

Agenda Item #12.A.6.



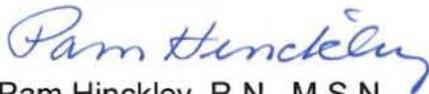
STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN, JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



DATE: April 25, 2012

TO: Board Members

FROM: 
Pam Hinckley, R.N., M.S.N.
Nursing Education Consultant

SUBJECT: Sierra Pacific College, Vocational Nursing Program - Consideration of Placement on Provisional Approval; Request to Admit Students (Director: Bernadette Bautista, Redlands, San Bernardino County, Private)

Sierra Pacific College Vocational Nursing Program is presented to the Board for consideration of placement on provisional approval¹.

In accordance with Section 2526.1(c) of the Vocational Nursing Rules and Regulations,

“The Board may place any program on provisional accreditation when a program does not meet all requirements as set forth in this chapter and in Section 2526...”

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation.”

The following table shows the variance of the program's pass rates from state average annual pass rates of first time graduates of approved vocational nursing programs over the past seven (7) quarters. This data substantiates the program's noncompliance with Section 2530(l) of the Vocational Nursing Rules and Regulations.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

NCLEX-PN® Licensure Examination Pass Rates			
Quarter	State Annual Average Pass Rate	Program Annual Average Pass Rate	Variance from State Annual Average Pass Rate
Jul – Sep 2010	75%	100%	+25
Oct – Dec 2010	76%	50%	-27
Jan – Mar 2011	77%	27%	-50
Apr – Jun 2011	76%	22%	-54
Jul – Sep 2011	76%	18%	-58
Oct – Dec 2011	75%	8%	-67
Jan – Mar 2012	74%	29%	-45

The Sierra Pacific College, Vocational Nursing Program requests approval to admit 15 students commencing on June 11, 2012 and graduating on June 28, 2013 to **replace** students who graduated on February 8, 2012.

History of Prior Board Actions

- On January 14, 2009, the Executive Officer approved Sierra Pacific College, Redlands' request to begin a vocational nursing program with an initial class of 24 students on January 19, 2009 only, with a projected graduation date of February 5, 2010; and approved the program curriculum for 1578 hours, including 596 theory and 982 clinical hours.
- On April 21, 2010 an initial site visit was completed by the Nursing Education Consultant to determine compliance with regulatory requirements.
- On June 3, 2010, the Executive Officer approved initial full accreditation for Sierra Pacific College, Redlands, Vocational Nursing Program for the four (4) year period from June 3, 2010 through June 2, 2014, and directed staff to issue a certificate accordingly.

Additionally, the EO approved the program's request to start a class of 30 students on June 7, 2010 with a projected completion date of July 10, 2011, to **replace** students who graduated on March 7, 2010; **and** required the program to submit revised admission criteria and procedures to include entrance testing for incoming students by June 25, 2010; **and** required the program to obtain Board approval prior to the admission of each class.

- On June 25, 2010, the Board received the correspondence and the required supporting documents from the director.
- On January 25, 2011, the Executive Officer approved the program's request to admit a full-time class of 30 students commencing on January 31, 2011 and graduating on January 27, 2012; **and**, denied the program's request to admit a class of 30 students commencing on July 11, 2011 and graduating July 27, 2012 to **replace** students graduating on June 17, 2011; **and**, continued the requirement for the program to obtain Board approval prior to the admission of each class.

- On March 15, 2012, the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past five (5) consecutive quarters and the Board was scheduled to consider placement of the program on provisional approval at the May 2012 Board meeting. The following information was requested by March 23, 2012.
 - a. Current and projected enrollment.
 - b. Approved faculty.
 - c. Approved clinical facilities.
 - d. Clinical rotation schedule.
 - e. Corrective action plan.
- On March 23, 2012, the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past six (6) quarters, per verbal communication.
- On March 28, 2012, the Board received the program's plan to increase the licensure pass rates and related forms.
- On April 4, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents for Board consideration to include, but not be limited to, its plan to correct its noncompliant pass rates, and the effect of subsequent corrective action taken to correct identified deficiencies.
- On April 9, 2012, the Board received correspondence from the program director and eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.

