

Agenda Item #13.A.1.



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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DATE: April 24, 2013

TO: Board Members

FROM: 
Pam Hinckley, M.S.N., R.N.
Nursing Education Consultant

SUBJECT: Angeles College Vocational Nursing Program – Consideration of Request to Admit Students (Director: Asima Jabbar, Los Angeles, Los Angeles, Private)

Angeles College Vocational Nursing Program was placed on provisional approval¹ for the two-year period from November 9, 2012, through November 30, 2014. The program is required to obtain full Board approval to admit students.

The program is requesting to admit a Day class of 15 students on May 20, 2013; completing on May 28, 2014. This class would **replace** the class that graduated February 22, 2013.

Additionally, the program is requesting to admit an Evening class of 15 students on June 25, 2013; completing on November 22, 2014. This class would **replace** the class that graduated on March 31, 2013.

History of Prior Board Actions

(See Attachment A, History of Board Action.)

Enrollment

The program offers a 42 week full – time class and a 60 week part – time class. Currently, the program is approved for ongoing admissions of 45 students four (4) times per year in January, April, July and October to **replace** graduating students only. The pattern of admissions for current and proposed classes is seen in the enrollment table below.

The following table represents **current and projected** student enrollment based on current and proposed class starts and completions. The table indicates a **maximum enrollment of 88 students** from **February 2011 through June 2013**.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
2/11 Day		14	7	7
5/11 Day		10	13	7 + 13 = 20
6/11 Eve		8	6	20 + 6 = 26
8/11 Day		8	7	26 + 7 = 33
11/11 Day		11	12	33 + 12 = 45
12/11 Eve		11	14	45 + 14 = 59
1/12 Day		14	7	59 + 7 = 66
	2/12 (2/11 Day Class)		-7	66 - 7 = 59
3/12 Day		13	12	59 + 12 = 71
	4/12 (5/11 Day Class)		-13	71 - 13 = 58
6/12 Day		6	13	58 + 13 = 71
	7/12 (8/11 Day Class)		-7	71 - 7 = 64
8/12 Eve		6	13	64 + 13 = 77
	9/12 (6/11 Eve Class)		-6	77 - 6 = 71
9/12 Day		15	14	71 + 14 = 85
	10/12 (11/11 Day Class)		-12	85 - 12 = 73
02/13 Eve		15		73 + 15 = 88
	1/13 (1/12 Day Class)		-7	88 - 7 = 81
	2/13 (3/12 Day Class)		-12	81 - 12 = 69
	3/13 (12/11 Eve Class)		-14	69 - 14 = 55

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
	5/13 (6/12 Day Class)		-13	55 - 13 = 42
5/13 Day Proposed	5/14		15	42 + 15 = 57
6/13 Day Proposed	11/14		15	57 + 15 = 72
	8/13 (9/12 Day Class)		-14	72 - 14 = 58
	12/13 (8/12 Eve Class)		-13	58 - 13 = 45
	2/14 (2/13 Eve Class)		-15	45 - 15 = 30

Licensing Examination Statistics

The following statistics, furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period October 2007 through March 2013, specify the pass percentage rates for graduates of Angeles College Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®), and the variance of the program's pass rates from state average annual pass rates for the past 22 quarters.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance From State Average Annual Pass Rate
Oct - Dec 2007	2	2	100%	76%	100%	76%	+24
Jan - Mar 2008	9	5	56%	76%	64%	76%	-12
Apr - June 2008	2	0	0%	75%	54%	75%	-21
Jul - Sep 2008	2	0	0%	70%	47%	74%	-27
Oct - Dec 2008	4	4	100%	73%	53%	73%	-20
Jan - Mar 2009	9	5	56%	70%	54%	72%	-18
Apr - Jun 2009	11	8	73%	71%	65%	70%	-5
Jul - Sep 2009	14	8	57%	74%	64%	72%	-8

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance From State Average Annual Pass Rate
Oct – Dec 2009	18	16	89%	76%	70%	73%	-3
Jan – Mar 2010	9	3	33%	76%	66%	74%	-8
Apr – Jun 2010	13	5	39%	74%	58%	75%	-17
Jul – Sep 2010	19	11	58%	76%	59%	75%	-16
Oct – Dec 2010	19	12	63%	77%	52%	76%	-24
Jan – Mar 2011	28	19	58%	80%	59%	77%	-18
Apr – Jun 2011	7	2	29%	71%	60%	76%	-16
Jul – Sep 2011	16	6	38%	74%	56%	76%	-20
Oct – Dec 2011	8	3	38%	74%	51%	75%	-25
Jan – Mar 2012	17	7	41%	77%	38%	74%	-36
Apr – Jun 2012	9	5	56%	72%	42%	74%	-32
Jul – Sep 2012	19	10	53%	74%	47%	74%	-27
Oct – Dec 2012	9	1	11%	70%	42%	74%	-32
Jan – Mar 2013	4	1	25%	75%	42%	73%	-33

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (Jan - March 2013), the program's average annual pass rate is **42%**. The California average annual pass rate for graduates from accredited vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 73%. The pass rate for the Angeles College Vocational Nursing Program is **33** percentage points **below** the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The program's Board - approved faculty totals ten (10), including the program director. Nine (9) instructors are available to teach in the clinical area.

