

Agenda Item #5.C.I



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR
Board of Vocational Nursing and Psychiatric Technicians
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DATE	May 10, 2021
TO	<input checked="" type="checkbox"/> Board Members <input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer Review
FROM	<input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer <input type="checkbox"/> SNEC <input checked="" type="checkbox"/> LNEC
REVIEWED BY	Beth DeYoung, MPH, RN Lead Nursing Education Consultant (LNEC)
PREPARED BY	Cindy Fairchild EdD, MSN, RN, PHN Nursing Education Consultant (NEC)
SUBJECT	Reconsideration of Provisional Approval
PROGRAM	Los Angeles Job Corps, Vocational Nursing Program (Program) (Director: Pepetual Okoh, Los Angeles, Los Angeles County, Adult School)

Please note: The NECs make recommendations. The recommendations are forwarded to one or more: the Executive Officer Review, the Education and Practice Committee or the full Board for action.

PROGRAM REQUEST:

Remove from provisional approval and return to full approval.

BACKGROUND:

On November 22, 2019, due to non-compliance of regulatory requirements of Section 5 of the Vocational Nursing Practice Act, the full Board placed the Program on provisional approval for a six-month period.

On July 9, 2019, an unannounced site visit was conducted at Los Angeles Job Corps by two Nursing Education Consultants. During the site visit, 12 violations were identified.

On July 17, 2019, a letter was sent to the program outlining the 12 violations.

On August 15, 2019, an unannounced site visit was conducted by the NEC. Four additional violations were identified.

On September 13, 2019, the Job Corps Career Development Division Director and Career Technical Training Manager notified the NEC that the program director had been removed from her position. During the discussion with the two administrators, the NEC advised suspending the current cohort of students until a new director could be hired and adequate clinical sites could be procured.

On September 22, 2019, the NEC was notified that the program was suspended as of September 13, 2019 until a new program director can be hired and clinical sites procured.

On December 2, 2019, a new program director was approved.

On January 30, 2020, additional clinical sites for maternal newborn, pediatrics, and long-term care were approved.

On February 3, 2020, the current students resumed the program.

On March 15, 2020, Los Angeles Job Corp closed by mandate of the Job Corp National office, due to the COVID-19 pandemic. The NEC was notified that the students would not continue the program in an online format.

On April 1, 2020, the program director submitted documentation of correction of the violations and a comprehensive analysis of the program. Fifteen of the 16 violations have been corrected. The current program director has not held faculty meetings in accordance with the programs methodology for conducting faculty meetings.

On May 11, 2020, the program resumed in a virtual format for theory and clinical.

On August 29, 2020, a new program director was approved.

On October 8, 2020, the program director notified the NEC that she was unable to obtain clinical sites.

On March 12, 2021, a new clinic site was approved.

On March 15, 2021, theory and 50% of the clinical hours were completed via an online format.

On April 4, 2021 clinicals were continued in a direct-patient care approved clinical facility.

On May 12, 2021 students completed the program.

Since May 2019 the program has had three program directors. The first program director was with the program for five months. The second director was with the program 10 months, and the third program director has been with the program nine

months. The program was without a program director from September 2019 until December 2019.

The current program director has actively administered the program by correcting the remaining violations, except one. She has obtained clinical sites allowing the students to complete the program, and continues to review and analyze the program

STAFF ANALYSIS:

The program has had two long delays in the program due to the lack of a program director and the COVID-19 pandemic.

There have been three program directors in the past two years. The current program director has actively corrected the violations and obtained clinical sites to allow the students to complete the program.

The Program has not had any graduates take the NCLEX- PN® in past two quarters. Seven graduates took NCLEX-PN® in 2020.

STAFF RECOMMENDATIONS:

Please note: These are not NEC decisions, rather the recommendations presented at the Executive Officer Review, the Education and Practice Committee and/or the full Board for action.

1. Grant the Program full approval for a period of four years beginning May 21, 2021 through May 21, 2025.
2. Comply with all program requirements listed below.

PROGRAM REQUIREMENTS:

1. Require the program to admit no additional classes without prior approval by the Executive Officer.
2. Require the program to admit no more than 15 students per class approval.
3. Require the program to submit a comprehensive analysis by December 1, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
 - a. Terminal objectives
 - b. Evaluation of current curriculum including:
 - 1- Instructional plan
 - 2- Theory objectives for each term
 - 3- Clinical objectives for each term
 - 4- Lesson plans for each term
 - c. Student Policies including:

- 1- Admission policy
 - 2- Screening and selection policy
 - 3- Attendance policy
 - 4- Remediation policy
 - 5- Evaluation of student achievement
 - 6- Credit granting policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations
 - g. Documentation of required clinical resources.
4. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

RELEVANT PROGRAM ELEMENTS

Enrollment

Section 2530(k) of the Vocational Nursing Rules and Regulations states:

“(k) The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).”