Enrollment

The program is approved to admit students into a 52-week full – time course of instruction. Currently, Board approval is required prior to the admission of each class.

The following table represents **current and proposed** student enrollment based on current and proposed class starts and completions. The table indicates a **maximum enrollment of 24 students** for the period from **February 2009 through May 2012**.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
2/09		24	21	21
	2/10 (2/09 Class)		-21	22 - 21 = 0
6/10		10		0 + 10 = 10
	7/11 (6/10 Class)		-10	10 - 10 = 0
2/11		8		0 + 8 = 8
	2/12 (2/11 Class)		-8	8 - 8 = 0
6/12 (Proposed)	6/13	15		0 + 15 = 15

Licensing Examination Statistics

The following statistics, furnished by Pearson Vue, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period July 2010 through March 2012, specify the pass percentage rates for graduates of Sierra Pacific College Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®).

NCLEX-PN® Licensure Examination Data						
Quarterly Statistics					Annual Statistics*	
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate
Jul-Sep 2010	1	1	100%	76%	100%	75%
Oct-Dec 2010	5	2	40%	77%	50%	76%
Jan-Mar 2011	8	1	12%	80%	27%	77%
Apr - Jun 2011	4	0	0%	71%	22%	76%
Jul - Sep 2011	No Candidates Tested			74%	18%	76%
Oct - Dec 2011	No Candidates Tested			74%	8%	75%
Jan - Mar 2012	3	2	67%	77%	29%	74%

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (January - March, 20121) the program's average annual pass rate is **29%**. The California average annual pass rate for graduates of approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 74%. The pass rate for the Sierra Pacific College Vocational Nursing Program is **45** percentage points **below** the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The total number of Board-approved faculty is eight (8), including the program director. The program director has 70% administrative responsibility and 30% teaching responsibility. The director and seven (7) instructors are available to teach in the clinical area. For a maximum enrollment of 24 students, two (2) instructors are needed. Therefore, the number of faculty is adequate for the current and proposed enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

The program's clinical facilities are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives in accordance with Section 2534(b) of the Vocational Nursing Rules and Regulations. This information has been verified by the consultant.

Other Considerations:

Since the program's **first class** began on February 19, 2009, 42 students have enrolled in classes. Of the 42 enrolled students 39 have graduated. As such, the program's attrition rate is 7%. Currently, no students are enrolled in classes.

Of the 39 graduates, 21 (53.85%) have taken the licensure examination. To date, 18 (46.15%) graduates have **not** taken the licensure examination. The program's current average annual pass rate on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) is **29%**, **45** percentage points **below** the state average annual pass rate.

It must be noted, that the program has seven (7) quarters of licensure data available, at this time. Of the seven (7) quarters of data, two (2) quarters are recorded where no candidates tested. Prior to that time, the program's average annual pass rate was 22%.

Eighteen (18) graduates from the initial class completed the licensure examination from July 2010 through June 2011. Of the total graduates tested, four (4) passed, 22% of the total tested.

The program's **second class** graduated July 1, 2011. Three (3) of the ten (10) graduates from the second class have taken the licensure examination, to date. Two (2) of the three (3) graduates who tested, passed the licensure examination and one (1) failed.

The program's **third class** graduated February 2012. It is anticipated these graduates will test during Quarter 2 of 2012. As such, licensure data is not anticipated until July 2012, at the earliest. The program's average annual licensure pass rate is currently **29%**. This is **45** percentage points **below** the state average annual pass rate.

On March 15, 2012, the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past five (5) quarters (see Attachment A). The following information was requested by March 23, 2012:

- a. Current and projected enrollment.
- b. Approved faculty.
- c. Approved clinical facilities.
- d. Clinical rotation schedule.
- e. Corrective action plan.

On March 23, 2012, the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past six (6) quarters, telephonic communication.

