

Agenda Item #6.A.1.



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



DATE: November 6, 2014

TO: Board Members

FROM: 
Jessica Gomez, M.S.N., R.N.
Nursing Education Consultant

SUBJECT: Angeles College Vocational Nursing Program – Reconsideration of Provisional Approval¹; Consideration of Report of Unannounced Survey Visit; Consideration of Request to Admit Students (Director: Mary McHugh, Los Angeles, Los Angeles, Private)

On November 9, 2012, the Board placed the Angeles College Vocational Nursing Program on provisional approval for the two-year period from November 9, 2012, through November 30, 2014. That action was taken due to the program's noncompliance with regulatory requirements relative to program pass rates. The Board rescinded approval of the program's ongoing admissions and required the program to obtain approval by the full Board prior to the admission of students. On November 12, 2012, the Board forwarded to the Director the Notice of Change in Approval Status, identifying program deficiencies and required corrections.

On June 10 and 11, 2014, Board representatives conducted an unannounced onsite visit. Eight (8) violations were identified.

The program is presented for reconsideration of provisional approval. Additionally, the director requests approval to admit a class of 20 students commencing February 9, 2015, and graduating February 26, 2016, to **replace** students who are scheduled to graduate January 13, 2015.

History of Prior Board Actions

(See Attachment A, History of Board Action.)

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

Enrollment

The program offers a 42-week full – time course of instruction and a 60-week part – time course of instruction. The program is required to obtain approval by the full Board prior to the admission of students. The pattern of admissions for current and proposed classes is seen in the enrollment table below.

The following table represents **current and projected** student enrollment based on current and proposed class starts and completions. The table indicates a **maximum enrollment of 63 students** from **March 2012 through February 2015**.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
3/12 Day		14	12	12
6/12 Day		6	13	12 + 13 = 25
8/12 Eve		6	8	25 + 8 = 33
9/12 Day		15	15	33 + 15 = 48
2/13 Eve		15		48 + 15 = 63
	2/13 (3/12 Day Class)		-12	63 – 12 = 51
	5/13 (6/12 Day Class)		-13	51 – 13 = 38
	8/13 (9/12 Day Class)		-15	38 – 15 = 23
	12/13 (8/12 Eve Class)		-8	23 – 8 = 15
1/14 Day			15	15 + 15 = 30
	2/14 (2/13 Eve Class)		-15	30 – 15 = 15
	1/15 (1/14 day class)		-15	15 – 15 = 0
2/15 Day Proposed	2/16	20	20	0 + 20 = 20

Licensing Examination Statistics

The following statistics, furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period October 2007

through September 2014, specify the pass percentage rates for graduates of the Angeles College Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®), and the variance of the program's pass rates from state average annual pass rates for the past 28 quarters.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance From State Average Annual Pass Rate
Oct – Dec 2007	2	2	100%	76%	100%	76%	+24
Jan - Mar 2008	9	5	56%	76%	64%	76%	-12
Apr - June 2008	2	0	0%	75%	54%	75%	-21
Jul - Sep 2008	2	0	0%	70%	47%	74%	-27
Oct – Dec 2008	4	4	100%	73%	53%	73%	-20
Jan – Mar 2009	9	5	56%	70%	54%	72%	-18
Apr – Jun 2009	11	8	73%	71%	65%	70%	-5
Jul – Sep 2009	14	8	57%	74%	64%	72%	-8
Oct – Dec 2009	18	16	89%	76%	70%	73%	-3
Jan – Mar 2010	9	3	33%	76%	66%	74%	-8
Apr – Jun 2010	13	5	39%	74%	58%	75%	-17
Jul – Sep 2010	19	11	58%	76%	59%	75%	-16
Oct – Dec 2010	19	12	63%	77%	52%	76%	-24
Jan – Mar 2011	28	19	58%	80%	59%	77%	-18
Apr – Jun 2011	7	2	29%	71%	60%	76%	-16
Jul – Sep 2011	16	6	38%	74%	56%	76%	-20
Oct – Dec 2011	8	3	38%	74%	51%	75%	-25
Jan – Mar 2012	17	7	41%	77%	38%	74%	-36
Apr – Jun 2012	9	5	56%	72%	42%	74%	-32
Jul – Sep 2012	19	10	53%	74%	47%	74%	-27
Oct – Dec 2012	9	1	11%	70%	42%	74%	-32
Jan – Mar 2013	4	1	25%	75%	42%	73%	-31
Apr – Jun 2013	12	7	58%	78%	42%	73%	-31
Jul – Sep 2013	9	4	44%	75%	38%	75%	-37
Oct – Dec 2013	7	2	29%	76%	44%	76%	-32
Jan – Mar 2014	15	7	47%	74%	47%	76%	-29
Apr – Jun 2014	6	4	67%	67%	46%	73%	-27

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance From State Average Annual Pass Rate
Jul – Sept 2014	10	5	50%	72%	47%	73%	-26

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

California Code of Regulations § 2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Based on the most recent data available (July – September 2014), the program's average annual pass rate is **47%**. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 73%. The pass rate for the Angeles College Vocational Nursing Program is **26** percentage points **below** the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The program's Board - approved faculty totals seven (7), including the program director. Six (6) instructors are available to teach in the clinical area.

Based on a maximum enrollment of 63 students, five (5) instructors are required for clinical supervision. Therefore, the current number of faculty is adequate for the current enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Board files substantiate the approval of clinical facilities adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives in accordance with Section 2534(b) of the Vocational Nursing Rules and Regulations. However, information provided by program representatives substantiated that facilities utilized by the program to provide students' clinical experiences in maternity nursing **had not been approved** by the Board.

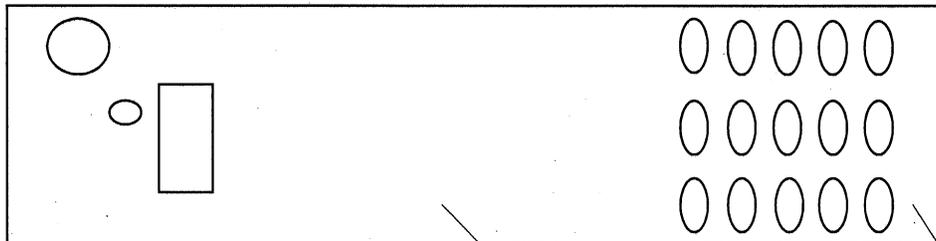
Program Survey Visit

On June 10 – 11, 2014, Board representatives completed an unannounced survey visit to the Angeles College Vocational Nursing Program. During the visit, the consultants assessed the program's physical resources, reviewed records for newly graduated and currently enrolled students, visited a clinical site to which students were assigned, and facilitated discussions with the program director, other staff members, and students.

A summary assessment of program resources follows.

Classroom Space:

The VN classroom was large and dim. The classroom was essentially two (2) rooms with a divider removed. All student desks were clustered in the back two - thirds of one room with a gap of approximately twelve (12) feet between students and instructor. The instructor sat behind a desk with laptop open and lectured from Power Point slides. The desk was located in the half of the room furthest from the students. The gulf between students and instructor was noticeable. During the time the classroom was observed, nearly one-half of the students were not engaged in the lecture and discussions.



(Classroom layout)

Skills Laboratory (Lab): Skills lab furniture was observed to be in need of maintenance. Specifically, representatives observed that the lab was dirty and dusty. A cupboard door was off its hinges. Additionally, a drawer was missing its front plate.

Supplies on hand included: OB simulation mannequin, three (3) patient beds, linens, bed pans, basins, crutches, and oxygen delivery equipment. A medication cart was present, however, the Director reported it as unusable. The lab was equipped with a sink with running water.

Library/Computer Lab: The program has a small library with current nursing periodicals and textbooks. There is a computer lab with 15 computers that are shared with other programs offered by the college.

Clinical Facilities: A clinical site visit was conducted at a Board - approved convalescent center. The clinical experiences offered at the facility were appropriate for the level of students assigned. Facility staff voiced support of students' learning process and objectives. The clinical instructor stated the only way she knew what was being taught in the classroom was to ask the students.

On June 19, 2014, the assigned consultant sent correspondence informing the director of violations identified during the site visit (see attachment C). The director was requested to submit the following documents and information no later than July 11, 2014.