Based on a maximum enrollment of 88 students, six (6) instructors are required for clinical supervision. Therefore, the current number of faculty is adequate for the current enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

The program's clinical facilities are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives in accordance with Section 2534(b) of the Vocational Nursing Rules and Regulations. This has been verified by the consultant.

Other Considerations

Twenty-two (22) quarters of licensure data are available for the program. Of the 22 quarters of data, the program's average annual pass rates are more than ten (10) percentage points **below** the state average annual pass rates for 18 quarters. The most recent **twelve (12) consecutive quarters** are **below** the state average annual pass rate.

On November 12, 2012, the Board forwarded to the Director the Notice of Change in Approval Status, identifying program deficiencies and required corrections (see Attachment B).

On March 11, 2013, the assigned consultant forwarded correspondence requesting submission of two (2) copies and one (1) CD or Flash drive of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider (see Attachment C).

On March 13, 2013, the Board received correspondence from the program director and two (2) copies and a CD of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider (see Attachment D). Included in the plan are the following elements:

- On February 13, 2013 a new curriculum was approved by the Board.
- Textbooks changed.
- Practice Exams on computers one time per week. Students must achieve a 90% or better in each term.
- New lesson plans are being developed.
- New NCLEX format test questions being developed.
- New maternity mannequin purchased.

- Tutoring available for all classes.
- Incorporating power point presentations.
- CD/videos to reinforce topics presented.
- Director has video monitoring of classrooms to ensure instruction is being presented according to the Instructional Plan, etc.
- Instructors are being monitored and corrected as needed.
- The Director makes frequent clinical site visits to ensure compliance with clinical objectives.
- All students are required to make drug cards prior to medication administration.
- Skill check lists must be signed by the instructor daily.
- NLN tests have been implemented for all content areas. NLN live review presented by NLN faculty, if they are available. All former graduates may attend.
- Comprehensive review for four (4) weeks prior to students taking the exit exam.
- All potential students are interviewed by the Director.
- All potential students must pass the HESI entrance examination prior to admission to the program.

In an attempt to raise the program's licensure pass rates, the director revised the curriculum. The curriculum was approved by the Executive Officer.

Recommendations:

1. **Deny** Angeles College's request to admit a day class of 15 students on May 20, 2013; completing on May 28, 2014, **replacing** the class that will graduate February 22, 2013.
2. **Deny** the program's request to admit an evening class of 15 students on June 25, 2013; completing on November 22, 2014, **replacing** the class that will graduate on March 31, 2013.
4. Continue to require the program to obtain prior Board approval to admit students.

Rationale: Currently twenty-two (22) quarters of licensure data are available for the program. Of the 22 quarters of data, the program's average annual pass rates are more than ten (10) percentage points **below** the state average annual pass rates for 17 quarters. The most recent **twelve (12) consecutive quarters** are **below** the state average annual pass rate. The program's current quarter licensure pass rate is **25%**. The quarter prior to the most recent quarter was **11%**. The average annual pass rate is currently **42%**. The average annual pass rate for the Angeles College Vocational Nursing Program is **33** percentage points **below** the state average annual pass rate.

The director revised the program's curriculum in an attempt to increase graduates' success on the NCLEX-PN®. The class utilizing the new curriculum started February 29, 2013. Fifteen (15) students are currently enrolled in this class. This class is projected to complete in February 2014.

From January 2013 through March 2013, 33 students graduated from Angeles College. An additional class of 13 is expected to graduate in May 2013. These graduates are expected to take the licensure examination in Quarters two (2) and three (3) of this year. Denying the requested class will allow these 46 graduates to take the licensure examination and demonstrate the programs efforts to bring up the licensure pass rates according to the program's submitted improvement plan. Additionally, the director will be able to focus on the remaining students, implement and evaluate the new curriculum. Forty-two (42) students currently remain enrolled in classes.

Attachment A: History of Prior Board Actions

Attachment B: Board Correspondence Dated November 12, 2012.

Attachment C: Board Correspondence Dated March 11, 2013.

Attachment D: Program Correspondence Dated March 12, 2013; Received March 13, 2013.