On March 28, 2012, the Board received the program's plan to increase the licensure pass rates. The primary elements of that plan are detailed below:

- Revised admission criteria to include the following:
 1. Increase requirement on entrance exam pass from 75% to 85%.
 2. Require students to write an admission essay.
- Offer an orientation to advise new incoming students of the rigors of the program and requirements for success.
- Increased the required GPA per term from 1.5 to 2.75. Students are required to maintain an overall average of 80% and achieve a grade of eighty (80%) to pass each term. Previously, an overall average grade of 75% was required.
- Revised course examinations to include more test questions representative of the NCLEX-PN format.
- Added an NCLEX review and comprehensive examination at the end of each term.

- Continue to encourage students to use all aspects of the HESI exam package.
- Continue to offer NCLEX-PN review sessions and encourage students to take the licensure examination early.
- Offer test taking workshops and individual tutoring.
- Maintain open lab hours for practice and remediation.
- Monitor student achievement to identify early warning signs of students at risk for failure and provide more timely and comprehensive intervention.
- Utilize updated instructional aides, technology, software and hardware and technical support to enhance student achievement.
- Establish a schedule for the regular evaluation of students, faculty, and clinical facilities.
- Work with faculty on test development.

Based on reported program performance statistics and submitted documents and materials, the following violation was identified.

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation.”**

Violation #1: For the past seven (7) consecutive quarters, the program’s average annual pass rate has been more than ten (10) percentage points below the State average annual pass rate. As such, the program’s average annual pass rates of first time graduates have been noncompliant with regulatory requirements for seven (7) of the past seven (7) quarters.

Plan of Correction #1: This violation is **not corrected**. The violation will be corrected when the program’s pass rates improve consistent with regulatory requirements.

On April 4, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider (see Attachment B).

On April 9, 2012, the Board received correspondence from the program director and eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider (see Attachment C).

Recommendations:

1. Place Sierra Pacific College Vocational Nursing Program on provisional approval for the two-year period from May 11, 2012, through May 31, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment D).
2. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
3. Require the program to submit follow-up reports in nine months, but no later than **February 1, 2013**, and 21 months, but no later than **February 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.
4. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
5. Require the program to demonstrate incremental progress in correcting the violation. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.

6. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
7. Approve Sierra Pacific College, Vocational Nursing Program's request to admit 15 students commencing on June 11, 2012 and graduating on June 28, 2013 to **replace** students who graduated on February 8, 2012.
8. Require the program to admit no additional students without prior approval by the full Board.
9. Place the program on the **May 2014** Board agenda for reconsideration of provisional approval.

Rationale: The program's **average annual pass rate is currently 29%**. This is **45** percentage points **below** the state average annual pass rate. It is noted, that the program had no candidates test during two (2) quarters in 2011. Prior to that time, the program's average annual pass rate was **22%**, **54** percentage points **below** the state average annual licensure pass rate. The program's average annual licensure pass rates have fluctuated **26** to **67** percentage points below the state average annual pass rates for six (6) of the seven (7) quarters that licensure data has been available for the program.

No students are enrolled in classes, at this time. Therefore, a class of 15 students is recommended. This will allow the program the opportunity to implement the identified plan to increase pass rates, carefully track student's performance, perform a comprehensive analysis of the curriculum, identify required improvements, and develop or augment the existing plan to address the extremely low licensure pass rates.

Attachment A: Board Correspondence Dated March 15, 2012.
Attachment B: Board Correspondence Dated April 4, 2012.
Attachment C: Program Correspondence Dated April 6, 2012; Received April 9, 2012.
Attachment D: Draft Notice of Change in Approval Status

Agenda Item #12.A.6. Attachment A



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDWIN G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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March 15, 2012

CERTIFIED

Bernadette Bautista
Vocational Nursing Program Director
Sierra Pacific College
1200 Arizona St., Suite A-2
Redlands, CA 92373

Subject: NCLEX-PN® Program Performance

Dear Ms. Bautista:

The Board of Vocational Nursing and Psychiatric Technicians (Board) is providing you an update of your program's status related to Section 2530 (l) of the Vocational Nursing Rules and Regulations. The Board has reviewed your plan for improving your program's NCLEX-PN® pass rates and will continue monitoring the pass rates closely.