The Program has approval to admit a class of 30 students twice a year to the full-time program, which includes 56 weeks of instruction. Historically, the program has been admitting one class of 15 students each spring. The admission pattern for the current class is seen in the enrollment table below.

The following table represents prior student enrollment based on the prior class starts and completion dates. The table indicates a maximum enrollment of 15 students for the period April 2019 through May 2021.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduates	Total Enrolled
4/5/19	5/12/2021	15		10	0

*indicates projected graduation dates

Licensing Examination Statistics

California Code of Regulations Section 2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The following statistics, furnished by Pearson VUE and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction” for the period April 2019 through March 2021, specify the pass percentage rates for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from state average annual pass rates.

NCLEX-PN® Licensure Examination Data

Quarterly Statistics				Annual Statistics *			
Quarter	# Candidates	# Passed	Percent Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR 2530(1)]	Variance from State Average Annual Pass Rate
Apr-Jun 2019	0	0	NA	83%	100%	81%	+19
Jul -Sept 2019	2	1	50%	79%	67%	79%	-12
Oct – Dec 2019	2	2	100%	79%	75%	79%	-4
Jan – Mar 2020	2	1	50%	78 %	67%	79%	-12
Apr – Jun 2020	0	0	0%	81%	67%	79%	-12
Jul – Sept 2020	1	1	100%	75%	80%	78%	+12
Oct – Dec 2020	0	0	0%	75%	67%	77%	-10
Jan – Mar 2021	0	0	0%	73%	100%	76%	+24

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (January through March 2021), the program's average annual pass rate is 100 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® Licensure Examination for the first time during the same period is 76 percent. The average annual pass rate for the Program is 24 percentage points above the state average annual pass rate. It is important to note that one student took the NCLEX-PN® in the past year and passed. The Program has not had any students graduate for the past two years.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

The current number of approved faculty is three, including the program director. The director has 85 percent administrative and 15 percent teaching duties. Three instructors are designated to teach clinical. The program currently has no students enrolled. The clinical facilities are approved for seven to eight students in the clinical site at one time. The program does have sufficient resources for 15 students.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Due to the COVID-19 pandemic, the program's approved clinical facilities displaced students, thereby not allowing student access to all clinical sites. The program director was able to obtain a new clinical site March 12, 2021, to allow the students the ability to complete the required clinical hours.

Other Considerations

Based on the above information and observations during the site visit conducted July 9, 2019, and July 17, 2019, the following violations were identified:

2882. Required Instruction

“The course of instruction of an approved school of vocational nursing shall consist of not less than the required number of hours of instruction in such subjects as the board may from time to time by regulation determine, together with the required number of hours in the care of medical, surgical, obstetrical patients, sick children, and such other clinical experience as from time to time may be determined by the board.”

Violation #1 The program failed to meet the approved clinical hours. The current cohort of students has not attended clinicals since August 8, 2019.

Status: The violation is corrected.

The students returned to director-patient care clinical experiences February 3, 2020. Due to the COVID-19 pandemic, the program's approved clinical facilities displaced students. The program director was able to obtain a new clinical site March 12, 2021, to allow the students the ability to complete the required clinical hours and graduate May 12, 2021.

Section 2526(a)(7) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (7) Instructional Plan"

Violation #2 The program failed to present instruction consistent with the approved instructional plan. The approved instructional plan for term 2, and the student's instructional plan (course calendar) do not match. Week 1 day 1 is to be a 4-hour pediatric lecture per the approved instruction plan and the student instructional plan (course calendar). During the interview with students they stated that they had not had a lecture on pediatrics. According to the student's instructional plan (course calendar), day 2, and 3 of term 2, week 1 was designated as clinical days. The students stated that they did not attend clinical on these days. According to the instructional plan, day 4 of term 2 should be a lecture on the musculoskeletal system. The student instructional plan (course calendar) states the day is to be a remediation day.

Status: The violation is corrected.

The course calendar was edited to ensure correlation between clinical and theory. The updated course calendar was implemented.