Agenda Item # 13.A.1, Attachment A

Angeles College of Nursing Vocational Nursing Program

History of Prior Board Actions

- On November 2, 2006, the Executive Officer approved the Angeles College of Nursing's request to begin a vocational nursing program with an initial class of 15 students on November 6, 2006, only; and approved the program curriculum for 1557 hours, including 590 theory, and 967 clinical hours.
- **On March 28, 2007, the Board approved a new program director.**
- On May 21, 2007, the assigned consultant inspected the program to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. Four (4) violations were noted.
- On July 10, 2007, the Executive Officer approved initial full accreditation for Angeles College Vocational Nursing Program for the period from July 10, 2007, through July 9, 2011, and the Board will issue a certificate accordingly; approved the program to admit a full-time class of 15 students to start on October 22, 2007, only, to replace students graduating on October 12, 2007; approved the program to admit an additional full-time class of 15 students to start on July 23, 2007, only; and approved the program to admit a part-time class of 15 students on August 6, 2007, only.
- On February 8, 2008, the Executive Officer approved the program's request to admit a full-time class of 15 students commencing February 19, 2008, only, with an anticipated graduation date of March 20, 2009.
- On March 4, 2008, the Executive Officer approved the following requests:
 1. Request to admit a part-time class of 15 students commencing April 15, 2008, with an anticipated graduation date of August 22, 2009.
 2. Request to admit a part-time class of 15 students commencing November 24, 2008, with an anticipated graduation date of March 27, 2010.
 3. Request to admit a full-time class of 15 students commencing May 12, 2008, with an anticipated graduation date of May 28, 2009.
 4. Request to admit a full-time class of 15 students commencing August 11, 2008, with an anticipated graduation date of August 14, 2009.
 5. Request to admit a full-time class of 15 students commencing November 17, 2008, with an anticipated graduation date of November 20, 2009.

6. Request for ongoing admissions of four full-time classes of 15 students per year, to replace graduating classes; and two part-time classes of 15 students per year, to replace graduating classes.

- On October 14, 2011, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past five (5) quarters.
- On November 4, 2011, the Board received the program's plan to increase pass rates.
- On February 22, 2012, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past seven (7) quarters.
- On May 7, 2012, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past eight (8) quarters. The program was required to submit a plan to correct the deficiency by **June 18, 2012**.
- **On May 22, 2012, a new director was approved by the Board.**
- On June 7, 2012, the Board received the program's plan to increase its licensure pass rates.
- On August 7, 2012, the program was notified that the program's average annual pass rate had fallen below ten (10) percentage points of the state average annual pass rate for the past nine (9) quarters. The program was required to submit a plan to correct the deficiency by **August 24, 2012**.
- On August 17, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider.
- On September 20, 2012, the Board received correspondence from the program director and eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.
- On November 9, 2012, the Board placed Angeles College Vocational Nursing Program on provisional approval for the two-year period from November 9, 2012, through November 30, 2014, and issued a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; **and**, rescinded approval of the program's ongoing admissions; **and**,

Approved the program's admission of 15 students into an evening class beginning on January 21, 2012, only, graduating May 21, 2014, to **replace** students graduating October

4, 2012, **pending** complete submission, by November 12, 2012, and Board approval of the new curriculum; **and**, delegated to the Executive Officer discretionary authority to approve the program's part – time and full – time curriculum; **and**, required the program to admit no additional classes without prior approval by the full Board; **and**, required the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate; and, required the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval; **and**,

Required the program to submit follow-up reports in nine months, but no later than **August 1, 2013**, and 21 months, but no later than **August 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Admission Criteria.
- b. Screening and Selection Criteria.
- c. Terminal Objectives.
- d. Curriculum Objectives.
- e. Instructional Plan.
- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
- j. Remediation Policy.
- k. Evaluations of Theory and Clinical Faculty.
- l. Evaluations of Theory Presentations.
- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- n. Evaluation of Student Achievement.
- o. Current Enrollment; **and**,

Required the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526; **and**, advised the program that failure to take any of these corrective actions may cause the full Board to revoke the program's approval; **and**, placed the program on the **November 2014** Board agenda for reconsideration of provisional approval.

- On February 13, 2013, the Executive Officer approved Angeles College curriculum for 1800 hours, including 750 theory and 1050 clinical hours for the full-time program; **and**, continued to require the program to obtain prior Board approval to admit students.
- On March 11, 2013, the assigned consultant forwarded correspondence requesting submission of two (2) copies and one (1) CD or Flash drive of pertinent documents, plan,

and subsequent actions taken to correct identified problems that they desire Board members to consider.

- On March 13, 2013, the Board received correspondence from the program director and two (2) copies and a CD of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.



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CERTIFIED

November 12, 2012

Asima Jabbar
Vocational Nursing Director
Angeles College
3440 Wilshire Boulevard, Suite 310
Los Angeles, CA 90010

Subject: Notice of Change in Approval Status

Dear Ms. Jabbar:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on November 9, 2012, the status of the Angeles College Vocational Nursing Program has been changed from full approval¹ to provisional approval for the two – year period from November 9, 2012 through November 30, 2014. Please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by **Friday, November 30, 2012.**

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(l) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period..."