1. Plan and timeline for correction of each identified violation.
2. Plan including timeline to furnish the skills lab with equipment, supplies, and materials required for students to demonstrate proficiency in the application of didactic knowledge to a client care situation.
3. Applications for approval of clinical facilities that offer sufficient clinical experiences in Maternity Nursing for the enrolled and proposed students.
4. Revised Progression and Remediation Policy.

On July 11, 2014, the Board received correspondence from the Director addressing findings from the site visit and offering a plan of correction (see attachment D).

Identified violations, the program's response to each violation, and an analysis of the submitted response follow.

Section 2526 (13) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (13) Screening and selection criteria...

Violation #1: Based on an examination of program and student records, the program failed to follow its Board - approved screening and selection criteria. Specifically, ten (10) out of fourteen (14) of the current students were selected and admitted into the program with scores on the entrance exam that were substantially lower than the required 70% on Reading Comprehension, Basic Math, Grammar, and Vocabulary.

Plan of Correction #1: This violation is **not corrected**. However, on July 11, 2014, the director submitted a plan to ensure the selection of future

students for admission in accordance with the Board – approved screening and selection criteria.

If implemented as presented, the submitted plan will prevent future violations.

Section 2530 (a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory and equipment to achieve the program’s objectives.”

Violation #2: Based on observation, Board representatives identified that the program’s lab and medication cart lacked supplies and materials critical to students’ achievement of approved clinical objectives. Given the absence of essential resources, students are unable to demonstrate proficiency in medication administration and other critical skills prior to implementation in the clinical setting.

Correction #2: This violation is **corrected**. On October 9, 2014, the director submitted documentation that states that the skills lab has been cleaned and refurbished and confirming the program’s purchase of supplies necessary to provide students with experiences consistent with the Board - approved objectives.

Section 2530 (i) of the Vocational Nursing Rules and Regulations states:

“The school shall evaluate student performance to determine the need for remediation or removal from the program.”

Violation #3: Although the program had an approved Remediation Policy in place, an analysis of program documents substantiates that several students were allowed to fail courses and continue in the program. Specifically, students failed Anatomy and Physiology in Module 1. These students were advanced to Module II, with advisement from the Director that they could not fail any of the next four (4) quizzes in Module II. The school failed to follow through to ensure resolution and correction of the identified deficits as described in the student’s remediation plan.

Plan of Correction #3: This violation is **not corrected**. However, on July 11, 2014, the director submitted a plan to ensure evaluation of student progress to determine the need for remediation or removal from the program and reassessment of students’ educational deficiencies consistent with the approved Remediation Policy.

As presented, the program will offer remediation and tutoring weekly.

If implemented as presented, the submitted plan will prevent future violations.

Section 2530 (l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Violation #4: Published examination statistics substantiate that the program has been noncompliant with regulatory requirements for 23 of the 28 quarters or 82.14%, for which examination statistics are available. During the most recent **eighteen (18) consecutive quarters**, the program’s average annual pass rates have varied between 16 and 37 percentage points **below** the state average annual pass rate.

Plan of Correction #4: This violation is **not corrected**. On June 11, 2014, a plan to improve program pass rates was submitted by the director. That plan was implemented in August 2014. The effectiveness of the plan will be analyzed and evaluated based on the program’s future pass rates on the NCLEX/PN®.

Section 2533 (a) of the Vocational Nursing Rules and Regulations states:

“Vocational nurse programs shall include theory and correlated clinical experience.”

Violation #5: Based on information from the director and clinical instructor, representatives identified that the program fails to provide clinical experience in a sequence that positively correlates with presented theory instruction. Specifically, the Level II students were assigned and observed performing tasks consistent with Level I. Clinical experiences consistent with presented didactic content and approved clinical objectives for Level II **were not** assigned or performed by students.

Plan of Correction #5: This violation is **not corrected**.

Section 2533 (c) of the Vocational Nursing Rules and Regulations states:

“The curriculum content shall be taught in a sequence that results in student’s progressive mastery of knowledge, skills, and abilities”.

Violation #6:

As presented in the approved curriculum and confirmed by the Director, enrolled students were in Module II. However, the director stated that students were not assigned Module II clinical rotations, as specified in the curriculum. As described, students were assigned to Skills Lab and presented theory content on test taking and studying strategies that were missed during Module I.

Plan of Correction #6:

This violation is **not corrected**. The director has submitted documentation specifying the initiation of a directive that clinical content will be used solely for clinical learning. However, documentation confirming the following essential instructional guidelines has not been received:

1. Provision of didactic and clinical instruction in a sequence conducive to students' mastery of progressively complex scientific curricular content; and
2. Utilization of curricular hours for clinical instruction solely for students' demonstration of proficiency in skill performance and provision of client care that is consistent with presented theory content.

Section 2534 (b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533".

Violation #7:

Information provided by the director during the visit substantiated that the facility to which students were assigned for Maternity Nursing was **not approved** by the Board for that use. The director reported a lack of awareness of a clinical facility that had been approved by the Board for student assignment in May 2012. Based on that approval, Board staff confirmed that the facility offered clinical experiences in Maternity Nursing, Pediatric Nursing, and Medical Nursing that were consistent with the program's approved curriculum.

Plan of Correction #7:

This violation is **not corrected**. However, on July 11, 2014, the director submitted a plan of correction that specifies assignment of students to a Board – approved clinical facility that provides clinical experiences consistent with the approved objectives in Maternity Nursing.

If implemented as presented, the submitted plan will prevent future violations.

Section 2529 (b) of the Vocational Nursing Rules and Regulations states:

“Each vocational nursing program shall have one faculty member, designated as director who meets the requirements of subsection (c) (1) herein, who shall actively administer the program. The director is responsible for compliance with all regulations in Chapter 1, Article 5 (commencing with Section 2525 et seq.)”

Violation #8: Onsite observation, evaluation of critical elements, and identification of cited violations by Board representatives demonstrate the lack of active program administration by a director. As a result, the program has failed to provide instruction in a manner that is conducive to students' progressive mastery of critical knowledge, skills and abilities consistent with the professional practice of vocational nursing.

Plan of Correction #8: This violation **is not corrected**. On June 10, 2014 (during the visit), consultants approved a new program director. That director has been responsive to the Board's requests for information and the development of a plan to correct program deficiencies. The new director has also submitted a plan to conduct regular faculty meetings to ensure the provision of cohesive didactic and theory instruction.

However, given the totality of program deficiencies, the current director has had insufficient time to achieve required corrections.

Summary and Status of Program Deficiencies

At the time of placement on provisional approval on November 9, 2012, the program's quarter pass rate was 53%; the average annual pass rate was 47%, 27 percentage points **below** the state average annual pass rate. The Board directed that the program demonstrate incremental progress in correcting its violations. On November 12, 2012, the Board forwarded to the Director the Notice of Change in Approval Status, identifying program deficiencies and required corrections (see Attachment B).

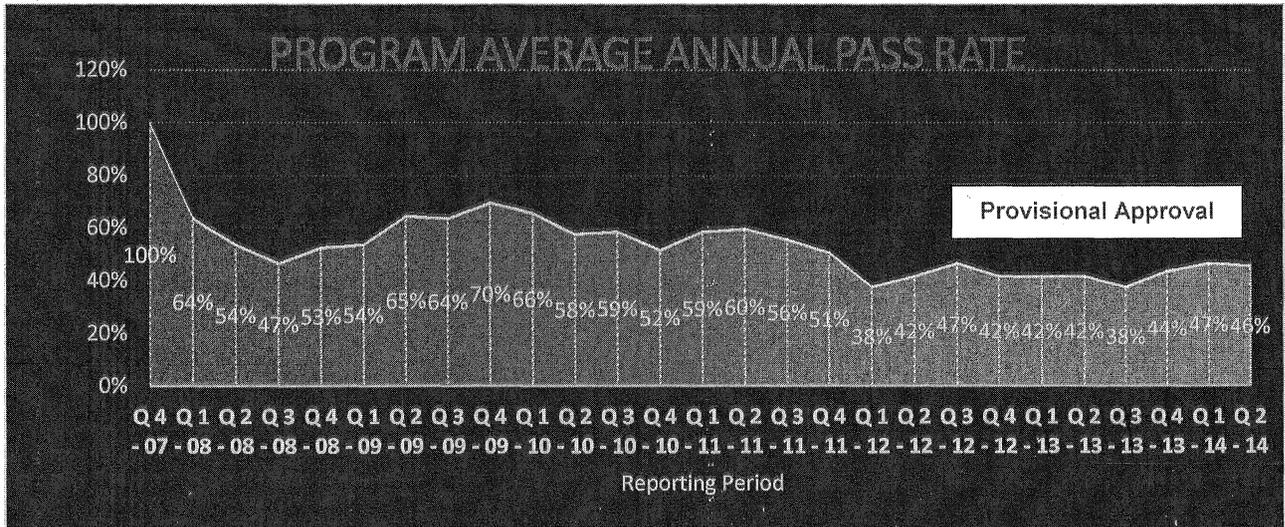
On June 10 and 11, 2014, an unannounced site visit was conducted. Eight (8) violations of the California Code of Regulations were identified. A new director was approved and requested to provide a response and plan of correction to address the identified violations.