Section 2526(a)(8) of the Vocational Nursing Rules and Regulations states:

"The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (8) Evaluation methodology for curriculum"

Violation #3 The program failed to demonstrate evaluation methodology of the curriculum. The program was not able to submit the policy related to the methodology for evaluating the curriculum. The program submitted a form that is to be completed by the faculty to review the textbook, tests, lesson plans, new material, and suggestions.

Status: The violation is corrected.

The program director submitted the methodology for evaluating the curriculum and supporting documents demonstrating that the evaluations of the curriculum were completed in a accordance with the submitted methodology.

Section 2526(a)(10) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (10) Clinical Facilities.”

Violation #4 The program is approved for five clinical facilities. Current students are scheduled to have clinicals at three out of the five approved clinical sites. Per the prior program director, students are currently not attending clinical as the clinical site is not approved for the second term. The program has one facility approved for pediatrics and maternal newborn. The facility is not adequate to accommodate the number of students currently enrolled in the program. The prior program director did not know which dates the program would be at the clinical site for maternal newborn and pediatrics. The program has not submitted documentation to rectify the lack of an approved term 2 clinical sites.

Status: The violation is corrected.

The program has obtained three additional clinical sites, which included two long term care facilities, and outpatient maternity and pediatric clinical site.

Section 2526(a)(11) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
... (11) Evaluation methodology for clinical facilities.”

Violation #5 The program has failed to demonstrate the methodology for evaluating clinical facilities. The program did not submit a policy or documentation for the evaluation methodology for clinical

facilities.

Status: The violation is corrected.

The program director submitted the methodology for evaluating clinical facilities, and supporting documents demonstrating that the evaluations of clinical facilities were completed in accordance with the methodology.

Section 2526(a)(12) of the Vocational Nursing Rules and Regulations states,

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:”

... (12) Admission criteria

Violation #6 Documents confirm the program has approved policies for admission of applicants to the program. The program has failed to demonstrate compliance with their admission criteria. Student handbook and admission criteria policy do not match. The student handbook does not state that a student must be 17 ½ years of age.

The student files did not demonstrate compliance with the program policy as the following documents were not found to be in the student files:

- Minimum reading score of 10.0 on TABE full Battery
- Minimum Math Score of 9.0 on TABE full Battery
- 60 hours of basic pharmacology
- Not all students had evidence of a certified nursing assistant (CNA) certificate

Status: The violation is corrected.

The admission criteria was submitted, including documentation that all students meet the admission criteria. The program director updated the admission criteria for clarity of the policy.

Section 2526(a)(15) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:

... (15) Evaluation methodology for student progress.”

Violation #7 The program failed to submit an evaluation methodology for student progress. The director stated that the theory instructor was to submit student grades weekly; however, the instructor has

not submitted student grades for the past several weeks. The instructor is currently out for an extended medical leave. The director states that she does not have access to the grades or the login information to obtain grades on the computer.

Status: The violation is corrected.

The program director submitted all grades for term one and term two. The instructor implements grades into the data base and gives them to the program director.

Section 2526(a)(17)(A) of the Vocational Nursing Rules and Regulations states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:”

...(17) Student policies: (A) Credit granting.

Violation #8 The program failed to demonstrate that the credit-granting policy was implemented. During the inspection of student records there was no evidence of a signed credit-granting policy/wavier form. The credit-granting policy/waiver form can be found in the student handbook.

Status: The violation is corrected.

The credit granting policy and document was submitted, along with signed documents by each student credit granting form was submitted.

Section 2529(b) Faculty Qualifications.

“Each vocational nursing program shall have one faculty member, designated as director who meets the requirements of subsection (c)(1) herein, who shall actively administer the program. The director is responsible for compliance with all regulations in Chapter 1, Article 5 (commencing with Section 2525 et seq.).”

Violation #9 The NEC was notified on September 13, 2019 that the program director was removed from her position. The program currently does not have a program director.

Status: The violation is corrected.

A prior program director was approved on December 5, 2020. The current program director was approved on August 31,2021.

Section 2530(a) of the Vocational Nursing Rules and Regulations states:

“The program shall have sufficient resources, faculty, clinical facilities, library, staff and support services, physical space, skills laboratory and equipment to achieve the program’s objectives.”

Violation #10 During the unannounced site visit, it was noted that the program was using resources more than five years old. The mannequins in the skills lab was noted to be nonfunctioning. During a subsequent unannounced site visit, an administrator from the school stated that the center was in the process of purchasing new mannequins

Status: The violation is corrected.