The program pass rates of the Angeles College Vocational Nursing Program for the past twenty (20) quarters are set forth in the following table.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics				Annual Statistics*			
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance From State Average Annual Pass Rate
Oct - Dec 2007	2	2	100%	76%	100%	76%	+24
Jan - Mar 2008	9	5	56%	76%	64%	76%	-12
Apr - June 2008	2	0	0%	75%	54%	75%	-21
Jul - Sep 2008	2	0	0%	70%	47%	74%	-27
Oct - Dec 2008	4	4	100%	73%	53%	73%	-20
Jan - Mar 2009	9	5	56%	70%	54%	72%	-18
Apr - Jun 2009	11	8	73%	71%	65%	70%	-5
Jul - Sep 2009	14	8	57%	74%	64%	72%	-8
Oct - Dec 2009	18	16	89%	76%	70%	73%	-3
Jan - Mar 2010	9	3	33%	76%	66%	74%	-8
Apr - Jun 2010	13	5	39%	74%	58%	75%	-17
Jul - Sep 2010	19	11	58%	76%	59%	75%	-16
Oct - Dec 2010	19	12	63%	77%	52%	76%	-24
Jan - Mar 2011	28	19	58%	80%	59%	77%	-18
Apr - Jun 2011	7	2	29%	71%	60%	76%	-16
Jul - Sep 2011	16	6	38%	74%	56%	76%	-20
Oct - Dec 2011	8	3	38%	74%	51%	75%	-25
Jan - Mar 2012	17	7	41%	77%	38%	74%	-36
Apr - Jun 2012	9	5	56%	72%	42%	74%	-32
Jul - Sep 2012	19	10	53%	74%	47%	74%	-27

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on this data, the program failed to meet the average annual pass rate requirement.

ADOPTED BOARD DECISIONS

1. Place Angeles College Vocational Nursing Program on provisional approval for the two-year period from November 9, 2012, through November 30, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations.

2. Require the program to admit no additional classes without prior approval by the full Board.
3. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
4. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
5. Require the program to submit follow-up reports in nine months, but no later than **August 1, 2013**, and 21 months, but no later than **August 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.
6. Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

FUTURE BOARD ACTION

Your program will be placed on the **November 2014** Board Meeting agenda for reconsideration of your accreditation status. The nursing education consultant assigned to your program will ask you to submit documentation of the correction of your violation(s) by the fifteenth day of the second month prior to that Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Prior Board approval is required to admit classes.

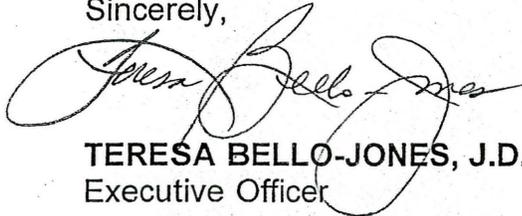
In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,



TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosure

TBJ/ph

cc: Board Members

California Code of Regulations
Title 16
Section 2526.1

2526.1. Provisional Accreditation.

- (a) Provisional accreditation means a program has not met all requirements as set forth in this chapter and in Chapter 6.5, Division 2 of the Business and Professions Code.
- (b) Provisional accreditation shall be granted for a period determined by the Board.
- (c) The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526. If the program has not met all requirements at the end of the initial provisional accreditation period, provisional accreditation may be extended if the program demonstrates to the satisfaction of the Board a good faith effort to correct all deficiencies.
- (d) Any program holding provisional accreditation may not admit "new" classes beyond the established pattern of admissions previously approved by the Board. The admission pattern is defined by the number of students per class and the frequency of admissions for the six class admissions that immediately precede the Board action to consider provisional accreditation.
- (e) A program placed on provisional accreditation shall receive written notification from the Board. The notification to the program shall include specific areas of noncompliance and requirements for correction. A program's failure to correct delineated areas of noncompliance is cause for revocation of provisional accreditation.
- (f) A material misrepresentation of fact by a vocational nursing program in any information submitted to the Board is cause for revocation of provisional accreditation.
- (g) A program whose provisional accreditation has been revoked shall be removed from the Board's list of accredited programs. The status of students as potential applicants for licensure will be determined by the Board.
- (h) A program that is removed from the Board's list of accredited programs subsequent to Board action based on the program's non-compliance with applicable regulations shall not reapply to establish a vocational nursing program for a minimum period of one calendar year.



CERTIFIED

November 12, 2012

Asima Jabbar
Vocational Nursing Program Director
Angeles College
3440 Wilshire Boulevard, Suite 310
Los Angeles, CA 90010

Subject: Board Meeting Follow – Up

Dear Ms. Jabbar:

The Board of Vocational Nursing and Psychiatric Technicians considered the consultant's report relative to **Angeles College Vocational Nursing Program – Consideration of Placement on Provisional Approval; Consideration of Request to Admit Students.**

Pursuant to Business and Professions Code, section 2883, decisions rendered by the Board relative to *the Consideration of Program Placement on Provisional Approval* are specified in the Notice of Provisional Approval dated November 9, 2012 (see enclosure). Additionally, the following decisions were rendered relative to the program's *Request to Admit Students*:

1. Rescind approval of the program's ongoing admissions.
2. Approve the program's admission of 15 students into an evening class beginning on January 21, 2012, only, graduating May 21, 2014, to **replace** students graduating October 4, 2012, **pending** complete submission, by November 12, 2012, and Board approval of the new curriculum.
3. Delegate to the Executive Officer discretionary authority to approve the program's part – time and full – time curriculum.
4. Require the program to admit no additional classes without prior approval by the full Board.