On June 19, 2014, the Notice of Violation letter was sent to the program director (see Attachment C). On July 17, 2014, the Director submitted correspondence identifying a plan to correct identified violations. (See Attachment D).

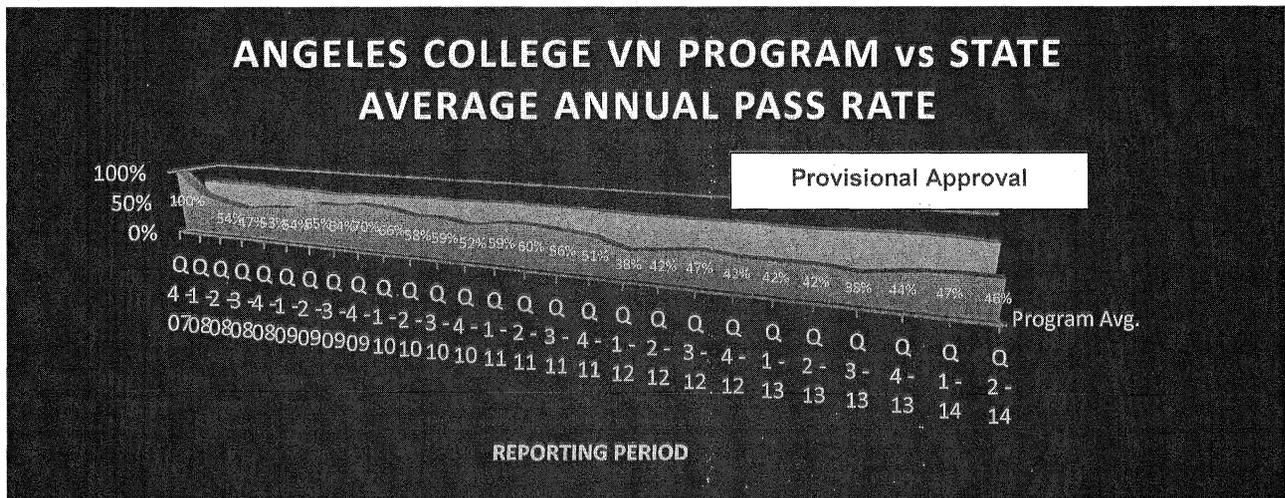
Since placement on provisional approval, the program's average annual pass rate has varied with its lowest pass rate of 38% reported for Quarter 3 2013. Currently, the program's quarter pass rate is 50% and the average annual pass rate is 46%. As such,

the program's average annual pass rate has risen one (1) percentage point since placement on provisional approval.

Using the data furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period October 2007 through September 2014, and presented in the Licensing Examination Statistics, above, the following graph depicts the program's historical trend.



Using the same data, the following graph compares the program's average annual pass rate with the state's average annual pass rate.



In summary, a total of eight (8) violations of the California Code of Regulations, Title 16, Division 25, Chapter 1 are identified. Of the total violations, only one (1) has been corrected. Plans to address the remaining violations have been submitted by the program's newly approved director. However, implementation of those plans and time are required to ensure correction.

Recommendations:

1. Extend Angeles College Vocational Nursing Program's provisional approval for the three (3) month period from December 1, 2014 to February 28, 2015. (See Attachment E)
2. Deny the program's request for approval to admit a class of 20 full - time students commencing on February 9, 2015, only, graduating February 26, 2016, to **replace** students scheduled to graduate January 13, 2015.
3. Require the program to admit no additional students without prior approval by the full Board.
4. Continue to require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
5. Continue to require the program to correct deficiencies identified during the onsite visit and submit documentation confirming correction no later than **December 15, 2014**.
6. Require the program to submit a follow – up report by **December 15, 2014**. The report must include a review of the prior comprehensive analysis, effectiveness of employed interventions, revisions to the original plan, and timeline for implementation and correction.
7. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
8. Continue to require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
9. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
10. Place the program on the **February 2015** Board agenda for reconsideration of provisional approval.

Rationale: As previously stated, the Board placed the Angeles College Vocational Nursing Program on provisional approval on November 9, 2012. At that time, the program's average annual pass rate was 47%, 27 percentage points **below** the state average annual pass rate. The Board directed that the program demonstrate incremental progress in correcting its violations.

Board representatives conducted an unannounced site survey of the program on June 10 and 11, 2014. Eight (8) violations of the California Code of Regulations, Title 16, Division 25, Chapter 1 were identified. Correspondence was forwarded to the director specifying identified violations and requesting submission of a plan of correction on June 19, 2014.

On July 17, 2014, the Board received correspondence from the director specifying the program's plan of correction. The submitted plan corrected one violation.

Since placement on provisional approval; the program's average annual pass rates have consistently remained **below** state average annual pass rates. It is also noted that based on reported statistics, the program's recent candidates have delayed testing for periods up to ten (10) months **after** graduation. As of October 22, 2014, of the eight (8) December 2013 graduates and the fifteen (15) February 2014 graduates, only three (3), graduates (13.04%) have taken the licensing exam; 20 graduates (86.96%) have not tested. Of those tested, three (3) candidates passed. The submitted plan specifies the program plans to offer an NCLEX review course for past graduates and currently enrolled students.

Currently, the program's average annual pass rate is 46%. As such, the program's average annual pass rate has risen one (1) percentage point since placement on provisional approval.

To date, only one of the total violations has been corrected. Plans to correct the remaining violations have been submitted by the program's newly approved director. However, implementation of those plans, close monitoring by the Board, and time are required to ensure correction.

Attachment A: History of Prior Board Actions

Attachment B: Notice of Change in Approval Status, Dated November 12, 2012.

Attachment C: Notice of Violations, Dated June 19, 2014.

Attachment D: Program Plan of Correction, Dated July 11, 2014; Received July 17, 2014.

Attachment E: Draft Notice of Change in Approval Status.

Agenda Item #6.A.1., Attachment A

ANGELES COLLEGE OF NURSING VOCATIONAL NURSING PROGRAM

History of Prior Board Actions

- On November 2, 2006, the Executive Officer approved the Angeles College of Nursing's request to begin a vocational nursing program with an initial class of 15 students on November 6, 2006, only; and approved the program curriculum for 1557 hours, including 590 theory, and 967 clinical hours.
- **On March 28, 2007, the Board approved a new program director.**
- On May 21, 2007, the assigned consultant inspected the program to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. Four (4) violations were noted.
- On July 10, 2007, the Executive Officer approved initial full accreditation for Angeles College Vocational Nursing Program for the period from July 10, 2007, through July 9, 2011, and the Board will issue a certificate accordingly; approved the program to admit a full-time class of 15 students to start on October 22, 2007, only, to **replace** students graduating on October 12, 2007; approved the program to admit an additional full-time class of 15 students to start on July 23, 2007, only; and approved the program to admit a part-time class of 15 students on August 6, 2007, only.
- On February 8, 2008, the Executive Officer approved the program's request to admit a full-time class of 15 students commencing February 19, 2008, only, with an anticipated graduation date of March 20, 2009.
- On March 4, 2008, the Executive Officer approved the following requests:
 1. Request to admit a part-time class of 15 students commencing April 15, 2008, with an anticipated graduation date of August 22, 2009.
 2. Request to admit a part-time class of 15 students commencing November 24, 2008, with an anticipated graduation date of March 27, 2010.
 3. Request to admit a full-time class of 15 students commencing May 12, 2008, with an anticipated graduation date of May 28, 2009.
 4. Request to admit a full-time class of 15 students commencing August 11, 2008, with an anticipated graduation date of August 14, 2009.
 5. Request to admit a full-time class of 15 students commencing November 17, 2008, with an anticipated graduation date of November 20, 2009.