The program has implemented ATI and evaluating text books for the next class. New mannequins were received April 14, 2020.

Section 2530(b) of the Vocational Nursing Rules and Regulations states:

“Regular faculty meetings shall be held. Minutes shall be available to the Board's representative.”

Violation #11 The prior program director states that there has not been a faculty meeting since the end of June.

Status: The violation is not corrected.

In accordance with the Program’s methodology for conducting faculty meetings, a faculty meeting is conducted the last week of each month during the regular academic year. Faculty meetings have been held once a quarter and will resume once a new class starts.

Section 2530(e) of the Vocational Nursing Rules and Regulations states:

“Each instructor shall have a daily lesson plan which correlates the theory and practice offered to the student. A copy of this plan shall be available to the director.”

Violation #12 The program failed to demonstrate evidence of a daily lesson plan. The prior program director stated that they use the approved instructional plan as the daily lesson plan.

Status: The violation is corrected.

The program director submitted lesson plans for all three terms.

Section 2530(h) of the Vocational Nursing Rules and Regulations states:

“Each school shall have an attendance policy approved by the Board. The policy shall include but not be limited to, criteria for attendance and the specific course objectives for which make-up time is required. Acceptable methods for make-up include:”

- (1) Theory: case studies, independent study, written examination, attendance at seminars or workshops, auto-tutorial laboratory, and research reports.
- (2) Clinical: performance evaluation in skills laboratory or additional time in the clinical area with clients/patients.”

Violation #13 The program was unable to submit documentation for students who had missed hours of theory and clinic. The program was unable to submit documentation of makeup hours.

Status: The violation is corrected.

The program director submitted documentation of attendance, missed theory and clinical hours, as well as documentation of make-up of theory and clinical hours.

Section 2530(i) of the Vocational Nursing Rules and Regulations states:

“The school shall evaluate student performance to determine the need for remediation or removal from the program.”

Violation #14 The program was unable to submit documentation of student remediation per the remediation policy located in the student handbook.

Status: The violation is corrected.

The program director submitted documentation of remediation in accordance of the student handbook.

Section 2533(a) of the Vocational Nursing Rules and Regulations states:

“Vocational nurse programs shall include theory and correlated clinical experience.”

Violation #15 During a review of the approved instructional plan and the student instructional plan (course calendar), it was noted that the pediatric theory and clinical are not correlating. According to the approved instructional plan, theory hours for pediatrics are in weeks 1 (4 hours), 3 (2 hours), 6 (3 hours), and 14 (2 hours) of the second term. Review of the student

instruction plan (course calendar) lists the current cohort of students starting clinical time at the facility approved for maternal newborn and pediatrics during week 13 of the second term. The student instructional plan (course calendar) lists the clinical site, however does not distinguish between clinical assignments for maternal newborn and pediatrics.

Status: The violation is corrected.

Update: The course calendar was edited to ensure correlation between clinical and theory. The course calendar was implemented when the students resumed class.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Violation #16 The program has one approved clinical site for maternal newborn and pediatrics. The clinical site is approved for a 1:4 instructor to student ratio, which is not adequate for the current number of students.

Status: The violation is corrected.

The program has obtained three additional clinical sites, which include two long term care facilities, and an outpatient maternity and pediatric clinical site.

ATTACHMENTS:

Attachment A: History of Prior Board Actions

Agenda Item #5.C.I, Attachment A

VOCTIONAL NURSING PROGRAM Los Angeles Job Corp VOCATIONAL NURSING PROGRAM

History of Prior Board Actions

- In 1964, the Board approved YWCA – Los Angeles Job Corps' request to commence a vocational nursing program. The initial class included 30 students and was 50 weeks in length.
- In 1965, the Board approved initial accreditation of the YWCA – Los Angeles Job Corps Vocational Nursing Program
- **On August 26, 1982, a new program director was approved.**
- On September 23, 1983, the Board approved an additional class of 30 students to commence July 21, 1984.
- On March 2, 1984, the Board approved continued accreditation provided all violations were corrected by April 1, 1984. Additionally, the Board directed presentation of a follow – up report at the May 4, 1984.
- On May 4, 1984, the Board approved the follow – up report and continued accreditation.
- On March 16, 1991, the Board approved continued accreditation for the program.
- On November 16, 2001, the Board approved continued full accreditation for a four – year period from November 16, 2001 to November 15, 2005 and issued a certificate accordingly.
- On September 16, 2005, the Executive Officer approved full accreditation for the YWCA – Los Angeles Job Corps Vocational Nursing Program for the four – year period from November 16, 2005, through November 15, 2009, and issued a certificate accordingly.