Rationale: There are 20 quarters of licensure data available for the program. Of the 20 quarters, 15 quarters are more than ten (10) percentage points below the state average annual pass rate. The most recent ten (10) consecutive quarters range from **16 to 36 percentage points below** the state average annual pass rate. Based on these statistics, placing the program on Provisional Approval is warranted.

Of additional concern is the program's failure to notify the Board of the terminations of 14 faculty members within the time required in regulation. On October 2, 2012 a notice of violation was issued to the program. On October

4, 2012, the director submitted a plan to prevent a future reoccurrence of the violation. Included in the plan, was a new protocol for the director to follow. A new program director was approved by the Board on May 22, 2012. The new director identified deficiencies in the existing curriculum and is in the process of curriculum revision. Delaying the requested class, until the curriculum is reviewed and approved by the Executive Officer is appropriate. Currently 63 students enrolled in classes at Angeles College.

Enclosed is the Notice of Change in Approval Status. The program's new Certificate of Provisional Approval is also enclosed. These documents should be retained in the official files for your program.

Please contact me if further clarification is needed.

Sincerely,

Pam Hinckley, R.N., M.S.N. 

Pam Hinckley, RN, MSN
Nursing Education Consultant



DATE: November 12, 2012
TO: Education Division
FROM: Angeles College, Vocational Nursing Program
SUBJECT: *Acknowledgement of Receipt of Board Meeting Follow-up Materials*

I, hereby acknowledge receipt of the following documents with attachments memorializing Board decisions rendered at the November 9, 2012 Board Meeting.

➤ **Angeles College, Vocational Nursing Program.**

1. Correspondence Documenting Board Decisions.
2. *Notice of Provisional Approval.*
3. California Code of Regulations Excerpt Section 2526.1 Provisional Approval.
4. *Certificate of Provisional Approval*

Please sign and fax the *Acknowledgement of Receipt of Board Meeting Materials* to the Board at (916) 263-7866 by Friday, November 30, 2012.

(Signature, Director)

(Date)

Name of Program: _____

**Please complete this form and fax to the Board at:
(916) 263-7866 by Friday, November 30, 2012.**

STATE OF CALIFORNIA



DEPARTMENT OF CONSUMER AFFAIRS

STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945

Phone (916) 263-7843 Fax (916) 263-7866 Web www.bvnpt.ca.gov



CERTIFICATE OF PROVISIONAL APPROVAL

for

Angeles College of Nursing Vocational Nursing Program

This document reflects that the Board of Vocational Nursing and Psychiatric Technicians (Board) has provisionally accredited the above-named program pursuant to Article 5 of the Vocational Nursing Practice Act and the Board's Rules and Regulations. A copy of documents related to the provisional approval may be obtained by contacting the Board at the address below. A candidate's completion of an accredited vocational nursing program is partial fulfillment of requirements for the vocational nurse licensure examination.

Effective: November 09, 2012

Expires: November 30, 2014

A handwritten signature in black ink, appearing to read 'Todd D'Braunstein'.

Todd D'Braunstein, P.T.
President



A handwritten signature in black ink, appearing to read 'Teresa Bello-Jones'.

Teresa Bello-Jones
Executive Officer

Agenda Item #13.A.1., Attachment C



BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

March 11, 2013

Asima Jabbar
Vocational Nursing Program Director
Angeles College
3440 Wilshire Boulevard, Suite 310
Los Angeles, CA 90010

Re: Consideration of Request to Admit Students While on Provisional Approval

Dear Ms. Jabbar:

Angeles College Vocational Nursing Program was placed on provisional approval¹ for the two year period from November 9, 2012, through November 30, 2014. The program was required to admit no additional students without prior approval by the full Board to the **Angeles College Vocational Nursing Program**. The Board is scheduled to consider that request at its meeting scheduled May 9, 2013. That meeting is **tentatively** scheduled to be held in Milpitas, California.

To ensure dissemination and review by individual Board members and relevant staff for timely consideration prior to the May Board meeting, please submit the following written information by **Friday, March 22, 2013:**

- Two (2) copies of pertinent documents related to subsequent actions taken by the program to correct identified problems ***that you desire Board members to consider***. Please remember existing statutes require that any document considered by the Board will become a public record. Accordingly, please redact all names of students.
- In addition, please provide information on a compact disc (CD) for Board use. Again, please remember to redact any student names prior to copying information onto the CD.