Section 2530 (l) of the Vocational Nursing Rules and Regulations states,

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or **eight consecutive quarters** may be cause to place a program on provisional accreditation."

Statistics furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," indicate that the **pass rates** for the **Sierra Pacific College Vocational Nursing Program** have fallen below 10 percentage points of the state average pass rate for the past five (5) quarters.

The program has been placed on the May Board agenda. The Board meeting is scheduled for May 11, 2012. The meeting will be at the Embassy Suites Milpitas – Silicon Valley, in Milpitas, CA. Please provide the Board with your written plan for improving your program's NCLEX-PN® pass rates by March 23, 2012. The Board will continue monitoring the pass rates closely.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,


PAM HINCKLEY, R.N., M.S.N.
Nursing Education Consultant

Agenda Item #12.A.6. Attachment B



STATE AND LOCAL GOVERNMENT AGENCIES • LICENSING PROFESSIONALS
BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

April 4, 2012

Bernadette Bautista
Sierra Pacific College
Vocational Nursing Program
1200 Arizona Street, Suite A-2
Redlands, CA 92374

Re: Consideration of Provisional Approval

Dear Ms. Bautista:

The Board is scheduled to consider **Sierra Pacific College, Vocational Nursing Program's** relative to consideration of placement on provisional approval at its meeting scheduled May 11, 2012. That meeting will be held at the Embassy Suites Milpitas – Silicon Valley, in Milpitas, California.

To ensure dissemination and review by individual Board members and relevant staff for timely consideration prior to the May Board meeting, please submit the following written information by **Wednesday, April 11, 2012:**

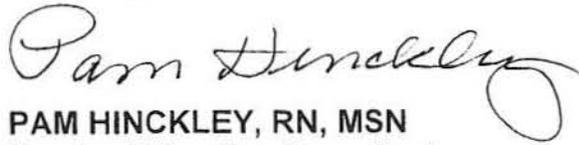
- Eighteen (18) copies of pertinent documents related to subsequent actions taken by the program to correct identified problems ***that you desire Board members to consider.*** Please remember existing statutes require that any document considered by the Board will become a public record. Accordingly, please redact all names of students.
- In addition, please provide information on a compact disc (CD) for Board use. Again, please remember to redact any student names prior to copying information onto the CD.

Although the primary purpose of this letter is to convey the Board's need for the copies, please be assured that, if timely submitted, any correspondence and attachments will be reviewed and, if appropriate, information submitted may be included in the report of the assigned consultant.

The Board strongly recommends that you plan to attend the meeting and be prepared to respond to questions from Board members relative to your program.

Please contact the Board at (916) 263-7843 should further clarification be needed.

Sincerely,

A handwritten signature in black ink that reads "Pam Hinckley". The signature is written in a cursive style with a large, looping "P" and "H".

PAM HINCKLEY, RN, MSN

Nursing Education Consultant

Board of Vocational Nursing and Psychiatric Technicians

2535 Capitol Oaks Drive, Suite 205

Sacramento, CA 95833

(916) 263-7843 Phone

(916) 263-7866 Fax

Pam_hinckley@dca.ca.gov



Agenda Item #12.A.6. Attachment C Sierra Pacific College

BVNPT

2012 APR -9 PM 2:14

Friday, April 06, 2012

edu
BVNPT Received

on 4.9.12 with *BRK*

Pam Hinckley, RN, MSN
Nursing Education Consultant
Board of Vocational Nursing and Psychiatric Technician
2535 Capitol Oaks Drive, Suite 205
Sacramento, CA 95833

Dear Ms. Hinckley:

I am enclosing (18) copies of the Improvement Plan Report and CD.

If you have any further question or need more documentations, please let me know as soon as possible. Thank you.