6. Request for ongoing admissions of four full-time classes of 15 students per year, to replace graduating classes; and two part-time classes of 15 students per year, to replace graduating classes.
- On October 14, 2011, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past five (5) quarters.
 - On November 4, 2011, the Board received the program's plan to increase pass rates.
 - On February 22, 2012, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past seven (7) quarters.
 - On May 7, 2012, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past eight (8) quarters. The program was required to submit a plan to correct the deficiency **by June 18, 2012.**
 - **On May 22, 2012, a new director was approved by the Board.**
 - On June 7, 2012, the Board received the program's plan to increase its licensure pass rates.
 - On August 7, 2012, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past nine (9) quarters. The program was required to submit a plan to correct the deficiency **by August 24, 2012.**
 - On August 17, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider.
 - On September 20, 2012, the Board received correspondence from the program director and eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.
 - On November 9, 2012, the Board placed Angeles College Vocational Nursing Program on provisional approval for the two-year period from November 9, 2012, through November 30, 2014, and issued a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; **and**, rescinded approval of the program's ongoing admissions; **and**, Approved the program's admission of 15 students into an evening class beginning on January 21, 2013, only, graduating May 21, 2014, to **replace** students who graduated October 4, 2012, **pending** submission of a revised curriculum, by November 12, 2012, and Board approval of the new curriculum; **and**, delegated to

the Executive Officer discretionary authority to approve the program's part – time and full – time curriculum; **and**, required the program to admit no additional classes without prior approval by the full Board; **and**, required the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate; and, required the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval; **and**, required the program to submit follow-up reports in nine months, but no later than **August 1, 2013**, and 21 months, but no later than **August 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Admission Criteria.
- b. Screening and Selection Criteria.
- c. Terminal Objectives.
- d. Curriculum Objectives.
- e. Instructional Plan.
- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
- j. Remediation Policy.
- k. Evaluations of Theory and Clinical Faculty.
- l. Evaluations of Theory Presentations.
- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- n. Evaluation of Student Achievement.
- o. Current Enrollment; **and**,

Required the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526; **and**, advised the program that failure to take any of these corrective actions may cause the full Board to revoke the program's approval; **and**, placed the program on the **November 2014** Board agenda for reconsideration of provisional approval.

- On February 13, 2013, the Executive Officer approved Angeles College curriculum for 1800 hours, including 750 theory and 1050 clinical hours for the full-time program; **and**, continued to require the program to obtain prior Board approval to admit students.
- On March 11, 2013, the assigned consultant forwarded correspondence requesting submission of two (2) copies and one (1) CD or Flash drive of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider.

- On March 13, 2013, the Board received correspondence from the program director and two (2) copies and a CD of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.
- On May 10, 2013, the Board **denied** Angeles College's request to admit a day class of 15 students on May 20, 2013; completing on May 28, 2014, **replacing** the class that will graduate February 22, 2013; and, **denied** the program's request to admit an evening class of 15 students on June 25, 2013; completing on November 22, 2014, **replacing** the class that will graduate on March 31, 2013; and, required the program to continue to obtain prior Board approval to admit students.
- On July 31, 2013, the director submitted the required comprehensive analysis.
- On November 6, 2013, the Board **approved** Angeles College's request to **admit** a day class of 15 students on January 20, 2014, only; completing on January 16, 2015, **replacing** the class that graduated August 29, 2013; **and, denied** the program's request to **admit** an evening class of 15 students on March 4, 2014; completing on August 21, 2015 **replacing** the class that will graduate on December 14, 2013; and, **continued** to require the program to obtain prior Board approval to admit students.
- **On June 10, 2014 the Board approved a new director.**
- On June 10 and 11, 2014 an unannounced site visit was conducted.
- On July 11, 2014 the Director submitted correspondence identifying a plan to correct identified violations.

Agenda Item #6.A.1., Attachment B



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945

Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



CERTIFIED

November 12, 2012

Asima Jabbar
Vocational Nursing Director
Angeles College
3440 Wilshire Boulevard, Suite 310
Los Angeles, CA 90010

Subject: Notice of Change in Approval Status

Dear Ms. Jabbar:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on November 9, 2012, the status of the Angeles College Vocational Nursing Program has been changed from full approval¹ to provisional approval for the two – year period from November 9, 2012 through November 30, 2014. Please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by Friday, November 30, 2012.

AREAS OF NON-COMPLIANCE VIOLATION(S)

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(l) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period..."

The program pass rates of the Angeles College Vocational Nursing Program for the past twenty (20) quarters are set forth in the following table.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), accreditation was changed to approve. There was no change to the Board's authority or jurisdiction.

NOLEX-PN [®] Licensure Examination Data							
Quarterly Statistics					Annual Statistics		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance From State Average Annual Pass Rate
Oct – Dec 2007	2	2	100%	76%	100%	76%	+24
Jan - Mar 2008	9	5	56%	76%	64%	76%	-12
Apr - June 2008	2	0	0%	75%	54%	75%	-21
Jul - Sep 2008	2	0	0%	70%	47%	74%	-27
Oct – Dec 2008	4	4	100%	73%	53%	73%	-20
Jan – Mar 2009	9	5	56%	70%	54%	72%	-18
Apr – Jun 2009	11	8	73%	71%	65%	70%	-5
Jul – Sep 2009	14	8	57%	74%	64%	72%	-8
Oct – Dec 2009	18	16	89%	76%	70%	73%	-3
Jan – Mar 2010	9	3	33%	76%	66%	74%	-8
Apr – Jun 2010	13	5	39%	74%	58%	75%	-17
Jul – Sep 2010	19	11	58%	76%	59%	75%	-16
Oct – Dec 2010	19	12	63%	77%	52%	76%	-24
Jan – Mar 2011	28	19	58%	80%	59%	77%	-18
Apr – Jun 2011	7	2	29%	71%	60%	76%	-16
Jul – Sep 2011	16	6	38%	74%	56%	76%	-20
Oct – Dec 2011	8	3	38%	74%	51%	75%	-25
Jan – Mar 2012	17	7	41%	77%	38%	74%	-36
Apr – Jun 2012	9	5	56%	72%	42%	74%	-32
Jul – Sep 2012	19	10	53%	74%	47%	74%	-27

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on this data, the program failed to meet the average annual pass rate requirement.

ADOPTED BOARD DECISIONS

1. Place Angeles College Vocational Nursing Program on provisional approval for the two-year period from November 9, 2012, through November 30, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations.

2. Require the program to admit no additional classes without prior approval by the full Board.
3. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
4. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
5. Require the program to submit follow-up reports in nine months, but no later than **August 1, 2013**, and 21 months, but no later than **August 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.
6. Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880; and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

FUTURE BOARD ACTION

Your program will be placed on the **November 2014** Board Meeting agenda for reconsideration of your accreditation status. The nursing education consultant assigned to your program will ask you to submit documentation of the correction of your violation(s) by the fifteenth day of the second month prior to that Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Prior Board approval is required to admit classes.

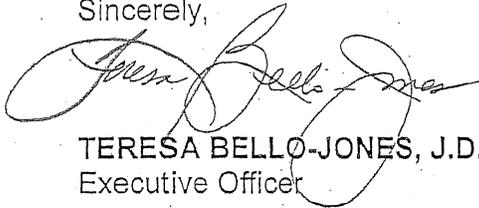
In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,



TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosure

TBJ/ph

cc: Board Members

California Code of Regulations
Title 16
Section 2526.1

2526.1. Provisional Accreditation.

- (a) Provisional accreditation means a program has not met all requirements as set forth in this chapter and in Chapter 6.5, Division 2 of the Business and Professions Code.
- (b) Provisional accreditation shall be granted for a period determined by the Board.
- (c) The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526. If the program has not met all requirements at the end of the initial provisional accreditation period, provisional accreditation may be extended if the program demonstrates to the satisfaction of the Board a good faith effort to correct all deficiencies.
- (d) Any program holding provisional accreditation may not admit "new" classes beyond the established pattern of admissions previously approved by the Board. The admission pattern is defined by the number of students per class and the frequency of admissions for the six class admissions that immediately precede the Board action to consider provisional accreditation.
- (e) A program placed on provisional accreditation shall receive written notification from the Board. The notification to the program shall include specific areas of noncompliance and requirements for correction. A program's failure to correct delineated areas of noncompliance is cause for revocation of provisional accreditation.
- (f) A material misrepresentation of fact by a vocational nursing program in any information submitted to the Board is cause for revocation of provisional accreditation.
- (g) A program whose provisional accreditation has been revoked shall be removed from the Board's list of accredited programs. The status of students as potential applicants for licensure will be determined by the Board.
- (h) A program that is removed from the Board's list of accredited programs subsequent to Board action based on the program's non-compliance with applicable regulations shall not reapply to establish a vocational nursing program for a minimum period of one calendar year.