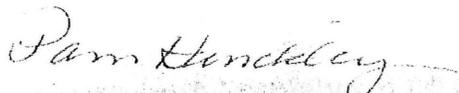
Although the primary purpose of this letter is to convey the Board's need for the copies, please be assured that, if timely submitted, any correspondence and attachments will be reviewed and, if appropriate, information submitted may be included in the report of the assigned consultant.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

The Board strongly recommends that you plan to attend the meeting and be prepared to respond to questions from Board members relative to your program.

Please contact the Board at (916) 263-7843 should further clarification be needed.

Sincerely,



PAM HINCKLEY, RN, MSN

Nursing Education Consultant

Board of Vocational Nursing and Psychiatric Technicians

2535 Capitol Oaks Drive, Suite 205

Sacramento, CA 95833

(916) 263-7843 Phone

(916) 263-7866 Fax

Pam_hinckley@dca.ca.gov

Agenda Item #13.A.1., Attachment I

BVNPT

2013 MAR 13 PM 1:42

BVNPT Received on 3/12/13 with EDU
DG



3440 Wilshire Blvd. Suite 310 • Los Angeles, CA 90010
Tel: (213) 487-2211 • Fax: (213) 487-2299
Web: www.angelescollege.edu

March 12, 2013

Board of Vocational Nursing & Psychiatric Technicians
2535 Capitol Oaks Drive, Suite 205,
Sacramento, CA, 95833-2945

Subject: Submission of requested documents/CD due March 22, 2013 and a letter to request for 2 new classes (AM/PM).

Respected, Mrs. Pam Hinckley,

I attached all the documents you requested including the CD. Thank you for helping me and I greatly appreciate your guidance.

Enclosures:

- 1) Letter requesting two new additional classes
- 2) Correctional Plan
- 3) Enrollment data table for all previous and currently enrolled classes as proposed and projected
- 4) School faculty form
- 5) School facility/student/ clinical form
- 6) Current maternity and pediatric tracking form

If you have any questions or concerns please call at the school number (213) 487-2211 or directly on my cell number (310) 936-7670.

Sincerely,

Asima Jabbar, MSN-ED, BSN, ASN, RN
The Director of Vocational Nursing Program
Angeles College



3440 Wilshire Blvd. Suite 310 • Los Angeles, CA 90010
Tel: (213) 487-2211 • Fax: (213) 487-2299
Web: www.angelescollege.edu

March 12, 2013

Board of Vocational Nursing & Psychiatric Technicians
2535 Capitol Oaks Drive, Suite 205,
Sacramento, CA, 95833-2945

Subject: Request for approval to start 2 additional classes (AM/PM).

Respected, Mrs. Pam Hinckley and the Board Members,

I am requesting approval for two additional classes with 15 students each on behalf of Angeles College. Our new curriculum, lesson plans, test, and Power Point presentations are showing positive results upon student evaluation. I am positive that our NCLEX results will improve. I am personally working with the staff and the students very closely.

I want to thank our consultant Mrs. Pam Hinckley for guiding me and for replying my emails and phone calls instantly. I think the best BVNPT is in California. I will make sure that I will improve our school pass rate, which will further contribute to increase California pass rate.

Requesting approval from the BVNPT for the following classes:

VN 34 Start Date: 5/6/13; End Date 5/13/14 (Full time)

VN 35 Start Date: 6/25 13; End Date: 11/22/14 (Part Time)

If you have any questions or concerns please call at the school number (213) 487-2211 or directly on my cell number (310) 936-7670.

Sincerely,

Asima Jabbar, MSN-ED, BSN, ASN, RN
The Director of Vocational Nursing Program
Angeles College



3440 Wilshire Blvd. Suite 310 • Los Angeles, CA 90010
Tel: (213) 487-2211 • Fax: (213) 487-2299
Web: www.angelescollege.edu

March 12, 2013

Board of Vocational Nursing & Psychiatric Technicians
2535 Capitol Oaks Drive,
Suite 205, Sacramento, CA, 95833-2945

Subject: Analysis of Angeles College Correctional Plan

Respected Mrs. Pam Hinckley,

The single, central goal of the Angeles College is to enable our students to succeed in passing the NCLEX, become prudent nurses, and be employable. We attempted to integrate the more practical systems and restructure our program in the following ways:

Old Curriculum: Changed

- New Curriculum has four terms (450 hours/term) including 50 hours of review following each term except for term IV which will have additional 4 weeks of review by the DON; including skills review which is not included in the 450 hours. Subsequently, the students will also be given a NLN live review before the exit exam.