- On October 20, 2009, the Executive Officer approved continued full accreditation for the YWCA - Los Angeles Job Corps Vocational Nursing Program for a four-year period from November 16, 2009 through November 15, 2013 and issue a certificate accordingly.
- On November 25, 2013, the Executive Officer approved continued full accreditation for the YWCA - Los Angeles Job Corps Vocational Nursing Program for a four-year period from November 16, 2013 through November 15, 2017, and issue a certificate accordingly.
- On March 13, 2017, a new program director was approved.
- On February 6, 2018, the Executive officer approved continued full approval for the YWCA - Los Angeles Job Corps Vocational Nursing Program for a four-year period from November 16, 2017, through November 15, 2021, and issue a certificate accordingly.

Continue approval of the program's ongoing admissions to replace graduating classes, only, with the following stipulations:

- a. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of one (1) class of thirty (30) students twice a year, only.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. The program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.
- On May 10, 2019, a new program director was approved:
 - On September 3, 2019, the Executive Officer approved to rescind Los Angeles Job Corps Vocational Nursing Program ongoing admissions effective immediately.
 - Require the program to correct existing violations identified during the onsite inspection and submit documentation of corrections of all violations no later than September 27, 2019.
 - Require the program to admit no additional classes without prior approval by the Board.
 - Require the program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
- Place the Los Angeles Job Corps Vocational Nursing Program on the October 7, 2019 Board Education Committee agenda for consideration of provisional approval.
 - Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - On October 7, 2019 the Board Education Committee reviewed the consideration of provisional approval and placed Los Angeles Job Corps Vocational Nursing Program on the November 22, 2019 Board agenda
 - On November 22, 2019 the Board rendered the following:
 1. Place the Los Angeles Job Corps Vocational Nursing Program on provisional approval for a six-month period beginning November 22, 2019; and issue a notice to the program to identify specific area of non-compliance and requirements for correction as referenced in Section 2526.1(e) of the California Code of Regulations as referenced above.
 2. Require the program to correct existing violations and submit documentation of corrections of all violation no later than January 6, 2020.
 3. Require the program to admit no additional classes without prior approval by the Board.
 4. Require the program to submit a report to the Board within 30 days after a program director is hired. The report must include a comprehensive analysis of the program and timeline for implementation. The elements of the report must include Section 2526 through Section 2534 of the California Code of Regulations title 16
 5. Require the program to submit a report to the Board by February 1, 2020. The report must include a comprehensive analysis of the program and timeline for implementation. The elements of the report must include Section 2526 through Section 2534 of the California Code of Regulations title 16
 6. Require the program to submit a report to the Board March 14, 2020. The report must include a comprehensive analysis of the program and timeline for implementation. The elements of the report must include Section 2526 through Section 2534 of the California Code of Regulations title 16
 7. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals

Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

8. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
9. Place the program on the Board's May 2020 agenda for reconsideration of provisional approval.

- On December 5, 2019, a new program director was approved

On May 10, 2020 the Board rendered the following:

1. Deny full approval of the Los Angeles Job Corps Vocational Nursing Program.
2. Extend Los Angeles Job Corps Vocational Nursing Program provisional approval for a one-year period beginning May 21, 2020; and issue a notice to the program to identify specific area of non-compliance and requirements for correction as referenced in Section 2526.1(e) of the California Code of Regulations as referenced above.
3. Place the program on the Board's May 2021, agenda for reconsideration of provisional approval.
4. Require the program to correct existing violations and submit documentation of corrections of all violation no later than 90 days following the reopening of the campus due to the COVID19 pandemic crisis.
5. The NEC will conduct a site visit within 60 days after the state travel ban has been removed.
6. Require the program to admit no additional classes without prior approval by the Board.
7. Require the program to submit a report to the Board within 90 days following the reopening of the campus due to the COVID19 pandemic crisis, and a comprehensive analysis by February 1, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
 - a. Terminal objectives
 - b. Evaluation of current curriculum including:
 - 1-Instructional plan
 - 2-Theory objectives for each term
 - 3-Clinical objectives for each term
 - 4-Lesson plans for each term
 - c. Student Policies including:

- 1-Admission policy
 - 2-Screening and selection policy
 - 3-Attendance policy
 - 4-Remediation policy
 - 5-Evaluation of student achievement
 - 6-Credit granting policy
- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
- On September 4, 2020 a new program director was approved.