Sincerely,

Bernadette Bautista, RN, MSN
Director of Nursing

Sierra Pacific College

Improvement Plan Report

March 20, 2012

Board of Vocational Nursing and Psychiatric Technician
2535 Capitol Oaks Drive, Suite 205
Sacramento, CA 95833

To The Board:

As requested, we are providing a request on how to improve in the areas of concern of the entire VN program. We carefully assessed the entire program and developed a plan for improving the pass rate on the NCLEX-PN.

Planned improvement in the areas of concern includes:

1- Academic Standards

A. Admission Criteria: Enhance Entrance Requirements

Plan: 1) Admission Department should start to take a look at the messages students received upon entering the nursing program (Holistic Review) which include attitude/professionalism, motivation...)

2) All prospective students are required to take the new Sierra Pacific College generated entrance test covering Math, Reading Comprehension and English with a score of at least 85% or above (previously 75%); and will write an admission essay.

3) A GPA of >2.75 on a 4.0 scale on High School Transcript.

4) GED and completion of Certified Nursing Aide training.

B. Revising the Grading Scale or Policy

Plan: 1) All students in the program would be required to maintain a minimum GPA of 2.75 each Term (previously 1.5).

2) Must have 80% average between tests and quizzes in all 4 Terms.

3) Complete the Term with a minimum grade of 80% (previously 75%)
Projects can improve the score of 80% or the project can cause to fail the Term if not completed appropriately.

Sierra Pacific College

IV – Teaching/Curriculum

- Plan:
- 1) Implement Faculty Training Policy that establishes policy and procedure regarding orientation and training of new and existing faculty.
 - 2) Provide use of updated instructional aids, technology, software, hardware, and technical support that will adequately meet the program needs.
 - 3) Continue to collaborate with faculty to evaluate all aspects of the program.
 - 4) Establish faculty partnerships for test development.
 - 5) Clinical facility evaluation for both student and clinical instructor to determine the appropriateness of the clinical site in meeting the learning needs.
 - 6) Implement a lab skills practice activity by faculty to prepare student for safe entry-level practice with clinical competence.

Agenda Item #12.A.6. Attachment D



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN, JR.

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May XX, 2012

Bernadette Bautista
Sierra Pacific College
Vocational Nursing Program
1200 Arizona Street, Suite A-2
Redlands, CA 92374

Subject: Notice of Change in Approval Status

Dear Ms. Bautista:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on May 11, 2012, the status of the Sierra Pacific College Vocational Nursing Program has been changed from full approval to provisional approval for the two – year period from May 11, 2012 through May 31, 2014. Please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by **Friday, May XX, 2012.**

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(l) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period..."

The program pass rates of the Sierra Pacific College Vocational Nursing Program for the past seven (7) quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Pass Rates			
Quarter	State Annual Average Pass Rate	Program Annual Average Pass Rate	Variance from State Annual Average Pass Rate
Jul – Sep 2010	75%	100%	+25
Oct – Dec 2010	76%	50%	-27
Jan – Mar 2011	77%	27%	-50
Apr – Jun 2011	76%	22%	-54
Jul – Sep 2011	76%	18%	-58
Oct – Dec 2011	75%	8%	-67
Jan – Mar 2012	XX	XX	XX

Based on this data, the program failed to meet the average annual pass rate requirement.

REQUIRED CORRECTION(S)

1. Place Sierra Pacific College Vocational Nursing Program on provisional approval for the two-year period from May 11, 2012, through May 31, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations.
2. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate **by April 1, 2014**.
3. Require the program to submit follow-up reports in nine months, but no later than **February 1, 2013**, and 21 months, but no later than **February 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.
4. Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.

5. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
6. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

FUTURE BOARD ACTION

Your program will be placed on the **May 2014** Board Meeting agenda for reconsideration of your approval status. The nursing education consultant assigned to your program will ask you to submit documentation of the correction of your violation(s) by the fifteenth day of the second month prior to that Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Prior Board approval is required to admit classes.

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosure
TBJ/ph
cc: Board Members