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



DATE: November 12, 2012
TO: Education Division
FROM: Angeles College, Vocational Nursing Program
SUBJECT: *Acknowledgement of Receipt of Board Meeting Follow-up Materials*

I, hereby acknowledge receipt of the following documents with attachments memorializing Board decisions rendered at the November 9, 2012 Board Meeting.

- *Angeles College, Vocational Nursing Program.*
 1. Correspondence Documenting Board Decisions.
 2. *Notice of Provisional Approval.*
 3. California Code of Regulations Excerpt Section 2526.1 Provisional Approval.
 4. *Certificate of Provisional Approval*

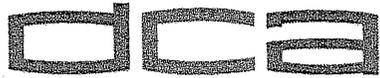
Please sign and fax the *Acknowledgement of Receipt of Board Meeting Materials* to the Board at (916) 263-7866 by Friday, November 30, 2012.

(Signature, Director)

(Date)

Name of Program: _____

***Please complete this form and fax to the Board at:
(916) 263-7866 by Friday, November 30, 2012.***



BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945

Phone (916) 263-7843 Fax (916) 263-7866 Web www.bvnpt.ca.gov



CERTIFICATE OF PROVISIONAL APPROVAL

for

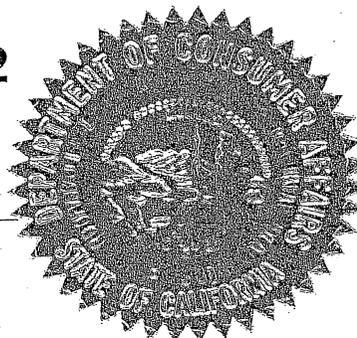
**Angeles College of Nursing
Vocational Nursing Program**

This document reflects that the Board of Vocational Nursing and Psychiatric Technicians (Board) has provisionally accredited the above-named program pursuant to Article 5 of the Vocational Nursing Practice Act and the Board's Rules and Regulations. A copy of documents related to the provisional approval may be obtained by contacting the Board at the address below. A candidate's completion of an accredited vocational nursing program is partial fulfillment of requirements for the vocational nurse licensure examination.

Effective: November 09, 2012

Expires: November 30, 2014

Todd D'Braunstein, P.T.
President



Teresa Bello-Jones
Executive Officer

Agenda Item #6.A.1., Attachment C



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

June 19, 2014

Dr. Mary McHugh, Director
Vocational Nursing Program
Angeles College
3440 Wilshire Blvd., Suite 310
Los Angeles, Ca. 90010

Subject: Vocational Nursing Program Notice of Violation

Dear Dr. McHugh:

On June 10 and 11, 2014, the Board of Vocational Nursing and Psychiatric Technicians (Board) made an unannounced site visit to Angeles College. Based on the site visit and review of submitted documents, the following violations were identified:

Section 2526(12) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (12) Admission criteria...

Violation #1: Based upon review of documents the school failed to follow its Board approved Admission Policy.

Section 2526(12) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (13) Screening and selection criteria...

Violation #2: The program submitted and was approved by the Board a Screening and Selection policy, however, based upon review of documents the program failed to follow the approved policy. In so doing, students were admitted that did not meet the established criteria to enter the program. As such, these students were at increased risk of failure.

Section 2530 (i) of the Vocational Nursing Rules and Regulations states:

“The school shall evaluate student performance to determine the need for remediation or removal from the program”.

Violation #3: Although the program had a remediation policy in place, program documents substantiate several students were allowed to fail courses and continue in the program. Specifically, students failed Anatomy and Physiology and Module I. These students were advanced to Module II with advisement from the director that they could not fail any of the next four (4) quizzes in Module II. The school failed to follow through to ensure resolution to the remediation was performed.

Section 2530 (a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff, and support services, physical space, skills laboratory and equipment to achieve the program’s objectives”.

Violation #4: An inspection of the skills lab revealed a lack of basic patient care supplies, personal protective equipment, demonstration medications, syringes and related medication administration supplies, and sterile equipment such as Foley catheters, tracheostomy care kits, and dressing supplies. As such, students are unable to practice procedures prior to implementation in the clinical setting.

Section 2534 (b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533”.

Violation #5: Based on a review of Board approved clinical applications, it was identified that the program did not have a board approved maternity site. The program is using an unapproved clinical site for maternity nursing.

Section 2533 (a) of the Vocational Nursing Rules and Regulations states:

“Vocational nurse programs shall include theory and correlated clinical experience”.

Violation #6: Based on a discussion with the director and clinical instructor, it was identified that correlation of theory content to clinical application does not exist.

Section 2533 (c) of the Vocational Nursing Rules and Regulations states:

“The curriculum content shall be taught in a sequence that results in student’s progressive mastery of knowledge, skills, and abilities”.

Violation #7: During the survey visit, the director stated that she is using skills lab and clinical time to present the students with test taking and studying strategies that were missed during the module I. As such, taking the clinical time during module II to present the learning and test taking strategies prevents the student’s ability to meet the required clinical hours within the approved curriculum.

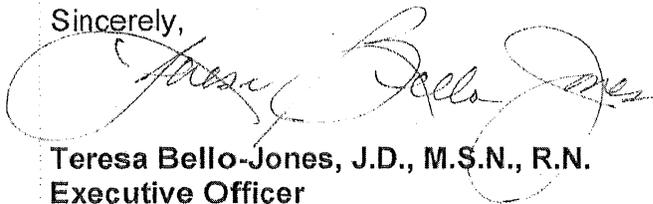
Be advised that the continuation of such a violation jeopardizes your program’s approval. Please submit the following by the date listed below:

1. A plan and timeline for correction of each violation listed above.
2. Submit a plan to supply the skills lab with necessary equipment. Include an inventory list of all supplies ordered for skills lab and designate how you will monitor the need to reorder.
3. Submit facility applications for Maternity Nursing.
4. Submit a revised progression and remediation policy.

The Board requests the above information no later than **Friday, July 11, 2014.**

Should further information be needed, please feel free to contact your consultant at (916) 263-7839.

Sincerely,



Teresa Bello-Jones, J.D., M.S.N., R.N.
Executive Officer

Agenda Item #6.A.1., Attachment D



3440 Wilshire Blvd. Suite 310 • Los Angeles, CA 90010
Tel: (213) 487-2211 • Fax: (213) 487-2299
Web: www.angelescollege.edu

July 11, 2014

BVNPT RECD EDU
ON 7.17.14. WITH Dg

ATTN: Teresa Bello-Jones, J.D., M.S.N., R.N.
Jessica Gomez, Educational Consultant
Board of Vocational Nursing & Psychiatric Technicians
2535 Capitol Oaks Drive,
Suite 205, Sacramento, CA, 95833-2945

Subject: **Correctional Plan for Angeles College**

On June 10 and 11, 2014, the Board of Vocational Nursing and Psychiatric Technicians (Board) visited Angeles College and identified a number of violations. The correction plans for all violations are presented below.

Correction Plan

Violations 1 & 2

1. The school failed to follow its Board approved Admission Policy
2. The school admitted students that did not meet the established criteria to enter the program. As such, these students were at increased risk of failure.

Both of these violations relate to the admission of students that did not meet the Board approved Admissions criteria. The reason unqualified students were admitted is unknown to the current director who was appointed on the first day of the visit by the Educational Consultant. No notes explaining the deviation from admission policy have been found. The new Director does not agree with the decision to admit students who do not meet admission criteria.

