clinical facility; they report only use of the skills lab.
- 6) A student who began the program in February 2014 noted they had only been to a clinical site one (1) time since beginning the program and that there were not weekend clinical sites for the weekend program.
- 7) Three (3) of the students noted additional problems including:
 - a. Instructors not demonstrating skills in the lab;
 - b. Students not getting grades and homework not being corrected;
 - c. Students reported that the Program's instructional staff failed to provide theory and clinical instruction that was consistent with the syllabus issued by the Program; other students received a syllabus that contained multiple changes such that the students did not know what to expect.
- 8) All of the students expressed concern about their ability to get a transcript and concern regarding the cash and/or credit card payments they were making to the school.

The students were informed of the regulatory authority of the Board, potential resources on the Board's website, and education leading to eligibility for the licensing examination. Students were directed to contact the Bureau for Private Post-Secondary Education regarding their concerns for payment of fees made to the school.

Given the foregoing, the following additional violation of the California Code of Regulations is identified.

Section 2530(a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory and equipment to achieve the program's objectives.”

Violation #26: Information corroborated by enrolled students confirms that the program lacks the resources required to achieve its educational objectives. The program has moved or closed without notification to the enrolled students or the Board.

The program has failed to hold classes for approximately two (2) weeks. Additionally, the program lacks the required faculty and clinical facilities necessary to provide instruction and achieve the approved educational objectives.

Violation #26: This violation is **not corrected**.

Revised Recommendations:

1. Place the Preferred College of Nursing, Carson, Vocational Nursing Program on provisional approval for the three (3) month period from November 21, 2014, through February 28, 2015, and issue a notice identifying specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment J).
2. Rescind approval of the program's ongoing admissions effective immediately.
3. Require the program to admit no additional classes without prior approval by the full Board.
4. Require the program to submit documentation satisfactory to the Board substantiating proof of the following no later than **December 15, 2014**. Failure to provide the required documentation may cause the Board to immediately revoke the program's approval.
 - a. Physical site, equipment, and materials adequate for the currently enrolled students at which classes will be held.
 - b. Approved faculty adequate to provide theory and clinical instruction for the currently enrolled students.
 - c. Approved clinical facilities adequate as to number, type, and variety of clients treated to provide clinical experience in all areas of the Board – approved curriculum for the currently enrolled students.
5. Require the program to provide evidence of active administration of the program by a Board - approved director no later than **December 15, 2014**.
6. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
7. Require the program to provide a minimum of one (1) clinical instructor for every ten (10) students in all clinical experiences.

8. Require the program to submit the following reports no later than **December 15, 2014**.
 - a. 2014 Annual Report
 - b. Plan to Improve Program Pass Rates.
 - c. Enrollment Data for classes admitted from 2010 through 2014.
 - d. Names and Assignment of all Program Faculty.
 - e. Names and Assignment of all Clinical Facilities to Which Students Are Assigned.
9. Require the program to submit a written and specific plan to correct all identified violations no later than **December 15, 2014**.
10. Require the program to submit a detailed written report, **no later than December 31, 2014**. That report must include a comprehensive analysis of the program, identification of elements impeding students' success, timeline for correction, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Current Student Enrollment.
 - b. Admission Criteria.
 - c. Screening and Selection Criteria.
 - d. Terminal Objectives.
 - e. Curriculum Objectives.
 - f. Instructional Plan.
 - g. Theory and Clinical Objectives for Each Course.
 - h. Lesson Plans for Each Course.
 - i. Textbooks.
 - j. Attendance Policy.
 - k. Remediation Policy.
 - l. Evaluations of Theory and Clinical Faculty.
 - m. Evaluations of Theory Presentations.
 - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - o. Evaluation of Student Achievement.
11. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2525.
12. Require the program to demonstrate incremental progress in correcting the violations.
13. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
14. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

15. Place the program on the **February 2015** Board agenda for reconsideration of provisional approval.

Attachment K: Revised Draft Notice of Change in Approval Status