Text Books: Changed

- Textbooks changed after the new curriculum was approved, we used to use the Textbook of Basic Nursing, by Caroline Bunker Rosdahl and now we use the following:

Christensen, B. & Kockrow, E. (2011) Foundations of Nursing, 6th edition
Christensen, B. & Kockrow, E. (2011) Adult Health Nursing, 6th edition
Thibodeau, G. & Patton, K., (2008) Structure and Function of the Body, 13th edition
Clayton, B., et al. (2010) Basic Pharmacology for Nurses, 15th edition
Silvestri, L. (2010) Comprehensive Review for the NCLEX-PN examination, 4th edition
Kurzen, C. (2008) Contemporary Practical/Vocational Nursing, 6th edition

Following new changes has been implemented and religiously being followed:

- Practice exams on the computers are available and students will attempt the exams once a week as homework and submit to the instructor (must score minimum of 90%) in each term.
- Developing new lesson plans and tests. The new tests will consist of all types of questions, similar to the kind that they will encounter on the NCLEX exam.
- New mannequin for maternity/delivery in skills lab
- Tutoring/remediation classes are available to AM/PM students
- Our instructors are to use more PowerPoint presentations, group learning activities, and to ask critical thinking questions in the clinical rotations and in the classroom.
- Each instructor will show CD/video on the topic discussed-each student is to write 15 points they learned after watching the CD/video-This helps students to watch with concentration and learn

- We have installed video monitoring in the DON's office to monitor if the instructors are delivering instruction according to the approved curriculum and to monitor the daily progress of students.
- All theory and clinical instructors are being monitored and corrected as needed to improve quality of teaching.
- Frequent visits to the clinical sites by the DON- helped to keep clinical instructors and the students focused on clinical objectives, post assignments, conduct pre and post conference appropriately.
- All students are required to make drug cards prior to administering medications.
- Daily patient care plan must be done by the clinical students on each of their patients.
- Skills check list must be signed daily after each procedure during clinical area.
- Students' knowledge will be evaluated in preparation of the NCLEX using the National League for Nursing (NLN) tests from the beginning of the VN program after each course such as Fundamentals, Critical Thinking, Maternity Infant Nursing, Child Health Nursing, Adult health Concepts, PN Pharmacology.
- Entrance Exam- Minimum required Hesi scores increased from 75% to 80% overall score (reading comprehension, basic math skills, grammar, vocabulary, and general knowledge).
- Comprehensive review for 4 weeks prior to taking an exit exam and implementation of a new policy – Students need to pass exit exam before taking NCLEX with minimum of 90% score instead of the previous 80%. They may repeat exit exam after one month of additional review but higher scores will be required upon 2nd attempt (95%).
- Live review from NLN faculty if they are available (any previous graduates may join review classes).
- All new students must be interviewed by the DON and pass the entrance exam (Hesi) prior to admission to the school
- The California Pasadena Convalescent- LTC, REHAB, & Post-op care-Approved 4/19/12
- Goal: to obtain pre-school and school sites for the students to learn about growth and development of children

Sincerely,



Asima Jabbar, MSN-ED, BSN, ASN, RN
 The Director of Vocational Nursing Program
 Angeles College

School: Angeles College

ENROLLMENT TABLE

Date: March 11, 2013

CLASS ADMISSION DATE (List all classes in session now and project classes thru 2013)	CLASS DESCRIPTION DAY/EVE/FULL or PART-TIME, etc Class letter or number, Day or Eve. Etc.	CLASS COMPLETION DATE	# Admitted				Graduates	Currently Enrolled/Remaining
			# Originally Admitted	# Alternates	# Re-Admitted	Other Adds		
08/31/10 (VN 19)X	E	12/17/11	6	0	1	7	6 Grads	0
10/11/10 (VN 20)X	D	09/15/11	14	0	0	4	11 Grads	0
12/13/10 (VN 21)X	D	11/17/11	12	0	3	6	11 Grads	0
02/14/11 (VN 22)X	D	02/02/12	14	0	1	4	7 Grads	0
05/09/11 (VN 23)X	D	04/05/12	4	0	3	10	13 Grads	0
06/14/11 (VN 24)X	E	09/22/12	8	0	4	4	6	1 Student Still Pending Passage of Exit Exam
08/15/11 (VN 25)X	D	07/19/12	10	0	2	7	7 Grads	0
11/07/11 (VN 26)X	D	10/05/12	11	0	1	5	12	1 Student Still Pending Passage of Exit Exam
12/06/11 (VN 27)	E	03/31/13	12	0	5	2	N/A	14 Currently Enrolled