Correction Plan Time Line and Goal Measures

- Plan Implementation Date: August 1, 2014 pending BVNPT permission to admit a new cohort.
- 1st Outcome Measure: November 30, 2014—Adherence to admission plan will result in no more than 10% of admitted students failing Term I.
- 2nd Outcome Measure: August 30, 2015—85% of students from the next cohort will successfully complete the program and graduate. The expected outcome is a graduation rate of 85% or higher.

- 3rd Outcome Measure: November 2, 2015—Graduates will achieve a first time NCLEX-PN pass rate of 90% or higher.

Correction Plan:

1. All applicants for future cohorts will be required to meet all admission criteria, including passing the HESI test.
2. Applicants passing the HESI test on first attempt will be admitted to the VN Program.
3. Applicants not passing HESI will be denied admission. These applicants will be counseled about areas the test identified as opportunities for educational remediation.
4. Applicants wishing to take HESI a second time must provide evidence of educational remediation to be allowed to retake HESI.
5. Applicants that pass HESI on the second attempt will be admitted to the VN Program.
6. Applicants that fail the HESI on the second attempt will be denied admission, and are not eligible to retest or to reapply for admission to the VN program.

Violation 3

- Program documents substantiate several students were allowed to fail courses and continue in the program. Specifically, students failed Anatomy and Physiology and Module 1. These students were advanced to Module II with advisement from the Director that they could not fail any of the next 4 quizzes in Module II. The school failed to follow through to ensure resolution to the remediation was performed.

As with the violations of the admissions criteria, no notes explaining the reason for allowing students who failed Term I to progress were found. The notes that were found setting requirements for Module II are not enforceable because they do not give all students an equal opportunity to pass Term II.

Correction Plan Time Line and Goal Measures

- Plan Implementation Date: July 18, 2014.
- 1st Outcome Measure: July 18, 2014—Grades of students promoted to Term III. All grades will be 75% or higher as per BVNPT approved plan.
- 2nd Outcome Measure: October 27, 2014—Grades of students promoted to Term IV. All grades will be 75% or higher as per BVNPT approved plan.
- 3rd Outcome Measure: January 23, 2015—Grades of graduates. All graduation requirements, including a grade of 75% or higher for Term IV, will have been met by each student graduated from Angeles College.

Correction Plan:

1. Beginning with the current cohort, students who fail to pass Term II will not be allowed to progress to Term III. Date of Completion: July 18, 2014
2. Term II final exam is scheduled for July 18, 2014.
3. Final grades will be calculated immediately after the final exam is machine graded. Date of Completion: July 18, 2014
4. Students who earn a grade of 75% or above for Term II will be promoted to Term III. Date of Completion: July 18, 2014
5. Students whose grade is below 75% for Term II will be informed that they may not progress to Term III. Date of Completion: July 18, 2014
6. For all future terms for this cohort, students must earn a grade of 75% or above for the term to progress to the next term, or to graduate after Term IV. Date of Completion: July 18, 2014 and ongoing for all future terms and cohorts.
7. Remediation time is problematic because the students are in class or in clinical 5 days a week. Several students have been willing to remain after class for remediation, and improvement in testing success has been observed in these students. However, most students have family or job obligations after class and on the weekends and cannot make themselves available for the remediation time offered by the school. The correction plan for this violation is twofold. First, no students who fail Term II will be allowed to progress to Term III. Second, for future cohorts, one of their three clinical days will be on a weekend, and students needing remediation will have a weekday in which a tutor is available for remediation. The new director has engaged in research during the past 10 years on factors that increase student success in nursing school. One factor found most effective was requiring students at risk of failing to come to school for study, tutoring and remediation one day a week. Space will be allocated for students to come in and study on the open weekday because many students find that study time at school is more effective, and having this resource available has been found to increase student success. Date of Completion: July 18, 2014 and ongoing.
8. Finally, in its approved curriculum plan, the school has added two weeks of on-campus review time and NCLEX-PN preparation to each term so as to increase student learning and success. An NCLEX-Preparation tutor has been hired to assist the approved Instructor with learning activities during this time. This review and NCLEX preparation time is part of the curriculum plan for currently enrolled students.

Violation #4

- The skills lab lacked basic patient care supplies, personal protective equipment, demonstration medications, syringes and related medication administration supplies, and sterile equipment such as Foley catheters, tracheostomy care kits, and dressing supplies. As such, students are unable to practice procedures prior to implementation in the clinical setting.

The skills lab was indeed in deplorable condition. Not only were supplies lacking, but drawers and cupboards were left full of outdated and used supplies. In addition, the lab was not clean and equipment was not properly organized or stored.

Correction Plan Time Line and Goal Measures

- Plan Implementation Date: June 16, 2014.
- 1st Outcome Measure: June 18, 2014—Lab clean and sanitary and initial supplies received and used for student learning. Date Completed: June 18, 2014.
- 2nd Outcome Measure: July 14, 2014—Supplies needed for Term III lab learning activities identified by director and clinical instructor and ordered.
- 3rd Outcome Measure: August 4, 2015—Lab in full readiness for Term III learning Activities as measured by clinical instructor approval.

Correction Plan:

1. Supply the lab with sterile and non-sterile gloves, Foley catheter trays (at the request of the clinical instructor who identified a need for catheterization practice for female patients), and straight catheters for practice. Completed May 26, 2014.
2. Remove everything from drawers and cupboards, discard used, outdated and obsolete items. Completed May 26, 2014
3. Scrub entire lab with antiseptic cleaners and steam clean floors to achieve a high level of cleanliness. Completed May 26, 2014
4. Launder all linens. Completed May 26, 2014
5. Inventory items in lab. Completed May 26, 2014

Result: While some materials were available for basic care practice, such as bed linens, patient gowns, draw sheets, blankets, emesis basins, tooth care supplies, bath pans, and arms and hips for IM and subcutaneous injections and IV infusions, many supplies were absent. Some supplies needed immediately for clinical practice were ordered, received, and students have already used some of these practice materials. Included in those supplies were sterile gloves in small, medium and large sizes, non-sterile procedure gloves in the same sizes, straight catheters, indwelling catheter trays, hand sanitizer, and alcohol swabs.

Additional orders included the male attachment to the existing Noel simulator for practice in both male and female catheterization.

Only one simulator was available, which the new Director deemed insufficient for 14 students. A new, multi-function simulator with enema, catheterization, ostomy care, trach care, dressing care, and many other features has been ordered and is scheduled for delivery prior to August 4, 2014.

6. Supplies for Term III have been identified in a meeting between the new director and the clinical instructor. Over \$500 of supplies and \$3,000 of new equipment were identified (including the male catheterization attachment for the Noel simulator and the new simulator previously described). The supplies are on order and will be received prior to Term III for clinical practice. See attachments for a list of ordered items for the lab. Completed July 7, 2014.
7. The need to maintain the lab supplies through updated items and reordering supplies will be managed as follows: Each term at midterm, the Director and Clinical instructor for the following term will meet and review the clinical objectives for the next term so as to plan the procedures to be practiced in the lab. Required supplies and quantities will be identified by the clinical instructor and ordered by the Director. When the supplies arrive, the Director and clinical instructor will inspect them and verify that the required supplies have been received and all is in readiness for clinical procedure practice the following Term. Completed for Term III May 26, 2014. Schedule for Term III: Week of September 1, 2014 to prepare for Term IV.
8. The new Director has added the duties of Lab Manager to her job duties. She has assumed personal responsibility for the maintenance, improvement, cleanliness, and inventory of the lab. The Director will inspect the lab at least monthly for availability of standard supplies such as linens, alcohol wipes, hand soap/sanitizer, gloves, and isolation supplies. The Director will assume responsibility for ordering supplies needed to keep the lab in readiness for learning activities.

Therefore, this violation is partially corrected and all corrections needed for Term III will be complete by July 25th.

Violaton #5

- The program did not have a board approved maternity site. The program is using an unapproved clinical site for maternity nursing

Correction Plan Time Line and Goal Measures

Plan Implementation Date: July 7, 2014

Violation resolved: July 7, 2014

This violation was partly a result of the new director (appointed on the day of the visit) being unfamiliar with the school's clinical placements, and partly due to the appropriate documentation being missing from the Clinical Facilities Binder. The new director misunderstood the owner's information about using Clinica Medica San Miguel. The plan was to use it for pediatrics, not obstetrics, and an approved obstetrics site had been secured, but the documentation was missing from the Facilities Binder, and a current contract was not available.