School: Angeles College

ENROLLMENT TABLE

Date: March 11, 2013

CLASS ADMISSION DATE (List all classes in session now and project classes thru 2012)	CLASS DESCRIPTION DAY/EVE/FULL or PART-TIME, etc Class letter or number, Day or Eve. Etc.	CLASS COMPLETION DATE	# Admitted				Graduates	Currently Enrolled/Remaining Students
			# Originally Admitted	# Alternates	# Re-Admitted	Other Adds		
01/30/12 (VN 28)	D	01/17/13	14	0	2	2	7	6 Currently pending exit exam
03/19/12 (VN 29)	D	02/22/13	11	0	2	4	N/A	12 Currently under review/pending exit exam
06/25/12 (VN 30)	D	05/23/13	4	0	5	4	N/A	13 Currently Enrolled
08/21/12 (VN 31)	E	12/14/13	6	0	0	3	N/A	13 Currently Enrolled
09/24/12 (VN 32)	D	08/29/13	9	0	0	4	N/A	14 Currently Enrolled
02/19/13 (VN 33)	D	02/25/14	15	0	0	0	N/A	15 Currently Enrolled
05/6/13 (VN 34)	D	05/13/14	N/A	N/A	N/A	N/A	N/A	Pending upon BVNPT approval for 15 students
6/25/13 (VN 35)	E	11/22/14	N/A	N/A	N/A	N/A	N/A	Pending upon BVNPT approval for 15 students
TOTAL			150	0 (n/a)	29	66	73	2 Pending Exit Exam + 102 Currently Enrolled

Board of Vocational Nursing & Psychiatric Technicians
ANNUAL REPORT - SCHOOL FACULTY

Vocational Nursing Psychiatric Technician Program

School Name	Faculty Name	Type of License			Degree				Tchg. Cred./ Equiv.		Position Code				FT; PT; Substitute			Teaches Theory and or Clinical			Board Approval Date	Employee Termination Date (If Applicable)
		RN	VN	PT	A	B	M	D	C	E	D	AD	I	TA	AF	FT	PT	S	(T)	(C)		
Angeles College	Abebe, Biruk	X						X				X				X				X	10/9/12	
Angeles College	Bravo, Daniel		X		X				X			X				X				X	4/27/11	
Angeles College	Corpus, Cesar		X		X			X			X					X				X	9/19/11	
Angeles College	DeAnda, Lindy	X							X		X				X					X	4/15/12	
Angeles College	Garcia, Hyon Sun	X			X				X		X				X			X			4/3/08	
Angeles College	Hiles, Shirley	X			X				X		X				X					X	3/5/12	
Angeles College	Immaculate, Anebere		X						X				X		X			X			1/29/13	
Angeles College	Jabbar, Asima	X				X			X	X					X						3/1/12	
Angeles College	Maranville, Linda	X			X				X		X				X					X	12/8/11	
Angeles College	Pambid, Angeli	X			X				X		X				X					X	5/25/10	
Angeles College	Portiz, Ellen N.	X			X				X		X				X					X	2/26/13	
Angeles College	Stern, Vicki	X				X			X		X				X					X	4/12/07	
	Watiro, Hiwot	X			X				X		X				X					X	10/25/12	

Angeles College
Part Time 18 Weeks

Maternity and Pediatric Tracking Form

VN 27 Part time is 14 students presently. 3rd term Clinic will be from 11/13/12-3/31/13. Clinic is on the weekends. No more than 4 students rotate through the FPC at time. The remaining clinical rotation is spent at Metropolitan Medical Center for acute care.

Student	IP Wk #1		IP Wk #2		IP Wk #3		IP Wk #4		IP Wk #5		IP Wk #6		IP Wk #7		IP Wk #8		IP Wk #9		IP Wk #10		IP Wk #11		IP Wk #12	
	Day1	Day2	Day1	Day2	Day 1	Day 2	Day 1	Day 2	Day 1	Day 2	Day 1	Day 2	Day1	Day2	Day1	Day2	Day1	Day2	Day1	Day2	Day1	Day2	Day1	Day2
1.	OBSKL	OBSKL	OBSKL	OBSK L	FPC	FPC	FPC																	
2.	OBSKL	OBSKL	OBSKL	OBSK L	FPC	FPC	FPC																	
3.	OBSKL	OBSKL	OBSKL	OBSK L	FPC	FPC	FPC																	
4.	OBSKL	OBSKL	OBSKL	OBSK L	FPC	FPC	FPC																	
5.								OBS KL	OB SKL	OB SKL	OBS KL	FPC	FPC	FPC										
6.								OBS KL	OB SKL	OB SKL	OBS KL	FPC	FPC	FPC										
7.								OBS KL	OB SKL	OB SKL	OBS KL	FPC	FPC	FPC										
8.								OBS KL	OB SKL	OB SKL	OBS KL	FPC	FPC	FPC										
9.															OBSK L	OBSKL	OBSK L	OBSK L	FPC	FPC	FPC			
10.															OBSK L	OBSKL	OBSK L	OBSK L	FPC	FPC	FPC			
11.															OBSK L	OBSKL	OBSK L	OBSK L	FPC	FPC	FPC			
12.															OBSK L	OBSKL	OBSK L	OBSK L	FPC	FPC	FPC			
13.															OBSK L	OBSKL	OBSK L	OBSK L				FPC	FPC	FPC
14.															OBSK L	OBSKL	OBSK L	OBSK L				FPC	FPC	FPC
15.																								
16.																								

OBSL = OB mannequin, neonate and post natal skills in lab
FPC = Family Practice Clinic 7 hrs/day