Correction Plan:

1. Identify a quality placement for the obstetrics experience for students. An approved maternity clinical site at St. Victoria Medical Center was discovered after the visit by the Educational Consultant. Completed June 30, 2014.
2. Obtain a current contract for student clinical placements for the obstetric clinical experiences for students and schedule the students for their obstetric and pediatric placements. Completed July 7, 2014

Violation #6

- Correlation of theory content to clinical application does not exist

Correction Plan Time Line and Goal Measures

- Plan Implementation Date: June 16, 2014
- 1st Outcome Measure: June 16, 2014—Clinical Instructor has a copy of the lesson plans for the term and also a copy of the Clinical Objectives of the term. The Clinical Instructor verified she had these materials on June 16, 2014
- 2nd Outcome Measure: June 16, 2014—Weekly contact between course instructor and clinical instructor initiated to ensure coordination of clinical experiences with theory lecture content. Informal biweekly communications between course instructor and clinical instructor instituted by Director on June 16, 2014. Weekly communications encouraged.
- 3rd Outcome Measure: August 25, 2015—Students will be surveyed about their perception of coordination between clinical and theory course components.
- 4th Outcome Measure: Midterm each term—Students will be resurveyed about their perception of the quality of coordination between clinical and theory.

Correction Plan:

1. The Clinical Instructor verified that she has a copy of the lesson plans and clinical objectives since the beginning of the course. June 16, 2014
2. Theory instructor and clinical instructor began informal weekly meetings in which various issues, including coordination of clinical experiences with theory content are discussed. Initiated June 16, 2014
3. The Clinical Instructor states she has been seeking relevant clinical experiences, but didn't make that explicit to students. In order to make the coordination better, she began directing post conferences specifically to patients with problems that are discussed in lecture. Initiated June 17, 2014 and ongoing.
4. Beginning with Term III, the Director, Course Theory Instructor and Clinical Instructor will meet prior to the beginning of the term to review the weekly lecture content and make plans for coordination of clinical experiences with theory content and the clinical objectives of the Term. Minutes of this meeting

will be kept and presented at the Quarterly Faculty Meetings for review and approval by the faculty. The minutes will be appended to the minutes of the faculty meetings for review by faculty, administration, and members of the Board. First meeting is scheduled for July 23, 2014.

Violation #7

- During the survey visit, the director stated that she is using skills lab and clinical time to present the students with test taking and studying strategies that were missed during the Module 1. As such, taking the clinical time during module II to present the learning and test taking strategies prevents the student's ability to meet the required clinical hours within the approved curriculum.

This violation may have been a miscommunication between the new Director and the Educational Consultant. On a clinical day scheduled for the nursing lab at Angeles College, the clinical instructor was delayed for an hour in arriving at the school. At that time, the new Director did not have access to the library of clinical procedures videos owned by the school. Given that the Director is not approved as a clinical instructor, she did not believe she should begin the clinical activities for the day, but did not wish the time to be wasted. On that day (and only that day) the Director taught the students a study method that has been part of the Director's program of research for the past 7 years. The study method (entitled "The 3-Reading Method") has been demonstrated to result in a high degree of learning for students who use it in the 6 prior nursing schools in which the Director has implemented it. This was a one-time use of clinical lab time that would have otherwise been wasted.

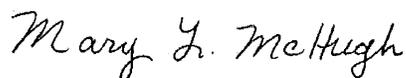
Correction Plan Time Line and Goal Measures

- Beginning June 11, 2014 and going forward, all clinical time will be used solely for clinical learning.
- Should a similar situation happen in the future, the Director will provide students with a video relevant to the day's clinical lab plan, obtained from the library of clinical procedures videos owned by Angeles College.

The goal of the school and the new director is to provide excellent education to qualified students, in full compliance with all BVNPT regulations. This correction plan is respectfully submitted as a plan to achieve that goal.

If you have any questions or concerns please contact me at the office (213) 487-2211 or on my mobile phone at (310) 941-0474.

Sincerely,



Mary McHugh, PhD, RN
Director of Vocational Nursing Program

Angeles College

Lab Order

Item Name	Cat#	QTY	Price	Total
Box Alcohol Swabs	05-02-1104N	1	2.37	\$2.37
3 cc Luer Lock tip syringe, 22g, 1", Box of 100	06-82-9572N	1	17.37	\$17.37
5 cc Luer Lock tip syringe only, Box of 100	06-82-9603N	1	16.94	\$16.94
22 gauge needles, 1.5"-box of 100	06-82-5156N	1	9.99	\$9.99
Insulin syringe with 28g .5" needle 1 cc— box of 100	06-82-027N	1	11.05	\$11.05
TB syringe, 25g and 5/8" needle, 1 cc-box of 100	06-82-044N	1	11.57	\$11.57
BD Sub-Q needles, 26g x 5/8" Box of 100	06-82-5115N	1	10.52	\$10.52
Piston syringe, catheter tip	06-82-4262N	10	1.00	\$10.00
Tracheostomy care kit	07-86-4601N	20	2.89	\$57.80
Isolation gown-50/case	03-75-41N	1	43.68	\$43.68
Face mask with ear loop 50/box	03-75-2201N	1	6.63	\$6.63
Face Masks Moulded 50/box	03-75-2203N	1	8.95	\$8.95
Isolation Hair Cover/cap, blue bouffant, 100/box	08-75-03N	1	5.53	\$5.53
Shoe covers, 250/case	08-75-1707N	1	9.21	\$9.21
Gloves, non-sterile size ExL 100/box	03-47-7500N	1	8.22	\$8.22
Gloves, non-sterile size Med 150/box	03-47-5095N	1	12.90	\$12.90
Sterile gloves size ExL	03-47-7052N	1	15.50	\$15.50
Butterfly infusion needle & Tube 50 in box	06-82-768N	1	26.99	\$26.99
Glucometer	02-38-7189N	1	13.29	\$13.29
Glucometer test strips, Box of 50	02-38-7099N	1	28.25	\$28.25
Test solution for glucometer	02-38-7109N	1	6.36	\$6.36
Demo Dose Insulin Bundle (Regular, 70/30, 75/25, NPH, Lispro, Lantus)	06-93-2018N	5	8.68	\$43.40
Nitr demo dose patch	06-93-3100N	20	0.50	\$10.00
Pills simulating erythromycin, dig, lasix, colase, dilantin, lopresor, cardiazem, multivit, dyazide, glucophage, Lipitor, Wellbutrin, and Synthroid.	06-93-0330N	1	\$63.15	\$63.15
Demo Dose Oral Inhaler	06-93-2009N	1	4.79	\$4.79
ABD Pads	05-51-1503N	20	0.26	\$5.20
Sub-Total without discount				\$459.66
Shipping				46.5
TOTAL				\$506.16



10388 W. State Road 84, Suite 111,
Davie, FL USA 33324

Date:
07/02/2014

Order#:

Bill To:

Angeles College

United States

Ship To:

Angeles College

United States

Payment Method:

Credit Card: MasterCard

Shipping Method:

Ground Shipping

Product Code	Description	Qty	Price	Total
S201-0003	Susie® Simon® Patient Care Simulator with Ostomy - Medium	1	\$990.00	\$990.00

Subtotal: \$990.00

Tax: \$0.00

Shipping: \$59.95

Grand Total: \$1,049.95



ONE MEDLINE PLACE
Mundelein, IL 60060-4466
For Customer Service Call:
1-800-MEDLINE
FAX: 800-351-1512
www.medline.com

ANY SHORTAGES/DAMAGES MUST BE
REPORTED TO MEDLINE
WITHIN 2 DAYS OF RECEIPT

SHIPPING LOCATION:
MEDLINE INDUSTRIES INC.
901 S 86TH AVE SUITE 102
PHOENIX BRANCH - B50
TOLLESON, AZ 85353

PACKING LIST

SHIPPED TO:

ANGELES COLLEGE OF NURSING-LA
3440 WILSHIRE BLVD # 310
LOS ANGELES, CA 90010

SOLD TO:

ANGELES COLLEGE OF NURSING-LA
3440 WILSHIRE BLVD # 310
LOS ANGELES, CA 90010

Order Date: 06/16/2014

Shipping Instructions:

DELIVERY #	SHIP DATE	SALES REP	SHIPPED VIA	BILL OF LADING
	06/16/2014		FDXG	

* - Some or all of this item may be packed in mixed product boxes

REC'D	ORD	SHIP	LINE	PO	ITEM	DESCRIPTION	
	QTY	QTY		LINE			
	1	1	BX of 50 PR	*	20	484405Z	GLOVE,EXAM,VINYL,STERILE,PF,LF,PR,SM



ONE MEDLINE PLACE
 Mundelein, IL 60060-4466
 For Customer Service Call:
 1-800-MEDLINE
 FAX: 800-351-1512
 www.medline.com

ANY SHORTAGES/DAMAGES MUST BE
 REPORTED TO MEDLINE
 WITHIN 2 DAYS OF RECEIPT

SHIPPING LOCATION:
 MEDLINE INDUSTRIES INC.
 1089 E. MILL STREET
 SAN BERNARDINO BRANCH - B09
 SAN BERNARDINO, CA 92408

PACKING LIST

SHIPPED TO:

ANGELES COLLEGE OF NURSING-LA
 3440 WILSHIRE BLVD # 310
 LOS ANGELES, CA 90010

SOLD TO:

ANGELES COLLEGE OF NURSING-LA
 3440 WILSHIRE BLVD # 310
 LOS ANGELES, CA 90010

Order Date: 06/16/2014

Shipping Instructions:

DELIVERY #	SHIP DATE	SALES REP	SHIPPED VIA	BILL OF LADING
	06/16/2014		FEDX	

* - Some or all of this item may be packed in mixed product boxes

REC'D	ORD	SHIP	LINE	EQ	ITEM	DESCRIPTION
QTY	QTY	QTY	LINE	LINE		
	2	2	CS of 10 EA	10	DYND160116	TRAY,FOLEY,ERASE CAUTI,LATEX,16FR 10ML
	1	1	BX of 50 PR *	30	484407Z	GLOVE,EXAM,VINYL,STERILE,PF,LF,PR,LG
	1	1	BX of 50 PR *	40	484406Z	GLOVE,EXAM,VINYL,STERILE,PF,LF,PR,MD



ONE MEDLINE PLACE
Mundelein, IL 60060-4466
For Customer Service Call:
1-800-MEDLINE
FAX: 800-351-1512
www.medline.com

ANY SHORTAGES/DAMAGES MUST BE
REPORTED TO MEDLINE
WITHIN 2 DAYS OF RECEIPT

SHIPPING LOCATION:
MEDLINE INDUSTRIES INC.
400 D ARCY
LATHROP BRANCH - B46
LATHROP, CA 95330

PACKING LIST

SHIPPED TO:

ANGELES COLLEGE OF NURSING-LA
3440 WILSHIRE BLVD # 310
LOS ANGELES, CA 90010

SOLD TO:

ANGELES COLLEGE OF NURSING-LA
3440 WILSHIRE BLVD # 310
LOS ANGELES, CA 90010

Order Date: 06/16/2014

Shipping Instructions:

DELIVERY#	SHIP DATE	SALES REP	SHIPPED VIA	BILL OF LADING
	06/16/2014		FDXG	

* - Some or all of this item may be packed in mixed product boxes

RECD	ORD	SHIP	LINE	PO	ITEM	DESCRIPTION	
	QTY	QTY		LINE			
	1	J	BX of 30 EA	*	10	CO150453	CATHETER, SELF, STRAIGHT TIP, MALE, 14FR

Agenda Item # 6.A.1., Attachment E



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

November X, 2014

Mary McHugh, Ph.D., R.N.
Director, Vocational Nursing Program
Angeles College
3440 Wilshire Boulevard, Suite 310
Los Angeles, CA 90010

Subject: Notice of Extension of Provisional Approval

Dear Ms. McHugh:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on November 21, 2014, provisional approval has been extended for the Angeles College, Vocational Nursing Program for the three-month period from December 1, 2014 through February 28, 2015.

The purpose of this letter is to explain the areas of non-compliance found and the corrections required of your program to avoid losing approval completely.

Once you have reviewed this letter, please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by **Friday, December 12, 2014**.

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional approval when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2526 (13) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (13) Screening and selection criteria...

Section 2530 (a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory and equipment to achieve the program’s objectives.”

Section 2530 (i) of the Vocational Nursing Rules and Regulations states:

“The school shall evaluate student performance to determine the need for remediation or removal from the program.”

Section 2530 (l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Section 2533 (a) of the Vocational Nursing Rules and Regulations states:

“Vocational nurse programs shall include theory and correlated clinical experience.”

Section 2533 (c) of the Vocational Nursing Rules and Regulations states:

“The curriculum content shall be taught in a sequence that results in student’s progressive mastery of knowledge, skills, and abilities”.

Section 2534 (b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533”.

Section 2529 (b) of the Vocational Nursing Rules and Regulations states:

“Each vocational nursing program shall have one faculty member, designated as director who meets the requirements of subsection (c) (1) herein, who shall actively administer the program. The director is responsible for compliance with all regulations in Chapter 1, Article 5 (commencing with Section 2525 et seq.)”

Program pass rates for the Angeles College, Vocational Nursing Program for the past 28 quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance From State Average Annual Pass Rate
Oct – Dec 2007	2	2	100%	76%	100%	76%	+24
Jan - Mar 2008	9	5	56%	76%	64%	76%	-12
Apr - June 2008	2	0	0%	75%	54%	75%	-21
Jul - Sep 2008	2	0	0%	70%	47%	74%	-27
Oct – Dec 2008	4	4	100%	73%	53%	73%	-20
Jan – Mar 2009	9	5	56%	70%	54%	72%	-18
Apr – Jun 2009	11	8	73%	71%	65%	70%	-5
Jul – Sep 2009	14	8	57%	74%	64%	72%	-8
Oct – Dec 2009	18	16	89%	76%	70%	73%	-3
Jan – Mar 2010	9	3	33%	76%	66%	74%	-8
Apr – Jun 2010	13	5	39%	74%	58%	75%	-17
Jul – Sep 2010	19	11	58%	76%	59%	75%	-16
Oct – Dec 2010	19	12	63%	77%	52%	76%	-24
Jan – Mar 2011	28	19	58%	80%	59%	77%	-18
Apr – Jun 2011	7	2	29%	71%	60%	76%	-16
Jul – Sep 2011	16	6	38%	74%	56%	76%	-20
Oct – Dec 2011	8	3	38%	74%	51%	75%	-25
Jan – Mar 2012	17	7	41%	77%	38%	74%	-36
Apr – Jun 2012	9	5	56%	72%	42%	74%	-32
Jul – Sep 2012	19	10	53%	74%	47%	74%	-27
Oct – Dec 2012	9	1	11%	70%	42%	74%	-32
Jan – Mar 2013	4	1	25%	75%	42%	73%	-31
Apr – Jun 2013	12	7	58%	78%	42%	73%	-31
Jul – Sep 2013	9	4	44%	75%	38%	75%	-37
Oct – Dec 2013	7	2	29%	76%	44%	76%	-32
Jan – Mar 2014	15	7	47%	74%	47%	76%	-29
Apr – Jun 2014	6	4	67%	67%	46%	73%	-27
Jul – Sept 2014	10	5	50%	72%	47%	73%	-26

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on this data, the program failed to meet the average annual pass rate requirement.

REQUIRED CORRECTION(S)

1. The Angeles College Vocational Nursing Program shall bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
2. The program shall continue to admit no additional students without prior approval by the full Board.
3. The program shall correct deficiencies identified during the onsite visit and submit documentation confirming correction no later than **December 15, 2014**.
4. The program shall submit a follow – up report by **December 15, 2014**. The report must include a review of the prior comprehensive analysis, effectiveness of employed interventions, revisions to the original plan, and timeline for implementation and correction.
5. The program shall comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
6. The program shall demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

FUTURE BOARD ACTION

Your program will be placed on the **February 2015** Board Meeting agenda, at which point the Board may revoke or extend the program's provisional approval. If you have additional information that you wish considered beyond the required corrections listed on page 4, you must submit this documentation by the fifteenth day of the second month prior to the Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the

Notice of Change in Approval Status
Angeles College
Vocational Nursing Program
November X, 2014
Page 5 of 5

Board. The established pattern of admissions approved by the Board is as follows: **Prior approval by the full Board is required to admit classes.**

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may not advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional approval is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosures

cc: Board Members

TBJ: cca